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ABSTRACT

This report summarizes teacher salary information obtained from the 1970-71 salary schedules of 1,674 public school systems with enrollments of 1,200 or more. These systems are estimated to be 81 percent of operating public school systems enrolling 1,200 or more pupils. For comparative purposes the school districts are stratified according to pupil enrollment groupings as follows: (1) 100,000 or more, (2) 50,000-99,000, (3) 25,000-49,999, (4) 12,000-24,999, (5) 6,000-11,999, (6) 3,000-5,999, and (7) 1,200-2,999. In the first section of the report, 21 tables are used to summarize data for all seven groups of the sample strata. The data concern minimum scheduled salaries, increments, recognition of advanced study, merit provisions, professional growth requirements, and various administrative provisions. The second section of the report lists, alphabetically by State, specific salary schedule information for each responding school system with an enrollment of 6,000 or more (strata 1 through 5). The final section lists, by district, salary data for 195 selected high-income suburban school systems. A related document is ED 030 964. (MLF)

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Public-School Salaries Series

RESEARCH REPORT 1970-R12

Salary Schedules for Teachers, 1970-71

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CONTENTS

Foreword 4

Introduction 5

- Scope of Study 5
- Regional Distributions 6
- Summary Tables and Lists 6
- Method of Tabulation 6
- Enrollment 7
- Preparation Levels Used in Presenting Minimum and Maximum Salaries 7
- Increments from Minimum to Maximum 8
- Maximum Placement for Prior Experience 8
- Schedule Derived as an Index to a Base of Reference 8
- Number of Teachers 8
- Footnotes 9
- Summary Tables 9

Salary Schedule Provisions for Classroom Teachers, 1970-71 26

Suburban Districts Adjacent to Metropolitan Areas 98

Directory of Systems in This Study By Enrollment Stratum, October 1968 114

FOREWORD

For 42 years the NEA Research Division has been collecting and reporting data on salary schedules of teachers and administrative personnel of public schools throughout the United States.

This report, the first of two based on 1970-71 salary schedule data, gives precise information, both for individual systems and in summary form, on salary schedules for teachers in reporting school systems with enrollments of 6,000 or more, and for selected systems in high-income suburban areas with enrollments of at least 1,000. Summary information on means, medians, and distributions of salaries scheduled are also shown for reporting systems with enrollments of 1,200 to 5,999, but these systems do not appear in the listing of reporting districts.

The study was made under the direction of Gertrude N. Stieber, Senior Professional Associate, with the assistance of the Statistics Section of the Research Division. Glenda Norris, Audrey Hartung, Steven Vore, and Barbara Baker did much of the salary schedule analysis.

The Division is particularly grateful to the superintendents of schools and to their staff members who provided the information on questionnaire and salary schedule documents which make this study possible each year.

GLEN ROBINSON
Director, Research Division

INTRODUCTION

DATA FROM 1,781 salary schedules for teachers for 1970-71 are presented in this report. Schedule documents were received from 1,169 systems with enrollments of 6,000 or more as of October 1969, and from a random sample of 505 districts with enrollments of 1,200 but less than 6,000. Also included is information from 107 other systems which are part of a selected list of 195 systems in high-income suburban areas.

The report comprises summary tables, a minimum of explanatory text, and a system-by-system listing of reporting systems with enrollments of 6,000 or more and of the 195 selected high-income suburban districts. Information from the districts sampled from Strata 6 and 7 (enrollments of 1,200-5,999) is shown only in the summary tabulations. A listing of the systems reporting is not included. The listing makes up the major part of the report.

Scope of Study

For classification purposes, all operating public school systems are stratified according to the enrollment groupings used by the U.S. Bureau of the Census from which the list of systems was obtained.

As shown in Table 1, all operating systems with enrollments of 6,000 or more (Strata 1-5) were queried, and usable replies were received from 1,169, or 83.4 percent. The rate of usable responses varied from 100 percent for the large systems in Stratum 1, 94.6 percent for those in Stratum 2, 98.1 percent for Stratum 3, to 79.4 percent for Stratum 5 systems (those with enrollments of 6,000-11,999).

In addition, seven systems reported salary information in time for inclusion in the system-by-system listing but too late for inclusion in the summary tables or in the reponses percentages. Therefore, the system-by-system listing presents data for 1,176 systems.

The system-by-system list of 195 specially selected suburban systems represents 89.4 percent of a list of 219 systems with enrollments of at least 1,000 which were selected on the basis of a study of family income reported in the U.S. Census for 1960. Some of the 195 also appear in the list of Strata 1-5 systems.

It cannot be overstressed that these suburban systems in no way represent suburban public school systems in general; they are included only to show salary schedule data for a *selected* group of school districts in very high-income

TABLE 1.–ESTIMATED NUMBER OF OPERATING PUBLIC SCHOOL SYSTEMS ENROLLING 1,200 OR MORE PUPILS AND NUMBER PROVIDING SALARY DATA, 1970-71

Enrollment stratification	Estimated number of operating systems	Number of systems reporting	Percent of total
1	2	3	4
Stratum 1–100,000 or more	27	27	100.0%
Stratum 2–50,000-99,999	56	53	94.6
Stratum 3–25,000-49,999	105	103	98.1
Total, Strata 1, 2, and 3	188	183	97.3%
Stratum 4–12,000-24,999	369	315	85.4%
Stratum 5–6,000-11,999	845	671	79.4
Total, Strata 1-5	1,402	1,169	83.4%
Stratum 6–3,000-5,999	1,718[a]	264[a]	79.3%
Stratum 7–1,200-2,999	3,308[a]	241[a]	71.7
Total	6,428	1,674	80.9%[b]

[a] Information was requested from a sample of 333 systems in Stratum 6 and from 336 in Stratum 7. Useable responses were received from 264 systems in Stratum 6 and from 241 in Stratum 7; the response rates shown in column 4 for these two groups are based on these figures. Some school systems in Stratum 7 indicated that they do not have salary schedules. These are not included as responses.

[b] Based on a total of 2,070 systems to which requests for information were sent.

TABLE 2.--PERCENTAGE DISTRIBUTION OF REPORTING SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE BY REGION AND BY ENROLLMENT STRATUM

GEOGRAPHIC REGION	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, ALL REPORTING SYSTEMS
NEW ENGLAND	...	1.9	3.9	6.3	6.2	5.7
MIDEAST	25.9	7.5	5.8	16.4	20.4	17.6
SOUTHEAST	29.6	35.8	32.0	21.4	26.4	26.0
GREAT LAKES	22.2	7.5	14.6	17.6	16.4	16.3
PLAINS	3.7	9.4	8.7	6.0	7.6	7.2
SOUTHWEST	7.4	13.2	7.8	7.2	7.1	7.5
ROCKY MOUNTAIN	...	5.7	3.9	4.4	2.4	3.1
FAR WEST	11.1	18.9	23.3	20.8	13.5	16.5
TOTAL	99.9	99.9	100.0	100.1	100.0	99.9
NUMBER OF SYSTEMS REPORTING	27	53	103	318	675	1,176

TABLE 3.--1970-71 MEAN SCHEDULED SALARIES FOR CLASSROOM TEACHERS, BY PREPARATION LEVEL, AND BY ENROLLMENT OF REPORTING SYSTEMS

PREPARATION LEVEL	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
NUMBER OF SYSTEMS REPORTING	27	53	103	183	318	675	1,176	264	241
BACHELOR'S DEGREE (OR 4 YEARS)									
MINIMUM	$ 7,237	$ 6,821	$ 6,890	$ 6,921	$ 6,893	$ 6,811	$ 6,850	$ 6,779	$ 6,704
MAXIMUM	11,252	10,073	10,155	10,293	10,090	9,899	10,012	9,793	9,600
MASTER'S DEGREE (OR 5 YEARS)									
MINIMUM	7,936	7,506	7,665	7,659	7,675	7,547	7,599	7,474	7,361
MAXIMUM	12,687	11,543	11,715	11,809	11,776	11,513	11,630	11,309	11,088
SIX YEARS									
MINIMUM	8,498	7,964	8,268	8,218	8,345	8,240	8,266	8,161	8,001
MAXIMUM	13,551	12,541	13,009	12,963	13,074	12,929	12,975	12,659	12,258
DOCTOR'S DEGREE (OR 7 YEARS)									
MINIMUM	8,946	8,404	8,586	8,594	8,804	8,712	8,712	8,714	8,426
MAXIMUM	14,021	13,209	13,373	13,437	13,579	13,408	13,461	13,084	13,033

suburban areas. Other suburban systems are missing from this list either because they failed to respond or because they were not included in the limited list of systems queried.

Regional Distribution

A distribution of reporting systems with enrollments of 6,000 or more (Strata 1 to 5) is shown on a regional basis in Table 2. Table 5 provides scheduled salary minimums and maximums on the basis of the same geographic distribution of reporting systems.

Summary Tables and Lists

Tables 3, 4, and 6 through 21 summarize data on minimum and maximum scheduled salaries, increments, recognition of advanced study, merit provisions, professional growth requirements, and various administrative provisions for 1970-71 for reporting systems from Strata 1-7 (enrollments of 1,200 or more). Table 7 provides a summary comparison of scheduled mean salaries by preparation level from 1962-63 through 1970-71 for reporting systems with enrollments of 6,000 or more. Table 7A shows the same information on an index basis, with 1962-63 equaling 100.0. Table 8 summarizes mean salaries scheduled in 1970-71 for teachers with *less* than a bachelor's degree for each of the enrollment strata. Table 9 provides summaries of mean and median scheduled salaries and salary ranges for the 194 suburban systems; other data were not summarized for this arbitrarily selected group.

Method of Tabulation

The greater part of this report deals with the presentation of information, system by system, for all reporting districts with enrollments of 6,000 or more, and for selected suburban districts. The data presented in each of the 16 columns are explained below.

The districts within each stratum are grouped by state, and listed alphabetically by city within the state. Exceptions are county-unit systems which are listed by name of the county, with the post-office address of the district headquarters shown following the county name. When the name of the school system differs from the post-office address, the name of the district is given the major listing, with the post-office address following.

If the system provides only elementary schools, this is indicated with (Elem.) following the post-office address; for high school districts, the letters (H.S.) are used.

Enrollment (col. 1)

The questionnaire which accompanied the request for the salary schedule asked for total pupil enrollment on or about October 1, 1969, by elementary, junior high, and senior high schools, including enrollment in special schools, but excluding enrollment in junior colleges. Only the total enrollment is shown in column 1.

Preparation Levels Used in Presenting Minimum and Maximum Salaries (cols. 2-9)

Because of the complexity and lack of uniformity in the schedule documents, the analysis of them, especially as to salaries, requires the adoption of certain arbitrary definitions and methods of procedure which are explained here.

BACHELOR'S DEGREE (columns 2 and 3)—The minimum and maximum salaries shown are for the bachelor's degree or for four years of college preparation if the degree is not specified. If the schedule fixes one salary for teachers who have four years of preparation but no degree, and a higher salary for those who have completed the degree, the salary shown is for the degree teacher.

MASTER'S DEGREE (columns 4 and 5)—Wherever possible the minimum and maximum salaries shown are for the *earned* master's degree, but if a salary class is given only for five years of college with no differential for the master's degree, the five-year salary is shown.

SIX YEARS OF PREPARATION (M.A. plus 30 hours) (columns 6 and 7)—This classification includes, generally, such salary classes as those established for the master's degree plus 30 semester hours or 45 quarter hours, the bachelor's degree plus 60 hours or 90 quarter hours. Occasionally a classification will be used here which differs slightly from the customary definition of the six-year preparation level because of local practice. For example, M.A. plus 24 hours, or B.A. plus 56 hours is sometimes used in a salary schedule as the six-year level. If the salary classification does not start until step 2 or later, step 1 of the preceding salary classification is shown as the minimum with the first dollar amount and the step number shown below in parentheses with the step at which it begins. These items are usually found in column 6 but a few appear in column 4.

SCHEDULED MAXIMUM (columns 8 and 9)—The maximum scheduled salary (exclusive of long-service or merit increments) is shown in column 8, and the preparation level required is indicated in column 9. Space limitations prevented printing out the minimum and maximum scheduled salaries for the doctor's degree on a system-by-system basis. However, this information was recorded and appears in the summary tables.

INTERMEDIATE OR FRACTIONAL SALARY CLASSES frequently are found in salary schedules, such as bachelor's degree plus 15 hours, or master's degree plus 10 hours, and the like. In this study these classes are ignored and only full-year academic preparation levels are considered. The frequency of occurrence of intermediate levels was tabulated, however, and is shown in summary Table 21.

DETERMINATION OF MAXIMUM SALARIES (columns 3, 5, 7, and 9)—In some districts, the amount to be reported as the maximum salary for a given level of preparation might be any one of several different amounts, depending on the use made of various differentials included in the schedule. For the sake of consistency in reporting maximum salaries, arbitrary rules were established, as follows:

1. Maximums reached by annual or biennial increments are included in arriving at the maximum reported salary. The maximum reached by delayed increments, two or more years apart, is shown in parentheses below the regular maximum followed by the numbers of years required to reach the long-service maximum.

When the long-service or extended-service provisions are open-ended, so that an additional sum on money is granted for each additional year or period of years thereafter, this fact has been indicated by a footnote in column 16 but no maximum salary for long service is shown.

TABLE 4.--1970-71 MEDIAN SCHEDULED SALARIES FOR CLASSROOM TEACHERS, BY PREPARATION LEVEL, AND BY ENROLLMENT OF REPORTING SYSTEMS

	ENROLLMENT STRATUM								
PREPARATION LEVEL	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
NUMBER OF SYSTEMS REPORTING ..	27	53	103	183	318	675	1,176	264	241
BACHELOR'S DEGREE (OR 4 YEARS)									
MINIMUM	$ 7,200	$ 6,800	$ 6,850	$ 6,900	$ 6,900	$ 6,800	$ 6,850	$ 6,800	$ 6,800
MAXIMUM	11,300	10,030	10,123	10,160	10,188	9,938	10,035	9,908	9,692
MASTER'S DEGREE (OR 5 YEARS)									
MINIMUM	7,820	7,385	7,570	7,560	7,600	7,550	7,574	7,400	7,458
MAXIMUM	12,600	11,135	11,661	11,661	12,000	11,710	11,813	11,400	11,383
SIX YEARS									
MINIMUM	8,480	7,910	8,296	8,201	8,357	8,300	8,300	8,175	8,050
MAXIMUM	13,400	12,633	13,450	13,269	13,416	13,200	13,290	12,664	12,475
DOCTOR'S DEGREE (OR 7 YEARS)									
MINIMUM	9,000	8,255	8,657	8,654	8,775	8,600	8,650	8,609	8,290
MAXIMUM	14,115	13,260	13,593	13,585	13,736	13,428	13,530	12,775	12,800

TABLE 5.--1970-71 MEAN AND MEDIAN SCHEDULED SALARIES FOR CLASSROOM TEACHERS, BY GEOGRAPHIC REGION
REPORTING SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE (STRATA 1-5)

PREPARATION LEVEL	NEW ENGLAND	MIDEAST	SOUTHEAST	GREAT LAKES	PLAINS	SOUTHWEST	ROCKY MOUNTAIN	FAR WEST	TOTAL, ALL REGIONS
NUMBER OF SYSTEMS REPORTING ..	67	207	306	192	85	88	37	194	1,176
PERCENT OF TOTAL	5.7	17.6	26.0	16.3	7.2	7.5	3.1	16.5	99.9
BACHELOR'S DEGREE MINIMUM									
MEAN	$ 7,182	$ 7,307	$ 6,210	$ 7,262	$ 6,924	$ 6,532	$ 6,328	$ 7,062	$ 6,850
MEDIAN	7,200	7,200	6,156	7,300	6,950	6,500	6,300	7,109	6,850
RANGE LOW	6,200	6,200	5,100	5,625	6,000	5,800	5,700	6,000	5,100
HIGH	8,050	8,450	7,300	8,530	7,600	7,600	7,000	10,400	10,400
MASTER'S DEGREE MAXIMUM									
MEAN	12,369	13,182	9,303	13,083	12,643	9,879	10,952	12,432	11,630
MEDIAN	12,200	12,950	9,158	13,113	12,510	9,700	10,806	12,538	11,813
RANGE LOW	10,606	10,400	6,300	9,000	8,350	7,850	8,267	10,088	6,300
HIGH	15,050	17,200	15,800	16,080	15,553	13,410	13,015	16,744	17,200
MAXIMUM SCHEDULED SALARY FOR HIGHEST PREPARATION LEVEL RECOGNIZED									
MEAN	13,715	14,603	10,196	14,151	14,232	10,462	12,174	14,312	12,871
MEDIAN	13,395	14,300	10,268	14,303	13,880	10,115	12,102	14,340	13,134
RANGE LOW	11,280	10,400	6,300	9,205	8,650	8,000	8,805	11,712	6,300
HIGH	17,300	20,000	17,200	18,477	18,347	14,891	15,755	20,800	20,800
INDEX--MEAN SCHEDULED SALARY FOR ALL REGIONS EQUALS 100.0									
BACHELOR'S DEGREE MINIMUM	104.85	106.67	90.66	106.01	101.08	95.36	92.38	103.09	100,00
MASTER'S DEGREE MAXIMUM	106.35	113.34	79.99	112.49	108.71	84.94	94.17	106.90	100,00
MAXIMUM FOR HIGHEST PREPARATION LEVEL RECOGNIZED	106.56	113.46	79.22	109.94	110.57	81.28	94.58	111.20	100.00

2. In most cases, merit or superior-service increments are not included in the maximum salary reported. If a definite amount is stated for superior service, the maximum for merit is computed and shown in parentheses below the regular maximum with the notation that it is a merit maximum. Maximums for merit, however, are not included in any of the summary tabulations.

If the schedule or questionnaire indicates that superior service may be recognized but no definite plan or amounts are stated, this is indicated in column 16 by a footnote.

3. Differentials for dependency, head-of-family allowances, and for men teachers are not included in the maximum salaries shown, but are indicated with a footnote listed in column 16. Such differentials have all but disappeared from salary schedules in recent years.

Increments from Minimum to Maximum (cols. 10-12)

Columns 10-12 report the number of increments and the average dollar amount for the bachelor's degree, master's degree, and six years of preparation, respectively. The numbers of increments shown are exclusive of long-service or supermaximum increments beyond regularly scheduled maximums. In some cases, notably California and Washington, state certification laws affect the number of increments, especially at the bachelor's degree level of preparation.

Maximum Placement for Prior Experience (col. 13)

The request for the 1970-71 salary schedules included a short questionnaire which sought information on several points not always contained in the schedule document itself.

Column 13 gives answers to the question of how many salary steps are credited to newly appointed teachers for previous teaching experience elsewhere. If credited experience differs by preparation level, the bachelor's degree classification is used.

Schedule Derived as an Index to a Base of Reference (col. 14)

If the schedule is derived as an index or ratio to a base of reference on the schedule, this is indicated in column 14. In most index schedules the base is the scheduled minimum for the bachelor's degree, although a number of other methods of derivation are used. If further explanation is necessary, it is indicated with a footnote listed in column 16.

Number of Teachers (Col. 15)

The questionnaire asked for the number of full-time teachers as of about October 1, 1969. To be included were all persons devoting one-half time or more to classroom teaching in elementary or secondary schools.

Footnotes (col. 16)

Explanatory footnotes appear at the end of the system-by-system listing, and the applicable footnote numbers are shown in column 16. Footnotes are concerned largely with the effective date of the schedule, an explanation of tenure increments, merit provisions, and the like.

Summary Tables

The summary Tables 2 through 21 were compiled from the detailed information shown in the individual listings of systems with enrollments of 6,000 or more and from data furnished by the systems sampled from among those systems enrolling between 1,200 and 5,999 pupils. Summary data for the selected suburban systems included in the report are shown in Table 9.

Table 3 gives mean scheduled salaries for reporting systems in each of the seven enrollment strata; Table 4 gives median scheduled salaries for the same districts.

Table 5 shows minimum and maximum salaries for all reporting systems in Strata 1 through 5 classified on a regional basis. Information from systems in Strata 6 and 7 is not included in Table 5.

Table 6 (6A through 6D) gives distributions, means and medians of the scheduled minimum and maximum salaries for the bachelor's degree, the master's degree, six years of preparation, and the doctor's degree.

Table 7 compares mean scheduled salaries for each enrollment group above 6,000 (Strata 1-5) for the school years 1962-63 to 1970-71.

Table 8 shows the number and percent of reporting systems in Strata 1-7 which schedule salary classes for teachers who do not possess a bachelor's degree or four years of

TABLE 6A.--DISTRIBUTION OF 1970-71 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH A BACHELOR'S DEGREE

SALARY INTERVAL	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,900	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
MINIMUM FOR BACHELOR'S DEGREE OR EQUIVALENT--PERCENTAGE DISTRIBUTION									
LESS THAN $4,000	...	...	...	...	...	...	...	...	...
$4,000-$4,249	...	...	...	...	...	...	...	...	...
4,250- 4,499	...	...	...	...	...	...	...	...	...
4,500- 4,749	...	...	...	...	...	...	...	...	...
4,750- 4,999	...	...	...	...	...	...	...	...	...
5,000- 5,249	...	...	...	...	.6	.3	.3	.8	.8
5,250- 5,499	...	...	...	...	...	.7	.4	.8	1.7
5,500- 5,749	...	...	...	...	1.6	3.3	2.3	1.5	4.1
5,750- 5,999	...	1.9	4.9	3.3	3.1	3.7	3.5	4.2	5.4
6,000- 6,249	3.7	7.5	3.9	4.9	11.9	16.4	13.4	18.9	15.4
6,250- 6,499	...	15.1	11.7	10.9	9.4	9.3	9.6	9.1	10.0
6,500- 6,999	18.5	37.7	35.0	33.3	26.1	23.3	25.6	26.5	21.2
7,000 OR MORE	77.8	37.7	44.7	47.5	47.2	43.0	44.8	38.3	41.5
TOTAL	100.0	99.9	100.2	99.9	99.9	100.0	99.9	100.1	100.1
NUMBER OF SYSTEMS REPORTING	27	53	103	183	318	675	1,176	264	241
MEAN	$ 7,237	$ 6,821	$ 6,890	$ 6,921	$ 6,893	$ 6,811	$ 6,850	$ 6,779	$ 6,704
MEDIAN	7,200	6,800	6,850	6,900	6,900	6,800	6,850	6,800	6,800
RANGE LOW	6,100	5,961	5,800	5,800	5,110	5,100	5,100	5,158	5,088
HIGH	8,450	8,000	8,100	8,450	8,530	10,400	10,400	10,000	8,275
MAXIMUM FOR BACHELOR'S DEGREE OR EQUIVALENT--PERCENTAGE DISTRIBUTION									
LESS THAN $5,000	...	...	...	...	...	...	...	...	...
$ 5,000-$ 5,249	...	...	...	...	...	...	...	...	...
5,250- 5,499	...	...	...	...	...	...	...	...	...
5,500- 5,749	...	...	...	...	.3	.1	.2	...	.4
5,750- 5,999	...	...	...	...	.3	.1	.2	.8	.4
6,000- 6,249	...	...	...	...	...	.1	.1	...	...
6,250- 6,499	...	...	...	...	...	.4	.3	...	.8
6,500- 6,749	...	...	1.0	.5	.3	1.6	1.1	1.9	1.7
6,750- 6,999	...	...	1.0	.5	.9	1.5	1.2	1.9	1.7
7,000- 7,499	...	...	...	...	1.9	3.0	2.2	6.1	3.3
7,500- 7,999	...	7.5	2.9	3.8	6.9	7.6	6.8	9.5	10.4
8,000- 8,499	...	5.7	7.8	6.0	10.4	14.8	12.3	7.2	5.4
8,500- 8,999	...	11.3	13.6	10.9	7.2	6.1	7.1	6.1	12.9
9,000- 9,499	...	13.2	10.7	9.8	8.5	6.8	7.7	10.6	8.3
9,500- 9,999	29.6	11.3	8.7	12.6	11.0	8.6	9.9	6.8	13.8
10,000- 10,499	3.7	18.9	14.6	14.2	10.4	9.5	10.5	13.3	10.0
10,500- 10,999	7.4	3.8	11.7	8.7	12.9	9.6	10.4	8.7	9.6
11,000- 11,499	11.1	7.5	7.8	8.2	9.1	9.3	9.1	8.7	9.2
11,500 OR MORE	48.1	20.8	20.4	24.6	19.8	20.6	21.0	18.6	12.1
TOTAL	99.9	100.0	100.2	99.8	99.9	99.7	100.1	100.2	100.0
NUMBER OF SYSTEMS REPORTING	27	53	103	183	318	674	1,175	264	240
MEAN	$ 11,252	$ 10,073	$ 10,155	$ 10,293	$ 10,090	$ 9,899	$ 10,012	$ 9,793	$ 9,600
MEDIAN	11,300	10,030	10,123	10,160	10,188	9,938	10,035	9,908	9,692
RANGE LOW	9,500	7,601	6,670	6,670	5,710	5,700	5,700	5,758	5,688
HIGH	13,443	13,100	13,365	13,443	14,880	14,263	14,880	14,060	13,700

TABLE 6B.--DISTRIBUTION OF 1970-71 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH MASTER'S DEGREE

SALARY INTERVAL	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,900	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
MINIMUM FOR MASTER'S DEGREE OR EQUIVALENT--PERCENTAGE DISTRIBUTION									
$4,000-$4,249	...	...	...	...	...	...	...	...	...
4,250- 4,499	...	...	...	...	...	...	...	...	...
4,500- 4,749	...	...	...	...	...	...	...	...	...
4,750- 4,999	...	...	...	...	...	...	...	...	...
5,000- 5,249	...	...	...	...	...	...	...	...	...
5,250- 5,499	...	...	...	...	.3	...	.1	.4	.4
5,500- 5,749	...	...	...	...	...	.6	.3	.8	.8
5,750- 5,999	...	...	...	...	.6	1.5	1.0	1.1	1.7
6,000- 6,249	...	...	...	...	1.6	2.1	1.6	2.3	4.1
6,250- 6,499	...	...	2.9	1.6	1.3	3.7	2.7	4.2	7.5
6,500- 6,749	...	3.8	3.9	3.3	9.4	12.1	10.0	12.9	11.6
6,750- 6,999	7.4	17.0	8.7	10.9	9.7	9.6	9.9	10.2	8.3
7,000- 7,499	7.4	39.6	32.0	30.6	21.1	17.2	20.3	20.5	17.4
7,500- 7,999	40.7	17.0	21.4	23.0	20.1	22.2	21.8	21.6	27.4
8,000- 8,499	25.9	15.1	16.5	17.5	16.7	16.6	16.8	14.4	14.9
8,500 OR MORE	18.5	7.5	14.6	13.1	19.2	14.4	15.5	11.7	5.8
TOTAL	99.9	100.0	100.0	100.0	100.0	100.0	100.0	100.1	99.9
NUMBER OF SYSTEMS REPORTING	27	53	103	183	318	675	1,176	264	241
MEAN	$ 7,936	$ 7,506	$ 7,665	$ 7,659	$ 7,675	$ 7,547	$ 7,599	$ 7,474	$ 7,361
MEDIAN	7,820	7,385	7,570	7,560	7,600	7,550	7,574	7,400	7,458
RANGE LOW	6,800	6,631	6,250	6,250	5,475	5,675	5,475	5,255	5,400
HIGH	9,950	8,936	8,958	9,950	9,500	11,856	11,856	11,500	10,100
MAXIMUM FOR MASTER'S DEGREE OR EQUIVALENT--PERCENTAGE DISTRIBUTION									
LESS THAN $5,000	...	...	...	...	...	...	...	...	...
$ 5,000-$ 5,499	...	...	...	...	...	...	...	...	...
5,500- 5,999	...	...	...	...	...	...	...	...	...
6,000- 6,249	...	...	...	...	...	...	...	.8	.4
6,250- 6,499	...	...	...	...	.3	.3	.3	...	...
6,500- 6,749	...	...	...	...	...	.1	.1	...	...
6,750- 6,999	...	...	...	...	.3	.4	.3	...	.8
7,000- 7,499	...	...	1.0	.5	.6	1.9	1.4	1.9	2.9
7,500- 7,999	...	...	...	...	.9	2.1	1.4	3.0	2.1
8,000- 8,499	...	1.9	1.0	1.1	1.3	2.7	2.0	5.3	2.9
8,500- 8,999	...	1.9	1.9	1.6	5.7	5.6	5.0	4.2	5.8
9,000- 9,499	...	3.8	4.9	3.8	8.2	13.0	10.3	6.8	4.6
9,500- 9,999	...	3.8	10.7	7.1	5.7	4.0	4.9	5.3	5.4
10,000- 10,499	7.4	13.2	10.7	10.9	3.8	4.0	5.0	5.7	8.3
10,500- 10,999	14.8	20.8	9.7	13.7	7.2	4.7	6.8	9.5	10.0
11,000- 11,499	3.7	15.1	6.8	8.7	7.2	8.1	8.0	11.0	9.6
11,500- 11,499	7.4	1.9	10.7	7.7	7.9	7.3	7.5	9.1	14.2
12,000- 12,999	25.9	18.9	16.5	18.6	21.7	18.5	19.4	15.5	21.3
13,000 OR MORE	40.7	18.9	26.2	26.2	29.2	27.1	27.6	22.0	11.7
TOTAL	99.9	100.2	100.1	99.9	100.0	99.8	100.0	100.1	100.0
NUMBER OF SYSTEMS REPORTING	27	53	103	183	318	675	1,176	264	240
MEAN	$ 12,687	$ 11,543	$ 11,715	$ 11,809	$ 11,776	$ 11,513	$ 11,630	$ 11,309	$ 11,088
MEDIAN	12,600	11,135	11,661	11,661	12,000	11,710	11,813	11,400	11,383
RANGE LOW	10,200	8,394	7,250	7,250	6,305	6,300	6,300	6,100	6,000
HIGH	15,800	15,000	15,795	15,800	16,350	17,200	17,200	17,500	16,300

college preparation. Mean minimum and maximum salaries scheduled for nondegree teachers are also shown.

Table 9 presents the mean and median salaries by preparation level for the selected group of suburban systems. It also gives the ranges of low and high salaries scheduled by this group of systems for each of the four preparation levels shown.

Table 10 (10A and 10B) is a tabulation of differentials given in recognition of the master's degree as compared with the bachelor's degree, and of a sixth year of preparation compared with the master's degree or fifth year of preparation for reporting systems in Strata 1-7.

Tables 11 and 12 show the NUMBER of annual increments and the average DOLLAR AMOUNTS, respectively, for the major preparation levels—bachelor's degree, master's degree, six years, and the doctorate.

Table 13 gives a distribution of the number of increments between minimum and maximum scheduled salaries for the master's degree preparation class. This distribution is shown only for the master's degree level because it is thought to be of greater significance than the bachelor's degree class since some certification laws and procedures limit the number of increments at the bachelor's degree level.

Table 14 gives a distribution of the highest step of the schedule upon which a newly appointed, experienced teacher may enter the system. These data are tabulated only for the bachelor's degree level of preparation, but in most cases the same placement regulation applies to all salary classifications.

The number of days on duty, exclusive of paid vacations and holidays, is shown in Table 15. Table 16 shows a distribution of reporting systems according to the highest preparation level recognized for salary purposes.

Table 17 shows a distribution of reporting systems between those having salary schedules for teachers **derived** on an index or ratio basis and those derived otherwise.

Table 18 distributes reporting systems between those whose salary schedules provide for long-service increments beyond the regularly scheduled maximums and those which do not make such provisions, together with a distribution on the basis of the number of years required before such provisions begin.

Table 19 shows a distribution of schedules from reporting systems which grant additional increments for merit or superior service, and the basis on which such increments are granted.

Table 20 summarizes the salary provisions found in the schedules from reporting systems in all strata queried concerning a salary differential for the sixth year of training, or for the earned doctor's degree or 7 years of college preparation. Some schedules provide salary recognition for a master's degree in the teacher's subject field and some recognize the Education Specialist degree. The number of schedules which have such provisions are too few to justify compilation of a summary tabulation.

Table 21 is made up of two parts. The first part shows the number of full-year preparation levels beyond the bachelor's degree for which salary classes are established; the second part is a tabulation of the number of intermediate preparation levels recognized, that is, those which require less than a full academic year of preparation.

TABLE 6C.--DISTRIBUTION OF 1970-71 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH SIX YEARS OF PREPARATION

	ENROLLMENT STRATUM								
SALARY INTERVAL	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,900	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
MINIMUM FOR SIX YEARS OF COLLEGE--PERCENTAGE DISTRIBUTION									
$4,000-$4,249	...	...	...	...	...	...	...	...	...
4,250- 4,499	...	...	...	...	...	...	...	...	...
4,500- 4,749	...	...	...	...	...	...	...	...	...
4,750- 4,999	...	...	...	...	...	...	...	...	...
5,000- 5,249	...	...	...	...	...	...	...	...	...
5,250- 5,499	...	...	...	...	...	...	...	...	...
5,500- 5,749	...	...	...	...	...	...	...	...	...
5,750- 5,999	...	...	...	...	...	.8	.4	.6	...
6,000- 6,249	...	...	...	...	.4	.8	.5	.6	.7
6,250- 6,499	...	...	...	...	1.1	2.5	1.7	.6	5.1
6,500- 6,749	...	...	2.4	1.3	2.3	3.1	2.6	6.4	5.1
6,750- 6,999	...	2.3	4.7	3.2	.8	5.0	3.5	7.0	4.4
7,000- 7,499	8.0	38.6	18.8	22.7	18.6	12.2	15.8	8.1	11.0
7,500- 7,999	12.0	13.6	11.8	12.3	13.6	11.3	12.1	19.8	19.1
8,000- 8,499	32.0	18.2	15.3	18.8	18.2	23.7	21.3	21.5	26.5
8,500 OR MORE	48.0	27.3	47.1	41.6	45.1	40.6	42.0	35.5	27.9
TOTAL	100.0	100.0	100.1	99.9	100.1	100.0	99.9	100.1	99.8
NUMBER OF SYSTEMS REPORTING	25	44	85	154	264	515	933	172	136
MEAN	$ 8,498	$ 7,964	$ 8,268	$ 8,218	$ 8,345	$ 8,240	$ 8,266	$ 8,161	$ 8,001
MEDIAN	8,480	7,910	8,296	8,201	8,357	8,300	8,300	8,175	8,050
RANGE LOW	7,150	6,926	6,500	6,500	6,135	5,800	5,800	5,800	6,200
HIGH	11,450	9,210	10,100	11,450	10,720	13,312	13,312	11,176	10,700
MAXIMUM FOR SIX YEARS OF COLLEGE--PERCENTAGE DISTRIBUTION									
LESS THAN $6,000	...	...	...	...	...	...	...	...	...
$ 6,000-$ 6,249	...	...	...	...	...	...	...	...	...
6,250- 6,499	...	...	...	...	...	...	...	...	...
6,500- 6,749	...	...	...	...	...	...	...	...	...
6,750- 6,999	...	...	...	...	...	...	...	...	...
7,000- 7,499	...	...	...	...	.4	1.0	.6	.6	1.5
7,500- 7,999	...	...	...	...	...	1.7	1.0	2.9	2.2
8,000- 8,499	...	...	...	...	1.9	1.6	1.4	1.1	.7
8,500- 8,999	...	...	...	...	.4	1.9	1.2	2.9	3.7
9,000- 9,499	...	2.3	3.5	2.6	2.3	4.1	3.3	4.0	1.5
9,500- 9,999	...	2.3	3.5	2.6	4.2	3.3	3.4	1.1	5.1
10,000- 10,499	...	4.5	5.9	4.5	3.8	4.1	4.1	2.3	4.4
10,500- 10,999	8.0	9.1	7.1	7.8	4.9	4.3	5.0	4.0	5.1
11,000- 11,499	4.0	11.4	7.1	7.8	4.2	3.3	4.3	8.0	6.6
11,500- 11,999	8.0	15.9	3.5	7.8	6.4	5.4	6.1	8.0	9.6
12,000- 12,999	16.0	9.1	11.8	11.7	14.3	15.3	14.4	19.5	23.5
13,000- 13,999	28.0	27.3	18.8	22.7	20.0	18.6	19.7	19.0	18.4
14,000 OR MORE	36.0	18.2	38.8	32.5	37.4	35.5	35.5	26.4	17.6
TOTAL	100.0	100.1	100.0	100.0	100.2	100.1	100.0	99.8	99.9
NUMBER OF SYSTEMS REPORTING	25	44	85	154	265	516	935	174	136
MEAN	$ 13,551	$ 12,541	$ 13,009	$ 12,963	$ 13,074	$ 12,929	$ 12,975	$ 12,659	$ 12,258
MEDIAN	13,400	12,633	13,450	13,269	13,416	13,200	13,290	12,664	12,475
RANGE LOW	10,550	9,072	9,375	9,072	7,377	7,140	7,140	7,370	7,370
HIGH	16,500	16,665	16,837	16,837	17,331	19,032	19,032	17,151	17,100

TABLE 6D.--DISTRIBUTION OF 1970-71 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH DOCTOR'S DEGREE (OR 7 YEARS)

SALARY INTERVAL	ENROLLMENT STRATUM								
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,900	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
MINIMUM FOR DOCTOR'S DEGREE (OR 7 YEARS)--PERCENTAGE DISTRIBUTION									
LESS THAN $5,000	...	...	...	...	...	...	...	...	...
$5,000-$5,249	...	...	...	...	...	...	...	...	...
5,250- 5,499	...	...	...	...	...	...	...	...	...
5,500- 5,749	...	...	...	...	...	...	...	...	...
5,750- 5,999	...	...	...	...	...	...	...	...	...
6,000- 6,249	...	...	...	...	...	.3	.2	...	...
6,250- 6,499	...	...	...	...	.6	1.9	1.1	...	10.9
6,500- 6,749	...	2.5	...	.8	1.2	2.8	1.9	2.5	6.5
6,750- 6,999	...	...	1.5	.8	1.2	3.1	2.1	5.0	4.3
7,000- 7,499	...	7.5	16.2	10.7	9.4	5.0	7.4	8.8	4.3
7,500- 7,999	8.7	27.5	13.2	16.8	17.6	22.6	20.0	12.5	10.9
8,000- 8,499	8.7	20.0	14.7	15.3	14.1	10.7	12.6	17.5	15.2
8,500- 8,999	30.4	20.0	11.8	17.6	12.4	13.8	14.2	12.5	13.0
9,000- 9,499	26.1	15.0	25.0	22.1	18.2	14.8	17.3	17.5	8.7
9,500 OR MORE	26.1	7.5	17.6	16.0	25.3	24.8	23.1	23.8	26.1
TOTAL	100.0	100.0	100.0	100.1	100.0	99.8	99.9	100.1	99.9
NUMBER OF SYSTEMS REPORTING	23	40	68	131	170	318	619	80	46
MEAN	$ 8,946	$ 8,404	$ 8,586	$ 8,594	$ 8,804	$ 8,712	$ 8,712	$ 8,714	$ 8,426
MEDIAN	9,000	8,255	8,657	8,654	8,775	8,600	8,650	8,609	8,290
RANGE LOW	7,500	6,631	6,867	6,631	6,335	6,200	6,200	6,500	6,328
HIGH	10,020	10,290	11,023	11,023	12,102	14,040	14,040	11,376	11,650
MAXIMUM FOR DOCTOR'S DEGREE (OR 7 YEARS)--PERCENTAGE DISTRIBUTION									
LESS THAN $6,500	...	...	...	...	...	...	...	...	...
$ 6,500-$ 6,749	...	...	...	...	...	...	...	...	...
6,750- 6,999	...	...	...	...	...	...	...	...	...
7,000- 7,499	...	...	...	...	...	.3	.2	...	...
7,500- 7,999	...	...	...	...	...	1.2	.6	2.4	6.4
8,000- 8,499	...	...	1.5	.8	...	.6	.5	2.4	...
8,500- 8,999	...	...	...	...	...	.9	.5	...	2.1
9,000- 9,499	...	...	...	...	1.2	.9	.8	4.8	...
9,500- 9,999	...	...	1.5	.8	3.5	3.1	2.7	2.4	...
10,000- 10,499	...	2.5	2.9	2.3	9.4	13.0	9.8	9.5	4.3
10,500- 10,499	4.3	5.0	13.2	9.2	4.7	5.3	5.9	3.6	17.0
11,000- 11,499	8.7	15.0	5.9	9.2	4.7	4.6	5.6	4.8	6.4
11,500- 11,999	...	7.5	.9	3.8	7.6	4.6	5.3	3.6	...
12,000- 12,999	8.7	17.5	1 .2	13.7	9.4	9.0	10.1	19.0	17.0
13,000- 13,999	17.4	15.0	11.8	13.7	14.0	12.7	13.3	13.1	6.4
14,000- 14,999	34.8	20.0	27.9	26.7	15.2	13.6	16.8	13.1	12.8
15,000 OR MORE	26.1	17.5	19.1	19.8	30.4	30.0	28.0	21.4	27.7
TOTAL	100.0	100.0	99.9	100.0	100.1	99.8	100.1	100.1	100.1
NUMBER OF SYSTEMS REPORTING	23	40	68	131	171	323	625	84	47
MEAN	$ 14,021	$ 13,209	$ 13,373	$ 13,437	$ 13,579	$ 13,408	$ 13,461	$ 13,084	$ 13,033
MEDIAN	14,115	13,260	13,593	13,585	13,736	13,428	13,530	12,775	12,800
RANGE LOW	10,900	10,227	8,250	8,250	9,250	7,190	7,190	7,830	7,830
HIGH	17,200	17,100	18,347	18,347	19,271	20,800	20,800	20,813	18,300

Tables 7 and 7A Comparison of Mean Scheduled Salaries, 1962-63 Through 1970-71, which give mean salaries in figures and in indexes, are on pages 14 and 15.

TABLE 7.–COMPARISON OF MEAN SCHEDULED SALARIES, 1962-63 THROUGH 1970-71

Preparation level and enrollment stratum		School year								
		1962-63	1963-64	1964-65	1965-66	1966-67	1967-68	1968-69	1969-70	1970-71
1		2	3	4	5	6	7	8	9	10
Strata 1, 2, and 3–(enrollment 25,000 or more)										
Number of reporting systems[a/]		127	136	141	150	156	168	168	171	183
Mean scheduled salary for:										
Bachelor's degree	–Minimum	$4,456	$4,614	$4,758	$5,040	$ 5,258	$ 5,638	$ 6,029	$ 6,465	$ 6,915
	–Maximum	6,719	6,973	7,238	7,700	7,959	8,437	8,976	9,500	10,284
Master's degree[b/]	–Minimum	4,789	4,968	5,127	5,413	5,717	6,158	6,613	7,109	7,651
	–Maximum	7,297	7,612	7,956	8,425	8,890	9,497	10,147	10,836	11,789
Six years (M.A.+30)	–Minimum	5,303	5,569	5,634	5,830	6,152	6,635	7,139	7,622	8,208
	–Maximum	8,243	8,565	8,926	9,344	9,488	10,463	11,175	11,923	12,937
Doctor's degree[c/]	–Minimum	5,432	5,656	5,708	6,079	6,381	6,903	7,442	7,932	8,581
	–Maximum	8,196	8,562	8,918	9,484	10,046	10,819	11,581	12,250	13,400
Stratum 4–(enrollment 25,000-49,999)										
Number of reporting systems[a/]		198	242	266	300	289	303	324	307	315
Mean scheduled salary for:										
Bachelor's degree	–Minimum	$4,361	$4,594	$4,726	$4,909	$5,127	$ 5,538	$ 5,971	$ 6,420	$ 6,893
	–Maximum	6,436	6,764	6,966	7,183	7,541	8,113	8,713	9,313	10,097
Master's degree[b/]	–Minimum	4,702	4,974	5,099	5,330	5,582	6,065	6,580	7,132	7,674
	–Maximum	7,068	7,480	7,755	8,076	8,521	9,233	10,045	10,853	11,779
Six years (M.A.+30)	–Minimum	5,323	5,722	5,766	5,924	6,203	6,648	7,220	7,805	8,344
	–Maximum	8,213	8,708	9,112	9,243	9,071	10,493	11,375	12,237	13,071
Doctor's degree[c/]	–Minimum	5,380	5,720	5,655	5,971	6,261	6,848	7,517	8,175	8,799
	–Maximum	8,143	8,460	8,805	9,313	9,734	10,666	11,648	12,633	13,580
Stratum 5–(enrollment 6,000-11,999)										
Number of reporting systems[a/]		232	540	656	621	659	609	707	664	671
Mean scheduled salary for:										
Bachelor's degree	–Minimum	$4,238	$4,537	$4,689	$4,911	$ 5,124	$ 5,483	$ 5,906	$ 6,344	$ 6,807
	–Maximum	6,256	6,678	6,861	7,222	7,525	8,060	8,612	9,204	9,887
Master's degree[b/]	–Minimum	4,599	4,928	5,070	5,344	5,581	6,001	6,514	7,010	7,543
	–Maximum	6,907	7,458	7,660	8,148	8,529	9,187	9,912	10,624	11,500
Six years (M.A.+30)	–Minimum	5,303	5,637	5,697	5,907	6,128	6,539	7,126	7,625	8,235
	–Maximum	8,249	8,648	8,933	9,516	9,081	10,335	11,248	11,914	12,915
Doctor's degree[c/]	–Minimum	5,439	5,752	5,761	6,099	6,387	6,893	7,457	8,074	8,712
	–Maximum	8,254	8,690	8,970	9,523	10,007	10,772	11,584	12,446	13,408
Total, Strata 1-5 (enrollment 6,000 or more)										
Number of reporting systems[a/]		557	918	1,063	1,071	1,104	1,080	1,199	1,142	1,169
Mean scheduled salary for:										
Bachelor's degree	–Minimum	$4,331	$4,564	$4,707	$4,928	$5,144	$ 5,523	$ 5,941	$ 6,383	$ 6,847
	–Maximum	6,426	6,744	6,937	7,278	7,591	8,134	8,690	9,278	10,006
Master's degree[b/]	–Minimum	4,679	4,946	5,085	5,350	5,600	6,043	6,546	7,058	7,595
	–Maximum	7,053	7,487	7,723	8,167	8,578	9,248	9,981	10,717	11,620
Six years (M.A.+30)	–Minimum	5,310	5,648	5,705	5,900	6,151	6,585	7,154	7,673	8,262
	–Maximum	8,236	8,650	8,975	9,416	9,141	10,399	11,273	12,002	12,963
Doctor's degree[c/]	–Minimum	5,417	5,724	5,723	6,057	6,350	6,882	7,471	8,070	8,708
	–Maximum	8,199	8,602	8,917	9,453	9,936	10,751	11,602	12,452	13,453

[a/] Not all systems report all preparation levels.

[b/] If master's degree is not recognized, 5-year preparation level is used in tabulation of salary data.

[c/] For earned doctor's degree or seven years of preparation.

TABLE 7-A.–COMPARISON OF MEAN SCHEDULED SALARIES, 1962-63 THROUGH 1970-71

Index: 1962-63 = 100.0

Preparation level and enrollment stratum	School year								
	1962-63	1963-64	1964-65	1965-66	1966-67	1967-68	1968-69	1969-70	1970-71
1	2	3	4	5	6	7	8	9	10
Strata 1, 2, and 3–(enrollment 25,000 or more)									
Number of reporting systems[a]	127	136	141	150	156	168	168	171	183
Mean scheduled salary for:									
Bachelor's degree –Minimum	100.0	103.5	106.8	113.1	118.0	126.5	135.3	145.1	155.2
–Maximum	100.0	103.8	107.7	114.6	118.5	125.6	133.6	141.4	153.1
Master's degree[b] –Minimum	100.0	103.7	107.1	113.0	119.4	128.6	138.1	148.4	159.8
–Maximum	100.0	104.3	109.0	115.5	121.8	130.1	139.1	148.5	161.6
Six years (M.A.+30) –Minimum	100.0	105.0	106.2	109.9	116.0	125.1	134.6	143.7	154.8
–Maximum	100.0	103.9	108.3	113.4	115.1	126.9	135.6	144.6	156.9
Doctor's degree[c] –Minimum	100.0	104.1	105.1	111.9	117.5	127.1	137.0	146.0	158.0
–Maximum	100.0	104.5	108.8	115.7	122.6	132.0	141.3	149.5	163.5
Stratum 4–(enrollment 25,000-49,999)									
Number of reporting systems[a]	198	242	266	300	289	303	324	307	315
Mean scheduled salary for:									
Bachelor's degree –Minimum	100.0	105.3	108.4	112.6	117.6	127.0	136.9	147.2	158.1
–Maximum	100.0	105.1	108.2	111.6	117.2	126.1	135.4	144.7	156.9
Master's degree[b] –Minimum	100.0	105.8	108.4	113.4	118.7	129.0	139.9	151.7	163.2
–Maximum	100.0	105.8	109.7	114.3	120.6	130.6	142.1	153.6	166.7
Six years (M.A.+30) –Minimum	100.0	107.5	108.3	111.3	116.5	124.9	135.6	146.6	156.8
–Maximum	100.0	106.0	110.9	112.5	110.4	127.8	138.5	149.0	159.2
Doctor's degree[c] –Minimum	100.0	106.3	105.1	111.0	116.4	127.3	139.7	152.0	163.6
–Maximum	100.0	103.9	108.1	114.4	119.5	131.0	143.0	155.1	166.8
Stratum 5–(enrollment 6,000-11,999)									
Number of reporting systems[a]	232	540	656	621	659	609	707	664	671
Mean scheduled salary for:									
Bachelor's degree –Minimum	100.0	107.1	110.6	115.9	120.9	129.4	139.4	149.7	160.6
–Maximum	100.0	106.7	109.7	115.4	120.3	128.8	137.7	147.1	158.0
Master's degree[b] –Minimum	100.0	107.2	110.2	116.2	121.4	130.5	141.6	152.4	164.0
–Maximum	100.0	108.0	110.9	118.0	123.5	133.0	143.5	153.8	166.5
Six years (M.A.+30) –Minimum	100.0	106.3	107.4	111.4	115.6	123.3	134.4	143.8	155.3
–Maximum	100.0	104.8	108.3	115.4	110.1	125.3	136.4	144.4	156.6
Doctor's degree[c] –Minimum	100.0	105.8	105.9	112.1	117.4	126.7	137.1	148.4	160.2
–Maximum	100.0	105.3	108.7	115.4	121.2	130.5	140.3	150.8	162.4
Total, Strata 1-5 (enrollment 6,000 or more)									
Number of reporting systems[a]	557	918	1,063	1,071	1,104	1,080	1,199	1,142	1,169
Mean scheduled salary for:									
Bachelor's degree –Minimum	100.0	105.4	108.7	113.8	118.8	127.5	137.2	147.4	158.1
–Maximum	100.0	104.9	108.0	113.3	118.1	126.6	135.2	144.4	155.7
Master's degree[b] –Minimum	100.0	105.7	108.7	114.3	119.7	129.2	139.9	150.8	162.3
–Maximum	100.0	106.2	109.5	115.8	121.6	131.1	141.5	151.9	164.8
Six years (M.A.+30) –Minimum	100.0	106.4	107.4	111.1	115.8	124.0	134.7	144.5	155.6
–Maximum	100.0	105.0	109.0	114.3	111.0	126.3	136.9	145.7	157.4
Doctor's degree[c] –Minimum	100.0	105.7	105.6	111.8	117.2	127.0	137.9	149.0	160.8
–Maximum	100.0	104.9	108.8	115.3	121.2	131.1	141.5	151.9	164.1

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a/ Not all systems report all preparation levels.

b/ If master's degree is not received, 5-year preparation level is used in tabulation of salary data.

c/ For earned doctor's degree or seven years of preparation.

TABLE 8.--SALARIES SCHEDULED FOR TEACHERS WITH LESS THAN A BACHELOR'S DEGREE

ITEM	ENROLLMENT STRATUM OF REPORTING SYSTEMS								
1	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000- 49,999 4	TOTAL, 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7	TOTAL, 1 THRU 5 8	6-- 3,000- 5,999 9	7-- 1,200- 2,999 10
TOTAL NUMBER OF SYSTEMS REPORTING	27	53	103	183	318	675	1,176	264	241
NUMBER REPORTING SALARY CLASIFICATIONS BELOW THE BACHELOR'S DEGREE	6	17	27	50	125	257	432	99	103
PERCENT OF TOTAL	22.2	32.1	26.2	27.3	39.3	38.1	36.7	37.5	42.7
SALARIES SCHEDULED FOR TEACHERS WITH LESS THAN A BACHELOR'S DEGREE									
MINIMUM SALARY SCHEDULED									
MEAN	$ 5,504	$ 5,063	$ 5,685	$ 5,452	$ 5,478	$ 5,236	$ 5,331	$ 5,300	$ 5,638
MEDIAN	5,400	5,350	5,900	5,690	5,554	5,010	5,247	5,270	5,600
RANGE LOW	4,500	3,150	2,600	2,600	1,800	2,300	1,800	1,800	2,000
HIGH	7,300	7,595	7,800	7,800	10,215	9,750	10,215	8,025	9,435
MAXIMUM SALARY SCHEDULED									
MEAN	8,681	7,330	8,569	8,136	8,042	7,529	7,748	7,561	7,598
MEDIAN	8,370	7,398	8,776	8,230	8,000	6,975	7,455	7,134	7,308
RANGE LOW	6,509	4,550	5,320	4,550	3,836	3,264	3,264	3,510	4,036
HIGH	11,840	10,600	12,550	12,550	11,879	13,610	13,610	12,800	10,944

TABLE 9.--SCHEDULED SALARIES FOR CLASSROOM TEACHERS IN
SELECTED SUBURBAN SYSTEMS, 1970-71
BY PREPARATION LEVEL

PREPARATION LEVEL	NUMBER OF REPORTING SYSTEMS	MEAN SCHEDULED SALARY	MEDIAN SCHEDULED SALARY	RANGE	
				LOW	HIGH
BACHELOR'S DEGREE (OR 4 YEARS OF COLLEGE)	195				
MINIMUM		$ 7,528	$ 7,600	$ 5,900	$ 8,530
MAXIMUM		11,672	11,840	7,730	15,530
MASTER'S DEGREE (OR 5 YEARS OF COLLEGE)	195				
MINIMUM		8,410	8,450	6,741	10,116
MAXIMUM		13,995	13,987	8,712	17,480
SIX YEARS OF COLLEGE	185				
MINIMUM		9,063	9,120	6,993	11,176
MAXIMUM		15,103	15,102	9,012	18,280
DOCTOR'S DEGREE (OR 7 YEARS) .	125				
MINIMUM		9,935	9,900	7,245	12,700
MAXIMUM		16,366	16,463	10,130	19,404

TABLE 10A.--DISTRIBUTION OF DOLLAR DIFFERENTIALS BETWEEN TEACHER PREPARATION LEVELS, SCHEDULED SALARIES FOR 1970-71

	ENROLLMENT STRATUM								
SALARY DIFFERENTIAL	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
	PERCENTAGE DISTRIBUTION OF DIFFERENTIALS BETWEEN MINIMUM SALARY FOR MASTER'S DEGREE AND MINIMUM SALARY FOR BACHELOR'S DEGREE AT STEP 1								
NO DIFFERENTIAL	...	...	1.0	.5	.6	.3	.4	.4	.8
LESS THAN $100	...	...	...	...	...	...	...	...	...
$ 100-$ 199	...	1.9	1.0	1.1	...	.1	.3	.4	...
200- 299	...	3.8	1.9	2.2	2.5	3.4	3.0	3.0	1.2
300- 399	11.1	9.4	2.9	6.0	5.0	4.0	4.6	6.8	7.9
400- 499	7.4	7.5	2.9	4.9	5.3	5.6	5.4	9.8	12.9
500- 599	14.8	13.2	16.5	15.3	13.5	18.1	16.4	18.9	19.1
600- 699	18.5	20.8	18.4	19.1	21.4	20.4	20.5	23.5	22.8
700- 799	18.5	15.1	16.5	16.4	14.2	12.9	13.8	7.6	13.7
800- 899	14.8	7.5	13.6	12.0	10.7	9.6	10.3	6.4	8.3
900- 999	7.4	5.7	5.8	6.0	5.0	6.1	5.8	6.4	2.5
1,000- 1,099	...	9.4	2.9	4.4	4.4	6.5	5.6	5.3	2.9
1,100- OR MORE	7.4	5.7	16.5	12.0	17.3	12.9	13.9	11.4	7.9
TOTAL	99.9	100.0	99.9	99.9	99.9	99.9	100.0	99.9	100.0
NUMBER OF SYSTEMS REPORTING ...	27	53	103	183	318	675	1,176	264	241
MEAN DOLLAR DIFFERENTIAL	$ 699	$ 684	$ 775	$ 737	$ 782	$ 736	$ 749	$ 695	$ 657
MEDIAN DOLLAR DIFFERENTIAL ...	680	653	708	700	700	666	690	600	600
RANGE LOW	300	138	0	0	0	0	0	0	0
HIGH	1,500	1,786	1,713	1,786	2,153	2,100	2,153	1,730	2,500
	PERCENTAGE DISTRIBUTION OF DIFFERENTIALS BETWEEN MAXIMUM SALARY FOR MASTER'S DEGREE AND MAXIMUM SALARY FOR BACHELOR'S DEGREE AT STEP 1								
NO DIFFERENTIAL	...	...	...	...	...	...	...	...	...
LESS THAN $100	...	...	...	...	...	...	...	...	...
$ 100-$ 199	...	...	...	...	...	...	...	...	...
200- 299	...	...	...	...	...	.3	.2	.8	.8
300- 399	...	...	1.0	.5	1.3	.4	.7	.8	1.3
400- 499	...	...	...	...	.9	1.8	1.3	2.7	1.3
500- 599	3.7	3.8	3.9	3.8	.6	3.4	2.7	3.4	5.0
600- 699	18.5	7.5	4.9	7.7	4.4	5.5	5.5	8.3	9.2
700- 799	7.4	11.3	8.7	9.3	7.5	9.1	8.7	3.8	4.2
800- 899	7.4	1.9	4.9	4.4	7.9	5.6	6.0	3.8	4.6
900- 999	3.7	5.7	5.8	5.5	3.8	5.8	5.2	7.2	4.2
1,000- 1,099	3.7	13.2	2.9	6.0	3.8	6.2	5.5	7.6	3.8
1,100- OR MORE	55.6	56.6	68.0	62.8	69.8	61.9	64.2	61.7	65.8
TOTAL	100.0	100.0	100.1	100.0	100.0	100.0	100.0	100.1	100.2
NUMBER OF SYSTEMS REPORTING ...	27	53	103	183	318	674	1,175	264	240
MEAN DOLLAR DIFFERENTIAL	$ 1,435	$ 1,470	$ 1,561	$ 1,516	$ 1,686	$ 1,613	$ 1,617	$ 1,516	$ 1,488
MEDIAN DOLLAR DIFFERENTIAL ...	1,140	1,160	1,470	1,365	1,400	1,293	1,352	1,295	1,350
RANGE LOW	590	500	300	300	300	200	200	200	200
HIGH	4,858	4,778	3,580	4,858	5,898	5,600	5,898	4,550	5,256

TABLE 10B.--DISTRIBUTION OF DOLLAR DIFFERENTIALS BETWEEN TEACHER PREPARATION LEVELS, SCHEDULED SALARIES FOR 1970-71

SALARY DIFFERENTIAL	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
	PERCENTAGE DISTRIBUTION OF DIFFERENTIALS BETWEEN MINIMUM SALARY FOR SIX YEARS OF PREPARATION AND MINIMUM FOR MASTER'S DEGREE AT STEP 1								
NO DIFFERENTIAL	8.0	11.4	12.9	11.7	9.1	9.7	9.9	7.0	11.0
LESS THAN $100	...	2.3	...	.6	...	.4	.3	...	...
$ 100-$ 199	4.0	4.5	2.4	3.2	1.5	1.4	1.7	1.2	2.2
200- 299	...	13.6	4.7	6.5	6.4	4.5	5.4	4.7	5.9
300- 399	24.0	11.4	9.4	12.3	7.2	10.3	9.8	13.4	12.5
400- 499	8.0	9.1	11.8	10.4	12.9	12.8	12.4	15.1	13.2
500- 599	16.0	15.9	17.6	16.9	20.5	15.0	16.8	12.8	19.1
600- 699	8.0	18.2	9.4	11.7	9.8	19.2	15.3	21.5	16.9
700- 799	20.0	6.8	8.2	9.7	11.4	10.9	10.8	6.4	7.4
800- 899	4.0	2.3	9.4	6.5	8.0	7.6	7.5	7.6	6.6
900- 999	4.0	2.3	7.1	5.2	6.4	3.3	4.5	2.3	1.5
1,000- 1,099	...	2.3	4.7	3.2	3.0	2.3	2.7	3.5	1.5
1,100- OR MORE	4.0	...	2.4	1.9	3.8	2.7	2.9	4.7	2.2
TOTAL	100.0	100.1	100.0	99.8	100.0	100.1	100.0	100.2	100.0
NUMBER OF SYSTEMS REPORTING ...	25	44	85	154	264	515	933	172	136
MEAN DOLLAR DIFFERENTIAL	$ 532	$ 428	$ 529	$ 501	$ 560	$ 530	$ 534	$ 546	$ 480
MEDIAN DOLLAR DIFFERENTIAL ...	500	468	536	502	523	544	521	538	500
RANGE LOW	0	0	0	0	0	0	0	0	0
HIGH	1,500	1,000	1,155	1,500	1,520	1,968	1,968	1,768	1,117
	PERCENTAGE DISTRIBUTION OF DIFFERENTIALS BETWEEN MAXIMUM SALARY FOR SIX YEARS OF PREPARATION AND MAXIMUM FOR MASTER'S DEGREE AT STEP 1								
NO DIFFERENTIAL	...	4.5	...	1.3	...	...	.2	...	...
LESS THAN $100	...	...	...	...	...	.2	.1	...	...
$ 100-$ 199	...	...	...	...	.4	.4	.3	...	...
200- 299	4.0	13.6	5.9	7.8	4.2	3.3	4.3	1.7	4.4
300- 399	12.0	6.8	8.2	8.4	6.0	6.4	6.6	10.9	8.1
400- 499	4.0	6.8	5.9	5.8	7.5	5.8	6.3	9.8	11.0
500- 599	16.0	4.5	4.7	6.5	10.6	9.1	9.1	9.8	14.7
600- 699	12.0	9.1	4.7	7.1	8.3	12.4	10.4	10.9	11.8
700- 799	20.0	11.4	11.8	13.0	9.1	8.1	9.2	4.6	3.7
800- 899	8.0	6.8	4.7	5.8	9.8	9.9	9.2	8.6	11.0
900- 999	8.0	4.5	7.1	6.5	4.5	6.6	6.0	6.3	6.6
1,000- 1,099	...	6.8	7.1	5.8	6.4	6.2	6.2	5.7	2.9
1,100- OR MORE	16.0	25.0	40.0	31.8	33.2	31.6	32.1	31.6	25.7
TOTAL	100.0	99.8	100.1	99.8	100.0	100.0	100.0	99.9	99.9
NUMBER OF SYSTEMS REPORTING ...	25	44	85	154	265	516	935	174	136
MEAN DOLLAR DIFFERENTIAL	$ 723	$ 863	$ 1,038	$ 938	$ 971	$ 936	$ 946	$ 919	$ 818
MEDIAN DOLLAR DIFFERENTIAL ...	700	700	964	800	860	833	833	800	694
RANGE LOW	260	0	200	0	150	59	0	200	200
HIGH	1,500	2,475	2,620	2,620	2,999	2,854	2,999	2,470	2,875

TABLE 11.--MEAN AND MEDIAN NUMBER OF INCREMENTS IN 1970-71 SALARY SCHEDULES, BY TEACHER PREPARATION LEVEL

TEACHER PREPARATION LEVEL	ENROLLMENT STRATUM								
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
BACHELOR'S DEGREE									
MEAN NUMBER OF INCREMENTS .	12	11	11	11	11	11	11	11	11
MEDIAN NUMBER OF INCREMENTS	12	12	11	11	11	11	11	11	11
RANGE LOW	6	4	5	4	4	2	2	3	4
HIGH	15	21	20	21	18	28	28	27	19
MASTER'S DEGREE									
MEAN NUMBER OF INCREMENTS .	13	13	13	13	12	13	13	13	13
MEDIAN NUMBER OF INCREMENTS	13	13	12	13	12	13	13	13	13
RANGE LOW	7	8	7	7	6	3	3	3	6
HIGH	18	21	24	24	19	28	28	27	25
SIX YEARS OF COLLEGE									
MEAN NUMBER OF INCREMENTS .	13	13	13	13	13	13	13	13	14
MEDIAN NUMBER OF INCREMENTS	13	13	13	13	13	13	13	13	14
RANGE LOW	7	8	7	7	5	3	3	2	9
HIGH	18	20	24	24	21	28	28	22	25
DOCTOR'S DEGREE (OR 7 YEARS)									
MEAN NUMBER OF INCREMENTS .	13	14	13	13	13	14	14	14	14
MEDIAN NUMBER OF INCREMENTS	14	13	13	13	13	14	13	14	14
RANGE LOW	8	8	7	7	7	7	7	9	9
HIGH	19	21	24	24	21	28	28	19	20

TABLE 12.--MEAN AND MEDIAN AMOUNT OF INCREMENTS IN 1970-71 SALARY SCHEDULES, BY TEACHER PREPARATION LEVEL

TEACHER PREPARATION LEVEL	ENROLLMENT STRATUM								
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
BACHELOR'S DEGREE									
MEAN AMOUNT	$ 356	$ 298	$ 301	$ 308	$ 309	$ 290	$ 298	$ 286	$ 274
MEDIAN AMOUNT	342	278	285	300	325	302	310	300	286
RANGE LOW	187	100	87	87	68	50	50	32	50
HIGH	650	662	587	662	650	648	662	728	518
MASTER'S DEGREE									
MEAN AMOUNT	381	328	330	337	344	323	331	313	299
MEDIAN AMOUNT	364	307	332	333	352	336	340	326	300
RANGE LOW	207	110	87	87	68	50	50	32	50
HIGH	650	688	713	713	722	747	747	818	615
SIX YEARS									
MEAN AMOUNT	401	361	375	375	380	365	371	346	320
MEDIAN AMOUNT	398	354	379	374	383	379	380	350	319
RANGE LOW	207	153	137	137	72	50	50	50	50
HIGH	650	712	745	745	744	789	789	750	625
DOCTOR'S DEGREE (OR 7 YEARS)									
MEAN AMOUNT	386	366	369	371	374	352	362	329	339
MEDIAN AMOUNT	389	360	358	362	379	367	370	350	328
RANGE LOW	207	147	100	100	100	50	50	50	50
HIGH	613	738	682	738	760	788	788	592	678

TABLE 13.--NUMBER OF INCREMENTS BETWEEN MINIMUM AND MAXIMUM SCHEDULED SALARIES, 1970-71, MASTER'S DEGREE TEACHER PREPARATION LEVEL
PERCENTAGE DISTRIBUTION

NUMBER OF INCREMENTS	ENROLLMENT STRATUM							
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999
FEWER THAN 7 INCREMENTS	...	1.9	1.0	1.1	.3	1.5	1.1	2.3
7 INCREMENTS	3.7	...	1.9	1.6	3.8	3.4	3.2	3.0
8 INCREMENTS	3.7	3.8	...	1.6	1.3	.7	1.0	2.3
9 INCREMENTS	...	...	2.9	1.6	6.0	3.6	3.9	4.9
10 INCREMENTS	11.1	15.1	13.6	13.7	8.8	9.9	10.2	9.8
11 INCREMENTS	3.7	11.3	21.4	15.8	16.0	13.9	14.8	8.0
12 INCREMENTS	18.5	17.0	11.7	14.2	16.7	12.7	14.0	15.2
13 INCREMENTS	18.5	11.3	12.6	13.1	17.9	17.8	17.1	17.4
14 INCREMENTS	18.5	20.8	12.6	15.8	13.2	17.2	15.9	14.0
15 INCREMENTS	14.8	11.3	11.7	12.0	8.5	10.5	10.2	12.1
16 INCREMENTS	...	1.9	3.9	2.7	4.4	4.9	4.4	3.4
17 INCREMENTS	3.7	1.9	3.9	3.3	.9	1.6	1.7	3.8
18 INCREMENTS	3.7	...	1.9	1.6	1.6	1.3	1.4	1.5
19 INCREMENTS	...	1.9	...	.5	.6	.3	.4	...
20 INCREMENTS	...	...	...	...	...	.1	.1	1.5
21 INCREMENTS	...	1.9	...	.5	...	.1	.2	...
22 OR MORE	...	...	1.0	.5	...	.3	.3	.8
TOTAL	99.9	100.1	100.1	99.6	100.0	99.8	99.9	100.0
TOTAL NUMBER OF REPORTING SYSTEMS	27	53	103	183	318	675	1,176	264
MEDIAN NUMBER OF INCREMENTS ...	13	13	12	13	12	13	13	13
MEAN NUMBER OF INCREMENTS	13	13	13	13	12	13	13	13

TABLE 14.--HIGHEST STEP PLACEMENT FOR NEW TEACHERS WITH EXPERIENCE, 1970-71
BACHELOR'S DEGREE PREPARATION LEVEL
PERCENTAGE DISTRIBUTION

STEP PLACEMENT (BACHELOR'S DEGREE PREPARATION CLASS)	ENROLLMENT STRATUM								
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
BELOW STEP 5	3.7	...	1.9	1.6	1.3	1.5	1.4	1.5	1.7
STEP 5	3.7	5.7	5.8	5.5	4.7	4.6	4.8	5.7	3.7
STEP 6	29.6	15.1	27.2	24.0	15.7	10.2	13.9	6.8	11.2
STEP 7	14.8	20.8	10.7	14.2	12.6	11.0	11.9	11.4	11.2
STEP 8	3.7	7.5	3.9	4.9	4.4	4.9	4.8	4.2	3.7
STEP 9	3.7	9.4	4.9	6.0	5.0	5.0	5.2	4.5	6.2
STEP 10	11.1	7.5	3.9	6.0	5.7	4.9	5.3	6.8	5.4
STEP 11 OR HIGHER BUT NOT TO MAXIMUM OF PREPARATION CLASS	7.4	1.9	9.7	7.1	8.2	7.6	7.7	6.1	4.6
FULL CREDIT TO MAXIMUM OF PREPARATION CLASS	22.2	32.1	32.0	30.6	42.5	50.4	45.2	53.0	52.3
TOTAL	99.9	100.0	100.0	99.9	100.1	100.1	100.2	100.0	100.0
NUMBER OF REPORTING SYSTEMS ...	27	53	103	183	318	675	1,176	264	241

TABLE 15.--NUMBER OF DAYS ON DUTY FOR CLASSROOM TEACHERS, 1970-71
PERCENTAGE DISTRIBUTION

NUMBER OF DAYS ON DUTY	ENROLLMENT STRATUM								
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
FEWER THAN 180	7.4	9.4	10.7	9.8	8.5	9.2	9.1	6.4	9.1
180-184	25.9	34.0	38.8	35.5	39.3	37.5	37.7	42.0	45.6
185-189	14.8	20.8	21.4	20.2	30.5	33.6	30.7	31.4	29.9
190-194	25.9	20.8	20.4	21.3	14.5	12.3	14.3	14.4	12.4
195-199	22.2	9.4	3.9	8.2	2.8	1.9	3.1	2.3	...
200 OR MORE DAYS	3.7	5.7	4.9	4.9	4.4	5.5	5.1	3.4	2.9
TOTAL	99.9	100.1	100.1	99.9	100.0	100.0	100.0	99.9	99.9
NUMBER OF SYSTEMS REPORTING ...	27	53	103	183	318	675	1,176	264	241

TABLE 16.--PERCENTAGE DISTRIBUTION OF 1970-71 SCHEDULES FOR CLASSROOM TEACHERS BY HIGHEST PREPARATION LEVEL RECOGNIZED

HIGHEST TEACHER PREPARATION RECOGNIZED IN SCHEDULE	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
MASTER'S DEGREE	3.7	7.5	10.7	8.7	6.9	12.7	10.5	20.8	32.0
MORE THAN 5 YEARS BUT LESS THAN 6	...	...	1.0	.5	3.1	4.6	3.6	10.2	10.0
SIX YEARS	11.1	17.0	14.6	14.8	30.5	28.4	26.9	31.4	34.9
MORE THAN 6 YEARS BUT LESS THAN SEVEN YEARS	...	...	5.8	3.3	5.3	6.2	5.5	5.7	4.1
SEVEN YEARS	7.4	3.8	2.9	3.8	3.1	4.7	4.2	6.1	4.1
EARNED DOCTOR'S DEGREE	77.8	71.7	65.0	68.9	50.9	43.0	49.1	25.4	14.9
EDUCATIONAL SPECIALIST	...	...	...	...	...	.3	.2	.4	...
TOTAL	100.0	100.0	100.0	100.0	99.8	99.9	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING ...	27	53	103	183	318	675	1,176	264	241

TABLE 17.--PERCENT OF 1970-71 SALARY SCHEDULES FOR CLASSROOM TEACHERS DERIVED FROM AN INDEX OR RATIO BASIS

SCHEDULES DERIVED FROM AN INDEX OR RATIO	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
NO	81.5	92.5	77.7	82.5	75.5	76.6	77.2	79.5	77.2
YES	18.5	7.5	22.3	17.5	24.5	23.4	22.8	20.5	22.8
B.A. MIN. = 1.00	18.5	7.5	20.4	16.4	23.9	22.4	21.9	18.6	21.2
MIN. EACH CLASS = 1.00 ...	...	...	1.0	.5	.6	.7	.7	1.1	.8
M.A. MIN. = 1.00	...	...	1.0	.5	...	.1	.2	...	...
M.A. MAX. = 1.00	...	...	...	...	...	...	...	...	.4
OTHER	...	...	...	...	...	.1	.1	.8	.4
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING ..	27	53	103	183	318	675	1,176	264	241

TABLE 18.--PROVISIONS FOR LONG SERVICE INCREMENTS BEYOND REGULARLY SCHEDULED MAXIMUMS,
SALARY SCHEDULES FOR CLASSROOM TEACHERS, 1970-71
PERCENTAGE DISTRIBUTION

ITEM	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
LONG-SERVICE INCREMENTS PROVIDED BEYOND REGULARLY SCHEDULED MAXIMUMS									
NO	70.4	69.8	83.5	77.6	74.5	77.6	76.8	81.4	85.1
YES	29.6	30.2	16.5	22.4	25.5	22.4	23.2	18.6	14.9
INCREMENTS START BEFORE 20 YEARS	14.8	13.2	4.9	8.7	15.7	13.3	13.3	11.7	8.3
INCREMENTS START BETWEEN 20 AND 24 YEARS	14.8	11.3	9.7	10.9	8.2	7.3	8.1	5.3	5.0
INCREMENTS START BETWEEN 25 AND 29 YEARS	...	5.7	1.9	2.7	.9	1.3	1.4	1.1	1.2
INCREMENTS START BETWEEN 30 AND 34 YEARS	...	...	...	...	.3	.4	.3	.4	...
INCREMENTS START AFTER 34 YEARS	...	...	...	...	.3	...	.1	...	.4
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING ...	27	53	103	183	318	675	1,176	264	241

TABLE 19.--PROVISIONS FOR ADDITIONAL COMPENSATION FOR SUPERIOR SERVICE,
SALARY SCHEDULES FOR CLASSROOM TEACHERS, 1970-71
PERCENTAGE DISTRIBUTION

ITEM	ENROLLMENT STRATUM								
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
SCHEDULED MAXIMUMS MAY BE EXCEEDED FOR MERITORIOUS SERVICE									
NO	100.0	100.0	95.1	97.3	92.5	92.3	93.1	89.0	85.1
YES	...	...	4.9	2.7	7.5	7.7	6.9	11.0	14.9
BY BOARD ACTION--DETAILS USUALLY NOT STATED	...	...	1.9	1.1	3.5	4.6	3.7	7.2	10.8
BY ACCELERATION BUT NOT TO EXCEED REGULAR MAXIMUM	...	...	1.9	1.1	.9	1.0	1.0	1.5	1.2
BY STATED DOLLAR AMOUNTS	...	...	1.0	.5	3.1	2.1	2.1	2.3	2.9
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING ...	27	53	103	183	318	675	1,176	264	241

TABLE 20.--SALARY PROVISIONS FOR ADVANCED COLLEGE TRAINING AND TENURE,
SALARY SCHEDULES FOR CLASSROOM TEACHERS, 1970-71
PERCENTAGE DISTRIBUTION

PROVISION	ENROLLMENT STRATUM								
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
1. SALARY CLASS RECOGNIZED FOR SIX YEARS OF COLLEGE (M.A. PLUS 30 HRS OR B.A. PLUS 60 HRS)									
NUMBER OF SYSTEMS REPORTING ..	27	53	103	183	318	675	1,176	264	241
NO	7.4	17.0	19.4	16.9	17.6	24.1	21.3	34.5	44.4
YES	92.6	83.0	80.6	83.1	82.4	75.9	78.7	65.5	55.6
RECOGNIZED AT STEP 1 ..	88.9	77.4	72.8	76.5	76.1	69.9	72.6	61.0	50.6
RECOGNIZED AT STEPS 2 OR 3	3.7	...	1.9	1.6	1.3	.9	1.1	.8	.4
RECOGNIZED AT STEPS 4 OR 5	...	3.8	4.9	3.8	3.1	4.0	3.7	1.1	3.3
RECOGNIZED AT STEP 6 OR HIGHER	...	1.9	1.0	1.1	1.9	1.0	1.3	2.7	1.2
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
2. SALARY CLASS RECOGNIZED FOR DOCTOR'S DEGREE OR 7 YEARS OF COLLEGE PREPARATION									
NUMBER OF SYSTEMS REPORTING ..	27	53	103	183	318	675	1,176	264	241
NO	14.8	24.5	33.0	27.9	45.6	51.7	46.3	68.6	81.7
YES	85.2	75.5	67.0	72.1	54.4	48.3	53.7	31.4	18.3
RECOGNIZED AT STEP 1 ..	85.2	69.8	58.3	65.6	51.3	43.6	49.1	29.9	15.4
RECOGNIZED AT STEPS 2 OR 3	...	...	2.9	1.6	...	.4	.5	...	...
RECOGNIZED AT STEPS 4 OR 5	...	1.9	...	.5	.9	1.6	1.3	...	.4
RECOGNIZED AT STEP 6 OR HIGHER	...	3.8	5.8	4.4	2.2	2.7	2.8	1.5	2.5
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

TABLE 21.--SALARY CLASSES FOR LEVELS OF PREPARATION BEYOND THE BACHFLOR'S DEGREE,
1970-71 SALARY SCHEDULES FOR CLASSROOM TEACHERS
NUMBER OF CLASSES

PREPARATION LEVEL	ENROLLMENT STRATUM								
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
RECOGNITION OF FULL-YEAR ADVANCED PREPARATION LEVELS BEYOND THE BACHELOR'S DEGREE									
M.A. (OR 5 YEARS) ONLY	1	4	14	19	36	123	178	79	104
M.A. (OR 5 YEARS) AND SIX YEARS	3	9	20	32	111	229	372	101	93
M.A. (OR 5 YEARS) AND DOCTOR'S DEGREE (OR 7 YEARS)	1	6	7	14	21	48	83	14	5
M.A. (OR 5 YEARS) SIX YEARS AND DOCTOR'S DEGREE OR 7 YEARS ...	20	26	57	103	124	226	453	61	34
M.A., SIX YEARS, 7 YEARS AND DOCTOR'S DEGREE	2	8	5	15	26	49	90	9	5
NUMBER OF SYSTEMS REPORTING	27	53	103	183	318	675	1,176	264	241
RECOGNITION OF INTERMEDIATE LEVELS (REQUIRING LESS THAN FULL ACADEMIC YEAR) BEYOND THE BACHELOR'S DEGREE									
NONE RECOGNIZED	18	28	45	91	121	287	499	110	102
BETWEEN B.A. (OR 4 YEARS) AND M.A. (OR 5 YEARS) ..	7	23	55	85	183	355	623	142	135
BETWEEN M.A. (OR 5 YEARS) AND 6 YEARS	5	16	50	71	170	310	551	133	106
BETWEEN SIX YEARS AND DOCTOR'S DEGREE (OR 7 YEARS)	4	4	18	26	55	133	214	31	17
NUMBER OF SYSTEMS REPORTING ..	27	53	103	183	318	675	1,176	264	241

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
ALABAMA						
1 ANNISTON (7,229)	$5,915	$ 7,015	$6,670	$ 7,900	$ 6,870	$ 8,100
2 BALDWIN CO., BAY MINETTE (15,331)	5,110	5,710	6,462	7,062	7,355	8,155
3 CALHOUN CO., (EXCL. ANNISTON) (12,928)	6,150	6,762	7,200	7,809	...	...
4 DECATUR (9,164)	6,575	7,525 7,705(20 YRS)	7,520	8,570 8,750(20 YRS)	7,940	8,990 9,170(20 YRS)
5 DE KALB CO. (EXCL. FT. PAYNE) (8,269)	6,086	6,625	7,166	7,685	8,045	...
6 DOTHAN (8,733)	6,430	7,390	7,880	8,480	...	...
7 ELMORE CO., WETUMPKA (6,520)	6,323	6,623	7,382	7,682	...	7,982
8 GADSDEN (12,000)	6,120	7,120	6,934	7,934	...	8,134
9 HUNTSVILLE (35,874)	6,572	9,032	7,394	9,854	...	...
10 LAWRENCE CO., MOULTON (6,909)	6,072	6,623	7,190	7,682	7,990	8,482
11 MADISON CO., (EXCL. HUNTSVILLE) (11,365)	6,670	7,680	7,526	8,676	7,526 8,426(4)	9,176
12 MARSHALL CO., GUNTERSVILLE (11,007)	5,996	6,649	7,084	7,736	7,214	7,866
13 MOBILE (73,311)	6,210	7,640 7,860(16 YRS)	6,964	8,394 8,614(16 YRS)	...	...
14 MONROE CO., MONROEVILLE (6,000)	5,988	6,192	6,972	7,176	...	...
15 MONTGOMERY CO. (39,841)	6,600	7,560	7,452	8,556	...	...
16 PHENIX CITY (6,221)	6,324	6,864	7,248	7,908	7,524	8,184
17 SELMA (7,100)	6,350	7,150	7,150	8,150	7,350	8,350
18 TALLADEGA CO. (EXCL. TALLADEGA) (9,320)	6,170	6,770	7,137	7,777	7,237	7,877
19 TUSCALOOSA (13,288)	5,938	6,958	6,723	8,083	7,023	8,383
ALASKA						
20 FAIRBANKS (8,071)	10,400	13,312	11,856	16,744	13,312	19,032
ARIZONA						
21 ALHAMBRA (ELEM.) (9,750)	6,100	8,250	6,400	10,100	7,000	11,550
22 AMPHITHEATER, TUCSON (7,626)	6,600	10,610	7,600	13,410	8,100	13,910
23 CARTWRIGHT (ELEM.) (10,900)	6,000	9,240	6,720	11,040	7,080	12,120
24 FLAGSTAFF (8,256)	6,500	8,450	7,150	10,790	7,800	13,000
25 GLENDALE (H.S.) (10,186)	6,489	10,593	7,100	13,192	7,739	13,831
26 MADISON DIST. 38, PHOENIX (6,835)	6,300	7,755	7,000	10,740	7,600	12,400
27 MESA (20,100)	6,500	7,925	7,250	10,500	7,750	12,100
28 PHOENIX DIST. 1 (ELEM.) (11,184)	6,200	8,680	6,758	11,098	7,068	12,183
29 PHOENIX (H.S) (28,433)	6,844	10,494	7,300	13,231	8,213	14,144
30 ROOSEVELT DIST., PHOENIX (ELEM) (10,121)	6,100	8,662	6,710	11,066	7,320	12,072
31 SCOTTSDALE (28,892)	6,350	9,398	6,858	11,811	7,366	13,081
32 TEMPE (ELEM.) (10,000)	6,400	9,248	6,784	11,504	7,654	13,634
33 TUCSON (55,135)	6,600	10,329 10,529(25 YRS)	7,095	12,507 12,707(25 YRS)	7,425	13,002 13,202(25 YRS)
34 WASHINGTON DIST.6,PHOENIX(ELEM) (18,069)	5,900	8,114	6,505	11,158	7,243	12,319

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	BACHELOR'S NO.	AVE.	MASTER'S NO.	AVE.	SIX YEARS NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$ 8,100	6 YRS	6	$183	7	$176	7	$176	FULL CREDIT	NO	315		1
$ 8,155	6 YRS	6	$100	6	$100	8	$100	FULL CREDIT	NO	536		2
$ 7,809	M.A.	9	$ 68	9	$ 68	...	...	STEP 7	NO	560		3
$ 8,990	6 YRS	10	$ 95	10	$105	10	$105	FULL CREDIT	NO	417	4	4
$ 8,045	6 YRS	5	$108	5	$ 72	...	...	FULL CREDIT	NO	341		5
$ 8,480	M.A.	12	$ 80	12	$ 50	...	...	FULL CREDIT	NO	350		6
$ 7,982	6 YRS	5	$ 60	5	$ 60	...	...	FULL CREDIT	NO	269		7
$ 8,134	6 YRS	10	$100	10	$100	...	...	STEP 6	NO	481		8
$ 9,854	M.A.	12	$205	12	$205	...	...	FULL CREDIT	NO	1,427		9
$ 7,682	M.A.	3	$184	3	$164	3	$164	FULL CREDIT	NO	306		10
$ 9,176	6 YRS	8	$126	8	$144	8	$206	FULL CREDIT	NO	511		11
$ 7,866	6 YRS	4	$163	4	$163	4	$163	STEP 7	NO	468		12
$ 8,394	M.A.	13	$110	13	$110	...	...	STEP 9	NO	2,624		13
$ 7,176	M.A.	4	$ 51	4	$ 51	...	...	FULL CREDIT	NO	267	3, 4	14
$ 8,556	M.A.	11	$ 87	11	$ 87	...	...	STEP 7	NO	1,417		15
$ 8,184	6 YRS	9	$ 60	11	$ 60	11	$ 60	STEP 7	NO	238		16
$ 8,350	6 YRS	8	$100	10	$100	10	$100	STEP 9	NO	294	4	17
$ 7,877	6 YRS	8	$ 75	8	$ 80	8	$ 80	FULL CREDIT	NO	345		18
$ 8,383	6 YRS	12	$ 85	18	$ 76	18	$ 76	FULL CREDIT	NO	604		19
$20,800	DOC.	5	$582	9	$543	11	$520	STEP 6	NO	392		20
$12,300	6 YRS +	7	$307	11	$336	13	$350	FULL CREDIT	NO	450		21
$14,410	DOC.	10	$401	14	$415	14	$415	STEP 5	NO	304	21	22
$12,300	6 YRS +	9	$360	12	$360	14	$360	STEP 3	B.A. MIN. = 1.00	430		23
$13,000	6 YRS	6	$325	10	$364	12	$433	STEP 6	NO	354		24
$14,257	7 YRS	9	$456	13	$469	13	$469	STEP 5	M.A. MIN. = 1.00	394		25
$12,400	6 YRS	6	$243	11	$340	12	$400	STEP 6	NO	282		26
$13,050	6 YRS	5	$285	10	$325	12	$362	STEP 6	NO	818		27
$12,183	6 YRS +	8	$310	10	$434	11	$465	STEP 6	B.A. MIN. = 1.00	534		28
$14,600	DOC.	8	$456	13	$456	13	$456	STEP 6	M.A. MIN. = 1.00	1,040		29
$12,377	6 YRS +	7	$366	11	$396	12	$396	STEP 5	NO	455		30
$14,891	DOC.	8	$381	12	$413	12	$476	STEP 5	B.A. MIN. = 1.00	1,235		31
$14,426	6 YRS +	8	$356	12	$393	11	$544	STEP 4	B.A. MIN. = 1.00	450	4	32
$13,530	DOC.	...	...	...	...	...	...	STEP 6	NO	2,306		33
$12,319	6 YRS	6	$369	11	$423	12	$423	STEP 3	NO	777		34

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
ARKANSAS						
35 BLYTHEVILLE (5,900)	$5,604	$ 6,604	$5,904	$ 7,024	$ ...	$ ...
36 FORREST CITY (6,530)	5,950	6,750	6,250	7,050	...	...
37 FORT SMITH (13,125)	5,933	7,594	6,143	8,539	...	...
38 HOT SPRINGS (6,075)	6,050	6,800	6,350	7,200	6,550	7,500
39 LITTLE ROCK (25,068)	5,800	6,670	6,380	8,468	6,960	9,396
40 NORTH LITTLE ROCK (13,171)	5,769	6,777	6,069	7,077	6,369	7,377
41 PINEBLUFF (9,593)	6,000	7,800	6,420	8,400	6,900	9,060
42 PULASKI CO., (EXCL. LITTLE ROCK) (25,500)	5,950	6,950	6,250	7,250	...	...
43 TEXARKANA (6,500)	5,850	6,510	6,100	6,940	6,300	7,140
CALIFORNIA						
44 ABC DIST., ARTESIA (17,322)	7,250	9,425	8,773	12,760 13,485(25 YRS)	9,788	14,500 15,225(25 YRS)
45 ACALANES DIST., LAFAYETTE(H.S.) (7,248)	7,220	10,300	8,250	12,650	9,280	14,560
46 ALAMEDA (12,031)	7,204	9,365	8,644	12,606	8,644 10,805(3)	15,127
47 ALHAMBRA (18,080)	7,000	9,030	7,920	11,112	8,884	13,510
48 ALUM ROCK, SAN JOSE (ELEM.) (16,000)	6,675	8,925 9,975(22 YRS)	8,025	11,550 12,600(22 YRS)	8,295 10,075(3)	13,350 14,400(22 YRS)
49 ALVORD DIST., RIVERSIDE (8,626)	7,036	9,287	8,302	12,558	8,724	14,212
50 ANAHEIM (ELEM.) (14,558)	7,261	9,802	8,567	13,287	9,076	14,764
51 ANAHEIM (H.S.) (35,590)	7,350	13,126 13,726(25 YRS)	8,872	14,632 15,232(25 YRS)	9,813	15,596 16,196(25 YRS)
52 ANTELOPE VALLEY, LANCASTER (H.S.) (6,514)	7,202	8,800	8,714	13,727	9,722	14,735
53 ANTIOCH (7,835)	7,293	9,897	8,497	13,489 14,089(25 YRS)	8,497 9,357(2)	14,087 14,687(25 YRS)
54 ARCADIA (10,196)	7,400	10,696	8,027	12,484	8,848	13,761
55 AZUSA (12,934)	7,275	9,894	8,367	12,079	9,459	14,550
56 BAKERSFIELD, (ELEM.) (23,845)	6,909	9,727	7,812	11,829	...	...
57 BALDWIN PARK (12,751)	7,104	9,600	7,944	12,624	8,784	14,166
58 BARSTOW (10,901)	7,150	10,650	8,650	13,150 13,650(12 YRS)	9,150	13,650 14,650(15 YRS)
59 BASSETT, LA PUENTE (8,545)	7,350	11,159 12,009(20 YRS)	8,448	14,073 14,923(20 YRS)	8,849	14,741 15,591(20 YRS)
60 BELLFLOWER (1,213,300)	7,144	10,174	8,143	12,898	8,476	13,904
61 BERKELEY (16,000)	7,610	10,955	8,790	13,874	9,635	16,211
62 BONITA, SAN DIMAS (7,414)	7,360	9,627	8,464	11,908	9,862	14,720
63 BURBANK (15,337)	7,400	11,480	9,000	13,440	9,423	14,007
64 CAJON VALLEY DIST., EL CAJON (ELEM.) (12,029)	7,264	9,590 10,490(25 YRS)	8,572	12,929 13,829(25 YRS)	9,010	14,675 15,575(25 YRS)
65 CAMPBELL (ELEM.) (11,304)	6,750	10,314	8,235	12,690	9,517	14,418
66 CAMPBELL (H.S.) (13,918)	7,350	12,179	8,137	14,039 15,539(27 YRS)	8,137 11,356(5)	15,112 16,612(27 YRS)
67 CAPISTRANO (7,302)	7,200	11,479 12,646(23 YRS)	8,775	13,054 14,221(23 YRS)	9,675	13,954 15,121(23 YRS)
68 CENTINELA VALLEY, HAWTHORNE (H.S.) (7,027)	7,400	9,169	9,057	13,918 14,918(24 YRS)	10,162	15,022 16,022(24 YRS)

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	BACHELOR'S		MASTER'S		SIX YEARS						
		NO.	AVE.	NO.	AVE.	NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$ 7,024	M.A.	10	$100	10	$112	...	...	FULL CREDIT	NO	231		35
$ 7,050	M.A.	8	$100	8	$100	...	...	STEP 9	NO	236		36
$ 8,539	M.A.	10	$166	12	$200	...	...	FULL CREDIT	MIN. EA. CLASS = 1.00	545		37
$ 7,500	6 YRS	12	$ 62	14	$ 61	16	$ 59	STEP 8	NO	261		38
$ 9,396	DOC.	5	$174	12	$174	12	$203	STEP 7	NO	1,068		39
$ 7,377	6 YRS	14	$ 72	14	$ 72	14	$ 72	FULL CREDIT	NO	563		40
$ 9,060	6 YRS	10	$180	11	$180	12	$180	STEP 8	NO	415	32	41
$ 8,250	DOC.	10	$100	10	$100	...	...	STEP 6	NO	1,020	4	42
$ 7,140	6 YRS	11	$ 60	14	$ 60	14	$ 60	FULL CREDIT	NO	265	4	43
$14,500	6 YRS	6	$363	11	$362	13	$362	STEP 6	NO	669		44
$15,075	6 YRS +	7	$440	10	$440	12	$440	STEP 6	NO	311	23	45
$15,427	6 YRS +	6	$360	11	$360	14	$463	STEP 7	NO	478		46
$14,860	6 YRS +	6	$338	8	$399	10	$463	STEP 5	NO	650	23	47
$13,350	6 YRS	6	$375	9	$392	10	$506	STEP 6	NO	608	3	48
$14,212	6 YRS	8	$281	11	$387	13	$422	STEP 6	NO	326		49
$14,764	6 YRS	7	$363	10	$472	11	$517	STEP 6	NO	536		50
$15,596	6 YRS	15	$385	15	$384	15	$386	STEP 6	NO	1,409		51
$15,235	DOC.	4	$400	12	$418	12	$418	STEP 5	NO	269		52
$14,586	6 YRS +	7	$372	11	$401	12	$416	FULL CREDIT	NO	306		53
$15,605	DOC.	10	$330	12	$371	12	$409	STEP 7	NO	405		54
$14,550	6 YRS	9	$291	11	$337	11	$463	STEP 6	NO	506		55
$13,170	M. A. +	12	$235	13	$309	...	...	STEP 5	NO	920		56
$14,166	6 YRS	8	$312	13	$360	13	$414	STEP 5	NO	465		57
$14,125	DOC.	7	$500	9	$500	9	$500	STEP 6	NO	460		58
$14,741	6 YRS	9	$423	11	$511	11	$536	STEP 5	NO	325		59
$14,453	6 YRS +	10	$303	13	$366	14	$388	STEP 6	NO	509		60
$16,211	6 YRS	13	$257	12	$424	12	$548	STEP 6	NO	785	4	61
$14,720	6 YRS	7	$324	9	$383	11	$442	STEP 7	NO	275		62
$15,100	6 YRS +	12	$340	12	$370	12	$382	STEP 7	NO	579		63
$15,475	DOC.	8	$291	12	$363	13	$436	STEP 6	NO	480		64
$14,418	6 YRS	8	$446	10	$446	11	$446	STEP 6	B.A. MIN. = 1.00	458		65
$15,639	6 YRS +	9	$537	11	$537	11	$634	STEP 6	NO	536		66
$14,404	6 YRS +	11	$389	11	$389	11	$389	STEP 6	NO	286		67
$15,522	DOC.	4	$442	11	$442	11	$442	STEP 6	NO	316		68

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
CALIFORNIA (CONTINUED)						
69 CENTRALIA, BUENA PARK (ELEM.) (7,209)	$7,295	$ 9,630	$8,900	$12,655 13,655(24 YRS)	$ 9,630	$13,965 15,465(24 YRS)
70 CHAFFEY DIST., ONTARIO (H.S.) (10,547)	7,200	9,216	8,604	13,097	9,720	14,904
71 CHICO (9,366)	6,180	8,343	7,477	11,803	...	...
72 CHINO (8,974)	7,100	8,733 9,733(30 YRS)	8,378	12,674 13,674(30 YRS)	...	...
73 CHULA VISTA (ELEM.) (15,404)	7,529	10,917	8,658	13,651 14,067(MERIT)	8,658 10,296(3)	15,163 15,604(MERIT)
74 CLAREMONT (7,399)	6,855	9,591	7,881	13,011	8,394 9,933(4)	15,747
75 CLOVIS (8,170)	6,750	10,035	7,480	11,130	8,210	12,590
76 COLTON (11,916)	7,000	8,950	7,820	10,820	8,640	12,890
77 COMPTON (42,361)	7,000	12,040	8,470	13,510	9,450	14,490
78 CORONA (14,985)	7,000	8,750	8,470	11,774	9,450	14,000
79 COVINA-VALLEY, COVINA (18,370)	7,275	10,760 11,570(25 YRS)	8,439	13,034 13,994(25 YRS)	...	...
80 CUPERTINO (ELEM.) (23,322)	6,650	7,730	7,670	12,590	...	...
81 CYPRESS (ELEM.) (7,413)	7,150	9,152	8,651	12,770	...	...
82 DESERT SANDS, INDIO (7,375)	7,146	9,126 9,526(15 YRS)	8,334	12,888 13,288(15 YRS)	8,334 10,314(3)	13,878 14,278(15 YRS)
83 DOWNEY (18,114)	7,114	10,237 11,137(28 YRS)	7,846	12,114 13,014(28 YRS)	8,424	13,416 14,316(28 YRS)
84 EAST WHITTIER (ELEM.) (11,231)	7,140	9,790	8,040	12,390 13,640(26 YRS)	8,360	14,510 15,760(26 YRS)
85 ELK GROVE (8,854)	6,800	8,500	8,024	11,968	8,024 9,860(4)	13,600
86 EL MONTE (ELEM.) (9,994)	7,195	10,030	8,580	13,305 14,205(25 YRS)	9,040	14,080 15,055(25 YRS)
87 EL MONTE (H.S.) (6,740)	7,500	11,460	8,610	13,890	9,720	15,000 15,880(23 YRS)
88 EL RANCHO DIST., PICO RIVERA (14,302)	7,000	10,640 11,640(21 YRS)	8,239	12,474 13,474(21 YRS)	9,065	13,454 14,454(21 YRS)
89 EUREKA (8,094)	6,450	9,030	7,482	10,707	8,772	13,206
90 FAIRFIELD-SUISAN, FAIRFIELD (11,691)	6,620	9,070	7,670	11,870	8,020 9,770(5)	12,570
91 FOLSOM-CORDOVA, FOLSOM (12,281)	7,000	9,198	8,036	12,509	8,785	14,104
92 FONTANA (12,200)	6,900	8,822 9,722(28 YRS)	7,852	11,311 12,211(28 YRS)	8,805	13,800 14,700(28 YRS)
93 FOUNTAIN VALLEY, (ELEM.) (9,467)	7,191	9,348	8,320	12,045	8,751	14,196
94 FREMONT (32,453)	7,150	10,090	8,858	12,758	9,123	14,728
95 FREMONT, SUNNYVALE (H.S.) (12,939)	7,600	10,840	9,350	15,290	9,890	15,830
96 FRESNO (57,227)	6,915	8,440 8,540(18 YRS)	7,840	11,135 11,235(18 YRS)	8,665	13,610 13,710(18 YRS)
97 FULLERTON (H.S.) (15,102)	7,550	10,350	9,120	13,680	9,710 11,500(4)	15,100
98 GARDEN GROVE (52,789)	7,150	10,277	8,936	14,300	...	...
99 GARVEY (ELEM.) (6,752)	7,000	10,780	8,430	13,050	9,410	14,030

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
		BACHELOR'S		MASTER'S		SIX YEARS						
AMOUNT	PREPARATION LEVEL	NO.	AVE.	NO.	AVE.	NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$13,965	6 YRS	8	$292	10	$376	11	$394	STEP 6	NO	262		69
$14,904	6 YRS	7	$288	12	$374	12	$432	STEP 7	NO	400		70
$12,236	M. A. +	6	$360	12	$360	...	...	STEP 6	NO	386		71
$14,207	M. A. +	5	$327	11	$391	...	...	FULL CREDIT	NO	377		72
$15,163	6 YRS	9	$376	12	$416	13	$500	STEP 6	NO	535	23	73
$16,773	7 YRS	7	$391	12	$427	15	$490	STEP 6	NO	284		74
$13,320	6 YRS +	9	$365	10	$365	12	$365	STEP 6	NO	301		75
$14,000	6 YRS +	6	$325	8	$375	10	$425	STEP 6	NO	448		76
$14,490	6 YRS	12	$420	12	$420	12	$420	STEP 5	NO	1,884		77
$14,000	6 YRS	5	$350	8	$413	10	$455	STEP 6	NO	551		78
$15,200	DOC.	9	$387	10	$460	...	...	STEP 6	NO	680	4	79
$14,030	M. A. +	6	$180	9	$547	...	...	STEP 6	NO	857		80
$14,300	M. A. +	7	$286	9	$458	...	...	STEP 5	B.A. MIN. = 1.00	256		81
$14,472	6 YRS +	5	$396	10	$455	11	$504	STEP 6	NO	286		82
$13,942	6 YRS +	9	$347	11	$389	12	$416	STEP 5	NO	718		83
$15,010	DOC.	8	$331	11	$395	14	$439	STEP 6	NO	410		84
$14,076	DOC.	6	$283	11	$358	12	$465	STEP 6	NO	311		85
$14,080	6 YRS	9	$315	12	$394	12	$420	STEP 6	NO	435		86
$15,000	6 YRS	9	$440	12	$440	12	$440	STEP 6	NO	225		87
$13,944	6 YRS +	10	$364	11	$385	11	$399	STEP 6	NO	575		88
$13,206	6 YRS	10	$258	10	$322	11	$403	STEP 6	B.A. MIN. = 1.00	366		89
$13,410	DOC.	7	$350	12	$350	12	$379	STEP 5	NO	469	3	90
$14,454	DOC.	6	$366	10	$447	11	$484	STEP 6	NO	512		91
$13,800	6 YRS	5	$384	9	$384	13	$384	STEP 6	NO	510	4,66	92
$14,696	DOC.	6	$360	9	$414	11	$495	STEP 7	NO	370		93
$15,627	DOC.	7	$420	10	$390	12	$467	STEP 6	NO	1,177		94
$16,370	6 YRS +	6	$540	11	$540	11	$540	STEP 6	NO	535		95
$14,330	DOC.	4	$381	8	$412	12	$412	STEP 5	NO	2,306		96
$15,100	6 YRS	8	$350	12	$380	12	$449	FULL CREDIT	NO	642	5	97
$14,300	M.A.	7	$447	12	$447	...	...	STEP 6	NO	1,737		98
$14,030	DOC.	9	$420	11	$420	11	$420	STEP 4	NO	269		99

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
CALIFORNIA (CONTINUED)						
100 GLENDALE (25,614)	$7,210	$10,670	$7,890	$12,140	$ 8,630	$13,820
101 GRANT DIST., SACRAMENTO (H.S.) (13,777)	6,665	8,885	8,045	11,745 12,945(30 YRS)	8,965	13,405 14,605(30 YRS)
102 GROSSMONT (H.S.) (16,922)	7,500	11,100 12,164(24 YRS)	9,100	14,300 15,364(24 YRS)	9,900	15,100 16,164(24 YRS)
103 HACIENDA-LA PUENTE, LA PUENTE (32,990)	7,245	11,634	8,958	13,347	10,100	14,489
104 HAYWARD (28,298)	7,000	11,200	7,910	12,950	8,470	14,350 14,700(18 YRS)
105 HUENEME, PORT HUENEME (ELEM.) (7,163)	7,208	10,116 11,316(25 YRS)	8,868	13,488 14,688(25 YRS)	...	...
106 HUNTINGTON BEACH (H.S.) (14,536)	7,293	10,419 12,503(31 YRS)	8,856	13,545 15,629(31 YRS)	9,377	14,586 16,670(31 YRS)
107 INGLEWOOD (13,574)	7,436	11,100 11,544(15 YRS)	8,207	12,727 13,236(15 YRS)	8,648	14,872 15,467(15 YRS)
108 JEFFERSON, DALY CITY (ELEM.) (9,920)	7,135	9,510	8,560	13,785 14,735(29 YRS)	...	...
109 JEFFERSON, DALY CITY (H.S.) (7,356)	7,135	12,140 13,910(29 YRS)	8,145	13,150 14,970(29 YRS)	9,055	14,060 15,880(29 YRS)
110 JURUPA (8,051)	7,072	9,393	8,345	11,881	8,345 10,219(4)	14,144
111 KERN CO., BAKERSFIELD (H.S.) (19,782)	7,317	10,440	8,415	12,926	9,220	13,731
112 LAGUNA SALADA, PACIFICA (ELEM.) (9,242)	6,650	8,450	7,550 8,900(3)	12,500	7,550 10,700(5)	13,850
113 LA HABRA (ELEM.) (6,024)	6,750	8,192	7,695 8,505(2)	11,543	...	...
114 LA MESA-SPRING VALLEY (ELEM.) (14,874)	7,420	8,162	8,384	12,747	9,126	14,840
115 LANCASTER (ELEM.) (7,000)	7,250	8,625	8,150	10,805	9,050	13,120
116 LAWNDALE (ELEM.) (6,486)	6,610	9,085	7,850	10,920 11,940(24 YRS)	8,675	12,140 13,295(24 YRS)
117 LITTLE LAKE DISTRICT SANTA FE SPRINGS (ELEM.) (6,496)	6,900	10,080 11,080(25 YRS)	8,340	12,160 13,160(25 YRS)	8,820	12,960 13,960(25 YRS)
118 LIVERMORE VALLEY, LIVERMORE (11,804)	7,284	11,016	8,632	13,288	9,076 10,012(2)	14,680
119 LODI (12,107)	6,375	10,225 10,925(19 YRS)	7,425	11,275 11,975(19 YRS)	8,475	12,325 13,025(19 YRS)
120 LONG BEACH (69,824)	7,500	12,032	8,470	13,826	8,955	14,723
121 LOS ANGELES (828,913)	7,590	11,010 14,630(17 YRS)	8,050	11,620 14,730(17 YRS)	8,780	12,760 14,730(17 YRS)
122 LOWELL (ELEM.) (6,000)	7,000	8,960	8,470	12,320 13,320(20 YRS)	8,470 9,800(3)	14,000
123 LUCIA MAR, PISMO BEACH (7,066)	6,240	9,235	7,363	11,107	8,112	12,230
124 LYNWOOD (8,254)	7,265	10,435 10,885(25 YRS)	8,237	12,197 12,647(25 YRS)	9,970	14,530 14,980(25 YRS)
125 MADERA (7,864)	6,240	8,424	6,968	10,088	7,696	12,064
126 MAGNOLIA DIST., ANAHEIM (ELEM.) (6,000)	7,265	9,486	8,482	11,592	9,773	13,948

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
		BACHELOR'S		MASTER'S		SIX YEARS						
AMOUNT	PREPARATION LEVEL	NO.	AVE.	NO.	AVE.	NO.	AVE.	B.A. SCALE				
8	9	10		11		12		13	14	15	16	
$14,850	DOC.	10	$346	11	$386	12	$433	STEP 6	NO	949		100
$14,235	6 YRS +	6	$370	10	$370	12	$370	STEP 6	NO	599		101
$16,400	DOC.	9	$400	13	$400	13	$400	STEP 6	NO	762		102
$14,489	6 YRS	11	$399	11	$399	11	$399	STEP 6	NO	1,100	4	103
$14,525	DOC.	12	$350	12	$420	12	$490	STEP 6	NO	1,109		104
$14,768	M. A. +	10	$291	11	$420	...	...	STEP 6	NO	267		105
$14,586	6 YRS	6	$521	9	$521	10	$521	STEP 6	NO	552		106
$14,872	6 YRS	11	$333	11	$411	11	$566	STEP 7	NO	545		107
$14,260	M. A. +	5	$475	11	$475	...	...	STEP 6	NO	430		108
$14,615	DOC.	11	$455	11	$455	11	$455	STEP 6	NO	353		109
$14,144	6 YRS	8	$290	10	$354	13	$446	STEP 6	NO	336	22	110
$15,234	DOC.	9	$347	13	$347	13	$347	STEP 7	NO	774		111
$14,300	6 YRS +	4	$450	10	$495	11	$573	STEP 6	NO	340		112
$13,095	M. A. +	7	$206	10	$385	...	...	STEP 5	NO	235	3	113
$15,137	DOC.	4	$186	12	$364	12	$476	STEP 5	NO	578		114
$13,120	6 YRS	10	$265	10	$295	11	$370	FULL CREDIT	NO	270		115
$12,140	6 YRS	9	$275	9	$341	9	$385	STEP 6	NO	218		116
$12,960	6 YRS	9	$353	11	$347	12	$345	STEP 6	NO	267	3	117
$15,560	DOC.	8	$466	10	$466	11	$509	STEP 5	NO	453		118
$12,675	DOC.	11	$350	11	$345	11	$350	STEP 7	NO	500		119
$16,205	DOC.	11	$412	13	$412	14	$412	STEP 6	NO	2,628		120
$14,730	DOC.	10	$342	10	$357	10	$398	STEP 7	NO	25,684		121
$14,000	6 YRS	7	$280	10	$385	12	$461	STEP 6	NO	235		122
$12,230	6 YRS	8	$374	10	$374	11	$374	STEP 6	NO	277		123
$14,530	6 YRS +	10	$317	11	$360	12	$380	STEP 4	NO	323		124
$12,064	6 YRS	7	$312	10	$312	14	$312	STEP 6	NO	292	3	125
$13,948	6 YRS	7	$317	9	$346	11	$380	STEP 5	NO	202		126

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
CALIFORNIA (CONTINUED)						
127 MANTECA (7,824)	$6,650	$ 7,947	$7,465	$10,624	$ 8,130	$12,719
128 MERCED (ELEM.) (6,800)	6,700	9,414	7,504	11,122	8,107	12,328
129 MILPITAS (9,015)	7,000	10,662	8,574	13,536 14,670(21 YRS)	9,017	14,995 16,129(21 YRS)
130 MONROVIA (6,943)	7,100	10,082	7,952	12,212	8,804	13,916
131 MONTEBELLO (26,048)	7,280	10,884	8,836	13,641	...	...
132 MONTEREY (18,665)	6,760	9,260	7,435	11,010 11,610(20 YRS)	7,435	12,490 13,090(20 YRS)
133 MOUNTAIN VIEW, EL MONTE (ELEM.) (6,126)	6,800	10,040 10,580(18 YRS)	8,375	12,695 13,775(21 YRS)	...	...
134 MT. DIABLO, CONCORD (48,503)	6,855	8,860	7,975	10,975	8,775	13,435
135 NEWPORT-MESA, NEWPORT BEACH (26,689)	7,181	10,488	7,985	12,399	8,795	14,575
136 NORWALK-LA MIRADA (34,000)	7,200	10,160	8,000	12,235	8,950	14,170
137 OAKLAND (63,095)	7,128	11,008	8,128	12,836	9,128	14,264
138 OCEANSIDE (ELEM.) (7,930)	7,000	11,950	8,690	13,640	9,520	14,470
139 OCEAN VIEW, HUNTINGTON BEACH (ELEM.) (13,234)	7,173	9,954	9,326	12,940	...	...
140 ONTARIO-MONTCLAIR, ONTARIO (ELEM.) (17,838)	6,900	8,780	8,100	12,605 13,205(25 YRS)	9,020	14,030 14,630(25 YRS)
141 ORANGE (26,954)	7,150	10,010	8,222	11,797	8,758 9,652(2)	13,585
142 OXNARD (ELEM.) (9,374)	7,309	11,056 11,551(20 YRS)	8,728	13,544 14,039(20 YRS)	9,201	14,427 14,922(20 YRS)
143 OXNARD (H.S.) (12,770)	7,208	10,516	7,950	13,462	9,434	14,946
144 PAJARO VALLEY, WATSONVILLE (12,397)	6,870	9,910	8,010	12,190	...	...
145 PALM SPRINGS (6,050)	7,438	10,618 11,218(19 YRS)	8,854	12,741 13,341(19 YRS)	8,854 11,348(5)	14,180 14,780(19 YRS)
146 PALO ALTO (15,164)	7,410	10,695	8,580	13,005	9,475	15,205
147 PALOS VERDES (16,811)	7,387	10,216 11,625(20 YRS)	8,380	12,790 13,390(20 YRS)	9,373	14,631 15,231(20 YRS)
148 PARAMOUNT (10,877)	7,200	9,970	8,350	12,550	8,785	13,455
149 PASADENA (30,622)	7,360	11,194 11,754(15 YRS)	8,212	12,806 13,446(15 YRS)	9,064	14,326 15,042(15 YRS)
150 PITTSBURG (6,153)	7,331	9,898 10,235(25 YRS)	8,045	12,004 12,204(25 YRS)	8,319	14,203 14,540(25 YRS)
151 POMONA (21,824)	7,314	10,678	8,045	12,068	8,923	14,628
152 REDLANDS (12,421)	7,200	10,907 11,107(25 YRS)	8,035	12,790 12,990(25 YRS)	8,870	14,000 14,200(25 YRS)
153 REDONDO BEACH (ELEM.) (9,494)	7,317	8,947	8,610	12,930	9,473	14,057
154 REDWOOD CITY (ELEM.) (10,538)	7,297	9,281 9,881(20 YRS)	8,539	12,988 13,588(20 YRS)	9,380	14,803 15,403(20 YRS)
155 RICHMOND (41,671)	7,272	10,896 11,396(27 YRS)	8,532	13,464 13,964(27 YRS)	8,964	14,328 14,828(27 YRS)
156 RIO LINDA (ELEM.) (10,030)	6,900	8,805	7,668	11,470	8,306	13,205
157 RIVERSIDE (27,098)	7,098	9,086	8,312	11,903	9,121	14,196
158 SACRAMENTO (51,026)	6,455	7,793	7,490	12,571	8,080	14,900
159 SALINAS (ELEM.) (6,673)	6,930	9,686	8,505	12,443	9,555	14,280
160 SALINAS (H.S.) (8,547)	7,247	9,309	8,805	13,341	9,844	14,792

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED AMOUNT 8	PREPARATION LEVEL 9	INCREMENTS-MINIMUM TO MAXIMUM BACHELOR'S NO. 10	AVE.	MASTER'S NO. 11	AVE.	SIX YEARS NO. 12	AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 13	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 14	NUMBER OF TEACHERS 15	FOOTNOTES 16	
$13,450	6 YRS +	6	$216	10	$316	12	$382	STEP 7	NO	277		127
$12,328	6 YRS	9	$302	9	$402	9	$469	STEP 9	B.A. MIN. = 1.00	300		128
$14,995	6 YRS	8	$459	9	$551	10	$598	FULL CREDIT	NO	366	3	129
$14,342	6 YRS +	7	$426	10	$426	12	$426	STEP 6	NO	274		130
$14,560	M. A. +	9	$400	12	$400	...	...	STEP 5	B.A. MIN. = 1.00	922		131
$13,525	7 YRS	8	$312	10	$358	11	$460	STEP 5	NO	737		132
$13,700	M. A. +	12	$270	12	$360	...	...	STEP 5	NO	229		133
$14,260	6 YRS +	7	$286	9	$333	12	$388	STEP 6	NO	1,880	3	134
$14,575	6 YRS	9	$367	10	$441	11	$525	STEP 6	NO	1,091		135
$14,790	6 YRS +	8	$370	11	$385	12	$435	STEP 6	NO	1,500	4	136
$15,264	DOC.	10	$388	11	$428	12	$428	FULL CREDIT	NO	2,883		137
$14,470	6 YRS	10	$495	10	$495	10	$495	STEP 7	NO	372	7	138
$13,935	M. A. +	9	$309	9	$402	...	...	STEP 6	NO	485		139
$14,030	6 YRS	6	$313	11	$410	11	$455	STEP 6	NO	629		140
$14,478	6 YRS +	8	$358	10	$358	12	$402	STEP 6	NO	1,047		141
$14,427	6 YRS	11	$341	11	$438	11	$475	STEP 6	NO	363		142
$14,946	6 YRS	6	$551	10	$551	10	$551	STEP 5	NO	574	8	143
$12,950	M. A. +	8	$380	11	$380	...	...	STEP 6	NO	474		144
$14,888	6 YRS +	9	$353	11	$353	11	$484	STEP 7	NO	242	4	145
$16,355	DOC.	8	$411	9	$492	10	$573	FULL CREDIT	NO	757		146
$15,328	6 YRS +	7	$404	10	$441	11	$476	STEP 6	B.A. MIN. = 1.00	703		147
$15,000	DOC.	11	$252	11	$382	11	$425	STEP 5	NO	396		148
$15,840	DOC.	9	$426	10	$459	10	$526	STEP 6	NO	1,196		149
$14,863	6 YRS +	10	$367	10	$440	11	$535	STEP 8	NO	284		150
$14,628	6 YRS	10	$336	11	$366	13	$439	STEP 6	B.A. MIN. = 1.00	925		151
$14,330	DOC.	11	$337	13	$366	13	$395	STEP 6	NO	474		152
$14,057	6 YRS	5	$326	12	$360	12	$382	STEP 5	NO	453		153
$15,203	DOC.	5	$397	10	$445	11	$493	STEP 5	NO	453		154
$15,530	DOC.	12	$302	12	$411	12	$447	STEP 6	NO	1,762		155
$13,735	6 YRS +	5	$381	9	$422	11	$445	STEP 6	NO	463		156
$14,496	DOC.	7	$284	11	$326	13	$390	STEP 6	NO	1,047		157
$15,500	DOC.	4	$335	11	$462	13	$524	STEP 7	NO	1,806	3	158
$14,280	6 YRS	7	$394	10	$394	12	$394	STEP 5	NO	235		159
$14,792	6 YRS	5	$412	11	$412	12	$412	STEP 6	NO	364		160

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
CALIFORNIA (CONTINUED)						
161 SAN BERNARDINO (38,807)	$6,400	$10,442 10,842(25 YRS)	$7,991	$11,927 12,327(25 YRS)	$ 9,082	$13,805 14,205(25 YRS)
162 SAN DIEGO (129,725)	7,400	10,532	8,362	12,354	8,843	13,290
163 SAN FRANCISCO (86,205)	7,520	12,915	8,570	13,970	9,210	15,040 15,570(15 YRS)
164 SAN JOSE (35,758)	7,330	10,155	8,715	13,190	9,725	15,810
165 SAN JOSE (ELEM.) (10,715)	6,981	10,332	8,238	12,776	9,076	14,382 16,382(27 YRS)
166 SAN JUAN DIST., CARMICHAEL (53,388)	6,700	9,697	7,349	11,665	8,060	13,400
167 SAN LEANDRO (10,029)	7,270	10,214	8,320	12,718	9,119	14,690
168 SAN LUIS COASTAL DIST., SAN LUIS OBISPO (7,181)	6,800	9,200	8,000	12,000	9,000	13,800
169 SAN MATEO (ELEM.) (13,109)	7,235	11,916	8,503	13,712	9,371	15,102
170 SAN MATEO (H.S.) (12,000)	7,650	9,730	9,210	13,890	10,250	15,970
171 SAN RAFAEL (8,961)	7,074	...	8,194	12,347	9,809	14,885 16,585(22 YRS)
172 SANTA ANA (28,051)	6,825	9,225	8,355	12,805	8,865	14,065
173 SANTA BARBARA (18,045)	7,250	10,730 11,600(24 YRS)	8,555	12,906 13,776(24 YRS)	8,990	14,500 15,370(24 YRS)
174 SANTA CLARA (23,770)	7,300	9,928	9,260	12,764	10,720	15,538 17,290(30 YRS)
175 SANTA CRUZ (7,989)	6,736	9,080	7,787	11,303	8,521	12,819
176 SANTA MARIA (ELEM.) (6,497)	6,800	10,989	8,167	12,356	9,078	13,267
177 SANTA MONICA (12,967)	7,490	10,901	9,005	13,553	10,520	15,447
178 SANTA ROSA (12,902)	7,205	9,585	8,555	12,525	9,405	14,565 15,755(28 YRS)
179 SEQUOIA DIST., REDWOOD CITY (H.S.) (12,460)	7,250	11,950	8,650	13,350	9,550	15,350
180 SIMI VALLEY, SIMI (21,594)	7,300	9,727	8,417	11,951 12,851(22 YRS)	9,402	14,950 15,850(22 YRS)
181 SOUTH SAN FRANCISCO (13,208)	7,384	10,343 10,843(22 YRS)	9,427	13,655 14,155(25 YRS)	10,523	15,173 15,673(26 YRS)
182 STOCKTON (32,575)	6,800	9,792	7,480	11,220	8,296	12,784
183 SWEETWATER, CHULA VISTA (H.S.) (19,090)	7,570	11,450	8,920	13,576 14,352(25 YRS)	9,820	14,864 15,640(25 YRS)
184 TORRANCE (33,673)	7,364	10,570	8,197	12,960	9,200	14,547
185 TUSTIN (ELEM.) (9,843)	7,100	9,660	8,585	12,875	9,080	13,590
186 UKIAH (6,118)	6,405	8,720	7,593	10,673	8,380	12,192
187 VALLEJO (16,436)	6,565	9,400	7,340	11,280	8,390	13,586
188 VENTURA (18,149)	7,219	10,203 10,763(25 YRS)	8,633	12,736 13,296(25 YRS)	9,592	14,441 15,001(25 YRS)
189 VISALIA (12,333)	6,100	8,784 9,272(20 YRS)	7,564	10,736 11,524(20 YRS)	8,540	11,712 12,500(20 YRS)
190 VISTA (9,110)	7,182	9,552	8,906	13,789	...	...
191 WASHINGTON DIST., WEST SACRAMENTO (6,154)	6,334	8,720	7,319	11,013	8,007	12,668
192 WEST COVINA (13,958)	7,235	9,063	7,808	13,199	8,645	14,470
193 WESTMINSTER (ELEM.) (13,032)	7,169	9,234	8,782	12,944	...	...
194 WHITTIER (ELEM.) (6,384)	7,200	10,406	8,335	13,451 13,955(19 YRS)	8,752	14,125

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
		BACHELOR'S		MASTER'S		SIX YEARS						
AMOUNT 8	PREPARATION LEVEL 9	NO. 10	AVE.	NO. 11	AVE.	NO. 12	AVE.	13	14	15	16	
$13,805	6 YRS	9	$449	10	$394	12	$394	STEP 6	NO	1,433	3	161
$15,220	7 YRS	9	$348	11	$363	12	$371	FULL CREDIT	NO	5,172		162
$15,040	6 YRS	13	$415	12	$450	11	$530	STEP 6	NO	49	89	163
$16,435	DOC.	7	$404	9	$497	11	$553	STEP 6	NO	1,573		164
$14,382	6 YRS	7	$479	9	$504	10	$531	STEP 6	NO	382		165
$13,400	6 YRS	8	$375	10	$432	11	$485	STEP 7	NO	2,130	4	166
$14,690	6 YRS	9	$327	11	$340	12	$464	STEP 8	NO	455		167
$13,800	6 YRS	6	$400	10	$380	12	$383	STEP 6	NO	314		168
$16,338	DOC.	11	$426	11	$474	11	$521	STEP 6	B.A. MIN. = 1.00	600		169
$17,010	DOC.	4	$520	9	$520	11	$520	FULL CREDIT	NO	581		170
$14,885	6 YRS	...	...	9	$461	11	$461	STEP 8	NO	368		171
$14,065	6 YRS	7	$343	10	$445	11	$473	STEP 6	NO	1,057	3	172
$14,818	DOC.	9	$386	11	$396	12	$459	FULL CREDIT	NO	811		173
$16,038	DOC.	6	$438	8	$438	11	$438	STEP 6	NO	953		174
$13,472	M. A. +	6	$379	9	$379	11	$383	STEP 5	B.A. MIN. = 1.00	342	3	175
$13,267	6 YRS	11	$381	11	$381	11	$381	STEP 5	NO	252		176
$16,506	DOC.	9	$379	12	$379	13	$379	STEP 6	NO	564		177
$15,000	DOC.	6	$397	10	$397	13	$397	STEP 6	NO	568		178
$16,350	DOC.	11	$427	11	$427	11	$527	STEP 10	NO	588		179
$15,100	DOC.	7	$347	9	$393	12	$462	STEP 5	NO	766		180
$15,173	6 YRS	7	$423	10	$423	11	$423	STEP 5	NO	587		181
$14,000	DOC.	11	$272	11	$340	11	$408	STEP 9	NO	1,264	3	182
$15,314	DOC.	10	$388	12	$388	13	$388	STEP 6	NO	742		183
$14,547	6 YRS	9	$356	12	$397	12	$446	STEP 6	NO	1,307		184
$13,590	6 YRS	8	$320	11	$390	11	$410	STEP 6	NO	339	59	185
$12,192	6 YRS	7	$331	9	$342	11	$347	STEP 6	NO	231		186
$13,586	6 YRS	9	$315	10	$394	12	$433	STEP 6	NO	670	3	187
$14,441	6 YRS	8	$373	11	$373	13	$373	STEP 6	NO	739		188
$11,712	6 YRS	11	$244	13	$244	13	$244	STEP 7	NO	491		189
$13,789	M.A.	6	$395	14	$349	...	...	STEP 5	NO	340	3	190
$12,668	6 YRS	7	$341	10	$369	12	$388	STEP 6	NO	262	3	191
$14,470	6 YRS	5	$366	11	$490	11	$530	STEP 6	NO	502		192
$14,338	M. A. +	6	$344	9	$462	...	...	STEP 4	NO	465		193
$14,125	6 YRS	10	$321	13	$394	13	$413	STEP 6	NO	226		194

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
CALIFORNIA (CONTINUED)						
195 WHITTIER (H.S.) (14,679)	$7,157	$10,019	$8,874	$13,884 14,600(24 YRS)	$ 9,446	$14,456
196 WOODLAND (6,980)	6,480	9,720	7,695	12,150	8,100	12,960
197 YUBA CITY (7,852)	6,000	8,000	6,900	11,370	...	...
COLORADO						
198 ADAMS CO. DIST. 12, DENVER (13,333)	6,500	10,400	6,800	11,662	7,000	12,250
199 ADAMS CO. DIST 14, COMMERCE CIT Y (9,060)	6,300	7,575	6,800	10,600	7,100	12,225
200 AURORA (19,150)	6,500	10,230 12,276(26 YRS)	7,150	11,681 14,017(28 YRS)	7,638	12,568 15,082(29 YRS)
201 BOULDER (22,127)	6,250	9,250	6,750	11,188	7,125	12,313
202 CHERRY CREEK (7,256)	6,850	10,960	7,672	13,015	8,357	14,522
203 COLORADO SPRINGS (31,809)	7,000	9,700 10,000(20 YRS)	7,900	12,250 12,550(20 YRS)	8,500	13,450 13,750(20 YRS)
204 DENVER (96,634)	7,000	11,200 13,600(40 YRS)	8,190	13,000 15,400(40 YRS)	8,820	13,580 13,780(40 YRS)
205 ENGLEWOOD (6,318)	6,500	9,133	7,150	11,375	7,150 8,775(4)	12,675
206 GRAND JUNCTION (13,040)	6,300	8,300	6,550	10,150	...	...
207 GREELEY (10,081)	6,225	8,061	6,541	10,321	6,541 7,837(5)	11,401 12,601(30 YRS)
208 JEFFERSON CO., LAKEWOOD (64,027)	6,600	8,514 8,844(20 YRS)	6,996	10,824 11,220(20 YRS)	7,194	11,946 12,408(20 YRS)
209 LITTLETON (16,736)	6,600	10,890 12,210(29 YRS)	7,260	12,474 13,794(29 YRS)	7,788	13,332 14,652(31 YRS)
210 POUDRE DIST., FORT COLLINS (12,108)	6,600	10,230	7,260	11,220	7,260 8,316(3)	12,276
211 PUEBLO (26,908)	6,600	10,770	6,700	11,558	...	...
212 ST. VRAIN VALLEY, LONGMONT (10,060)	6,200	9,362	6,820	10,726	7,130	11,532
213 WESTMINSTER (16,200)	6,300	9,775	6,550	10,875 12,075(25 YRS)	6,550 9,000(7)	11,225 12,425(25 YRS)
214 WIDEFIELD DIST. 3, SECURITY (7,530)	7,000	7,400	7,600	11,600	8,100	12,100
CONNECTICUT						
215 BRIDGEPORT (24,673)	7,895	11,680	8,350	13,795	8,790	14,910
216 DANBURY (10,368)	7,700	12,166	8,470	13,706	9,240	14,861
217 EAST HARTFORD (12,512)	6,900	10,695	7,383	12,627	7,935	13,524
218 ENFIELD (13,042)	7,000	10,990	7,600	11,865	8,300	12,840
219 FAIRFIELD (11,726)	7,800	11,700	8,580	14,352	9,360	15,600
220 GREENWICH (11,022)	8,050	12,550 12,950(20 YRS)	9,050	15,050 15,450(20 YRS)	9,050 12,550(6)	16,550 16,950(21 YRS)
221 GROTON (9,385)	7,380	11,544 11,794(25 YRS)	8,030	12,878 13,128(25 YRS)	8,680	13,528 13,778(25 YRS)
222 HAMDEN (9,797)	7,300	12,000	8,100	12,800	8,900	13,600
223 HARTFORD (28,544)	7,500	11,550	7,900	13,300	8,300	14,200
224 MANCHESTER (9,935)	7,300	11,090 11,590(28 YRS)	7,900	12,750 13,250(28 YRS)	8,600	13,650 14,150(28 YRS)
225 MERIDEN (10,933)	7,400	11,150	7,900	12,350	8,900	13,350
226 MIDDLETOWN (6,485)	7,500	11,600	7,900	12,600	8,400	13,100

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	BACHELOR'S NO.	AVE.	MASTER'S NO.	AVE.	SIX YEARS NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$14,456	6 YRS	8	$358	14	$358	14	$358	STEP 6	B.A. MIN. = 1.00	587		195
$12,960	6 YRS	8	$405	11	$405	12	$405	STEP 7	NO	328		196
$11,990	M. A. +	6	$333	11	$406	...	...	STEP 7	NO	319		197
$12,250	6 YRS	13	$300	14	$347	14	$375	STEP 6	B.A. MIN. = 1.00	605	44	198
$12,225	6 YRS	5	$255	12	$317	15	$342	STEP 3	NO	385	1	199
$13,055	DOC.	10	$373	12	$378	13	$379	STEP 6	NO	833	4	200
$12,938	DOC.	7	$429	12	$370	15	$346	STEP 4	B.A. MIN. = 1.00	992		201
$15,755	DOC.	9	$457	12	$445	14	$440	STEP 5	B.A. MIN. = 1.00	361		202
$14,650	DOC.	9	$300	14	$311	16	$309	STEP 4	NO	1,384	44	203
$15,050	DOC.	12	$350	12	$401	12	$397	STEP 6	NO	4,207	44	204
$13,325	7 YRS	9	$293	13	$325	15	$368	STEP 7	B.A. MIN. = 1.00	342		205
$10,950	DOC.	7	$286	11	$327	...	...	STEP 6	NO	548		206
$11,801	7 YRS	8	$230	13	$291	15	$324	STEP 7	NO	473		207
$13,700	DOC.	7	$273	10	$382	11	$430	STEP 5	NO	2,675	44	208
$15,510	DOC.	12	$358	13	$401	14	$396	STEP 7	B.A. MIN. = 1.00	779		209
$13,002	DOC.	11	$330	12	$330	14	$358	STEP 9	NO	658		210
$11,558	M.A.	...	...	...	...	...	...	STEP 5	NO	1,178		211
$13,082	DOC.	10	$316	13	$391	15	$293	STEP 7	B.A. MIN. = 1.00	456	1	212
$11,880	DOC.	12	$290	12	$360	12	$390	STEP 6	NO	730	4, 6	213
$13,600	DOC.	2	$200	17	$235	17	$235	STEP 4	NO	300		214
$15,510	DOC.	11	$344	13	$419	13	$471	FULL CREDIT	NO	1,291		215
$15,631	DOC.	12	$372	14	$374	15	$375	FULL CREDIT	B.A. MIN. = 1.00	514		216
$13,938	DOC.	11	$345	13	$403	14	$399	FULL CREDIT	B.A. MIN. = 1.00	722	3	217
$12,840	6 YRS	11	$363	11	$388	11	$413	FULL CREDIT	NO	537		218
$16,848	DOC.	9	$433	13	$444	14	$446	FULL CREDIT	NO	586		219
$17,300	DOC.	9	$500	12	$500	13	$577	FULL CREDIT	NO	640		220
$14,178	7 YRS	12	$347	12	$404	12	$404	FULL CREDIT	NO	435		221
$14,700	DOC.	11	$427	11	$427	11	$427	FULL CREDIT	NO	517		222
$14,200	6 YRS +	12	$338	13	$415	13	$454	FULL CREDIT	NO	1,594		223
$13,650	6 YRS	12	$316	13	$373	13	$388	FULL CREDIT	NO	455		224
$13,350	6 YRS	11	$341	11	$405	11	$405	FULL CREDIT	NO	503		225
$13,600	DOC.	11	$373	11	$427	11	$427	FULL CREDIT	NO	313	3	226

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
CONNECTICUT (CONTINUED)						
227 NEW BRITAIN (14,427)	$7,250	$11,200 11,400(25 YRS)	$7,600	$12,300 12,500(25 YRS)	$ 8,000	$13,325 13,500(25 YRS)
228 NORWALK (17,627)	7,800	12,480 12,864(31 YRS)	8,580	14,040 14,461(31 YRS)	9,360	15,600 16,068(31 YRS)
229 NORWICH (6,060)	7,200	11,000	7,700	12,000	8,600	13,000
230 SOUTHINGTON (8,149)	7,476	10,899	8,043	12,705	8,610	13,461
231 STRATFORD (9,732)	7,665	12,185	8,240	13,475	8,900	15,000
232 TRUMBULL (7,615)	7,650	11,550	8,200	13,800	8,200 10,100(4)	15,300
233 VERNON SCHOOLS, ROCKVILLE (7,250)	7,350	11,100	7,850	12,100	8,450	13,200
234 WALLINGFORD (8,963)	7,300	11,400	7,900	12,000	8,550	12,850
235 WATERBURY (17,179)	7,020	11,772 12,322(35 YRS)	7,560	12,636 13,186(35 YRS)	8,100	13,500 14,050(35 YRS)
236 WEST HARTFORD (12,928)	7,800	11,450	8,400	14,400	9,000	15,600
237 WESTPORT (7,707)	7,990	12,432	8,855	14,768	9,601	16,200
DELAWARE						
238 CAESAR RODNEY DIST., CAMDEN (7,796)	7,150	9,600	8,010	11,160	8,655	12,305
239 CAPITAL DIST., DOVER (6,716)	7,200	9,650	8,160	11,710	8,805	12,755
240 NEWARK (13,591)	7,425	11,213	8,385	12,835	9,330	13,805
241 NEW CASTLE (8,000)	7,350	10,900	8,385	12,660	9,155	13,905
242 WILMINGTON (15,320)	8,000	11,600 11,800(15 YRS)	8,600	12,700 13,100(15 YRS)	9,500	13,700 14,300(15 YRS)
DISTRICT OF COLUMBIA						
243 WASHINGTON (149,612)	7,800	12,070 13,000(19 YRS)	8,580	13,900 15,200(19 YRS)	8,970	14,290 15,600(19 YRS)
FLORIDA						
244 ALACHUA CO., GAINESVILLE (22,532)	6,200	9,486	7,068	10,354	7,564	10,850
245 BAY CO., PANAMA CITY (18,100)	6,200	8,600	6,700	9,100	7,200	9,600
246 BREVARD CO., TITUSVILLE (62,492)	6,500	10,460	7,420	11,380	8,340	12,300
247 BROWARD CO., FT. LAUDERDALE (103,200)	7,300	13,150	8,100	13,950	9,000	15,250
248 CLAY CO., GREEN COVE SPRINGS (8,948)	6,000	9,000	6,800	9,800	7,300	10,300
249 COLLIER CO., NAPLES (8,004)	7,000	11,000	8,000	13,000	8,700	13,700
250 COLUMBIA CO., LAKE CITY (8,240)	6,600	9,768	7,656	10,824	8,184	11,352
251 DADE CO., MIAMI (242,486)	7,100	11,915	8,000	13,015	8,500	13,415
252 DUVAL CO., JACKSONVILLE (122,576)	6,800	9,600	7,500	10,600	8,200	11,300
253 ESCAMBIA CO., PENSACOLA (45,832)	6,000	9,780	6,900	10,680	7,300	11,080
254 GADSDEN CO., QUINCY (11,000)	6,400	9,000	7,300	9,900	8,000	10,500
255 HILLSBOROUGH CO., TAMPA (102,307)	6,100	9,500	6,800	10,200	7,150	10,550
256 INDIAN RIVER CO., VERO BEACH (8,179)	6,200	9,675	7,000	10,475	7,500	10,975
257 JACKSON CO., MARIANNA (8,900)	6,000	8,100	6,900	9,000	7,500	9,600
258 LAKE CO., TAVARES (14,929)	6,000	9,000	6,900	9,900	7,500	10,500
259 LEE CO., FT. MYERS (19,266)	6,600	9,900	7,600	10,900	8,300	11,600

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED AMOUNT 8	PREPARATION LEVEL 9	INCREMENTS-MINIMUM TO MAXIMUM BACHELOR'S NO. 10	AVE.	MASTER'S NO. 11	AVE.	SIX YEARS NO. 12	AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 13	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 14	NUMBER OF TEACHERS 15	FOOTNOTES 16	
$14,150	DOC.	12	$329	12	$392	12	$444	FULL CREDIT	NO	733		227
$17,160	DOC.	12	$390	14	$390	16	$390	STEP 7	NO	802		228
$13,000	6 YRS	11	$345	11	$391	11	$400	STEP 6	NO	279		229
$14,217	DOC.	11	$311	12	$388	12	$404	STEP 11	NO	397		230
$15,500	DOC.	12	$377	13	$403	14	$436	FULL CREDIT	NO	468		231
$15,800	DOC.	11	$355	13	$431	14	$507	FULL CREDIT	NO	183		232
$14,200	DOC.	11	$341	12	$354	12	$396	STEP 6	NO	392	10	233
$13,700	DOC.	12	$342	12	$342	11	$391	FULL CREDIT	NO	454		234
$14,364	DOC.	11	$432	11	$461	11	$491	FULL CREDIT	NO	796	1	235
$16,700	DOC.	10	$365	14	$429	15	$440	FULL CREDIT	NO	707		236
$16,800	DOC.	11	$404	14	$422	15	$440	FULL CREDIT	NO	458		237
$12,305	6 YRS	11	$223	14	$225	15	$243	FULL CREDIT	NO	359		238
$12,755	6 YRS	10	$245	13	$273	15	$263	FULL CREDIT	NO	296		239
$14,205	DOC.	18	$210	18	$247	18	$249	STEP 11	NO	678		240
$14,535	DOC.	19	$187	20	$214	22	$216	FULL CREDIT	NO	399		241
$14,300	DOC.	11	$327	11	$373	11	$382	FULL CREDIT	NO	769		242
$14,680	DOC.	12	$356	12	$443	12	$443	STEP 10	NO	6,322		243
$11,346	DOC.	15	$219	15	$219	15	$219	FULL CREDIT	B.A. MIN. = 1.00	879		244
$10,100	DOC.	15	$160	15	$160	15	$160	STEP 7	NO	620		245
$12,300	DOC.	15	$264	15	$264	15	$264	STEP 10	NO	2,532	53	246
$15,850	DOC.	15	$390	15	$390	15	$417	FULL CREDIT	B.A. MIN. = 1.00	3,850	4	247
$11,200	DOC.	15	$200	15	$200	15	$200	FULL CREDIT	NO	373		248
$14,000	DOC.	15	$267	15	$333	15	$333	FULL CREDIT	B.A. MIN. = 1.00	392		249
$11,880	DOC.	15	$211	15	$211	15	$211	STEP 11	B.A. MIN. = 1.00	339		250
$14,015	DOC.	15	$321	15	$334	15	$328	STEP 11	NO	9,959		251
$12,000	DOC.	15	$187	15	$207	15	$207	FULL CREDIT	NO	4,641		252
$11,680	DOC.	15	$252	15	$252	15	$252	STEP 11	NO	2,072		253
$11,200	DOC.	15	$173	15	$173	15	$167	FULL CREDIT	B.A. MIN. = 1.00	440	4	254
$10,900	DOC.	15	$227	15	$227	15	$227	STEP 6	NO	3,959		255
$11,475	DOC.	15	$232	15	$232	15	$232	FULL CREDIT	NO	403		256
$10,200	DOC.	15	$140	15	$140	15	$140	FULL CREDIT	NO	442		257
$10,500	6 YRS	15	$200	15	$200	15	$200	STEP 11	NO	714		258
$12,300	DOC.	15	$220	15	$220	15	$220	FULL CREDIT	NO	909		259

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT 1	MINIMUM AND MAXIMUM SALARIES: BACHELOR'S DEGREE (OR 4 YEARS) MINIMUM 2	MAXIMUM 3	MASTER'S DEGREE (OR 5 YEARS) MINIMUM 4	MAXIMUM 5	SIX YEARS (M.A. PLUS 30) MINIMUM 6	MAXIMUM 7
FLORIDA (CONTINUED)						
260 LEON CO., TALLAHASSEE (21,026)	$6,000	$ 8,790	$6,630	$ 9,660	$ 7,140	$10,170
261 MANATEE CO., BRADENTON (17,009)	6,000	9,400	7,000	10,400	7,700	11,100
262 MARION CO, OCALA (15,847)	6,200	9,200	6,800	9,800	7,200	10,200
263 MONROE CO., KEY WEST (10,150)	6,450	9,700	7,200	10,800	7,500	11,250
264 OKALOOSA CO., CRESTVIEW (26,359)	6,300	9,135	7,050	9,885	7,800	10,635
265 ORANGE CO., ORLANDO (77,700)	6,400	10,560	7,168	11,328	7,168	11,328
266 PALM BEACH CO., WEST PALM BEACH (66,837)	6,400	10,240	7,168	11,469	7,488	11,981
267 PINELLAS CO., CLEARWATER (81,865)	6,500	9,700	7,300	10,700	7,900	11,300
268 POLK CO., BARTOW (53,341)	6,500	9,900	7,500	10,900	8,200	11,600
269 PUTNAM CO., PALATKA (9,150)	6,100	8,950	7,100	9,950	7,600	10,450
270 ST. JOHNS CO., ST.AUGUSTINE (7,000)	6,300	9,513	6,800	10,094	7,400	10,675
271 ST. LUCIE CO., FORT PIERCE (11,112)	6,500	9,750	7,150	10,725	7,450	11,025
272 SANTA ROSA CO., MILTON (9,312)	6,200	9,393	6,944	10,137	7,378	10,571
273 SARASOTA CO. (18,754)	6,000	8,820	6,660	10,380	7,140	10,980
274 SEMINOLE CO., SANFORD (20,728)	6,300	9,891	7,308	10,899	8,001	11,592
275 VOLUSIA CO., DELAND (32,671)	6,200	9,424	7,068	10,292	7,440	10,664
GEORGIA						
276 ATLANTA (109,356)	7,000	10,360	7,840	11,760	8,680	12,600
277 BIBB CO., MACON (35,676)	6,400	8,908	7,128	10,498	7,128 8,444(4)	11,618
278 BULLOCH CO., STATESBORO (6,000)	5,600	7,560	6,328	8,680	6,328 7,644(4)	9,800
279 CATOOSA CO., RINGGOLD (7,100)	5,900	7,860	6,728	9,080	6,728 8,044(4)	9,800
280 CLARKE CO., ATHENS (10,090)	6,000	8,296	6,824	9,512	6,824 8,519(4)	10,950
281 CLAYTON CO., JONESBORO (25,800)	6,400	9,760	7,128	10,880	7,128 8,744(4)	12,000
282 COBB CO., (EXCL. MARIETTA) (42,853)	6,500	8,900	7,300	10,300	7,300 8,790(4)	11,320
283 COLQUITT CO., MOULTRIE (7,987)	5,600	7,560	6,328	8,680	6,328 7,644(4)	9,800
284 DE KALB CO., (EXCL. DECATUR) (82,833)	6,824	10,468	7,156	12,124	7,156 8,754(4)	13,515
285 DOUGHERTY CO., ALBANY (22,731)	6,300	8,307	7,028	9,502	7,028 8,516(4)	10,747
286 FLOYD CO.,(EXCL. ROME) (10,008)	6,075	8,110	6,853	9,330	6,853 8,244(4)	10,500
287 FULTON CO., (EXCL. ATLANTA) (35,210)	6,708	9,996 10,932(26 YRS)	7,380	11,136 12,204(26 YRS)	7,380 8,952(4)	12,776 13,488(26 YRS)
288 GLYNN CO., BRUNSWICK (12,527)	6,200	8,260 8,360(25 YRS)	7,128	9,580 9,680(25 YRS)	7,128 8,444(4)	10,700 10,800(25 YRS)
289 GRIFFIN-SPALDING CO., GRIFFIN (9,596)	5,600	8,160	6,328	9,280	6,328 8,144(4)	10,400

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
		BACHELOR'S		MASTER'S		SIX YEARS						
AMOUNT	PREPARATION LEVEL	NO.	AVE.	NO.	AVE.	NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$10,680	DOC.	15	$186	15	$202	15	$202	FULL CREDIT	B.A. MIN. = 1.00	974		260
$11,800	DOC.	15	$227	15	$227	15	$227	STEP 8	NO	779		261
$10,700	DOC.	15	$200	15	$200	15	$200	STEP 11	NO	769		262
$11,550	DOC.	15	$217	15	$240	15	$250	FULL CREDIT	B.A. MIN. = 1.00	510	4	263
$11,385	DOC.	15	$189	15	$189	15	$189	FULL CREDIT	NO	1,300		264
$12,096	DOC.	15	$277	15	$277	15	$277	FULL CREDIT	NO	3,462	4	265
$12,800	DOC.	15	$256	15	$287	15	$300	STEP 10	B.A. MIN. = 1.00	3,142		266
$11,900	DOC.	15	$213	15	$227	15	$227	STEP 8	NO	3,327		267
$12,300	DOC.	15	$227	15	$227	15	$227	STEP 10	NO	2,255		268
$10,950	DOC.	15	$190	15	$190	15	$190	FULL CREDIT	B.A. MIN. = 1.00	390	4	269
$11,255	DOC.	15	$214	15	$220	15	$218	FULL CREDIT	B.A. MIN. = 1.00	288		270
$11,175	DOC.	15	$217	15	$238	15	$238	STEP 10	B.A. MIN. = 1.00	485		271
$11,005	DOC.	15	$213	15	$213	15	$213	STEP 6	B.A. MIN. = 1.00	440		272
$11,640	DOC.	14	$201	14	$266	14	$274	STEP 9	B.A. MIN. = 1.00	894		273
$11,592	DOC.	15	$239	15	$239	15	$239	FULL CREDIT	B.A. MIN. = 1.00	763		274
$10,974	DOC.	15	$215	15	$215	15	$215	STEP 8	B.A. MIN. = 1.00	1,618		275
$13,440	DOC.	12	$280	14	$280	14	$280	STEP 4	B.A. MIN. = 1.00	4,463		276
$12,738	7 YRS	14	$179	18	$187	18	$249	STEP 11	NO	1,427	21	277
$10,920	DOC.	14	$140	14	$168	14	$248	STEP 7	NO	287		278
$11,320	7 YRS	14	$140	14	$168	14	$219	FULL CREDIT	NO	256		279
$12,120	7 YRS	14	$164	14	$192	14	$295	FULL CREDIT	NO	497		280
$13,120	DOC.	14	$240	14	$268	14	$348	FULL CREDIT	NO	958	4	281
$12,490	DOC.	15	$160	15	$200	14	$287	FULL CREDIT	NO	1,638		282
$10,920	DOC.	14	$140	14	$168	14	$248	FULL CREDIT	NO	324	57	283
$14,773	DOC.	14	$260	19	$261	20	$318	FULL CREDIT	NO	3,336		284
$11,867	7 YRS	14	$143	14	$177	14	$266	STEP 7	NO	1,013		285
$10,500	6 YRS	14	$145	14	$177	14	$261	FULL CREDIT	NO	374		286
$13,416	7 YRS	14	$235	14	$268	14	$385	STEP 6	B.A. MIN. = 1.00	1,639		287
$11,820	7 YRS	15	$137	15	$163	15	$238	STEP 7	NO	489		288
$11,520	DOC.	14	$183	14	$211	14	$291	STEP 6	NO	344		289

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
GEORGIA (CONTINUED)						
290 HALL CO., (EXCL. GAINESVILLE) (10,291)	$5,944	$ 8,002	$6,692	$ 9,165	$ 6,692 8,352(5)	$10,356
291 HENRY CO., MC DONOUGH (6,697)	6,100	8,560	6,828	9,680	6,828 8,294(4)	10,800
292 HOUSTON CO., PERRY (16,094)	6,350	8,310	7,078	9,430	7,078 8,394(4)	10,550
293 MUSCOGEE CO., COLUMBUS (42,600)	6,600	8,574	7,472	9,654	7,472 8,515(4)	10,749
294 ROME (6,265)	6,050	8,110	6,828	9,330	6,828 8,194(4)	10,475
295 SAVANNAH-CHATHAM CO., SAVANNAH (42,465)	6,300	8,505	7,119	9,765	7,119 8,600(4)	11,025
296 VALDOSTA (7,592)	5,700	7,760 7,860(20 YRS)	6,428	8,880 8,980(20 YRS)	6,428 7,844(4)	10,000 10,100(20 YRS)
297 WALKER CO., LA FAYETTE (11,041)	6,100	8,060	6,928	9,280	6,928 8,344(4)	10,500
HAWAII						
298 STATE OF HAWAII, HONOLULU (178,031)	7,177	9,984 11,856(21 YRS)	7,780	10,874 12,938(21 YRS)	7,780 9,176(3)	11,856 14,131(21 YRS)
IDAHO						
299 BOISE (22,081)	6,200	8,432	6,944	9,982	7,502	10,726
300 IDAHO FALLS (10,138)	5,800	8,062	6,380	8,990	...	...
301 LEWISTON (6,029)	6,360	8,522	6,678	10,176	6,868	10,875
302 POCATELLO (12,000)	5,700	7,011	6,384	8,267	6,840	9,034
303 TWIN FALLS (6,033)	5,850	7,925	6,685	8,805	...	...
ILLINOIS						
304 ALTON (13,284)	7,300	10,585	8,030	12,191	8,614	13,359
305 AURORA (EAST SIDE) (10,185)	7,800	10,686	8,580	13,712	9,204	14,703
306 AURORA (WEST SIDE) (10,440)	7,400	10,750	8,500	13,075	8,500 11,975(8)	15,550
307 CAHOKIA (8,083)	7,500	12,000	8,000	13,000	8,500	13,700
308 CHAMPAIGN (12,172)	7,400	11,000	8,600	13,000	9,600	14,200
309 CHICAGO (580,292)	8,000	12,750	8,550	13,650	8,900	14,350
310 COLLINSVILLE (8,228)	7,350	11,020	8,084	12,124	8,818	14,978
311 DECATUR (21,158)	7,350	11,025 11,392(24 YRS)	8,085	12,128 12,495(24 YRS)	8,820	13,230 13,598(24 YRS)
312 DES PLAINES (ELEM.) (7,500)	7,600	11,640 11,740(20 YRS)	8,495	13,440 13,540(20 YRS)	8,495 11,170(4)	16,175 16,275(20 YRS)
313 DIST. 88, DUPAGE CO., VILLA PARK (H.S.) (8,906)	8,000	12,816	8,720	14,824	9,440	15,544
314 DOWNERS GROVE (ELEM.) (6,255)	7,700	10,472	8,316	14,630	9,009	15,862
315 DUNDEE-CARPENTERSVILLE, CARPENTERSVILLE (11,600)	7,600	10,750	8,600	13,400	8,600	15,500
316 EAST MAINE, NILES (ELEM.) (7,195)	7,500	11,450	8,300	13,150	8,800	14,550
317 ELGIN (22,000)	7,825	10,799	9,077	14,242	10,329	15,963
318 ELMHURST (ELEM.) (6,471)	7,600	10,184	8,284	13,528	8,892	14,136
319 FREEPORT (7,527)	7,400	10,510	8,660	12,730	9,620	14,280
320 GLENBARD, GLEN ELLYN (H.S.) (6,608)	8,050	11,350 12,317(30 YRS)	8,855	15,617 16,825(30 YRS)	9,418	16,180 17,388(30 YRS)

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED AMOUNT	MAXIMUM SALARY SCHEDULED PREPARATION LEVEL	INCREMENTS-MINIMUM TO MAXIMUM BACHELOR'S NO.	INCREMENTS-MINIMUM TO MAXIMUM BACHELOR'S AVE.	INCREMENTS-MINIMUM TO MAXIMUM MASTER'S NO.	INCREMENTS-MINIMUM TO MAXIMUM MASTER'S AVE.	INCREMENTS-MINIMUM TO MAXIMUM SIX YEARS NO.	INCREMENTS-MINIMUM TO MAXIMUM SIX YEARS AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
8	9	10		11		12		13	14	15	16	
$10,356	6 YRS	14	$147	14	$177	14	$262	FULL CREDIT	NO	399		290
$11,920	7 YRS	14	$176	14	$204	14	$284	FULL CREDIT	NO	255		291
$11,670	DOC.	14	$140	14	$168	14	$248	FULL CREDIT	NO	736		292
$12,290	DOC.	20	$ 99	24	$ 91	24	$137	STEP 15	NO	1,625	4,21	293
$11,595	DOC.	14	$147	14	$179	14	$260	FULL CREDIT	NO	246		294
$12,285	7 YRS	14	$158	14	$189	14	$279	FULL CREDIT	NO	1,540		295
$11,120	DOC.	14	$147	14	$175	14	$255	FULL CREDIT	NO	295	21	296
$11,720	7 YRS	14	$140	14	$168	14	$255	FULL CREDIT	NO	411		297
$12,938	DOC.	8	$363	8	$387	8	$509	STEP 7	NO	7,653		298
$10,726	6 YRS	11	$203	13	$234	14	$230	STEP 7	B.A. MIN. = 1.00	943	11	299
$ 9,280	M. A. +	13	$174	15	$174	...	...	FULL CREDIT	B.A. MIN. = 1.00	396	3	300
$10,875	6 YRS	8	$270	10	$350	11	$364	STEP 5	B.A. MIN. = 1.00	247		301
$ 9,034	6 YRS	11	$119	11	$171	11	$199	FULL CREDIT	NO	534		302
$ 8,805	M.A.	16	$130	16	$135	...	...	STEP 7	B.A. MIN. = 1.00	267		303
$13,359	6 YRS	9	$365	12	$347	14	$339	STEP 11	NO	590		304
$15,327	DOC.	10	$289	14	$367	15	$367	FULL CREDIT	NO	408		305
$15,550	6 YRS	8	$419	12	$381	16	$441	STEP 10	NO	476		306
$13,700	6 YRS	13	$346	13	$385	13	$400	STEP 5	NO	406		307
$15,500	DOC.	11	$327	11	$400	12	$383	STEP 10	NO	686		308
$14,750	DOC.	14	$339	14	$364	14	$389	STEP 8	NO	24,874	44	309
$14,978	6 YRS	10	$367	10	$404	14	$440	STEP 9	NO	370		310
$14,332	7 YRS	10	$368	11	$368	12	$368	STEP 9	NO	968		311
$16,175	6 YRS	12	$337	15	$330	16	$461	STEP 9	NO	370		312
$16,000	6 YRS +	14	$344	14	$436	14	$436	STEP 12	NO	415		313
$15,862	6 YRS	14	$198	21	$301	23	$298	STEP 11	NO	329		314
$15,500	6 YRS	9	$350	12	$400	15	$460	FULL CREDIT	NO	560	4	315
$15,050	7 YRS	13	$304	16	$303	19	$303	STEP 7	NO	389		316
$15,963	6 YRS	9	$330	14	$369	14	$402	FULL CREDIT	NO	900	4	317
$14,136	6 YRS	9	$287	16	$328	16	$328	STEP 9	B.A. MIN. = 1.00	316		318
$14,650	M. A. +	10	$311	13	$313	15	$311	STEP 8	NO	357		319
$16,502	6 YRS +	11	$300	14	$483	14	$483	STEP 10	NO	329		320

SALARY SCHEDULE PROVISIONS FCR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
ILLINOIS (CONTINUED)						
321 GRANITE CITY (14,857)	$7,500	$12,500	$8,250	$13,250	$ 8,500	$13,500
322 HARLEM DIST., ROCKFORD (13,670)	7,500	11,250	9,000	13,125	10,500	14,625
323 KANKAKEE (7,320)	7,800	12,250	8,600	13,500	9,400	14,600
324 MAINE TWP. PARK RIDGE (H.S.) (11,202)	8,000	11,995	8,650	15,400	9,350	16,600
325 MOLINE (12,701)	7,600	11,700	8,740	14,820	9,500	15,990
326 OAK PARK (ELEM.) (6,366)	7,500	10,875	8,250	13,125 14,625(35 YRS)	9,000	15,000 16,500(39 YRS)
327 PALATINE (ELEM.) (11,441)	7,500	12,128	8,475	13,815	9,075	14,415
328 PALATINE TWP. (H.S.) (6,394)	8,000	10,564	8,800	16,080	8,800	17,000
329 PARK RIDGE (ELEM.) (6,794)	7,400	11,840	8,362	13,098	9,472	14,208
330 PEKIN (ELEM.) (6,000)	7,400	10,100 10,600(35 YRS)	8,000	11,300 11,800(35 YRS)	8,400	11,700 12,200(35 YRS)
331 PEORIA (27,225)	7,000	9,520	7,560	11,491	8,120	12,667
332 PROVISO TWP., MAYWOOD (H.S.) (7,896)	8,000	10,875	8,700	15,200	9,300	15,800
333 QUINCY (9,738)	7,300	10,000	7,900	12,300	8,500	14,700
334 ROCKFORD (43,397)	7,400	10,863	8,554	12,402	9,709	14,711
335 ROSELLE-SCHAUMBURG TWP., SCHAUMBURG (ELEM.) (11,642)	7,600	11,780	8,360	14,060	9,120	14,820
336 SPRINGFIELD (23,121)	7,600	11,153	9,120	13,319 13,719(20 YRS)	10,640	14,839 15,239(20 YRS)
337 VILLA PARK (ELEM.) (6,898)	7,600	9,880	8,436	12,464	9,120	14,288
338 WAUKEGAN (ELEM.) (10,761)	7,800	10,608	8,580	15,015 15,444(20 YRS)	9,204	15,639 16,068(20 YRS)
INDIANA						
339 ANDERSON (17,263)	7,300	10,300	7,700	13,100	8,000	13,400
340 BARTHOLOMEW DIST., COLUMBUS (13,584)	7,350	9,700	7,750	13,250	8,470	13,970
341 EAST ALLEN CO., NEW HAVEN (12,062)	7,250	11,455	7,685	13,485	8,045	13,845
342 EAST CHICAGO (527)	7,400	11,223 11,980(25 YRS)	7,725	12,463 13,355(25 YRS)	8,226	12,964 14,263(25 YRS)
343 EVANSVILLE (33,957)	7,445	10,530	7,790	13,700	8,201	14,111
344 FORT WAYNE (43,016)	7,350	12,348	8,085	13,818	8,526	14,259
345 GARY (48,770)	8,042	11,995 12,359(30 YRS)	8,403	13,360 13,724(30 YRS)	8,868	13,846 14,210(30 YRS)
346 HUNTINGTON (8,386)	7,125	10,275	7,660	12,366	8,010	12,716
347 INDIANAPOLIS (107,685)	7,200	11,300	7,700	13,300	8,200	13,800
348 LAFAYETTE (10,608)	7,200	10,728	7,920	14,076	7,920 10,764(7)	14,976
349 LAKE RIDGE, GARY (6,000)	7,558	11,676	8,091	13,546	8,414	14,094
350 LAWRENCE (9,400)	6,850	10,275 10,480(20 YRS)	7,330	12,878	7,730	13,278
351 MARION (12,235)	7,200	10,440	7,488	13,032	7,488 9,648(7)	13,464
352 MICHIGAN CITY (13,264)	7,480	10,600 11,100(41 YRS)	7,740	13,220 13,720(41 YRS)	7,940	13,870 14,370(41 YRS)
353 MISHAWAKA (7,022)	7,116	11,386	7,685	13,378	...	...
354 MONROE CO., BLOOMINGTON (13,022)	6,400	8,960 9,382(30 YRS)	6,809	12,800 13,222(30 YRS)	7,270	13,260 13,682(30 YRS)

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
		BACHELOR'S		MASTER'S		SIX YEARS						
AMOUNT	PREPARATION LEVEL	NO.	AVE.	NO.	AVE.	NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$13,500	6 YRS	11	$455	11	$455	11	$455	FULL CREDIT	NO	664	13	321
$14,625	6 YRS	10	$375	11	$375	11	$375	STEP 7	B.A. MIN. = 1.00	404		322
$14,600	6 YRS	13	$342	14	$350	16	$325	STEP 11	B.A. MIN. = 1.00	332		323
$17,800	7 YRS	15	$266	15	$450	17	$426	STEP 10	NO	598		324
$15,990	6 YRS	10	$410	15	$405	16	$406	FULL CREDIT	B.A. MIN. = 1.00	518	63	325
$15,000	6 YRS	9	$375	14	$348	18	$333	STEP 9	B.A. MIN. = 1.00	350		326
$14,415	6 YRS	13	$356	15	$356	15	$356	FULL CREDIT	NO	540		327
$17,000	6 YRS	7	$366	16	$455	16	$512	FULL CREDIT	B.A. MIN. = 1.00	365		328
$15,688	7 YRS	17	$261	17	$279	17	$279	STEP 12	B.A. MIN. = 1.00	360		329
$11,700	6 YRS	12	$225	12	$275	12	$275	FULL CREDIT	NO	271		330
$13,440	DOC.	9	$280	13	$302	14	$325	STEP 7	NO	1,193	3	331
$16,400	DOC.	9	$319	15	$433	15	$433	FULL CREDIT	NO	358		332
$17,200	DOC.	12	$225	15	$293	18	$344	STEP 13	NO	429		333
$14,711	6 YRS	9	$385	10	$385	13	$385	FULL CREDIT	B.A. MIN. = 1.00	2,098	3	334
$14,820	6 YRS	11	$380	15	$380	15	$380	STEP 9	B.A. MIN. = 1.00	467		335
$15,599	6 YRS +	11	$323	13	$323	13	$323	STEP 7	B.A. MIN. = 1.00	1,077		336
$14,288	6 YRS	10	$228	13	$310	16	$323	STEP 8	B.A. MIN. = 1.00	322		337
$16,263	DOC.	9	$312	15	$426	15	$429	FULL CREDIT	NO	525		338
$13,400	6 YRS	12	$250	18	$300	18	$300	FULL CREDIT	NO	787	2	339
$14,250	DOC.	14	$168	17	$324	17	$324	FULL CREDIT	NO	565	35	340
$14,085	6 YRS +	17	$247	17	$341	17	$341	FULL CREDIT	NO	578	35	341
$12,964	6 YRS	14	$273	14	$338	14	$338	STEP 7	NO	527	1	342
$14,933	DOC.	17	$181	17	$348	17	$348	FULL CREDIT	NO	1,396	1	343
$14,920	DOC.	17	$294	17	$337	17	$337	FULL CREDIT	B.A. MIN. = 1.00	1,609		344
$14,332	DOC.	14	$282	15	$330	15	$332	STEP 9	NO	2,013	2	345
$13,603	DOC.	18	$175	18	$261	18	$261	STEP 7	NO	384	2	346
$14,300	DOC.	13	$315	18	$311	18	$311	FULL CREDIT	NO	4,319	2	347
$14,976	6 YRS	14	$252	19	$324	19	$371	FULL CREDIT	NO	460	35	348
$14,799	DOC.	24	$172	25	$218	25	$227	STEP 11	NO	240	4	349
$13,428	DOC.	16	$214	16	$347	16	$347	FULL CREDIT	B.A. MIN. = 1.00	389	2	350
$13,464	6 YRS	15	$216	16	$346	16	$373	FULL CREDIT	B.A. MIN. = 1.00	620	35	351
$13,870	6 YRS	16	$113	16	$342	16	$371	FULL CREDIT	NO	656	2	352
$13,378	M.A.	15	$285	18	$316	...	...	STEP 11	NO	334	2	353
$15,360	DOC.	12	$213	13	$461	13	$461	FULL CREDIT	B.A. MIN. = 1.00	627	2	354

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
INDIANA (CONTINUED)						
355 NEW ALBANY-FLOYD CO., NEW ALBANY (12,039)	$7,200	$ 9,972	$7,848	$13,248	$ 8,640	$14,400
356 NEW CASTLE (6,700)	7,600	9,600	8,100	12,600	8,350	12,850
357 NORTH LAWRENCE SCHOOLS, BEDFORD (6,706)	7,035	9,081	7,272	12,312	...	...
358 PERRY TWP., INDIANAPOLIS (11,440)	6,800	9,656 10,546(20 YRS)	7,344	12,920 13,600(20 YRS)	...	...
359 PORTAGE TWP. (8,791)	7,300	10,877 11,461(25 YRS)	7,665	12,775 13,359(25 YRS)	...	...
360 RICHMOND (11,688)	7,205	10,200	7,500	13,494	7,500 9,627(6)	13,956
361 SOUTH BEND (36,718)	7,000	10,920	7,560	13,160	8,120	13,720
362 TIPPECANOE, LAFAYETTE (7,346)	7,000	9,450	7,700	13,370	8,100	13,770
363 VIGO CO., TERRE HAUTE (22,784)	7,000	9,940 10,290(29 YRS)	7,420	12,110 13,290(30 YRS)	8,120	12,810 13,990(30 YRS)
364 WARREN TWP., INDIANAPOLIS (9,452)	7,052	11,072 11,354(15 YRS)	7,616	13,399	8,039	13,963
365 WASHINGTON TWP., INDIANAPOLIS (15,674)	7,060	10,802 11,014(20 YRS)	7,625	13,379 13,732(20 YRS)	8,048	13,944 14,297(20 YRS)
IOWA						
366 AMES (6,119)	7,100	10,650	8,520	13,419	9,230	14,626
367 BURLINGTON (7,986)	6,865	9,886	7,792	11,808	8,410	12,735
368 CEDAR FALLS (8,227)	6,800	10,265	7,700	13,370	8,300	14,590
369 CEDAR RAPIDS (24,958)	7,020	9,480	7,898	12,675	8,530	13,588
370 CLINTON (7,502)	6,950	10,215	7,645	11,815	8,130	13,065
371 COUNCIL BLUFFS (15,577)	6,800	9,180	7,616	11,356	8,296	12,716
372 DAVENPORT (23,585)	7,100	10,331	8,378	13,490	9,088	14,200
373 DES MOINES (45,517)	7,000	11,095	7,700	12,600	8,260	13,580
374 DUBUQUE (11,650)	6,875	10,656	7,494	12,100	8,113	12,719
375 FORT DODGE (7,943)	6,900	10,437 11,137(30 YRS)	7,700	11,872 12,572(30 YRS)	8,500	13,107 13,807(30 YRS)
376 IOWA CITY (8,896)	7,000	10,780	7,700	12,320	8,400	13,860
377 MARSHALLTOWN (6,450)	6,925	10,318	7,895	12,188	8,449	13,504
378 MASON CITY (7,721)	6,950	10,200	7,975	11,795	8,670	12,630
379 MUSCATINE (6,900)	6,800	10,540	7,616	11,968	8,160	12,886
380 OTTUMWA (8,266)	6,700	9,112	7,370	11,296	8,174	12,864
381 SIOUX CITY (19,288)	6,825	10,033	7,576	11,773	8,327	13,309
382 WATERLOO (19,929)	6,900	10,419 10,764(18 YRS)	7,728	11,937 12,351(18 YRS)	8,418	12,627 13,041(18 YRS)
KANSAS						
383 HUTCHINSON (8,670)	6,400	8,075	6,900	9,450	7,300	10,425
384 KANSAS CITY (34,683)	6,655	9,335	7,195	10,705 11,035(30 YRS)	7,810	11,870 12,200(30 YRS)
385 LAWRENCE (8,005)	6,200	8,740	6,820	9,920	7,378	10,788
386 SALINA (10,668)	6,300	8,379	6,930	10,332	7,497	11,403
387 SHAWNEE MISSION (45,463)	6,850	8,151	7,570	11,508	8,014	12,638
388 TOPEKA (25,156)	6,300	8,442 8,842(20 YRS)	6,867	10,332 10,732(20 YRS)	6,867 8,316(4)	11,088 11,488(20 YRS)

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	BACHELOR'S		MASTER'S		SIX YEARS						
		NO.	AVE.	NO.	AVE.	NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$14,400	6 YRS	13	$213	16	$338	16	$360	STEP 7	B.A. MIN. = 1.00	537	33	355
$12,850	6 YRS	10	$200	18	$250	18	$250	FULL CREDIT	NO	270	2, 4	356
$12,312	M.A.	15	$136	19	$265	...	...	FULL CREDIT	NO	293	2	357
$12,920	M.A.	10	$286	16	$348	...	...	FULL CREDIT	NO	486	2	358
$12,775	M.A.	15	$238	15	$341	...	...	FULL CREDIT	NO	329	2	359
$14,650	DOC.	10	$300	18	$333	18	$359	FULL CREDIT	NO	456	2, 4	360
$15,160	DOC.	14	$280	18	$311	18	$311	STEP 11	NO	1,613	2	361
$13,770	6 YRS	10	$245	18	$315	18	$315	FULL CREDIT	NO	313	2	362
$14,210	DOC.	10	$294	14	$335	14	$335	FULL CREDIT	B.A. MIN. = 1.00	1,088	2, 4	363
$14,386	DOC.	10	$402	15	$386	15	$395	FULL CREDIT	B.A. MIN. = 1.00	413	2	364
$13,944	6 YRS	11	$340	15	$384	16	$369	STEP 7	B.A. MIN. = 1.00	729	2	365
$16,543	DOC.	13	$273	14	$350	14	$385	FULL CREDIT	NO	333		366
$13,044	6 YRS +	10	$302	13	$309	14	$309	FULL CREDIT	B.A. MIN. = 1.00	395	15	367
$14,900	6 YRS +	11	$315	18	$315	20	$314	STEP 11	NO	333		368
$14,685	DOC.	10	$246	17	$281	18	$281	FULL CREDIT	NO	1,081		369
$13,760	6 YRS +	11	$297	13	$321	16	$308	FULL CREDIT	NO	324		370
$13,736	DOC.	10	$238	13	$288	15	$295	STEP 10	B.A. MIN. = 1.00	651		371
$14,910	DOC.	10	$323	15	$341	15	$341	FULL CREDIT	B.A. MIN. = 1.00	1,126		372
$13,880	DOC.	13	$315	14	$350	15	$355	STEP 11	NO	1,913		373
$13,063	6 YRS +	12	$315	12	$384	12	$384	STEP 11	NO	523		374
$14,341	DOC.	14	$253	14	$298	14	$329	STEP 10	NO	382		375
$13,860	6 YRS	12	$315	12	$385	12	$455	STEP 12	B.A. MIN. = 1.00	473	4	376
$15,235	DOC.	13	$261	14	$307	14	$361	STEP 11	NO	299		377
$14,090	DOC.	12	$271	13	$294	14	$283	STEP 10	NO	420		378
$12,886	6 YRS	14	$267	16	$272	17	$278	FULL CREDIT	NO	276	4	379
$12,864	6 YRS	9	$268	13	$302	14	$335	FULL CREDIT	NO	401		380
$13,309	6 YRS	14	$229	15	$280	16	$311	STEP 10	B.A. MIN. = 1.00	924		381
$12,627	6 YRS	12	$293	12	$351	12	$351	STEP 10	NO	864		382
$10,950	6 YRS	10	$168	12	$212	15	$208	STEP 9	NO	418		383
$11,870	6 YRS	11	$255	14	$254	16	$254	STEP 7	NO	1,333		384
$12,400	DOC.	15	$169	11	$282	12	$284	STEP 7	B.A. MIN. = 1.00	435		385
$11,403	6 YRS	11	$189	15	$227	17	$230	STEP 8	NO	425		386
$13,392	6 YRS +	6	$217	13	$303	15	$308	STEP 6	NO	1,971		387
$11,907	DOC.	9	$238	14	$248	14	$302	STEP 9	NO	955	22	388

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
KANSAS (CONTINUED)						
389 WICHITA (66,733)	$6,450	$ 8,680	$6,955	$10,730	$ 7,355	$11,535
KENTUCKY						
390 ASHLAND (6,050)	5,950	7,735	6,545	8,330	7,140	8,925
391 CHRISTIAN CO., HOPKINSVILLE (6,743)	5,337	7,166	5,762	7,622	6,224	8,090
392 COVINGTON (8,442)	6,200	8,700	6,700	9,200	7,200	9,700
393 DAVIESS CO. (EXCL. OWENSBORO) (7,368)	6,000	7,950	6,600	9,900	7,200	10,500
394 HARDIN CO.(EXCL.ELIZABETHTOWN) (8,470)	5,700	8,265	6,100	8,845	6,500	9,425
395 HARLAN CO. (EXCL. HARLAN) (8,243)	5,225	7,025	5,675	7,475	6,125	7,925
396 HOPKINS CO., MADISONVILLE (7,609)	5,300	7,210	5,850	7,760	6,400	8,310
397 JEFFERSON CO. (EXCL.LOUISVILLE) (89,756)	6,300	10,080	6,868	10,786	7,436	10,735
398 KENTON CO., INDEPENDENCE (9,608)	6,000	8,000	6,600	8,600	7,200	9,200
399 LOUISVILLE (53,391)	6,300	10,080	6,868	10,786	7,436	11,501
400 OWENSBORO (7,737)	6,000	7,800	6,600	9,900	7,200	10,500
401 PADUCAH (6,116)	6,000	8,050	6,300	8,650	6,600	9,250
402 PERRY CO. (EXCL. HAZARD) (6,500)	5,384	6,909	5,783	7,355	6,225	7,800
403 PIKE CO. (EXCL. PIKEVILLE) (15,379)	5,564	7,240	5,960	7,660	6,410	8,130
LOUISIANA						
404 ACADIA PARISH, CROWLEY (11,702)	6,600	8,500 8,900(25 YRS)	6,800	9,350 9,750(25 YRS)	6,800 7,550(6)	10,000 10,400(25 YRS)
405 AVOYELLES PARISH, MARKSVILLE (9,694)	6,600	8,400	6,800	9,300	6,800	10,000
406 BEAUREGARD PARISH, DERIDDER (6,492)	6,700	8,600	6,900	9,500	6,900	10,200
407 CADDO PARISH, SHREVEPORT (58,784)	6,850	8,950	6,988	9,700	7,038	10,400
408 CALCASIEU PARISH, (EXCL. LAKE CHARLES) (39,610)	6,900	9,000	7,100	9,900	7,100	10,600
409 DE SOTO PARISH, MANSFIELD (6,193)	5,600	7,800	5,800	8,700	5,800	9,400
410 EAST BATON ROUGE PARISH, BATON ROUGE (64,326)	6,950	9,150 9,850(50 YRS)	7,150	10,050 10,650(45 YRS)	7,450	10,750 11,350(45 YRS)
411 IBERVILLE PARISH, PLAQUEMINE (8,096)	6,800	9,000 9,700(45 YRS)	7,000	9,900 10,500(41 YRS)	7,000 8,150(6)	10,600 11,200(42 YRS)
412 JEFFERSON PARISH, GRETNA (56,900)	6,640	10,030	6,940	10,640	7,250	10,950
413 LAFAYETTE PARISH (27,781)	6,300	8,500	6,500	9,400	6,500	10,100
414 LIVINGSTON PARISH (10,184)	6,400	8,300	6,600	9,200	6,600 7,450(6)	9,900
415 MONROE (10,882)	5,600	7,800	5,800	8,700	5,800	9,400
416 MOREHOUSE PARISH, BASTROP (9,025)	5,600	7,800	5,800	8,700	5,800	9,400
417 NATCHITOCHES PARISH (8,755)	5,600	7,800	5,800	8,700	5,800	9,400
418 ORLEANS PARISH, NEW ORLEANS (111,939)	6,600	9,900 10,100(20 YRS)	6,900	10,500 10,700(20 YRS)	7,200	10,800 11,000(20 YRS)

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED AMOUNT	PREPARATION LEVEL	INCREMENTS-MINIMUM TO MAXIMUM BACHELOR'S NO.	AVE.	MASTER'S NO.	AVE.	SIX YEARS NO.	AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
8	9	10		11		12		13	14	15	16	
$12,225	DOC.	9	$248	12	$315	13	$322	FULL CREDIT	NO	2,984		389
$ 8,925	6 YRS	12	$149	12	$149	12	$149	STEP 7	B.A. MIN. = 1.00	232		390
$ 8,090	6 YRS	13	$141	13	$143	13	$144	FULL CREDIT	NO	321		391
$ 9,700	6 YRS	13	$192	13	$192	13	$192	STEP 11	NO	358		392
$11,760	DOC.	10	$195	11	$300	11	$300	FULL CREDIT	B.A. MIN. = 1.00	275	4	393
$ 9,425	6 YRS	15	$171	15	$183	15	$195	STEP 10	NO	347		394
$ 7,925	6 YRS	11	$164	11	$164	11	$164	FULL CREDIT	NO	387		395
$ 8,310	6 YRS	10	$191	10	$191	10	$191	STEP 7	NO	325		396
$11,501	6 YRS	13	$291	14	$280	15	$220	STEP 10	B.A. MIN. = 1.00	3,574		397
$ 9,200	6 YRS	10	$200	10	$200	10	$200	FULL CREDIT	NO	430		398
$11,501	6 YRS	13	$291	14	$280	15	$271	STEP 8	B.A. MIN. = 1.00	2,213		399
$11,760	DOC.	11	$164	11	$300	11	$300	FULL CREDIT	B.A. MIN. = 1.00	380		400
$ 9,250	6 YRS	11	$186	13	$181	15	$177	FULL CREDIT	NO	305		401
$ 7,800	6 YRS	10	$152	10	$157	10	$158	FULL CREDIT	NO	281		402
$ 8,130	6 YRS	10	$168	10	$170	10	$172	FULL CREDIT	NO	600		403
$10,500	DOC.	10	$190	11	$232	11	$290	FULL CREDIT	NO	510	4	404
$10,500	DOC.	10	$180	11	$227	12	$267	FULL CREDIT	NO	448		405
$10,200	6 YRS	10	$190	11	$236	12	$275	FULL CREDIT	NO	277		406
$10,900	DOC.	14	$150	15	$181	15	$224	FULL CREDIT	NO	2,531		407
$11,100	DOC.	10	$210	11	$255	12	$292	FULL CREDIT	NO	1,596		408
$ 9,900	DOC.	10	$220	11	$264	12	$300	FULL CREDIT	NO	299		409
$11,250	DOC.	10	$220	11	$264	12	$300	STEP 7	NO	273	90	410
$11,100	DOC.	10	$220	11	$264	12	$300	FULL CREDIT	NO	440		411
$11,260	DOC.	11	$308	12	$308	12	$308	STEP 7	NO	2,260	4	412
$10,600	DOC.	10	$220	11	$264	12	$300	FULL CREDIT	NO	1,216		413
$ 9,900	6 YRS	10	$190	11	$236	12	$275	STEP 7	NO	459		414
$ 9,900	DOC.	10	$220	11	$264	12	$300	FULL CREDIT	NO	510		415
$ 9,900	DOC.	10	$220	11	$264	12	$300	FULL CREDIT	NO	415		416
$ 9,900	DOC.	10	$220	11	$264	12	$300	FULL CREDIT	NO	472		417
$11,100	DOC.	11	$300	12	$300	12	$300	FULL CREDIT	NO	4,614		418

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
LOUISIANA (CONTINUED)						
419 OUACHITA PARISH (EXCL. MONROE) (15,435)	$6,380	$ 8,580	$6,580	$ 9,480	$ 6,580	$10,180
420 POINTE COUPEE PARISH, NEW ROADS (6,250)	6,200	8,400	6,400	9,300	6,400	10,000
421 ST. BERNARD PARISH, CHALMETTE (13,600)	6,735	9,350	7,042	10,732	7,200	11,040
422 ST. CHARLES PARISH, LULING (8,154)	6,900	9,400	7,042	10,300	7,350	10,600
423 ST. LANDRY PARISH, OPELOUSAS (26,000)	6,800	8,600	6,800	9,500	6,800	10,200
424 ST. MARTIN PARISH, ST. MARTINVILLE (8,805)	6,700	8,700	6,900	9,600	6,925	10,525
425 ST. MARY PARISH, FRANKLIN (13,859)	6,200	8,350	6,400	9,300	6,400	10,000
426 TANGIPAHOA PARISH, AMITE (17,695)	6,700	8,600 8,900(40 YRS)	7,100	9,500 9,800(40 YRS)	7,100	10,100 10,400(40 YRS)
427 VERMILILN PARISH, ABBEVILLE (9,805)	6,200	8,400	6,400	9,300	6,400 7,550(6)	10,000
428 VERNON PARISH, LEESVILLE (8,467)	5,600	7,800	5,800	8,700	6,100	9,700
429 WEBSTER PARISH, MINDEN (10,392)	6,300	8,380	6,500	9,280	6,500	9,980
MAINE						
430 BANGOR (6,500)	6,200	9,620	6,836	10,606	7,537	11,693
431 PORTLAND (14,150)	6,500	9,750	7,150	11,050	7,475	11,700
MARYLAND						
432 ALLEGANY CO., CUMBERLAND (16,523)	6,600	10,890	6,600 8,250(4)	11,550	6,600 8,580(4)	11,880
433 ANNE ARUNDEL CO., ANNAPOLIS (70,824)	7,200	11,500 11,925(25 YRS)	7,900	12,650 13,075(25 YRS)	7,900 9,925(4)	13,375 13,800(25 YRS)
434 BALTIMORE (193,150)	7,500	11,700 12,200(20 YRS)	8,000	12,400 12,900(20 YRS)	8,500	12,900 13,400(20 YRS)
435 BALTIMORE CO., TOWSON (130,781)	7,200	11,200 13,200(35 YRS)	7,800	14,300 16,300(35 YRS)	8,480	14,980 16,980(35 YRS)
436 CARROLL CO., WESTMINSTER (14,500)	6,658	10,853	7,257	11,585	7,856	12,184
437 CECIL CO., ELKTON (11,939)	7,000	11,620	7,700	12,320	8,300	12,920
438 CHARLES CO., LA PLATA (11,960)	6,900	9,500	7,500	11,600 11,800(20 YRS)	8,100	12,200 12,400(20 YRS)
439 DORCHESTER CO., CAMBRIDGE (6,352)	6,400	9,920 10,560(16 YRS)	7,040	10,560 11,200(16 YRS)	7,680	11,200 11,840(16 YRS)
440 FREDERICK CO. (18,740)	6,900	10,695	7,590	12,420 12,940(19 YRS)	8,280	13,110 13,630(19 YRS)
441 HARFORD CO., BEL AIR (29,499)	7,100	11,814 12,014(20 YRS)	7,810	13,178 13,378(20 YRS)	8,520	14,484 14,684(20 YRS)
442 HOWARD CO., CLAKKSVILLE (15,994)	7,150	11,319 12,835(25 YRS)	8,200	13,506 14,264(25 YRS)	8,650	13,956 14,714(25 YRS)
443 MONTGOMERY CO., ROCKVILLE (124,971)	7,250	9,860	8,120	14,718	8,700	15,298
444 PRINCE GEORGE'S CO., UPPER MARLBORO (154,802)	7,175	12,485 12,987(25 YRS)	8,610	14,350 14,852(25 YRS)	9,328	15,068 15,570(25 YRS)

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED AMOUNT	PREPARATION LEVEL	INCREMENTS-MINIMUM TO MAXIMUM BACHELOR'S NO.	AVE.	MASTER'S NO.	AVE.	SIX YEARS NO.	AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
8	9	10		11		12		13	14	15	16	
$10,680	DOC.	10	$220	11	$264	12	$300	FULL CREDIT	NO	777		419
$10,500	DOC.	10	$220	11	$264	12	$300	FULL CREDIT	NO	242		420
$11,347	DOC.	11	$238	12	$308	12	$320	FULL CREDIT	NO	590		421
$10,900	DOC.	10	$250	12	$272	12	$271	FULL CREDIT	NO	376		422
$10,700	DOC.	8	$225	10	$270	11	$309	FULL CREDIT	NO	300	4	423
$10,525	6 YRS	10	$200	11	$245	12	$300	FULL CREDIT	NO	400		424
$10,000	6 YRS	10	$215	11	$264	12	$300	STEP 7	NO	711		425
$ 9,200	DOC.	13	$146	13	$185	13	$231	FULL CREDIT	NO	718		426
$10,300	6 YRS +	10	$220	11	$264	12	$300	FULL CREDIT	NO	454		427
$ 9,900	DOC.	10	$220	11	$264	12	$300	FULL CREDIT	NO	391		428
$10,480	DOC.	10	$208	11	$253	12	$290	STEP 7	NO	469		429
$12,892	DOC.	9	$380	9	$419	9	$462	FULL CREDIT	NO	282	4	430
$12,350	DOC.	10	$325	12	$325	13	$325	FULL CREDIT	B.A. MIN. = 1.00	591		431
$12,870	DOC.	13	$330	13	$358	13	$383	FULL CREDIT	B.A. MIN. = 1.00	718	16	432
$14,100	DOC.	10	$430	11	$432	11	$498	FULL CREDIT	NO	2,741		433
$13,400	DOC.	13	$323	13	$338	13	$338	STEP 11	NO	7,919		434
$15,660	DOC.	9	$444	13	$500	13	$500	STEP 7	NO	5,562		435
$12,783	DOC.	13	$323	13	$333	13	$333	FULL CREDIT	NO	680	4	436
$13,720	DOC.	13	$355	13	$355	13	$355	FULL CREDIT	B.A. MIN. = 1.00	505		437
$12,800	DOC.	9	$289	14	$293	14	$293	FULL CREDIT	NO	520	4	438
$11,840	DOC.	11	$320	11	$320	11	$320	FULL CREDIT	NO	291		439
$13,800	DOC.	11	$345	14	$345	14	$345	FULL CREDIT	B.A. MIN. = 1.00	862	17	440
$14,784	DOC.	14	$337	14	$384	14	$426	STEP 10	B.A. MIN. = 1.00	1,279		441
$14,456	DOC.	11	$379	14	$379	14	$379	FULL CREDIT	NO	772		442
$15,298	6 YRS	6	$435	13	$508	13	$508	STEP 6	NO	6,196		443
$15,426	DOC.	12	$442	13	$442	13	$442	STEP 10	B.A. MIN. = 1.00	7,336		444

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
MARYLAND (CONTINUED)						
445 ST. MARY'S CO., LEONARDTOWN (10,575)	$6,900	$11,385	$7,590	$12,075	$ 7,590 9,315(4)	$12,765
446 WASHINGTON CO., HAGERSTOWN (23,670)	6,950	10,640	7,315	11,638 12,302(23 YRS)	7,315	12,636 13,300(24 YRS)
447 WICOMICO CO., SALISBURY (14,100)	6,500	10,500	7,200	11,200	7,500	11,500
448 WORCESTER CO., SNOW HILL (6,897)	6,700	10,500	7,200	11,300	7,400	11,500
MASSACHUSETTS						
449 ATTLEBORO (7,210)	7,100	11,300	7,700	11,900	8,200	12,400
450 BEVERLY (8,050)	6,400	10,240 10,990(17 YRS)	7,040	11,260 12,010(17 YRS)	7,680	12,290 13,040(17 YRS)
451 BOSTON (94,887)	7,600	12,900	8,200	13,700	8,800	14,500
452 BRAINTREE (8,866)	7,300	11,300	7,800	12,400	8,300	13,500
453 BROCKTON (18,410)	7,300	11,000	7,700	12,700	8,000	13,300
454 BROOKLINE (7,091)	7,500	13,750	8,025	14,875	8,550	16,000
455 CAMBRIDGE (10,500)	7,600	12,800	8,400	13,600	9,600	14,800
456 CHELMSFORD (8,296)	7,200	11,100	8,000	12,100	8,300	12,400
457 CHICOPEE (13,432)	6,700	10,125	7,225	10,890	7,750	11,425
458 EVERETT (7,551)	7,240	11,015 11,615(40 YRS)	7,890	11,665 12,265(40 YRS)	8,970	12,745 13,345(40 YRS)
459 FALL RIVER (12,783)	6,800	10,500	7,400	11,100	8,000	11,700
460 FITCHBURG (6,795)	7,050	11,250	7,550	11,750	8,050	12,250
461 FRAMINGHAM (14,768)	7,452	11,900	8,100	13,100	8,600	13,600
462 HAVERHILL (8,597)	7,000	10,500	7,700	11,200	8,400	12,250
463 HOLYOKE (9,014)	7,000	10,200	7,500	11,000	8,000	11,500
464 LEOMINSTER (6,500)	7,050	10,928	7,550	11,985	9,518	12,690
465 LEXINGTON (9,609)	7,400	11,900	7,900	13,200	8,400	14,375
466 LYNN (15,010)	7,000	10,250	7,800	11,050	8,200	11,450
467 MEDFORD (10,768)	7,100	11,300	7,800	12,000	8,400	12,600
468 NATICK (8,482)	7,200	11,400	7,700	12,600	8,200	13,100
469 NEEDHAM (7,628)	7,300	11,900 13,400(MERIT)	7,800	12,725 14,375(MERIT)	8,400	13,325 14,975(MERIT)
470 NEWTON (16,628)	7,450	12,525	8,100	13,575 15,975(MERIT)	8,700	14,425 16,825(MERIT)
471 NORWOOD (6,928)	7,100	11,400	7,800	12,600	8,400	13,200
472 PEABODY (9,500)	7,000	10,100	7,600	11,200	8,200	11,800
473 QUINCY (17,083)	7,125	11,685	7,838	12,896	8,550	14,108
474 REVERE (7,559)	6,900	11,400 12,200(40 YRS)	7,700	12,200 13,000(40 YRS)	8,100	12,600 13,200(40 YRS)
475 SOMERVILLE (13,386)	7,100	11,300	7,700	11,900 12,100(20 YRS)	8,150	12,350 12,550(20 YRS)
476 SPRINGFIELD (31,626)	6,800	10,500	7,300	11,000	7,800	11,500
477 TAUNTON (6,681)	6,900	10,200	7,400	11,400	7,700	11,700
478 WALTHAM (11,103)	7,200	11,775 12,475(40 YRS)	7,750	12,575 13,275(40 YRS)	8,200	13,025 13,725(40 YRS)
479 WELLESLEY (6,267)	7,350	11,750	7,850	12,950	8,150	13,950
480 WESTFIELD (6,782)	6,725	10,629	7,390	11,294	8,055	11,959

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED AMOUNT 8	PREPARATION LEVEL 9	INCREMENTS-MINIMUM TO MAXIMUM BACHELOR'S NO. 10	BACHELOR'S AVE.	MASTER'S NO. 11	MASTER'S AVE.	SIX YEARS NO. 12	SIX YEARS AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 13	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 14	NUMBER OF TEACHERS 15	FOOTNOTES 16	
$13,455	DOC.	13	$345	13	$345	13	$398	FULL CREDIT	B.A. MIN. = 1.00	459		445
$13,965	DOC.	12	$308	13	$333	11	$333	FULL CREDIT	B.A. MIN. = 1.00	1,062		446
$11,500	6 YRS	13	$308	13	$308	13	$308	FULL CREDIT	NO	625	4	447
$11,500	6 YRS	12	$317	13	$315	13	$315	FULL CREDIT	NO	315		448
$12,700	DOC.	10	$420	10	$420	10	$420	FULL CREDIT	NO	353		449
$13,310	DOC.	10	$384	10	$422	10	$461	FULL CREDIT	NO	385		450
$15,300	DOC.	8	$662	8	$688	8	$712	FULL CREDIT	NO	4,548		451
$13,500	6 YRS	11	$364	11	$418	11	$475	FULL CREDIT	NO	450		452
$13,800	DOC.	9	$411	10	$500	10	$530	STEP 9	NO	895		453
$17,275	DOC.	17	$368	17	$403	18	$414	FULL CREDIT	NO	451		454
$15,600	DOC.	10	$520	10	$520	10	$520	STEP 5	NO	635		455
$12,400	6 YRS	10	$390	10	$410	10	$410	FULL CREDIT	NO	414		456
$11,425	6 YRS	10	$342	11	$333	11	$334	STEP 10	NO	617		457
$13,385	DOC.	9	$419	9	$419	9	$419	FULL CREDIT	NO	345	6	458
$11,900	DOC.	10	$370	10	$370	10	$370	FULL CREDIT	NO	628		459
$12,750	7 YRS	11	$382	11	$382	11	$382	FULL CREDIT	NO	298		460
$14,300	DOC.	10	$445	10	$500	10	$500	FULL CREDIT	NO	740		461
$12,950	7 YRS	10	$350	10	$350	11	$350	FULL CREDIT	NO	396		462
$12,000	DOC.	10	$320	11	$318	11	$318	STEP 7	NO	380		463
$13,395	DOC.	11	$353	12	$370	9	$352	STEP 12	NO	259		464
$15,500	DOC.	12	$375	13	$408	14	$427	STEP 11	NO	562		465
$11,850	DOC.	10	$325	10	$325	10	$325	STEP 7	NO	670	1	466
$13,300	DOC.	11	$382	11	$382	11	$382	FULL CREDIT	NO	507		467
$13,900	DOC.	11	$382	11	$445	11	$445	FULL CREDIT	NO	675		468
$14,025	DOC.	11	$418	11	$448	11	$448	STEP 11	NO	436		469
$15,325	DOC.	12	$423	12	$456	12	$477	FULL CREDIT	NO	996		470
$13,200	6 YRS	10	$430	11	$436	11	$436	STEP 11	NO	407		471
$12,400	DOC.	10	$310	11	$327	11	$327	FULL CREDIT	NO	478	4	472
$14,108	6 YRS	9	$507	10	$506	11	$505	STEP 9	B.A. MIN. = 1.00	746		473
$13,150	DOC.	9	$500	9	$500	9	$500	FULL CREDIT	NO	404	4	474
$12,350	6 YRS	9	$467	9	$467	9	$467	STEP 6	NO	578		475
$12,000	DOC.	11	$336	11	$336	11	$336	STEP 11	NO	1,320		476
$12,400	DOC.	9	$367	11	$364	11	$364	FULL CREDIT	NO	339		477
$14,775	DOC.	10	$458	10	$482	10	$482	FULL CREDIT	NO	655		478
$13,950	6 YRS	11	$400	11	$464	11	$527	STEP 8	NO	377		479
$12,304	6 YRS +	11	$355	11	$355	11	$355	FULL CREDIT	B.A. MIN. = 1.00	295		480

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
1	MINIMUM 2	MAXIMUM 3	MINIMUM 4	MAXIMUM 5	MINIMUM 6	MAXIMUM 7
MASSACHUSETTS (CONTINUED)						
481 WORCESTER (29,936)	$7,200	$11,200	$7,900	$11,900	$ 8,500	$12,500
MICHIGAN						
482 ANN ARBOR (20,193)	7,700	12,700	8,300	15,100	8,600	15,600
483 BATTLE CREEK (11,243)	7,597	12,476	8,164	14,049	8,494	14,379
484 BAY CITY (16,493)	8,000	12,800	8,873	14,000	9,273	14,400
485 BERKLEY (8,394)	8,050	13,300	8,855	15,300	9,700	16,100
486 BLOOMFIELD HILLS (9,439)	8,200	13,000	8,900	15,100	9,300	15,500
487 CARMAN DIST., FLINT (9,012)	7,900	12,268	8,792	13,653	9,786	15,196
488 CLARKSTON (6,466)	7,840	12,490 13,420(20 YRS)	8,465	13,550 14,566(20 YRS)	9,250	14,550
489 DEARBORN (20,023)	8,250	13,375	9,000	15,200	9,450	15,650
490 DETROIT (288,943)	8,277	13,443	9,153	15,500	9,453	16,200
491 EAST DETROIT (13,000)	8,100	13,500	8,833	15,000	9,333	15,500
492 FLINT (46,378)	8,100	12,550 12,650(23 YRS)	8,605	14,150 14,250(23 YRS)	9,115	15,000 15,100(23 YRS)
493 FRASER (7,293)	8,000	12,400	8,600	15,000	9,200	16,000
494 GARDEN CITY (13,861)	8,050	12,880	9,258	15,134	10,385	16,261
495 GRAND RAPIDS (35,010)	7,800	11,600 11,900(22 YRS)	8,400	13,800 14,400(22 YRS)	8,700	14,100 14,700(22 YRS)
496 GROSSE POINTE (13,312)	8,530	13,390	9,385	15,255	10,000	15,870
497 HAZEL PARK (8,016)	8,000	13,200	8,800	14,800	9,500	15,500
498 JACKSON (14,100)	8,000	12,840	8,584	14,392	9,168	15,416
499 LAKE SHORE, ST. CLAIR SHORES (9,585)	8,000	13,283 14,183(23 YRS)	8,500	15,017 15,917(23 YRS)	9,100	15,617 16,517(23 YRS)
500 L'ANSE CREUSE DIST., MT. CLEMENS (7,951)	7,950	13,000	8,650	15,008	9,350	16,222
501 LANSING (32,931)	7,375	11,800	7,965	13,423	8,555	14,013
502 LINCOLN PARK (12,228)	8,050	13,005	8,925	15,010	9,875	16,050
503 LIVONIA (38,251)	8,000	13,280	8,800	15,200	9,100	15,500
504 MIDLAND (12,300)	8,000	9,600	8,800	14,168 15,038(40 YRS)	9,600	15,456 16,326(40 YRS)
505 MONA SHORES, MUSKEGON (6,383)	7,500	11,775	7,815	13,530	8,175	14,805
506 MONROE (8,903)	7,650	11,781 12,981(30 YRS)	8,415	13,464 14,964(35 YRS)	8,798	14,306 15,806(35 YRS)
507 NILES (6,667)	7,600	11,400	8,208	13,300	9,120	15,200
508 OAK PARK (6,200)	8,200	13,100 14,100(19 YRS)	8,900	15,100 16,100(19 YRS)	9,350	15,550 16,550(19 YRS)
509 PLYMOUTH (9,308)	8,075	12,759	8,800	14,939	9,400	15,539
510 PONTIAC (24,085)	8,100	13,415	8,750	15,362	9,125	16,112
511 PORTAGE (10,727)	7,450	12,218	8,075	13,961	8,700	14,586
512 PORT HURON (14,900)	8,000	11,982	8,800	14,080	9,600	14,880
513 REDFORD (9,715)	8,000	13,072 13,464(25 YRS)	8,720	15,048 15,499(25 YRS)	9,440	16,016 16,496(25 YRS)
514 ROSEVILLE (14,625)	8,000	13,000	8,500	15,000	9,000	15,500
515 ROYAL OAK (19,215)	7,400	11,950	7,850	13,300	9,045	14,250
516 SAGINAW (23,050)	8,000	12,736	8,648	14,280	9,208	15,720
517 SOUTHFIELD (16,259)	8,000	12,900	8,500	15,400	9,000	15,900

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED AMOUNT 8	PREPARATION LEVEL 9	INCREMENTS-MINIMUM TO MAXIMUM BACHELOR'S NO. 10	AVE.	MASTER'S NO. 11	AVE.	SIX YEARS NO. 12	AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 13	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 14	NUMBER OF TEACHERS 15	FOOTNOTES 16	
$13,100	DOC.	9	$444	9	$444	9	$444	FULL CREDIT	NO	1,549		481
$17,000	DOC.	10	$500	10	$680	10	$700	STEP 7	NO	1,087		482
$15,039	DOC.	11	$444	12	$490	12	$490	STEP 8	NO	569		483
$14,400	6 YRS	11	$436	11	$466	11	$466	STEP 10	B.A. MIN. = 1.00	644		484
$16,100	6 YRS	9	$583	9	$716	9	$711	FULL CREDIT	NO	383		485
$15,500	6 YRS	10	$470	10	$620	10	$620	STEP 7	NO	476		486
$15,196	6 YRS	10	$437	10	$486	10	$541	STEP 7	NO	395		487
$14,550	ED. SPEC.	10	$465	10	$508	...	...	STEP 6	NO	265		488
$16,700	DOC.	9	$569	10	$620	10	$620	STEP 5	NO	1,167		489
$16,500	DOC.	10	$517	10	$635	11	$613	STEP 7	NO	10,518		490
$15,500	6 YRS	10	$540	10	$617	10	$617	STEP 7	NO	520	4	491
$15,300	DOC.	11	$405	11	$504	11	$535	STEP 8	NO	1,989		492
$16,000	6 YRS	9	$489	10	$640	10	$680	FULL CREDIT	NO	287		493
$17,388	DOC.	10	$483	11	$534	11	$534	STEP 11	B.A. MIN. = 1.00	557		494
$14,600	DOC.	10	$370	11	$473	11	$473	STEP 6	NO	1,705	33	495
$16,790	DOC.	10	$486	10	$587	10	$587	STEP 10	NO	593		496
$16,200	DOC.	9	$578	9	$667	9	$667	STEP 5	NO	339		497
$17,552	DOC.	11	$440	11	$528	11	$568	STEP 9	NO	610	4	498
$15,617	6 YRS	10	$528	11	$592	11	$592	STEP 5	NO	381		499
$16,222	6 YRS	9	$561	10	$636	10	$687	STEP 7	MIN. EA. CLASS = 1.00	307		500
$14,602	DOC.	9	$492	11	$496	11	$496	STEP 9	B.A. MIN. = 1.00	1,584		501
$18,477	DOC.	9	$551	9	$676	9	$686	FULL CREDIT	NO	472	18	502
$16,100	DOC.	9	$587	11	$582	11	$582	STEP 7	B.A. MIN. = 1.00	1,636		503
$15,456	6 YRS	4	$400	11	$488	11	$532	STEP 10	NO	580	4	504
$14,805	6 YRS	11	$389	12	$476	12	$552	STEP 9	B.A. MIN. = 1.00	298		505
$14,306	6 YRS	9	$459	10	$505	10	$551	STEP 6	B.A. MIN. = 1.00	356	4	506
$15,200	6 YRS	10	$380	12	$424	12	$507	FULL CREDIT	B.A. MIN. = 1.00	286		507
$16,000	DOC.	10	$490	10	$620	10	$620	FULL CREDIT	NO	385	4	508
$15,539	6 YRS	10	$468	11	$558	11	$558	FULL CREDIT	NO	419		509
$16,112	6 YRS	10	$532	10	$661	10	$699	STEP 6	NO	1,045		510
$14,586	6 YRS	11	$433	13	$453	13	$453	STEP 7	B.A. MIN. = 1.00	495		511
$15,920	DOC.	11	$362	10	$528	10	$528	STEP 11	B.A. MIN. = 1.00	600	4	512
$16,016	6 YRS	9	$564	9	$703	9	$731	STEP 7	B.A. MIN. = 1.00	413		513
$15,900	DOC.	9	$556	9	$722	9	$722	STEP 5	NO	667		514
$15,250	DOC.	9	$506	9	$606	7	$744	FULL CREDIT	NO	890		515
$16,920	7 YRS	11	$431	11	$512	11	$592	STEP 8	NO	914		516
$15,900	6 YRS	9	$544	11	$627	11	$627	STEP 5	NO	793		517

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES: BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
MICHIGAN (CONTINUED)						
518 TAYLOR (20,011)	$8,000	$13,200	$8,750	$15,165	$ 9,450	$15,915
519 TRENTON (6,919)	8,225	13,324	8,800	15,216	...	...
520 UTICA (20,064)	8,100	13,284	9,072	15,633	...	...
521 VAN BUREN (7,093)	7,500	12,103	8,250	13,900	9,000	14,990
522 WALLED LAKE (10,100)	8,100	13,333	8,667	15,001	9,113	15,763
523 WARREN (30,524)	8,100	13,365	8,667	15,795	9,153	16,605
524 WATERFORD TWP., PONTIAC (18,284)	8,000	13,200	8,800	15,100	9,300	15,800
525 WAYNE (22,520)	8,050	12,850	8,600	15,045	9,150	15,545 16,100(15 YRS)
526 WYANDOTTE (8,418)	8,125	13,024	8,780	15,113	...	...
527 WYOMING (7,558)	7,425	11,583	7,648	12,622	7,945	13,662
528 YPSILANTI (7,671)	7,500	12,000	8,200	14,100	8,500	14,400
MINNESOTA						
529 ALBERT LEA (7,109)	7,100	11,300	8,100	13,000	8,500	13,600
530 ANOKA-HENNEPIN, ANOKA (26,168)	7,400	11,425	8,400	14,550	9,200	15,895
531 AUSTIN (7,772)	7,000	11,420	7,720	13,025	8,260	13,875
532 BLOOMINGTON (25,216)	7,550	12,307	8,834	15,553	9,815	16,837
533 BURNSVILLE (7,035)	7,400	11,174	8,214	15,022	8,214 10,804(3)	17,020
534 COLUMBIA HEIGHTS (7,842)	7,450	12,225 12,425(20 YRS)	8,435	15,395 15,595(20 YRS)	8,945	16,145 16,345(20 YRS)
535 DIST. 833, COTTAGE GROVE (8,482)	7,300	11,350	8,300	14,600	...	...
536 DULUTH (23,086)	7,200	11,500	8,200	14,000	8,650	14,450
537 EDINA (11,175)	7,500	11,505	8,355	15,521	8,355 10,688(4)	17,063
538 MANKATO (8,213)	7,150	11,650	8,150	13,550	9,051	14,463
539 MINNEAPOLIS (67,781)	7,500	11,900 12,000(20 YRS)	8,170	15,000 15,100(20 YRS)	8,675	16,665 16,765(20 YRS)
540 MINNETONKA (8,220)	7,500	10,125	8,550	15,450	...	...
541 MOORHEAD (7,308)	6,800	10,100	7,800	12,350	8,600	13,800
542 MOUNDS VIEW (13,042)	7,475	11,700	8,600	15,400	9,350	16,600
543 NORTH ST. PAUL-MAPLEWOOD NORTH ST. PAUL (11,584)	7,450	12,367	8,568	15,049	9,406	16,502
544 OSSEO (12,785)	7,400	12,000	8,300	14,800	9,200	15,800
545 RICHFIELD (10,826)	7,600	11,780	8,630	15,415	9,285	16,615
546 ROBBINSDALE (28,099)	7,500	12,500 13,100(25 YRS)	8,600	15,500 16,100(25 YRS)	9,425	16,525 17,125(25 YRS)
547 ROCHESTER (16,095)	7,300	11,600	8,000	14,350	8,700	15,600
548 ROSEVILLE (13,097)	7,475	12,409	8,671	15,399	9,344	16,071
549 ST. CLOUD (10,877)	7,100	11,390	7,952	13,556	8,591	14,843
550 ST. LOUIS PARK (11,033)	7,500	11,700	8,357	15,375	9,029	16,714
551 ST. PAUL (50,558)	7,450	12,050	8,305	15,000 15,500(25 YRS)	8,875	16,400 16,900(25 YRS)
552 SOUTH ST. PAUL (6,000)	7,400	13,228	8,300	15,023	8,750	15,838
553 STILLWATER (6,820)	7,400	11,690	8,145	14,800	8,475	15,525
554 WEST ST. PAUL (6,040)	7,425	11,583 12,033(24 YRS)	8,316	15,073 15,523(24 YRS)	9,207	16,780 17,230(24 YRS)

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	BACHELOR'S NO.	AVE.	MASTER'S NO.	AVE.	SIX YEARS NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$17,765	DOC.	8	$650	9	$713	9	$718	STEP 9	NO	711		518
$15,216	M.A.	10	$510	10	$642	...	...	STEP 7	NO	285	65	519
$15,633	M.A.	10	$518	10	$656	...	...	STEP 7	NO	865	65	520
$14,990	6 YRS	9	$511	10	$565	10	$599	STEP 7	NO	321		521
$15,763	6 YRS	10	$523	11	$576	11	$604	FULL CREDIT	NO	440	4	522
$16,605	6 YRS	9	$585	10	$713	10	$745	STEP 6	NO	1,425		523
$15,800	6 YRS	10	$520	11	$573	11	$590	STEP 8	NO	633		524
$16,100	DOC.	9	$533	10	$644	10	$640	FULL CREDIT	NO	1,019		525
$15,113	M.A.	10	$490	10	$633	...	...	STEP 5	B.A. MIN. = 1.00	377		526
$13,662	6 YRS	9	$462	9	$553	9	$635	STEP 6	B.A. MIN. = 1.00	367		527
$14,800	6 YRS +	11	$409	11	$536	11	$536	STEP 7	NO	399		528
$13,600	6 YRS	12	$350	12	$408	12	$425	STEP 8	NO	309		529
$16,200	6 YRS +	10	$402	11	$559	11	$597	STEP 6	NO	1,080		530
$13,875	6 YRS	12	$368	12	$442	12	$468	STEP 7	NO	390		531
$18,347	DOC.	11	$432	11	$610	11	$638	STEP 7	B.A. MIN. = 1.00	960		532
$17,020	6 YRS	8	$472	12	$567	12	$734	STEP 6	B.A. MIN. = 1.00	339		533
$16,895	7 YRS	11	$434	12	$580	12	$600	STEP 9	NO	326		534
$15,200	M. A. +	11	$368	12	$525	...	...	STEP 8	NO	417		535
$15,000	DOC.	11	$391	11	$527	11	$527	STEP 7	NO	995		536
$18,018	DOC.	8	$501	11	$651	13	$670	STEP 7	NO	465		537
$15,365	DOC.	12	$375	12	$450	12	$451	STEP 8	NO	405		538
$17,015	DOC.	10	$440	12	$569	13	$615	STEP 6	NO	2,893	2	539
$17,950	DOC.	7	$375	11	$627	...	...	STEP 8	NO	429	19	540
$13,800	6 YRS	12	$275	13	$350	13	$400	STEP 8	NO	360		541
$16,950	6 YRS +	11	$384	12	$566	12	$604	STEP 6	NO	660		542
$16,986	6 YRS +	12	$410	12	$540	12	$590	STEP 7	B.A. MIN. = 1.00	543		543
$15,800	6 YRS +	11	$418	12	$542	12	$550	STEP 6	NO	548		544
$18,030	DOC.	9	$464	11	$617	11	$666	FULL CREDIT	NO	476		545
$17,475	DOC.	11	$455	11	$627	11	$645	STEP 7	NO	1,189		546
$15,600	6 YRS	12	$358	13	$488	14	$493	STEP 8	NO	811		547
$16,595	DOC.	12	$411	12	$561	12	$561	STEP 8	NO	593		548
$14,843	6 YRS	11	$390	12	$467	12	$521	STEP 9	NO	454		549
$18,064	DOC.	11	$382	11	$638	11	$699	STEP 9	NO	543		550
$17,100	DOC.	11	$418	12	$558	12	$627	STEP 9	NO	2,124		551
$16,338	DOC.	9	$648	9	$747	9	$789	STEP 6	NO	246		552
$15,760	6 YRS +	12	$358	13	$512	13	$542	STEP 8	NO	339		553
$16,780	6 YRS	9	$462	11	$614	11	$688	STEP 8	B.A. MIN. = 1.00	283		554

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
MINNESOTA (CONTINUED)						
555 WHITE BEAR LAKE (10,635)	$7,475	$12,215	$8,440	$15,340	$ 9,145	$16,213
MISSISSIPPI						
556 BILOXI (9,280)	5,688	6,568 6,808(25 YRS)	6,000	6,990 7,260(25 YRS)	...	...
557 GREENVILLE (12,431)	5,600	6,500	5,900	6,800	...	...
558 HARRISON CO., (EXCL. GULFPORT) (7,718)	5,553	6,278	5,890	6,615	...	...
559 HINDS CO. (EXCL. JACKSON) (13,986)	5,138	5,968	5,475	6,305	...	...
560 JACKSON (40,008)	5,900	8,024	6,608	9,204	7,316	10,384
561 JONES CO. (EXCL.LAUREL) (7,825)	5,300	5,900	5,700	6,300	...	...
562 LAUREL (6,133)	5,330	6,430 6,730(15 YRS)	5,746	6,846 7,146(15 YRS)	...	...
563 LEFLORE CO. (EXCL. GREENWOOD) (6,251)	5,100	5,700	5,700	6,300	...	...
564 MERIDIAN (11,014)	5,650	6,860	6,200	7,740	6,750	8,620
565 NATCHEZ (8,799)	5,696	6,884	6,212	7,616	...	...
566 PASCAGOULA (7,104)	5,763	7,127	6,275	7,700	...	...
567 VICKSBURG (6,500)	5,575	6,375	6,575	7,375	7,425	8,225
MISSOURI						
568 COLUMBIA (10,682)	6,100	8,052	6,710	9,272	7,198	9,882
569 FERGUSON-FLORISSANT, FERGUSON (19,395)	7,025	10,748	7,798	12,083	8,711	13,558
570 FOX DIST. 6, ARNOLD (7,476)	7,000	10,640	7,700	11,340	...	...
571 INDEPENDENCE (15,519)	6,200	7,998	7,037	9,176	7,037 9,331(3)	10,850
572 JEFFERSON CITY (6,358)	6,500	7,850	6,900	9,000	...	...
573 JOPLIN (8,996)	6,000	7,200	6,300	8,350	6,600	8,650
574 KANSAS CITY (74,480)	6,850	10,865	7,250	12,895	7,450	13,095
575 KIRKWOOD (9,678)	6,800	10,675	7,820	13,532	8,364	14,076
576 LINDBERGH (11,990)	7,300	10,257	7,957	13,651	7,957 9,709(4)	14,600
577 NORMANDY DIST., ST. LOUIS (9,350)	6,800	10,880	7,480	12,716	8,160	13,872
578 NORTH KANSAS CITY (22,538)	7,000	8,000	8,100	12,000	9,300	14,000
579 PARKWAY DIST. CHESTERFIELD (18,520)	7,000	9,730 10,565(MERIT)	7,645	12,510 13,345(MERIT)	7,995	12,860 13,690(MERIT)
580 PATTONVILLE (11,943)	7,100	9,783	8,520	13,227	9,230	14,874
581 RAYTOWN (16,186)	6,200	8,823	7,335	10,710	8,218	12,369
582 RIVERVIEW GARDENS (9,862)	6,800	10,880	7,446	12,070	7,446 8,908(3)	12,954
583 RITENOUR DIST., OVERLAND (13,843)	6,900	10,935	7,921	12,887	8,677	14,113
584 ROCKWOOD, EUREKA (8,300)	7,000	10,500	7,840	12,880	8,400	13,440
585 ST. CHARLES (8,477)	6,700	10,050 10,385(17 YRS)	7,571	11,926 12,261(19 YRS)	7,772	12,462 12,797(20 YRS)
586 ST. JOSEPH (17,697)	6,200	8,300	6,800	9,650	7,300	10,150
587 ST. LOUIS (113,360)	7,200	11,540	7,820	12,160	8,440	12,780
588 SPRINGFIELD (25,982)	6,250	8,500	7,000	10,135	8,000	11,135

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	BACHELOR'S NO.	AVE.	MASTER'S NO.	AVE.	SIX YEARS NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$16,743	6 YRS +	12	$395	12	$575	12	$589	STEP 9	NO	468		555
$ 7,190	DOC.	11	$ 80	11	$ 90	...	...	STEP 11	NO	429	25	556
$ 6,800	M.A.	9	$100	9	$100	...	...	STEP 7	NO	535		557
$ 6.615	M.A.	6	$121	6	$121	...	...	STEP 7	NO	319		558
$ 6,305	M.A.	7	$119	7	$119	...	...	STEP 8	NO	591		559
$10,384	6 YRS	9	$236	11	$236	13	$236	STEP 6	NO	1,580		560
$ 6,300	M.A.	7	$ 86	7	$ 86	...	...	STEP 7	NO	318		561
$ 6,846	M.A.	10	$110	10	$110	...	...	FULL CREDIT	NO	245		562
$ 6,300	M.A.	6	$100	6	$100	...	...	FULL CREDIT	NO	260	4	563
$ 8,620	6 YRS	11	$110	14	$110	17	$110	STEP 6	NO	479		564
$ 7,616	M.A.	11	$108	13	$108	...	...	STEP 7	NO	387		565
$ 7,700	M.A.	10	$136	10	$142	...	...	STEP 9	NO	289	4	566
$ 8,225	6 YRS	3	$267	3	$267	3	$267	STEP 6	NO	270	4	567
$10,431	7 YRS	11	$177	13	$197	14	$192	STEP 7	B.A. MIN. = 1.00	495		568
$13,558	6 YRS	11	$338	13	$330	15	$323	STEP 8	NO	828	21	569
$11,690	M. A. +	13	$280	13	$280	...	...	STEP 8	NO	255		570
$10,850	6 YRS	6	$300	7	$306	5	$304	STEP 5	B.A. MIN. = 1.00	688		571
$ 9,000	M.A.	11	$123	15	$140	...	...	FULL CREDIT	NO	281		572
$ 8,650	6 YRS	11	$109	13	$158	13	$158	STEP 6	NO	464		573
$13,395	7 YRS	11	$365	14	$403	14	$403	STEP 7	NO	2,571		574
$14,960	DOC.	9	$431	12	$476	12	$476	STEP 9	B.A. MIN. = 1.00	451		575
$14,600	6 YRS	9	$329	12	$474	13	$511	STEP 7	B.A. MIN. = 1.00	506		576
$15,259	DOC.	10	$408	11	$476	12	$476	STEP 7	B.A. MIN. = 1.00	407		577
$18,000	DOC.	5	$200	15	$250	15	$300	STEP 7	NO	1,016	20	578
$12,860	6 YRS	11	$248	12	$405	12	$405	STEP 10	NO	781	23	579
$14,874	6 YRS	9	$298	13	$362	15	$376	STEP 6	NO	492		580
$12,369	6 YRS	9	$291	11	$307	13	$319	STEP 6	NO	751		581
$13,838	DOC.	10	$408	10	$462	10	$551	STEP 7	B.A. MIN. = 1.00	394		582
$14,879	DOC.	13	$310	14	$355	15	$362	STEP 6	NO	571		583
$13,440	6 YRS	10	$350	12	$420	12	$420	STEP 6	B.A. MIN. = 1.00	380		584
$12,462	6 YRS	10	$335	13	$335	14	$335	STEP 8	NO	356	4	585
$10,150	6 YRS	9	$233	11	$259	11	$259	STEP 4	NO	750		586
$13,400	DOC.	14	$310	14	$310	14	$310	STEP 5	NO	8,211		587
$12,135	DOC.	11	$205	11	$285	11	$285	STEP 6	NO	1,071		588

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
1	MINIMUM 2	MAXIMUM 3	MINIMUM 4	MAXIMUM 5	MINIMUM 6	MAXIMUM 7
MISSOURI (CONTINUED)						
589 UNIVERSITY CITY (7,788)	$6,850	$12,330	$7,535	$13,563	$ 7,878	$14,180
590 WEBSTER GROVES (8,314)	7,000	10,450	7,700	12,900	8,400	14,000
MONTANA						
591 BILLINGS (17,636)	6,600	9,500	7,280	11,660	7,960	13,600
592 BUTTE (9,430)	6,748	9,826	7,578	11,657	...	...
593 GREAT FALLS (18,946)	6,650	9,880	7,420	12,800	8,190	14,760
594 MISSOULA (ELEM.) (7,200)	6,650	10,082	7,368	11,676	...	...
NEBRASKA						
595 BELLEVUE (10,622)	6,750	8,370	7,560	11,880	8,370	14,715
596 GRAND ISLAND (6,472)	6,400	8,192	7,168	9,984	7,936	11,264
597 LINCOLN (30,635)	6,700	9,780	7,370	11,850	8,040	12,590
598 OMAHA (61,926)	6,950	11,328	7,645	12,927	8,340	13,622
599 WESTSIDE DIST., OMAHA (9,867)	6,900	9,730	8,070	12,970	8,630	15,590
NEVADA						
600 CLARK CO., LAS VEGAS (71,128)	7,530	8,885	8,539	11,092	9,179	12,793
601 WASHOE CO., RENO (28,622)	7,800	10,650	8,655	12,360	9,225	13,500
NEW HAMPSHIRE						
602 MANCHESTER (15,102)	6,500	10,400	7,150	11,050	7,670	11,570
603 PORTSMOUTH (6,447)	6,300	10,280	6,900	10,880	7,300	11,280
NEW JERSEY						
604 ATLANTIC CITY (8,598)	7,000	11,200	7,600	12,160	8,200	13,120
605 BAYONNE (9,110)	7,800	12,300 13,300(30 YRS)	8,300	12,800 13,800(30 YRS)	8,800	13,700 14,700(30 YRS)
606 BLOOMFIELD (8,433)	7,800	12,600 13,025(30 YRS)	8,600	14,000 14,425(30 YRS)	9,400	15,300 15,725(30 YRS)
607 BRICK TWP. (8,298)	7,200	11,952	7,900	13,114	8,500	14,110
608 BRIDGETON (6,700)	6,900	10,200	7,500	10,800	8,100	11,400
609 BRIDGEWATER-RARITAN (10,418)	7,600	12,300	8,500	14,200	9,100	14,800
610 CAMDEN (20,175)	7,000	10,800	7,600	11,400	8,000	11,800
611 CHERRY HILL (16,810)	7,125	12,175	7,825	12,900	8,525	13,600
612 CLIFTON (12,299)	7,500	12,938	8,100	13,973	8,821	15,216
613 CRANFORD (6,459)	7,600	12,500	8,200	13,900	8,700	14,700
614 EAST BRUNSWICK (9,824)	7,550	12,100	8,100	12,975	8,600	13,475
615 EAST ORANGE (11,545)	7,900	12,550 13,150(40 YRS)	8,700	13,850 14,450(40 YRS)	9,600	15,250 15,850(40 YRS)
616 EDISON TWP. (14,996)	7,600	12,700 12,950(25 YRS)	8,200	13,600 26,800(25 YRS)	8,800	14,500 14,750(25 YRS)
617 ELIZABETH (15,333)	7,600	12,150	7,900	13,040	8,200	13,930
618 FAIR LAWN (7,622)	7,800	13,438 13,838(35 YRS)	8,700	14,338 14,738(35 YRS)	9,600	15,238 15,638(35 YRS)
619 FRANKLIN TWP., SOMERSET (7,481)	7,500	12,000 13,200(24 YRS)	8,100	12,600 13,800(24 YRS)	8,500	13,000 14,200(24 YRS)
620 HAMILTON TWP., TRENTON (15,062)	7,200	11,600	7,600	12,000	8,000	12,400
621 HAZLET TWP. (6,568)	7,200	12,500 13,700(25 YRS)	7,800	13,100 14,300(25 YRS)	8,400	13,700 14,900(25 YRS)
622 HOBOKEN (7,278)	7,400	11,400	8,000	12,000	8,600	12,600
623 IRVINGTON (7,605)	7,800	12,800	8,500	13,900	9,200	15,000
624 JERSEY CITY (37,916)	8,000	13,200 13,800(25 YRS)	8,500	13,700 14,300(25 YRS)	9,000	14,200 14,800(25 YRS)

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
		BACHELOR'S		MASTER'S		SIX YEARS						
AMOUNT	PREPARATION LEVEL	NO.	AVE.	NO.	AVE.	NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$14,728	7 YRS	13	$422	13	$464	13	$485	FULL CREDIT	NO	445	22,24	589
$15,000	DOC.	10	$345	13	$400	14	$400	STEP 8	NO	418		590
$13,600	6 YRS	11	$264	13	$337	14	$403	STEP 8	NO	790		591
$11,930	M. A. +	10	$309	12	$340	...	...	STEP 6	NO	389		592
$14,760	6 YRS	10	$323	13	$414	13	$505	STEP 8	NO	821		593
$12,102	M. A. +	12	$286	12	$359	...	...	STEP 6	NO	300		594
$14,715	6 YRS	7	$231	13	$332	18	$352	STEP 5	B.A. MIN. = 1.00	440	21	595
$12,288	DOC.	7	$256	11	$256	13	$256	STEP 5	B.A. MIN. = 1.00	337	22	596
$13,400	DOC.	10	$308	12	$373	12	$379	STEP 6	NO	1,325		597
$14,317	DOC.	13	$336	14	$376	14	$376	STEP 7	NO	2,396		598
$16,150	DOC.	9	$314	14	$350	19	$366	STEP 6	B.A. MIN. = 1.00	4,782	10	599
$12,793	6 YRS	6	$226	10	$255	12	$301	STEP 5	NO	2,757		600
$13,500	6 YRS	10	$285	13	$285	15	$285	STEP 5	NO	1,112		601
$12,350	DOC.	12	$325	12	$325	12	$325	FULL CREDIT	NO	650		602
$11,280	6 YRS	10	$398	10	$398	10	$398	FULL CREDIT	NO	262	21	603
$14,440	DOC.	12	$350	12	$380	12	$410	STEP 8	NO	356		604
$13,700	6 YRS	11	$409	11	$409	12	$408	FULL CREDIT	NO	365	4	605
$16,200	DOC.	13	$369	14	$386	15	$393	FULL CREDIT	NO	403		606
$14,710	DOC.	12	$396	12	$434	12	$468	FULL CREDIT	MIN. EA. CLASS = 1.00	383		607
$12,000	DOC.	11	$300	11	$300	11	$300	FULL CREDIT	NO	334		608
$15,700	DOC.	12	$392	14	$407	14	$407	STEP 10	NO	552		609
$12,100	DOC.	12	$317	12	$317	12	$317	FULL CREDIT	NO	926		610
$14,100	DOC.	12	$421	12	$423	12	$423	STEP 7	NO	873		611
$16,128	DOC.	12	$453	12	$489	12	$533	FULL CREDIT	NO	526		612
$15,200	DOC.	15	$327	17	$335	18	$333	FULL CREDIT	NO	349		613
$13,975	DOC.	13	$350	13	$375	13	$375	FULL CREDIT	NO	450		614
$16,250	DOC.	13	$358	14	$368	15	$377	STEP 9	NO	582		615
$16,300	DOC.	12	$425	12	$450	12	$475	STEP 11	NO	826		616
$13,930	6 YRS	12	$379	14	$367	14	$409	STEP 11	NO	672	4,32	617
$15,888	DOC.	14	$403	14	$403	14	$403	FULL CREDIT	B.A. MIN. = 1.00	395		618
$13,600	DOC.	12	$375	12	$375	12	$375	STEP 10	NO	376		619
$12,400	6 YRS	13	$338	13	$338	13	$338	STEP 11	NO	642		620
$13,700	6 YRS	12	$442	12	$442	12	$442	FULL CREDIT	NO	252		621
$12,600	6 YRS	10	$400	10	$400	10	$400	FULL CREDIT	NO	326	4	622
$15,500	DOC.	14	$357	15	$360	16	$362	STEP 11	NO	346		623
$14,700	DOC.	11	$473	11	$473	11	$473	STEP 6	NO	1,599		624

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
NEW JERSEY (CONTINUED)						
625 LINDEN (7,637)	$7,800	$13,200 13,500(25 YRS)	$8,450	$14,250 14,550(25 YRS)	$ 9,100	$15,300 15,600(25 YRS)
626 LIVINGSTON (8,094)	7,600	11,950	8,800	13,625	9,400	14,700
627 MADISON TWP., MATAWAN (12,174)	7,500	12,050	8,300	13,175	8,800	14,050
628 MATAWAN (6,940)	7,300	12,300	7,950	13,400	8,300	13,800
629 MIDDLETOWN TWP. (13,720)	7,350	12,348	8,085	13,083	8,747	13,745
630 MONTCLAIR (7,818)	7,800	11,675	8,400	14,375	9,000	15,775
631 NEPTUNE TWP. (7,548)	7,300	12,000 12,500(25 YRS)	8,200	13,400 13,900(25 YRS)	8,700	14,000 14,500(25 YRS)
632 NEWARK (75,960)	8,000	13,100 13,900(25 YRS)	8,600	13,700 14,500(25 YRS)	9,200	14,300 15,100(25 YRS)
633 NEW BRUNSWICK (6,600)	6,800	11,150 11,750(30 YRS)	7,200	11,950 12,550(30 YRS)	7,700	12,950 13,550(30 YRS)
634 NORTH BERGEN (7,261)	7,550	11,750	8,350	12,550	9,150	13,350
635 PARAMUS (7,345)	7,700	13,338	8,300	15,139	8,900	16,405
636 PARSIPPANY-TROY HILLS (10,406)	7,500	12,100	8,500	13,800	9,500	15,100
637 PASSAIC (8,476)	7,300	12,225	7,800	13,275	8,100	14,125
638 PATERSON (25,500)	7,300	12,200	8,000	12,900	...	...
639 PEMBERTON TWP., BROWNS MILLS (7,000)	7,000	10,750	7,600	11,350	7,900	11,650
640 PENNSAUKEN (6,840)	6,900	11,300 11,600(25 YRS)	7,800	12,500 12,800(25 YRS)	8,300	13,000 13,300(25 YRS)
641 PERTH AMBOY (6,569)	7,500	12,000 12,300(25 YRS)	8,200	12,700 13,000(25 YRS)	8,500	13,000 13,300(25 YRS)
642 PISCATAWAY TWP. (7,458)	7,550	12,050 12,650(25 YRS)	8,250	12,950 13,550(25 YRS)	8,650	13,450 14,050(25 YRS)
643 PLAINFIELD (9,120)	7,600	13,000 13,100(30 YRS)	8,100	13,500 13,600(30 YRS)	8,600	14,000 14,100(30 YRS)
644 RIDGEWOOD (7,559)	7,800	13,100	8,500	14,510	9,280 13,420(9)	15,990
645 SCOTCH PLAINS-FANWOOD, SCOTCH PLAINS (7,957)	7,700	13,200 13,700(20 YRS)	8,500	15,100 15,600(20 YRS)	9,400	16,600 17,100(20 YRS)
646 SOUTH ORANGE-MAPLEWOOD, SOUTH ORANGE (8,038)	8,000	12,900	8,600	14,300	9,200	15,600
647 TEANECK (8,226)	7,800	12,008	8,300	14,370	8,800	15,849
648 TOMS RIVER (12,945)	7,250	12,050 12,750(20 YRS)	8,050	13,150 13,850(20 YRS)	8,550	14,050 14,750(20 YRS)
649 TRENTON (16,673)	7,100	11,400	7,900	12,200	8,100	12,400
650 UNION CITY (8,692)	7,200	11,400 12,150(40 YRS)	7,800	12,100 12,850(40 YRS)	8,200	12,600 13,350(40 YRS)
651 UNION TWP. (8,615)	7,700	13,000 13,300(25 YRS)	8,400	14,500 14,800(25 YRS)	9,150	16,000 16,300(25 YRS)
652 VINELAND (10,458)	7,000	11,200 11,500(20 YRS)	7,700	11,900 12,200(20 YRS)	8,300	12,500 12,800(20 YRS)
653 WAYNE TWP. (12,205)	7,600	12,025	8,500	13,500	8,500 11,150(5)	15,400
654 WESTFIELD (8,794)	7,600	12,800 13,300(20 YRS)	8,400	14,000 14,500(20 YRS)	9,200	15,200 15,700(20 YRS)
655 WEST ORANGE (8,398)	7,700	12,300	8,600	14,300	9,300	15,500
656 WILLINGBORO (14,269)	7,400	11,500	8,000	12,900	8,600	13,900
657 WOODBRIDGE TWP. (21,686)	7,600	12,000 12,600(22 YRS)	8,200	12,600 13,200(22 YRS)	8,600	13,000 13,600(22 YRS)

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	BACHELOR'S		MASTER'S		SIX YEARS						
		NO.	AVE.	NO.	AVE.	NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$16,350	DOC.	14	$386	15	$387	15	$413	FULL CREDIT	NO	356	4	625
$15,500	DOC.	12	$362	13	$371	14	$379	STEP 11	NO	397	27	626
$14,550	DOC.	13	$350	13	$375	14	$375	STEP 9	NO	610		627
$13,800	6 YRS	12	$417	13	$419	13	$423	STEP 10	NO	356	21	628
$13,745	6 YRS	12	$416	12	$416	12	$416	FULL CREDIT	B.A. MIN. = 1.00	619		629
$15,775	6 YRS	13	$298	16	$373	17	$398	FULL CREDIT	NO	414		630
$14,000	6 YRS	11	$427	12	$433	12	$442	FULL CREDIT	NO	365		631
$14,300	6 YRS	10	$510	10	$510	10	$510	STEP 6	NO	3,303	4	632
$12,950	6 YRS	11	$395	11	$432	11	$477	FULL CREDIT	NO	265	3, 4	633
$13,350	DOC.	8	$525	8	$525	8	$525	FULL CREDIT	NO	321		634
$17,230	DOC.	11	$512	11	$622	11	$682	STEP 9	NO	377		635
$15,700	DOC.	12	$383	13	$407	13	$431	FULL CREDIT	NO	511		636
$14,125	6 YRS	14	$352	15	$365	15	$402	STEP 11	NO	439		637
$13,600	DOC.	12	$408	12	$408	...	...	STEP 5	NO	12,300	40	638
$11,650	6 YRS	12	$312	12	$312	12	$312	FULL CREDIT	NO	250	4	639
$13,000	6 YRS	12	$367	12	$392	12	$392	FULL CREDIT	NO	308		640
$13,000	6 YRS	11	$409	11	$409	11	$409	FULL CREDIT	NO	303		641
$13,850	DOC.	12	$375	12	$392	12	$400	STEP 11	NO	455		642
$14,000	6 YRS	15	$360	15	$360	15	$360	FULL CREDIT	NO	529	30	643
$17,240	DOC.	13	$408	14	$429	14	$479	FULL CREDIT	B.A. MIN. = 1.00	389		644
$18,200	DOC.	16	$344	16	$412	16	$450	FULL CREDIT	NO	399		645
$15,600	6 YRS +	14	$350	16	$356	17	$376	STEP 13	NO	487		646
$15,849	6 YRS	11	$383	14	$434	15	$470	FULL CREDIT	NO	410	4	647
$14,050	6 YRS	12	$400	12	$425	12	$458	FULL CREDIT	NO	602		648
$12,800	7 YRS	11	$391	11	$391	11	$391	STEP 9	NO	875	31	649
$12,600	6 YRS	10	$420	10	$430	10	$440	FULL CREDIT	NO	457		650
$16,000	6 YRS	13	$408	14	$436	15	$456	STEP 8	NO	449		651
$12,500	6 YRS	12	$350	12	$350	12	$350	STEP 7	NO	458		652
$15,400	6 YRS	14	$316	14	$357	14	$493	FULL CREDIT	NO	612		653
$16,400	DOC.	14	$371	14	$400	14	$429	FULL CREDIT	NO	429		654
$15,700	DOC.	12	$383	14	$407	15	$413	FULL CREDIT	NO	443		655
$14,600	DOC.	12	$342	14	$350	15	$353	FULL CREDIT	NO	617		656
$13,500	DOC.	12	$367	12	$367	12	$367	FULL CREDIT	NO	1,036		657

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
NEW MEXICO						
658 ALAMOGORDO (10,171)	$6,100	$ 8,400	$6,700	$ 9,350	$ 7,300	$10,300
659 CARLSBAD (7,214)	6,000	7,800	6,500	9,200	6,800	9,500
660 CLOVIS (9,112)	6,100	8,372	6,710	9,394	7,320	10,004
661 FARMINGTON (6,997)	6,700	8,174	7,236	9,551	...	...
662 GALLUP-MCKINLEY CO., GALLUP (12,000)	6,000	8,700 8,900(16 YRS)	6,720	10,620 10,820(21 YRS)	7,440	11,340 11,540(21 YRS)
663 HOBBS (8,472)	6,000	8,280 8,480(25 YRS)	6,600	9,768 9,968(25 YRS)	7,200	10,656 10,856(25 YRS)
664 LAS CRUCES (15,522)	6,175	9,016	6,669	10,436	7,163	10,930
665 ROSWELL (10,847)	6,000	7,800	6,600	9,200 9,600(25 YRS)	7,000	10,000 10,600(30 YRS)
666 SANTA FE (11,740)	5,800	6,844	6,322	9,338 9,918(25 YRS)	6,496	10,440 10,730(20 YRS)
NEW YORK						
667 BALDWIN (8,990)	7,900	11,800 12,800(25 YRS)	9,000	15,100 16,200(25 YRS)	9,750	15,850 16,950(25 YRS)
668 BAY SHORE (7,427)	8,000	13,600 15,200(30 YRS)	9,200	15,600 17,200(30 YRS)	10,000	16,400 18,000(30 YRS)
669 BINGHAMTON (11,905)	7,100	11,275	7,850	12,025	8,350	12,525
670 BRENTWOOD (21,421)	8,000	14,880 15,360(20 YRS)	9,200	16,080 16,560(20 YRS)	10,460	16,920 17,400(20 YRS)
671 BUFFALO (70,803)	7,420	11,872 12,985(25 YRS)	8,278	13,101 14,214(25 YRS)	8,500	13,323 14,436(25 YRS)
672 CLARKSTOWN (11,104)	8,050	13,289 14,498(25 YRS)	9,259	15,741 17,130(25 YRS)	10,065	17,107 18,616(25 YRS)
673 COPIAGUE (6,238)	7,300	11,715 12,215(20 YRS)	8,375	13,915 14,415(20 YRS)	9,000	14,525 15,050(20 YRS)
674 CORNING (9,367)	7,000	10,955 11,555(29 YRS)	7,950	12,500 13,400(27 YRS)	8,720	13,445 14,495(27 YRS)
675 DEER PARK (7,845)	8,100	11,600	9,350	17,200	10,050	18,100
676 EAST IRONDEQUOIT, ROCHESTER (6,232)	7,400	12,876 13,616(20 YRS)	8,436	13,912 15,392(25 YRS)	8,991	14,467 15,647(25 YRS)
677 EAST MEADOW (16,186)	8,000	13,120	9,400	15,400	10,120	16,120
678 EAST SYRACUSE-MINOA, EAST SYRACUSE (6,040)	7,200	10,790	8,050	12,875	8,600	13,795
679 ELMIRA (13,886)	7,000	10,850 11,550(21 YRS)	7,980	12,094 12,842(21 YRS)	8,460	13,236 14,032(21 YRS)
680 ENDICOTT (7,551)	7,000	11,299 11,617(16 YRS)	7,614	12,368 13,063(17 YRS)	8,014	13,164 13,912(17 YRS)
681 FARMINGDALE (12,945)	7,900	13,094 13,465(20 YRS)	9,322	14,931 15,721(20 YRS)	10,112	15,721 16,511(20 YRS)
682 FREEPORT (7,476)	8,000	10,900 13,808(25 YRS)	9,240	15,520 16,560(25 YRS)	9,840	16,120 17,160(25 YRS)
683 FRONTIER DIST., HAMBURG (6,908)	7,260	12,001 13,057(29 YRS)	8,193	13,528 14,584(29 YRS)	8,818	14,153 15,209(29 YRS)
684 GREAT NECK (9,655)	8,250	13,117	9,487	16,500	10,312	17,325
685 HALF HOLLOW HILLS SCHOOLS, MELVILLE (10,369)	8,000	14,000 15,200(22 YRS)	9,200	16,120 17,440(22 YRS)	10,000	16,920 18,240(22 YRS)
686 HERRICKS DIST. 9, NEW HYDE PARK (6,262)	8,002	12,824 13,324(25 YRS)	9,260	15,535 16,035(25 YRS)	9,821	16,110 16,610(25 YRS)
687 HORSEHEADS (7,711)	7,150	11,804 12,520(21 YRS)	7,900	13,035 13,825(21 YRS)	8,350	13,784 14,120(21 YRS)

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED AMOUNT	PREPARATION LEVEL	INCREMENTS-MINIMUM TO MAXIMUM BACHELOR'S NO.	AVE.	MASTER'S NO.	AVE.	SIX YEARS NO.	AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TC BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
8	9	10		11		12		13	14	15	16	
$10,300	6 YRS	12	$192	14	$189	16	$188	STEP 7	NO	428		658
$ 9,700	DOC.	10	$180	15	$180	15	$180	STEP 7	NO	296		659
$10,004	6 YRS	15	$151	18	$149	18	$149	STEP 9	B.A. MIN. = 1.00	433		660
$ 9,551	M.A.	11	$134	16	$145	...	...	FULL CREDIT	B.A. MIN. = 1.00	283		661
$11,340	6 YRS	10	$270	15	$260	15	$260	STEP 6	B.A. MIN. = 1.00	575		662
$11,100	DOC.	12	$190	17	$186	17	$203	STEP 9	B.A. MIN. = 1.00	362		663
$10,930	6 YRS	14	$203	19	$198	19	$198	STEP 11	B.A. MIN. = 1.00	644		664
$10,400	6 YRS +	9	$200	13	$200	15	$200	STEP 8	NO	426		665
$10,940	6 YRS +	6	$174	13	$232	17	$232	STEP 6	B.A. MIN. = 1.00	489		666
$17,100	DOC.	13	$300	13	$469	13	$469	STEP 9	NO	462		667
$17,200	7 YRS	12	$467	14	$457	14	$457	STEP 9	B.A. MIN. = 1.00	402		668
$13,025	7 YRS	13	$321	13	$321	13	$321	STEP 11	NO	663		669
$18,180	DOC.	15	$459	15	$459	15	$459	STEP 8	NO	990		670
$14,171	DOC.	12	$371	13	$371	13	$371	STEP 9	NO	3,472		671
$19,170	DOC.	13	$403	14	$463	14	$503	STEP 10	NO	557		672
$15,575	DOC.	14	$315	15	$369	15	$368	FULL CREDIT	NO	326	3	673
$13,445	6 YRS	12	$330	13	$350	13	$363	STEP 10	NO	466		674
$20,000	DOC.	9	$389	17	$462	17	$474	STEP 7	NO	448	56	675
$15,466	DOC.	12	$456	12	$456	12	$456	STEP 10	NO	370		676
$17,160	DOC.	14	$366	14	$429	14	$429	STEP 11	NO	858		677
$13,795	6 YRS	11	$326	12	$402	13	$400	STEP 6	NO	331		678
$13,760	DOC.	11	$350	11	$374	12	$398	STEP 7	NO	717		679
$13,765	7 YRS	14	$307	14	$340	14	$368	FULL CREDIT	NO	367	32	680
$16,906	DOC.	14	$371	14	$400	14	$401	STEP 9	NO	715	34	681
$16,840	DOC.	10	$290	13	$483	13	$483	STEP 7	NO	392		682
$14,778	7 YRS	12	$395	13	$410	13	$410	STEP 11	NO	310		683
$18,810	DOC.	11	$442	14	$501	14	$501	STEP 7	NO	618		684
$18,470	DOC.	15	$400	15	$461	15	$461	STEP 10	B.A. MIN. = 1.00	601		685
$16,875	DOC.	14	$344	14	$448	14	$449	STEP 11	NO	386		686
$14,279	DOC.	13	$358	13	$395	13	$418	STEP 11	NO	364		687

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
NEW YORK (CONTINUED)						
688 HUNTINGTON (8,604)	$8,000	$11,275 14,600(25 YRS)	$9,200	$15,725 16,800(25 YRS)	$10,100	$16,625 17,700(25 YRS)
689 JAMESTOWN (8,619)	7,325	11,544 12,862(26 YRS)	7,976	12,218 13,541(26 YRS)	8,416	12,657 13,954(26 YRS)
690 KENMORE (21,784)	7,150	12,255 13,455(31 YRS)	7,967	13,708 14,908(31 YRS)	8,693	14,434 15,634(31 YRS)
691 KINGSTON (11,153)	7,350	11,750	7,950	12,350	8,450	12,850
692 LAWRENCE SCHOOLS, CEDARHURST (7,853)	7,800	12,900 13,750(25 YRS)	9,200	15,575 16,400(25 YRS)	9,750	16,275 17,100(25 YRS)
693 LEVITTOWN (17,140)	8,000	12,410	9,080	14,930 15,930(25 YRS)	9,780	15,635 16,635(25 YRS)
694 LINDENHURST (11,200)	8,100	14,015 18,515(30 YRS)	9,315	15,897 20,397(30 YRS)	10,125	16,707 21,207(30 YRS)
695 LIVERPOOL (10,494)	7,125	11,745 11,970(16 YRS)	7,875	13,145	8,325	13,595 13,805(20 YRS)
696 LOCKPORT (7,010)	7,050	11,280 12,408(25 YRS)	7,896	12,478 13,606(25 YRS)	8,530	13,113 14,593(25 YRS)
697 LONG BEACH (6,218)	8,204	12,967 13,291(20 YRS)	9,368	14,782 15,112(20 YRS)	9,818	15,232 15,562(20 YRS)
698 MASSAPEQUA (16,721)	8,000	12,975 13,925(25 YRS)	9,425	15,250 16,250(25 YRS)	10,175	16,125 17,175(25 YRS)
699 MERRICK DIST. 3 (H.S.) (10,477)	8,100	13,275 13,850(20 YRS)	9,200	15,825 16,475(20 YRS)	9,850	16,525 17,175(20 YRS)
700 MIDDLE COUNTRY DIST., 11 CENTEREACH (13,386)	8,000	13,600 14,700(30 YRS)	9,000	15,300 16,400(30 YRS)	9,720	16,524 17,624(30 YRS)
701 NEWBURGH (12,931)	7,430	12,260 12,510(20 YRS)	8,300	13,530 13,780(20 YRS)	8,910	14,550 14,800(20 YRS)
702 NEW YORK (1,123,165)	8,450	13,000	9,950	14,500	11,450	16,000
703 NIAGARA FALLS (17,802)	7,350	11,692 12,796(30 YRS)	8,157	13,271 14,483(30 YRS)	8,664	14,146 15,358(30 YRS)
704 NORTH BABYLON (10,009)	8,150	12,718 13,826(21 YRS)	9,494	15,971 17,160(21 YRS)	10,390	16,867 18,056(21 YRS)
705 NORTH COLONIE, NEWTONVILLE (6,297)	7,150	11,975 12,825(22 YRS)	7,950	12,775 13,625(22 YRS)	8,550	13,375 14,225(22 YRS)
706 NORTHPORT (9,470)	8,000	13,050 14,050(24 YRS)	9,000	15,500 16,500(24 YRS)	10,000	16,500 17,500(24 YRS)
707 NORTH TONAWANDA (8,974)	7,150	11,697 12,447(30 YRS)	7,920	12,749 13,499(30 YRS)	8,358	13,450 14,200(30 YRS)
708 OCEANSIDE (10,399)	8,000	13,700 14,700(26 YRS)	9,250	15,500 16,300(26 YRS)	10,090	16,340 17,140(26 YRS)
709 PATCHOGUE-MEDFORD, PATCHOGUE (9,126)	7,900	12,798 13,098(18 YRS)	9,085	15,168 15,468(20 YRS)	9,875	15,958 16,258(20 YRS)
710 PLAINEDGE, BETHPAGE (7,033)	8,030	11,390	9,150	15,450 15,950(20 YRS)	9,825	16,125 16,625(20 YRS)
711 PLAINVIEW (10,822)	8,010	13,050	9,430	15,170	10,270	16,010
712 PORT WASHINGTON (6,923)	8,175	11,637 11,837(25 YRS)	9,156	15,451 16,268(25 YRS)	9,974	16,514 17,331(25 YRS)
713 ROCHESTER (46,526)	7,500	12,750 13,500(25 YRS)	8,400	14,400 15,150(25 YRS)	9,000	15,075 15,825(25 YRS)
714 ROME (12,356)	7,000	10,600 10,800(25 YRS)	7,750	11,650 12,150(25 YRS)	8,200	12,700 13,200(24 YRS)
715 RUSH-HENRIETTA, HENRIETTA (10,275)	7,450	13,090	8,511	14,729	9,536	16,024

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	BACHELOR'S NO.	AVE.	MASTER'S NO.	AVE.	SIX YEARS NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$18,425	DOC.	9	$363	15	$435	15	$435	FULL CREDIT	NO	514		688
$13,297	DOC.	11	$384	11	$386	11	$386	FULL CREDIT	B.A. MIN. = 1.00	432	33	689
$15,069	DOC.	11	$464	12	$478	12	$478	STEP 11	NO	1,036		690
$13,350	7 YRS	14	$314	14	$314	14	$314	STEP 10	NO	605		691
$17,175	DOC.	12	$425	14	$455	14	$466	FULL CREDIT	NO	427		692
$16,690	DOC.	12	$368	15	$390	15	$390	STEP 11	NO	763		693
$17,922	DOC.	14	$422	14	$470	14	$470	STEP 11	NO	600	63	694
$14,645	DOC.	12	$385	13	$381	13	$405	FULL CREDIT	NO	552	21	695
$13,324	6 YRS +	12	$352	13	$352	13	$352	STEP 11	B.A. MIN. = 1.00	338		696
$16,232	DOC.	14	$340	14	$387	14	$387	FULL CREDIT	NO	343		697
$17,575	DOC.	14	$355	14	$416	14	$425	STEP 11	NO	915		698
$17,600	DOC.	13	$398	13	$510	13	$513	STEP 11	NO	612	21	699
$18,360	DOC.	14	$400	14	$450	14	$486	STEP 11	B.A. MIN. = 1.00	674		700
$15,570	7 YRS	13	$372	13	$402	13	$434	FULL CREDIT	B.A. MIN. = 1.00	740		701
$16,000	6 YRS	7	$650	7	$650	7	$650	STEP 6	NO	62,891		702
$14,646	DOC.	11	$395	13	$393	14	$392	STEP 11	NO	1,025		703
$18,211	DOC.	11	$415	14	$463	14	$463	FULL CREDIT	NO	500	38	704
$14,175	DOC.	13	$371	13	$371	13	$371	FULL CREDIT	NO	362		705
$18,000	DOC.	13	$388	13	$500	13	$500	FULL CREDIT	NO	487		706
$14,444	DOC.	13	$371	13	$371	13	$392	STEP 11	NO	439		707
$17,460	DOC.	14	$407	14	$446	14	$446	FULL CREDIT	NO	524		708
$17,143	DOC.	12	$408	14	$435	14	$435	FULL CREDIT	NO	474		709
$17,300	DOC.	10	$336	14	$450	14	$450	STEP 9	NO	404		710
$17,150	DOC.	14	$360	14	$410	14	$410	FULL CREDIT	NO	483	39	711
$18,312	DOC.	14	$247	14	$450	14	$469	STEP 13	B.A. MIN. = 1.00	404		712
$15,825	DOC.	12	$438	14	$429	14	$434	STEP 11	B.A. MIN. = 1.00	2,480	54	713
$13,450	7 YRS	12	$300	15	$300	15	$300	STEP 11	NO	579		714
$17,729	DOC.	28	$201	28	$220	28	$232	STEP 11	NO	514		715

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

	SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
		BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
	1	2	3	4	5	6	7
	NEW YORK (CONTINUED)						
716	SCHENECTADY (12,971)	$7,400	$11,400 12,700(22 YRS)	$8,100	$12,700 14,300(22 YRS)	$ 8,600	$13,200 14,800(22 YRS)
717	SEWANHAKA DIST., FRANKLIN SQUARE (H.S.) (11,090)	8,000	12,650 13,350(31 YRS)	10,100	15,550 16,250(31 YRS)	10,700	16,150 16,850(31 YRS)
718	SMITHTOWN (12,608)	8,000	14,400 15,400(18 YRS)	9,150	16,350 17,350(18 YRS)	9,850	17,050 18,050(18 YRS)
719	SOUTH HUNTINGTON, DIST. 13, HUNTINGTON STATION (12,000)	8,000	10,250	9,500	16,148 16,748(20 YRS)	10,196	17,331 17,931(20 YRS)
720	SYOSSET (9,265)	8,100	13,200 14,000(25 YRS)	9,450	15,550 16,450(25 YRS)	10,050	16,150 17,050(25 YRS)
721	SYRACUSE (29,864)	7,400	11,495 12,440(31 YRS)	8,300	12,668 13,676(31 YRS)	8,800	13,441 14,512(31 YRS)
722	THREE VILLAGE DIST. 1, SETAUKET (8,800)	8,150	14,263 15,063(20 YRS)	9,128	15,974 16,774(20 YRS)	9,780	17,115 17,915(20 YRS)
723	UNIONDALE (7,504)	7,400	11,527	8,500	14,200 15,569(20 YRS)	9,100	14,800 16,211(20 YRS)
724	UTICA (14,720)	6,800	11,400 11,600(20 YRS)	7,475	12,075 12,275(20 YRS)	7,875	12,450 12,650(20 YRS)
725	VALLEY STREAM DIST.1 (H.S.) (7,396)	8,100	11,725 14,250(35 YRS)	9,200	15,450 16,850(34 YRS)	9,700	15,950 17,350(34 YRS)
726	VESTAL (8,447)	6,900	10,394 11,802(25 YRS)	7,400	11,956 12,756(25 YRS)	8,050	13,064 13,864(25 YRS)
727	WATERTOWN (7,007)	7,100	11,005	8,165	12,070	9,230	13,135
728	WEBSTER (8,673)	7,400	11,988	8,260	13,736	8,770	15,134
729	WEST BABYLON (8,010)	8,000	13,200 14,700(25 YRS)	9,600	15,600 17,100(25 YRS)	10,400	16,400 17,900(25 YRS)
730	WEST GENESEE, DIST.1, CAMILLUS (8,852)	7,100	10,985 11,485(25 YRS)	7,800	12,460 13,060(25 YRS)	8,[illegible]00	13,360 13,960(25 YRS)
731	WEST ISLIP (9,287)	8,100	14,057	9,315	15,957	10,125	16,767
732	WEST SENECA (12,523)	7,300	12,015 12,515(26 YRS)	8,180	13,500 14,000(26 YRS)	8,720	14,040 14,540(26 YRS)
733	WHITE PLAINS (8,612)	8,050	12,780 12,930(20 YRS)	9,150	15,970 16,120(20 YRS)	10,140	16,960 17,110(20 YRS)
734	YONKERS (30,463)	8,100	13,100	8,800	15,000	9,400	15,700
	NORTH CAROLINA						
735	ALAMANCE CO., GRAHAM (EXCL. BURLINGTON) (13,127)	6,050	8,381	6,632	9,158	...	...
736	ANSON CO., WADESBORO (6,200)	6,050	8,381	6,632	9,158	...	...
737	BERTIE CO., WINDSOR (6,000)	6,050	8,381	6,632	9,158	...	...
738	BLADEN CO., ELIZABETHTOWN (6,450)	6,050	8,381	6,632	9,158	...	...
739	BUNCOMBE CO., (EXCL. ASHEVILLE) (20,873)	6,050	8,381	6,632	9,158	...	...
740	BURLINGTON (10,002)	6,500	8,931	7,092	9,708	...	...
741	CALDWELL CO. (EXCL. LENOIR) (12,067)	6,050	8,381	6,632	9,158	...	...
742	CARTERET CO., BEAUFORT (7,746)	6,300	8,631	6,982	9,508	...	...
743	CATAWBA CO. (EXCL. NEWTON) (10,800)	6,050	8,381	6,632	9,158	...	...
744	CHARLOTTE-MECKLENBURG CO. (82,000)	6,700	9,941 10,041(21 YRS)	7,477	10,978 11,078(21 YRS)	...	...

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE	SCHEDULE DERIVED AS INDEX TO BASE	NUMBER OF TEACHERS	FOOTNOTES	
		BACHELOR'S		MASTER'S		SIX YEARS						
AMOUNT	PREPARATION LEVEL	NO.	AVE.	NO.	AVE.	NO.	AVE.	B.A. SCALE	OF REFERENCE			
8	9	10		11		12		13	14	15	16	
$14,300	DOC.	12	$333	12	$383	12	$383	FULL CREDIT	NO	740		716
$17,350	DOC.	13	$358	15	$363	15	$363	FULL CREDIT	NO	750		717
$18,100	DOC.	13	$492	15	$480	15	$480	FULL CREDIT	NO	659		718
$19,271	DOC.	15	$250	15	$443	15	$476	STEP 10	NO	678	42	719
$17,050	DOC.	14	$364	15	$407	15	$407	STEP 10	NO	532		720
$14,510	DOC.	13	$315	13	$336	13	$357	FULL CREDIT	NO	1,338		721
$18,827	DOC.	15	$408	15	$456	15	$489	STEP 11	NO	527		722
$15,200	DOC.	12	$344	14	$407	14	$407	STEP 9	NO	415	43	723
$13,425	DOC.	12	$383	12	$383	12	$381	STEP 7	NO	704	4	724
$16,750	DOC.	11	$330	14	$446	14	$446	STEP 6	NO	458		725
$13,464	7 YRS	11	$318	14	$325	16	$313	FULL CREDIT	NO	437		726
$14,200	DOC.	11	$355	11	$355	11	$355	FULL CREDIT	NO	339		727
$17,082	DOC.	11	$417	13	$421	15	$424	STEP 5	B.A. MIN. = 1.00	383		728
$17,200	DOC.	13	$400	15	$400	15	$400	STEP 9	NO	376		729
$14,080	6 YRS +	11	$353	12	$380	13	$389	STEP 11	NO	426		730
$17,577	7 YRS	14	$426	14	$474	14	$474	STEP 9	NO	440		731
$14,580	DOC.	13	$363	13	$409	13	$409	STEP 9	NO	553		732
$19,230	DOC.	12	$394	15	$455	15	$455	STEP 12	NO	472		733
$16,800	DOC.	12	$417	14	$443	14	$450	STEP 7	NO	1,496	33	734
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	499		735
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	250	4	736
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	259	4	737
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	346		738
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	764	4	739
$10,818	DOC.	12	$203	13	$201	...	...	FULL CREDIT	B.A. MIN. = 1.00	400		740
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	505		741
$10,618	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	281		742
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	393		743
$11,478	DOC.	13	$249	14	$250	...	...	FULL CREDIT	NO	3,400	4	744

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT 1	MINIMUM AND MAXIMUM SALARIES BACHELOR'S DEGREE (OR 4 YEARS) MINIMUM 2	BACHELOR'S DEGREE (OR 4 YEARS) MAXIMUM 3	MASTER'S DEGREE (OR 5 YEARS) MINIMUM 4	MASTER'S DEGREE (OR 5 YEARS) MAXIMUM 5	SIX YEARS (M.A. PLUS 30) MINIMUM 6	SIX YEARS (M.A. PLUS 30) MAXIMUM 7
NORTH CAROLINA (CONTINUED)						
745 CHATHAM CO., PITTSBORO (7,016)	$6,050	$ 8,381	$6,632	$ 9,158	$ ...	$ ...
746 CLEVELAND CO. (EXCL. SHELBY) (8,552)	6,050	8,381	6,632	9,158	...	...
747 COLUMBUS CO. (EXCL.WHITEVILLE) (10,405)	6,050	8,381	6,632	9,158	...	...
748 CRAVEN CO. (EXCL. NEW BERN) (8,738)	6,050	8,381	6,632	9,158	...	...
749 DAVIDSON CO. (EXCL. LEXINGTON) (13,352)	6,050	8,381	6,632	9,158	...	...
750 DUPLIN CO., KENANSVILLE (10,325)	6,050	8,381	6,632	9,158	...	...
751 DURHAM (13,771)	6,390	9,026	7,002	9,898	...	...
752 EDGECOMBE CO. (EXCL. TARBORO) (7,853)	6,050	8,381	6,632	9,158	...	...
753 ELIZABETH CITY (6,513)	6,050	8,381	6,632	9,158	...	...
754 FAYETTEVILLE (1,308)	6,550	9,176	7,182	10,053	...	...
755 GASTON CO., GASTONIA (32,067)	6,550	8,931	7,232	9,808	...	...
756 GOLDSBORO (8,475)	6,350	8,801	6,962	9,618	...	...
757 GRANVILLE CO., OXFORD (8,400)	6,050	8,381	6,632	9,158	...	...
758 GREENSBORO (33,544)	6,575	9,503	7,196	10,379	...	...
759 GUILFORD CO. (EXCL. GREENSBORO) (22,983)	6,050	8,381	6,632	9,158	...	...
760 HALIFAX CO. (10,439)	6,050	8,381	6,632	9,158	...	...
761 HARNETT CO., LILLINGTON (12,100)	6,050	8,381	6,632	9,158	...	...
762 HAYWOOD CO., WAYNESVILLE (8,947)	6,050	8,381	6,632	9,158	...	...
763 HENDERSON CO. (EXCL. HENDERSONVILLE) (7,000)	6,050	8,381	6,632	9,158	...	...
764 HERTFORD CO., WINTON (6,800)	6,150	8,481	6,732	9,258	...	...
765 HIGH POINT (12,535)	6,642	9,519	7,224	10,338	...	...
766 IREDELL CO. (EXCL. STATESVILLE) (9,714)	6,050	8,381	6,632	9,158	...	...
767 JOHNSTON CO., SMITHFIELD (15,558)	6,050	8,381	6,632	9,158	...	...
768 KANNAPOLIS (6,181)	6,050	8,381	6,632	9,158	...	...
769 KINSTON (6,292)	6,050	8,381	6,632	9,158	...	...
770 LAURINBURG-SCOTLAND CO., LAURINBURG (7,622)	6,050	8,381	6,632	9,158	...	...
771 LENOIR CO. (EXCL. KINSTON) (8,300)	6,050	8,381	6,632	9,158	...	...
772 MARTIN CO., WILLIAMSTON (7,158)	6,050	8,381	6,632	9,158	...	...
773 MCDOWELL CO., MARION (6,973)	6,050	8,381	6,632	9,158	...	...
774 MOORE CO., CARTHAGE (9,934)	6,050	8,381	6,632	9,158	...	...
775 NASH CO., NASHVILLE (12,090)	6,050	8,381	6,632	9,158	...	...
776 NEW HANOVER CO., WILMINGTON (19,236)	6,050	8,381	6,632	9,158	...	...
777 NORTHAMPTON CO., JACKSON (6,617)	6,050	8,381	6,632	9,158	...	...
778 ONSLOW CO., JACKSONVILLE (15,544)	6,352	8,800	6,964	9,616	...	...

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
		BACHELOR'S		MASTER'S		SIX YEARS						
AMOUNT	PREPARATION LEVEL	NO.	AVE.	NO.	AVE.	NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$10,268	DOC.	12	$194	13	$194	...	...	STEP 7	B.A. MIN. = 1.00	285	4	745
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	343		746
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	414	5	747
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	401		748
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	556	4	749
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	490	4	750
$11,008	DOC.	12	$220	13	$223	...	...	STEP 7	NO	569		751
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	288		752
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	280		753
$11,163	DOC.	12	$219	13	$217	...	...	FULL CREDIT	B.A. MIN. = 1.00	523		754
$10,918	DOC.	12	$198	13	$198	...	...	FULL CREDIT	B.A. MIN. = 1.00	1,467		755
$10,728	DOC.	12	$204	13	$204	...	...	FULL CREDIT	B.A. MIN. = 1.00	361		756
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	300		757
$11,489	DOC.	14	$209	15	$212	...	...	FULL CREDIT	NO	1,629		758
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	932	4	759
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	460		760
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	520	4	761
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	420		762
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	235	4	763
$10,368	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	276	4	764
$11,447	DOC.	13	$221	14	$222	...	...	FULL CREDIT	NO	525	4	765
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	388		766
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	736		767
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	257		768
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	286		769
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	305	4	770
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	315		771
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	312		772
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	287		773
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	475	52	774
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	480		775
$10,268	DOC.	12	$194	13	$194	...	...	STEP 13	B.A. MIN. = 1.00	750		776
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	312		777
$10,781	DOC.	12	$204	13	$204	...	...	FULL CREDIT	B.A. MIN. = 1.00	595		778

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT 1	MINIMUM AND MAXIMUM SALARIES BACHELOR'S DEGREE (OR 4 YEARS) MINIMUM 2	BACHELOR'S DEGREE (OR 4 YEARS) MAXIMUM 3	MASTER'S DEGREE (OR 5 YEARS) MINIMUM 4	MASTER'S DEGREE (OR 5 YEARS) MAXIMUM 5	SIX YEARS (M.A. PLUS 30) MINIMUM 6	SIX YEARS (M.A. PLUS 30) MAXIMUM 7
NORTH CAROLINA (CONTINUED)						
779 PERSON CO., ROXBORO (7,135)	$6,050	$ 8,381	$6,632	$ 9,158	$ ...	$ ...
780 PITT CO. (EXCL. GREENVILLE) (13,000)	6,050	8,381	6,632	9,158	...	...
781 RALEIGH (23,785)	6,466	8,982	7,160	9,805	...	...
782 RANDOLPH CO. (EXCL. ASHEBORO) (11,900)	6,050	8,381	6,632	9,158	...	...
783 RICHMOND CO., ROCKINGHAM (9,260)	6,050	8,381	6,632	9,158	...	...
784 ROBESON CO. (EXCL. LUMBERTON) (15,244)	6,050	8,381	6,632	9,158	...	...
785 ROWAN CO. (EXCL. SALISBURY) (14,696)	6,050	8,381	6,632	9,158	...	...
786 RUTHERFORD CO., RUTHERFORDTON (10,750)	6,200	8,531	6,782	9,308	...	...
787 SAMPSON CO.(EXCL. CLINTON) (8,343)	6,050	8,381	6,632	9,158	...	...
788 STANLY CO. (EXCL. ALBEMARLE) (7,129)	6,050	8,381	6,632	9,158	...	...
789 SURRY CO., DOBSON (7,881)	6,050	8,381	6,632	9,158	...	...
790 UNION CO. (EXCL.MONROE) (10,369)	6,050	8,381	6,632	9,158	...	...
791 WAKE CO. (EXCL. RALEIGH) (26,539)	6,475	8,806	7,057	9,583	...	...
792 WILKES CO., WILKESBORO (9,576)	6,050	8,381	6,632	9,158	...	...
793 WINSTON-SALEM/FORSYTH CO., WINSTON-SALEM (50,146)	6,632	9,402	7,285	10,353	...	...
NORTH DAKOTA						
794 BISMARCK (8,966)	6,400	10,304	7,150	11,895	...	...
795 FARGO (10,824)	6,800	9,928	7,820	12,172	8,500	13,396
796 GRAND FORKS (11,633)	6,300	10,080	7,056	11,907	7,560	12,411
797 MINOT (10,134)	6,500	9,620	7,475	11,115	8,125	12,220
OHIO						
798 AKRON (57,074)	7,100	11,550 11,750(25 YRS)	7,700	13,225	...	...
799 ALLIANCE (6,177)	6,200	9,021	6,634	10,316	...	...
800 ASHTABULA (7,920)	6,000	8,749	6,470	9,603	...	...
801 AUSTINTOWN, YOUNGSTOWN (8,248)	6,200	9,920	6,696	11,532	6,944	12,586
802 BARBERTON (7,546)	7,100	9,960 10,236(18 YRS)	8,122	12,330 12,719(18 YRS)	...	...
803 BEAVERCREEK LOCAL, XENIA (8,303)	6,527	9,758 10,639(26 YRS)	7,141	11,129 12,049(26 YRS)	...	...
804 BEDFORD (7,740)	6,850	11,412	7,090	13,049	...	...
805 BEREA (17,144)	6,700	10,830 12,330(38 YRS)	7,300	12,760 14,260(38 YRS)	7,900	13,500 15,000(38 YRS)
806 BOARDMAN (6,412)	6,500	10,790	7,150	11,960	8,050	12,860
807 CANTON (21,298)	7,000	11,130	7,560	12,526	8,428	13,992
808 CENTERVILLE (8,530)	6,500	10,010 12,350(40 YRS)	7,150	11,050 13,582(40 YRS)	7,735	11,635 14,167(40 YRS)
809 CINCINNATI (84,843)	7,000	11,490 12,245(22 YRS)	7,755	12,245 13,000(22 YRS)	8,025	12,515 13,270(22 YRS)
810 CLEVELAND (150,734)	7,000	10,900 12,100(35 YRS)	7,500	12,400 13,600(35 YRS)	7,500	13,000 14,200(35 YRS)

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
		BACHELOR'S		MASTER'S		SIX YEARS						
AMOUNT	PREPARATION LEVEL	NO.	AVE.	NO.	AVE.	NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	290		779
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	520		780
$10,915	DOC.	12	$210	13	$203	...	...	FULL CREDIT	NO	1,011		781
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	460	4	782
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	450		783
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	667		784
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	687		785
$10,418	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	438		786
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	334	4	787
$10,268	DOC.	12	$194	13	$194	...	...	STEP 7	B.A. MIN. = 1.00	294		788
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	317	4	789
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	431		790
$10,693	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	1,164	3	791
$10,268	DOC.	12	$194	13	$194	...	...	FULL CREDIT	B.A. MIN. = 1.00	382		792
$11,463	DOC.	12	$231	13	$236	...	...	FULL CREDIT	NO	2,086		793
$12,220	M. A. +	11	$355	13	$365	...	...	STEP 4	B.A. MIN. = 1.00	376		794
$13,872	6 YRS +	13	$241	13	$335	13	$377	STEP 10	NO	530	21	795
$12,915	DOC.	9	$420	11	$441	11	$441	STEP 7	B.A. MIN. = 1.00	510		796
$12,220	6 YRS	11	$284	11	$331	11	$372	STEP 4	B.A. MIN. = 1.00	451		797
$14,025	DOC.	13	$342	12	$460	...	...	STEP 8	NO	2,284		798
$10,440	M. A. +	13	$217	14	$263	...	...	STEP 11	NO	272	3	799
$10,106	M. A. +	13	$211	13	$241	...	...	STEP 10	NO	297		800
$13,113	6 YRS +	12	$310	13	$372	13	$434	STEP 6	B.A. MIN. = 1.00	305		801
$13,107	M. A. +	12	$346	12	$415	...	...	STEP 10	NO	356		802
$11,540	M. A. +	11	$294	13	$307	...	...	STEP 8	NO	311		803
$13,049	M.A.	12	$380	12	$497	...	...	STEP 11	B.A. MIN. = 1.00	344	21	804
$13,700	6 YRS +	14	$295	14	$390	14	$400	STEP 7	NO	750	3,21	805
$12,860	6 YRS	14	$306	14	$344	14	$344	STEP 11	B.A. MIN. = 1.00	267		806
$14,708	DOC.	11	$375	12	$414	12	$464	STEP 11	NO	1,065		807
$11,635	6 YRS	12	$292	12	$325	12	$325	STEP 8	B.A. MIN. = 1.00	302		808
$13,270	DOC.	12	$374	12	$374	12	$374	STEP 7	NO	3,239	44	809
$13,000	6 YRS	13	$300	12	$408	12	$458	STEP 6	NO	6,491		810

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

	SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
		BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
	1	2	3	4	5	6	7
	OHIO (CONTINUED)						
811	CLEVELAND HEIGHTS - UNIVERSITY HEIGHTS (12,906)	$6,800	$11,300	$7,500	$13,600	$ 8,400	$14,600
812	COLUMBUS (108,340)	6,750	11,691	7,500	12,988	7,650	13,248
813	CUYAHOGA FALLS (12,000)	6,800	11,288 11,628(25 YRS)	7,480	12,512 12,852(25 YRS)	7,752	12,784 13,124(25 YRS)
814	DAYTON (57,472)	7,100	11,580	7,700	12,740	8,100	13,140
815	EAST CLEVELAND (7,532)	7,050	11,340 12,240(30 YRS)	7,250	13,272 14,172(30 YRS)	7,450	14,040 14,940(30 YRS)
816	ELYRIA (13,597)	6,400	10,175	6,910	10,985	7,295	11,600
817	EUCLID (11,198)	6,900	11,745	7,520	13,215	8,350	14,040
818	FAIRBORN (9,472)	6,500	10,055 10,455(19 YRS)	7,069	11,000 11,600(19 YRS)	...	...
819	FINDLAY (9,225)	6,700	9,648	7,370	11,390	8,040	12,864
820	FREMONT (7,244)	6,550	9,867	7,324	11,033	...	...
821	GARFIELD HEIGHTS (6,202)	6,800	10,880	7,820	12,920	8,432	13,532
822	GREENHILLS-FOREST PARK, CINCINNATI (7,589)	6,500	10,115	7,000	11,395	7,600	11,995
823	HAMILTON (15,390)	6,500	9,620 9,880(17 YRS)	7,150	11,050 11,375(17 YRS)	7,475	11,375 11,700(17 YRS)
824	KETTERING (16,140)	6,400	9,779 10,179(30 YRS)	7,002	11,136 11,536(30 YRS)	7,402	11,536 11,936(30 YRS)
825	LAKEWOOD (10,497)	6,750	10,260	7,358	12,758	7,965	13,770
826	LANCASTER (8,746)	6,400	9,510	6,780	11,110	6,910	11,900
827	LIMA (11,049)	6,300	9,590	6,800	10,850	7,000	11,050
828	LORAIN (17,608)	6,700	10,479	7,571	12,140	8,040	13,052
829	MAD RIVER DIST., DAYTON (8,072)	6,422	9,407	6,872	10,500	7,076	10,781
830	MANSFIELD (12,092)	6,900	10,950	7,349	12,165	...	...
831	MAPLE HEIGHTS (6,850)	6,800	10,850 11,150(30 YRS)	7,400	13,000 13,300(30 YRS)	7,700	13,620 13,920(30 YRS)
832	MASSILLON (7,569)	6,500	9,750	6,900	11,050	7,350	11,500
833	MENTOR (12,069)	6,800	10,880	7,344	13,056	7,616	14,280
834	MIDDLETOWN (14,069)	6,800	10,608	7,480	11,900	...	...
835	NEWARK (10,266)	6,300	9,125	6,900	11,050	7,200	11,350
836	NEW CARLISLE (6,664)	6,000	8,940 9,240(15 YRS)	6,900	9,720 10,080(15 YRS)	...	...
837	NORTH OLMSTED (7,658)	6,500	10,725	7,100	12,313	...	13,115
838	NORTHWEST DIST., CINCINNATI (11,074)	6,100	9,760 10,160(20 YRS)	6,710	10,614 11,014(20 YRS)	...	...
839	OAK HILLS, CINCINNATI (8,796)	6,660	11,056	7,326	12,088	7,992	13,487
840	PARMA (26,027)	6,500	11,050 11,750(35 YRS)	7,150	12,610 13,310(35 YRS)	7,930	13,390 14,090(35 YRS)
841	PORTSMOUTH (6,232)	5,625	7,825	6,205	9,205	...	...
842	PRINCETON (8,670)	7,000	10,780	7,700	12,460	...	...
843	SANDUSKY (7,008)	6,700	10,720	7,504	11,524	...	...
844	SHAKER HEIGHTS (7,731)	6,600	11,550	7,062	13,200	7,384	13,522
845	SOUTH EUCLID-LYNDHURST (9,092)	6,975	11,439	7,673	13,392	8,231	13,950
846	SOUTH-WESTERN DIST., GROVE CITY (15,252)	6,300	9,167	6,930	10,899	...	...

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED AMOUNT 8	PREPARATION LEVEL 9	INCREMENTS-MINIMUM TO MAXIMUM BACHELOR'S NO. 10	AVE.	MASTER'S NO. 11	AVE.	SIX YEARS NO. 12	AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 13	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 14	NUMBER OF TEACHERS 15	FOOTNOTES 16	
$15,200	DOC.	13	$346	13	$469	13	$477	FULL CREDIT	NO	632	22,67	811
$14,115	DOC.	14	$353	14	$392	14	$400	STEP 6	NO	6,092	3	812
$12,920	DOC.	11	$408	12	$419	12	$419	STEP 9	B.A. MIN. = 1.00	506	31	813
$14,015	DOC.	14	$320	14	$360	14	$360	STEP 7	NO	2,463	3	814
$14,040	6 YRS	14	$306	14	$430	14	$471	STEP 7	NO	351		815
$12,615	DOC.	13	$290	13	$313	13	$331	STEP 11	B.A. MIN. = 1.00	563	3	816
$14,975	DOC.	13	$373	14	$407	14	$406	STEP 10	B.A. MIN. = 1.00	515		817
$11,000	M.A.	14	$254	14	$281	...	...	STEP 10	NO	405		818
$12,864	6 YRS	11	$268	12	$335	12	$402	STEP 10	B.A. MIN. = 1.00	397	33	819
$11,452	M. A. +	11	$302	11	$337	...	...	STEP 6	NO	295	6	820
$13,670	DOC.	13	$314	13	$392	13	$392	STEP 7	B.A. MIN. = 1.00	235	3	821
$11,995	6 YRS	14	$258	14	$314	14	$314	STEP 10	B.A. MIN. = 1.00	290		822
$11,375	6 YRS	12	$260	12	$325	12	$325	STEP 7	NO	650		823
$11,736	6 YRS +	13	$260	14	$295	14	$295	STEP 11	NO	732	4	824
$13,770	6 YRS	13	$270	15	$360	16	$363	FULL CREDIT	NO	457		825
$12,800	DOC.	14	$222	14	$309	14	$356	STEP 10	B.A. MIN. = 1.00	367		826
$11,150	6 YRS +	14	$235	15	$270	15	$270	STEP 11	B.A. MIN. = 1.00	475	45	827
$13,688	DOC.	13	$291	13	$351	13	$386	STEP 10	NO	749		828
$10,781	6 YRS	12	$249	14	$259	...	...	STEP 7	NO	412	3	829
$12,496	M. A. +	12	$338	12	$401	...	...	STEP 7	NO	575	33	830
$13,620	6 YRS	15	$270	16	$350	16	$370	STEP 11	NO	303	4	831
$11,500	6 YRS	14	$232	14	$296	14	$296	FULL CREDIT	NO	316	6	832
$15,776	DOC.	12	$340	14	$408	14	$476	STEP 9	B.A. MIN. = 1.00	487		833
$12,172	M. A. +	14	$272	15	$295	...	...	STEP 11	B.A. MIN. = 1.00	600	4	834
$11,350	6 YRS	11	$257	13	$319	13	$319	STEP 6	NO	429		835
$ 9,720	M.A.	12	$245	12	$235	...	...	STEP 9	B.A. MIN. = 1.00	263	3, 4	836
$15,588	DOC.	13	$325	13	$401	...	...	STEP 9	NO	333	6	837
$10,858	M. A. +	14	$261	15	$260	...	...	STEP 11	B.A. MIN. = 1.00	425	3, 4	838
$13,487	6 YRS	12	$366	13	$366	15	$366	STEP 10	NO	339		339
$13,585	DOC.	13	$350	13	$420	13	$420	STEP 8	B.A. MIN. = 1.00	1,035	6	840
$ 9,205	M.A.	11	$200	12	$250	...	...	STEP 10	NO	272	3	841
$12,460	M.A.	10	$378	12	$397	...	...	FULL CREDIT	B.A. MIN. = 1.00	469	21	842
$11,792	M. A. +	15	$268	15	$268	...	...	FULL CREDIT	NO	301		843
$14,358	DOC.	15	$330	15	$409	15	$409	STEP 11	B.A. MIN. = 1.00	424		844
$14,508	7 YRS	13	$343	14	$408	14	$408	STEP 9	B.A. MIN. = 1.00	406		845
$10,899	M.A.	13	$220	15	$265	...	...	STEP 6	B.A. MIN. = 1.00	628	3	846

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
OHIO (CONTINUED)						
847 SPRINGFIELD (18,012)	$6,550	$ 9,975	$7,150	$11,640	$ 7,660	$12,150
848 STOW (6,550)	6,800	11,010 11,315(18 YRS)	7,400	13,020 13,430(18 YRS)	...	...
849 SYLVANIA (8,408)	7,000	9,898	7,600	11,152 11,488(15 YRS)	8,000	11,552 11,888(15 YRS)
850 TOLEDO (62,145)	7,100	10,100 10,600(13 YRS)	7,400	10,600 12,000(13 YRS)	7,850	11,050 12,450(13 YRS)
851 UPPER ARLINGTON (8,910)	6,635	10,550 11,250(20 YRS)	7,235	12,000 12,900(20 YRS)	...	...
852 WARREN (14,295)	6,500	10,400	6,890	11,765	7,150	12,090
853 WASHINGTON LOCAL, TOLEDO (11,658)	6,500	10,400	7,280	11,180 11,505(15 YRS)	8,060	11,960 12,285(15 YRS)
854 WEST CLERMONT, AMELIA (8,235)	6,100	8,505	6,800	10,160	...	...
855 WILLOUGHBY-EASTLAKE, WILLOUGHBY (14,235)	6,600	11,550	6,890	13,000 13,200(20 YRS)	7,090	13,200 13,400(20 YRS)
856 WORTHINGTON (6,395)	6,775	9,944	7,385	13,466	7,791	14,553
857 XENIA (8,709)	6,420	9,245 9,758(27 YRS)	7,062	10,914 11,556(27 YRS)	...	...
858 YOUNGSTOWN (28,264)	6,250	10,313	6,750	11,438	7,250	12,250
859 ZANESVILLE (8,350)	5,670	7,670	6,000	9,000	6,310	9,310
OKLAHOMA						
860 BARTLESVILLE (8,200)	6,300	8,000	6,600	8,300	6,800	8,500
861 ENID (9,379)	6,500	8,000	6,900	8,400	...	...
862 LAWTON (20,705)	6,645	8,325	6,960	8,640	7,170	8,850
863 MIDWEST CITY (18,201)	6,550	8,050	6,850	8,750	7,000	9,100
864 MOORE (9,077)	6,100	7,650	6,300	7,850	...	...
865 MUSKOGEE (9,315)	6,300	7,600	6,500	8,000	...	...
866 NORMAN (8,191)	6,000	9,000	6,200	9,200	...	...
867 OKLAHOMA CITY (72,981)	6,550	8,650	6,800	9,200	...	...
868 PONCA CITY (6,578)	6,500	8,600	6,900	9,000	...	...
869 PUTNAM CITY (19,356)	6,400	7,900	6,800	8,300	...	...
870 TULSA (79,596)	6,300	9,387	6,804	10,458	7,308	11,529
OREGON						
871 BEAVERTON (18,268)	6,792	10,051	7,472	11,654	7,810	12,184
872 CORVALLIS (8,044)	6,784	9,655	7,632	12,089	8,056	12,763
873 DAVID DOUGLAS DIST. 40., PORTLAND (9,800)	6,900	9,936	7,590	11,730	8,004	12,420
874 EUGENE (20,930)	6,850	10,481	7,467	12,193	7,467 8,768(4)	12,536
875 LAKE OSWEGO (6,528)	6,900	10,074	7,473	11,868	7,728	12,558
876 PORTLAND (77,664)	7,000	9,950 10,099(21 YRS)	7,385 8,060(3)	11,360 11,530(21 YRS)	7,385 10,350(9)	12,750 13,005(MERIT)
877 ROSEBURG (7,098)	6,750	10,350	7,370	11,570	7,710	12,210
878 SALEM (22,442)	6,850	10,253	7,398	11,628	7,398 9,591(6)	12,396
879 SPRINGFIELD (9,704)	6,800	9,550	7,300	11,200	7,300 9,050(6)	11,975
PENNSYLVANIA						
880 ABINGTON (12,595)	7,200	11,879	7,920	12,993	8,640	14,200

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED AMOUNT	PREPARATION LEVEL	INCREMENTS-MINIMUM TO MAXIMUM BACHELOR'S NO.	AVE.	MASTER'S NO.	AVE.	SIX YEARS NO.	AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
8	9	10		11		12		13	14	15	16	
$12,150	6 YRS	13	$263	14	$321	14	$321	STEP 11	NO	757		847
$13,170	M. A. +	13	$324	13	$432	...	...	STEP 8	NO	242		848
$11,752	DOC.	12	$242	12	$296	12	$296	STEP 11	NO	329		849
$10,050	6 YRS	11	$273	11	$291	11	$291	STEP 9	NO	2,470		850
$12,200	M. A. +	12	$326	12	$397	...	...	STEP 9	NO	415		851
$12,290	DOC.	13	$300	13	$375	13	$380	STEP 6	B.A. MIN. = 1.00	532		852
$11,960	6 YRS	10	$390	10	$390	10	$390	FULL CREDIT	B.A. MIN. = 1.00	506		853
$10,840	M. A. +	13	$185	14	$240	...	...	FULL CREDIT	NO	340	3, 4	854
$13,900	DOC.	14	$354	14	$436	14	$436	FULL CREDIT	NO	607		855
$14,553	6 YRS	11	$288	14	$434	14	$483	FULL CREDIT	NO	322		856
$10,914	M.A.	11	$257	12	$321	...	...	STEP 9	NO	347		857
$13,063	DOC.	13	$312	15	$312	16	$312	STEP 6	B.A. MIN. = 1.00	1,109	3, 4	858
$10,050	DOC.	11	$182	12	$250	12	$250	STEP 8	NO	320	4	859
$ 8,800	DOC.	17	$100	17	$100	17	$100	FULL CREDIT	NO	390	3	860
$ 8,800	DOC.	16	$ 94	16	$ 94	...	...	STEP 7	NO	404		861
$ 8,850	6 YRS	16	$105	16	$105	16	$105	FULL CREDIT	NO	820		862
$ 9,250	DOC.	15	$100	19	$100	21	$100	FULL CREDIT	NO	762		863
$ 8,050	DOC.	14	$111	14	$111	...	...	FULL CREDIT	NO	351	21	864
$ 8,000	M.A.	15	$ 87	15	$100	...	...	FULL CREDIT	NO	420		865
$ 9,400	DOC.	15	$200	15	$200	...	...	FULL CREDIT	NO	368		866
$ 9,200	M.A.	21	$100	21	$114	...	...	STEP 7	NO	2,494		867
$ 9,200	M. A. +	13	$162	13	$162	...	...	STEP 4	NO	301		868
$ 8,300	M.A.	15	$100	15	$100	...	...	FULL CREDIT	NO	821		869
$12,285	DOC.	12	$257	14	$261	16	$264	STEP 6	NO	3,073		870
$12,184	6 YRS	12	$272	14	$299	14	$312	STEP 10	NO	846		871
$13,432	7 YRS	9	$319	11	$405	11	$428	STEP 7	NO	440		872
$12,420	6 YRS	11	$276	15	$276	16	$276	STEP 9	NO	282		873
$13,700	DOC.	12	$303	14	$337	14	$362	STEP 10	B.A. MIN. = 1.00	1,109		874
$12,558	6 YRS	10	$317	13	$338	14	$345	STEP 10	B.A. MIN. = 1.00	288		875
$13,250	DOC.	12	$246	14	$284	16	$335	FULL CREDIT	NO	3,558		876
$12,210	6 YRS	12	$300	14	$300	15	$300	STEP 7	NO	320	21	877
$12,396	6 YRS	14	$243	14	$302	14	$357	STEP 13	NO	1,054		878
$11,975	6 YRS	11	$250	13	$300	14	$334	STEP 9	NO	492		879
$14,850	DOC.	11	$425	11	$461	11	$505	FULL CREDIT	NO	565		880

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
PENNSYLVANIA (CONTINUED)						
881 ALBERT GALLATIN DIST, UNIONTOWN (6,440)	$6,200	$ 9,800	$6,500	$10,400	$ ...	$ ...
882 ALTOONA (13,902)	6,550	10,550 10,950(29 YRS)	6,850	11,250 11,650(29 YRS)	...	...
883 ARMSTRONG DIST., FORD CITY (12,133)	6,800	10,400 10,600(30 YRS)	7,400	11,000 11,200(30 YRS)	...	...
884 BALDWIN-WHITEHALL, PITTSBURGH (9,533)	7,000	11,520 12,600(35 YRS)	7,420	12,816 13,680(35 YRS)	...	...
885 BETHEL PARK (8,700)	6,800	11,820 12,220(30 YRS)	7,300	12,370 12,770(30 YRS)	7,800	12,920 13,320(30 YRS)
886 BETHLEHEM (17,369)	6,800	10,500 10,800(30 YRS)	7,300	11,200 11,500(30 YRS)	7,900	11,800 12,100(30 YRS)
887 BOYERTOWN (6,528)	6,800	10,700	7,400	12,950 13,350(20 YRS)	7,900	13,500 13,900(20 YRS)
888 BRISTOL TWP. (14,810)	6,900	11,730	7,590	13,524	8,142	14,214
889 BUTLER (11,812)	6,900	10,500	7,500	11,700	...	...
890 CARLISLE (6,673)	6,500	10,400	7,100	11,200	7,700	11,800
891 CENTENNIAL DIST., WARMINSTER (12,502)	6,900	11,450	7,650	12,850	8,450	13,650
892 CENTRAL BUCKS, DOYLESTOWN (10,440)	6,900	10,400 10,475(15 YRS)	7,903	13,243 13,343(15 YRS)	8,544	14,525 14,675(15 YRS)
893 CHAMBERSBURG (10,453)	6,500	10,300	6,900	11,000	7,300	11,400
894 CHARTIERS VALLEY, PITTSBURGH (6,635)	6,800	11,300 11,900(35 YRS)	7,400	12,600 13,200(35 YRS)	8,000	13,200 13,800(35 YRS)
895 CHELTENHAM TWP., ELKINS PARK (7,031)	7,100	10,700	7,600	13,100	8,200	14,700
896 CHESTER (11,104)	7,100	11,000	7,700	11,900	8,100	12,300
897 COATESVILLE (8,963)	6,700	10,901	7,737	12,702	8,273	14,002
898 COLONIAL DIST.,PLYMOUTH MEETING (8,210)	7,200	10,900	7,700	13,250	8,100	15,150
899 COUNCIL ROCK, RICHBORO (6,832)	6,800	11,000	7,500	12,400	8,600	14,300
900 EASTON (9,901)	6,800	10,700	7,400	11,600	7,600	11,800
901 ERIE (21,390)	7,200	10,450	8,000	11,900	8,500	12,400
902 HARRISBURG (12,953)	6,900	11,385	7,452	11,937	...	...
903 HAVERFORD TWP., HAVERTOWN (7,819)	7,200	11,400	7,800	14,400	8,000	15,300
904 HAZLETON (12,184)	6,600	10,200 10,700(MERIT)	6,900	10,800 11,300(MERIT)	7,700	11,600 12,100(MERIT)
905 HEMPFIELD, GREENSBURG (9,460)	6,720	10,500	7,193	11,130	...	...
906 HIGHLANDS, TARENTUM (6,211)	6,600	10,200 10,500(30 YRS)	7,200	11,100 11,400(30 YRS)	7,800	11,700
907 JOHNSTOWN (11,000)	6,600	10,200	6,600	10,800	7,200	11,800
908 KISKI AREA DIST., VANDERGRIFT (6,665)	6,800	11,100	7,200	11,800	...	...
909 LANCASTER (12,000)	6,800	10,600 11,000(30 YRS)	7,400	12,000 12,400(30 YRS)	8,100	12,700 13,100(30 YRS)
910 LOWER MERION TWP., ARDMORE (10,115)	7,600	12,300 14,300(MERIT)	8,000	14,600 16,600(MERIT)	8,400	15,100 17,100(MERIT)
911 MARPLE NEWTOWN, NEWTOWN SQUARE (7,800)	7,100	12,150	7,600	13,450	8,100	14,550

SYSTEMS WITH ENROLLMENT 6,000 AND CVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE	SCHEDULE DERIVED AS INDEX TO BASE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	BACHELOR'S NO.	AVE.	MASTER'S NO.	AVE.	SIX YEARS NO.	AVE.	B.A. SCALE	OF REFERENCE			
8	9	10		11		12		13	14	15	16	
$10,400	M.A.	12	$300	13	$300	...	...	FULL CREDIT	NO	288		881
$11,250	M.A.	14	$286	14	$314	...	...	FULL CREDIT	NO	556	4,58	882
$11,000	M.A.	12	$300	12	$300	...	...	FULL CREDIT	NO	515		883
$13,032	M. A. +	10	$452	14	$385	...	...	FULL CREDIT	CTHER	442		884
$13,570	DOC.	14	$359	14	$362	14	$366	FULL CREDIT	NO	369		885
$13,100	DOC.	13	$285	13	$300	13	$300	STEP 11	NO	705		886
$13,700	6 YRS +	13	$300	14	$396	14	$400	STEP 8	NO	277		887
$15,042	DOC.	12	$403	12	$495	12	$506	STEP 8	NO	715		888
$13,500	DOC.	12	$300	14	$300	...	...	FULL CREDIT	NO	498		889
$12,400	DOC.	13	$300	13	$315	13	$315	FULL CREDIT	NO	321	21	890
$14,450	7 YRS	13	$350	13	$400	13	$400	FULL CREDIT	B.A. MIN. = 1.00	576	21	891
$15,379	DOC.	12	$292	12	$445	12	$498	FULL CREDIT	NO	531		892
$12,000	DOC.	13	$292	14	$293	14	$293	FULL CREDIT	NO	428		893
$14,600	DOC.	15	$300	15	$347	15	$347	FULL CREDIT	NO	292		894
$14,900	DOC.	9	$400	12	$458	12	$542	FULL CREDIT	NO	345		895
$12,700	DOC.	13	$300	14	$300	14	$300	FULL CREDIT	NO	548		896
$14,270	6 YRS +	11	$382	13	$382	15	$382	FULL CREDIT	NO	360	4	897
$16,300	DOC.	10	$370	13	$427	14	$504	FULL CREDIT	NO	465	36	898
$14,800	DOC.	11	$382	12	$408	12	$475	FULL CREDIT	NO	323		899
$12,100	DOC.	13	$300	14	$300	14	$300	FULL CREDIT	NO	416		900
$12,700	DOC.	10	$325	12	$325	12	$325	STEP 7	NO	835		901
$11,937	M.A.	13	$345	13	$345	...	...	FULL CREDIT	B.A. MIN. = 1.00	668		902
$16,000	DOC.	14	$300	17	$388	17	$429	FULL CREDIT	NO	361	21	903
$12,400	DOC.	12	$300	12	$325	12	$325	FULL CREDIT	NO	542	4,23	904
$11,130	M.A.	13	$291	14	$281	...	...	FULL CREDIT	NO	362		905
$12,800	DOC.	12	$300	13	$300	13	$300	STEP 7	NO	305		906
$11,800	6 YRS	12	$300	14	$300	14	$329	FULL CREDIT	NO	450		907
$11,800	M.A.	13	$331	14	$329	...	...	FULL CREDIT	NO	274		908
$13,400	DOC.	10	$380	12	$383	12	$383	FULL CREDIT	NO	619		909
$16,500	DOC.	10	$470	12	$550	12	$558	FULL CREDIT	NO	521	4,23	910
$15,050	DOC.	16	$316	18	$325	20	$322	FULL CREDIT	NO	325		911

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

	SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
		BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
	1	2	3	4	5	6	7
	PENNSYLVANIA (CONTINUED)						
912	MCKEESPORT (10,544)	$6,900	$11,000 11,200(35 YRS)	$7,200	$11,600 11,800(35 YRS)	$ 7,400	$11,800 12,000(35 YRS)
913	MILLCREEK TWP., ERIE (8,685)	6,900	10,500 10,900(25 YRS)	7,700	11,300 11,700(25 YRS)	8,300	11,900 12,300(25 YRS)
914	MT. LEBANON (8,745)	7,000	11,200 12,600(25 YRS)	7,600	12,500 13,500(25 YRS)	8,200	13,300 14,300(25 YRS)
915	NESHAMINY DIST., LANGHORNE (13,652)	6,900	11,200	7,728	12,508	8,556	13,956
916	NORRISTOWN (10,011)	6,800	11,449	7,200	12,305	7,600	13,589
917	NORTH ALLEGHENY DIST., PITTSBURGH (7,053)	6,800	10,100 10,500(29 YRS)	7,500	11,450 11,850(29 YRS)	8,250	13,600 14,000(29 YRS)
918	NORTH PENN, LANSDALE (10,120)	7,400	11,500	7,900	13,400	8,600	14,800
919	NORWIN DIST., IRWIN (8,588)	6,800	10,700	7,100	11,300	7,400	11,600
920	PENN HILLS (14,349)	6,800	10,900	7,200	12,000 12,200(20 YRS)	7,600	12,400 12,800(30 YRS)
921	PENNRIDGE, PERKASIE (6,381)	6,800	11,300	7,550	12,050	8,300	12,800
922	PENNSBURY DIST., FALLSINGTON (13,833)	6,900	11,454	7,659	13,317	8,487	14,835
923	PHILADELPHIA (290,548)	7,300	12,000	7,600	12,600	8,300	13,400
924	PITTSBURGH (70,656)	7,600	11,600 11,900(25 YRS)	8,000	12,600 12,900(25 YRS)	8,600	13,200 13,500(25 YRS)
925	READING (14,888)	6,850	11,225 11,875(30 YRS)	7,650	12,025 12,675(30 YRS)	8,150	12,525 13,175(30 YRS)
926	RIDLEY (9,214)	6,922	11,715	7,679	12,743	7,996	13,426
927	RINGGOLD, MONONGAHELA (6,820)	6,600	10,400	6,900	11,000	...	...
928	ROSE TREE-MEDIA DIST., MEDIA (6,400)	7,000	11,800	7,500	13,300	8,000	14,800
929	SCRANTON (16,912)	6,700	10,000	7,300	10,600	...	...
930	STATE COLLEGE (8,038)	6,300	10,636	6,741	11,655	7,182	12,474
931	UNIONTOWN (6,156)	6,600	10,395	6,600	11,025	...	...
932	UPPER DARBY (11,465)	7,100	11,350 12,350(MERIT)	7,500	12,650 13,650(MERIT)	7,900	13,650 14,650(MERIT)
933	UPPER MERION, KING OF PRUSSIA (6,645)	7,000	11,648	7,600	12,148	8,000	13,031
934	WARREN CO. (11,183)	6,600	10,500	6,900	11,100	...	...
935	WEST CHESTER (11,191)	6,800	11,288	7,616	12,512	8,160	13,056
936	WEST MIFFLIN (6,882)	6,800	11,200 11,400(20 YRS)	7,200	11,900 12,100(20 YRS)	...	...
937	WEST SHORE (10,589)	6,500	10,400	7,100	11,300	7,600	11,800
938	WILKES-BARRE (9,485)	6,600	10,700	7,200	11,300	7,900	12,000
939	WILLIAMSPORT (11,251)	6,400	10,300	6,700	10,900	6,700	11,200
940	WYOMING VALLEY (WEST), KINGSTON (8,772)	6,600	10,700	6,900	11,300	7,400	11,800
941	YORK (9,272)	6,550	10,513	7,270	11,594	7,991	12,674
	RHODE ISLAND						
942	CRANSTON (14,565)	6,900	10,900 11,200(35 YRS)	7,550	11,550 11,850(35 YRS)	7,700	11,700 12,000(35 YRS)
943	EAST PROVIDENCE (9,692)	7,000	10,900	7,763	11,663	8,363	12,263
944	NEWPORT (6,243)	7,000	10,500	7,700	11,200	8,050	11,550
945	PAWTUCKET (12,168)	7,000	10,650	7,600	11,250	7,850	11,500

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	BACHELOR'S		MASTER'S		SIX YEARS						
		NO.	AVE.	NO.	AVE.	NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$12,200	DOC.	14	$293	14	$314	14	$314	STEP 10	NO	454		912
$12,500	DOC.	12	$300	12	$300	12	$300	STEP 10	NO	346		913
$14,400	DOC.	11	$382	11	$445	11	$464	FULL CREDIT	NO	419		914
$14,713	DOC.	11	$391	11	$435	12	$450	FULL CREDIT	NO	683		915
$14,000	DOC.	11	$423	12	$425	14	$428	STEP 7	NO	429		916
$13,850	M. A. +	10	$330	10	$395	14	$382	FULL CREDIT	NO	302		917
$15,800	DOC.	10	$410	12	$458	13	$477	STEP 7	NO	400	32	918
$11,900	7 YRS	13	$300	14	$300	14	$300	FULL CREDIT	NO	350	4,21	919
$13,000	DOC.	14	$293	14	$343	14	$343	FULL CREDIT	NO	627		920
$13,300	DOC.	11	$409	11	$409	11	$409	FULL CREDIT	NO	299		921
$14,835	6 YRS	10	$455	11	$514	12	$529	STEP 9	NO	649		922
$14,700	DOC.	10	$470	10	$500	10	$510	FULL CREDIT	NO	13,281		923
$13,800	DOC.	10	$400	10	$460	10	$460	STEP 8	NO	3,223	44	924
$12,525	6 YRS	13	$337	13	$337	13	$337	FULL CREDIT	NO	670		925
$13,793	7 YRS	14	$342	15	$338	16	$339	STEP 10	NO	381		926
$11,000	M.A.	13	$292	14	$293	...	...	FULL CREDIT	NO	281		927
$14,800	6 YRS	...	...	...	...	...	...	FULL CREDIT	NO	350		928
$10,600	M.A.	11	$300	11	$300	...	...	STEP 8	NO	738	1	929
$13,293	DOC.	12	$378	13	$378	14	$378	FULL CREDIT	NO	366		930
$11,025	M.A.	12	$316	14	$316	...	...	STEP 6	NO	284		931
$14,400	DOC.	12	$354	11	$468	11	$523	FULL CREDIT	NO	550	23	932
$13,231	7 YRS	10	$465	10	$455	11	$457	FULL CREDIT	NO	350		933
$11,100	M.A.	13	$300	14	$300	...	...	STEP 7	NO	567		934
$13,600	DOC.	11	$408	12	$408	12	$408	STEP 10	B.A. MIN. = 1.00	523		935
$12,400	DOC.	13	$338	14	$336	...	...	FULL CREDIT	NO	322		936
$12,300	DOC.	13	$300	14	$300	14	$300	FULL CREDIT	NO	562		937
$12,700	DOC.	13	$315	13	$315	13	$315	FULL CREDIT	NO	378	4	938
$11,500	DOC.	13	$300	14	$300	14	$321	STEP 7	NO	439		939
$12,300	7 YRS	12	$342	13	$338	13	$338	FULL CREDIT	NO	404		940
$13,395	DOC.	13	$305	13	$333	13	$360	FULL CREDIT	B.A. MIN. = 1.00	507		941
$12,200	6 YRS +	9	$444	9	$444	9	$444	FULL CREDIT	NO	685		942
$12,753	DOC.	9	$433	9	$433	9	$433	FULL CREDIT	NO	404		943
$11,550	6 YRS	10	$350	10	$350	10	$350	FULL CREDIT	B.A. MIN. = 1.00	336		944
$11,650	DOC.	9	$406	9	$406	9	$406	STEP 10	NO	507		945

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
RHODE ISLAND (CONTINUED)						
946 PROVIDENCE (26,229)	$7,000	$11,200 11,600(25 YRS)	$7,600	$11,800 12,200(25 YRS)	$ 7,900	$12,100 12,500(25 YRS)
947 WARWICK (19,672)	7,000	10,900	7,950	11,850	8,450	12,350
SOUTH CAROLINA						
948 ANDERSON CO. DIST. 5 (12,608)	6,291	8,045	7,094	9,072	7,094 8,768(8)	10,072
949 BEAUFORT CO. (10,394)	6,281	8,055	7,184	9,192	7,484	9,492
950 BERKELEY CO., MONCKS CORNER (18,271)	5,636	7,120	6,429	8,137	6,629	8,337
951 CHARLESTON CO. (54,810)	5,961	7,601	6,676	8,822	6,926	9,072
952 CHEROKEE CO, GAFFNEY (8,453)	6,201	8,056	7,080	9,215	7,330	9,465
953 CHESTER CO. (7,945)	6,161	7,845	6,964	8,972	...	...
954 COLUMBIA (40,625)	6,120	7,560 8,040(35 YRS)	6,900	9,204 9,924(35 YRS)	7,104	9,408 10,128(35 YRS)
955 DARLINGTON CO. (15,282)	5,953	7,734	6,797	8,846	7,037	9,086
956 FLORENCE (14,612)	5,911	7,395	6,614	8,722 8,822(18 YRS)	...	...
957 GEORGETOWN CO. (10,354)	5,701	7,324	6,496	8,343	...	...
958 GREENVILLE CO. (57,369)	6,201	7,815 7,900(18 YRS)	7,014	9,272 9,432(22 YRS)	7,244	9,502 9,682(22 YRS)
959 GREENWOOD (10,058)	6,066	7,620 7,720(24 YRS)	6,859	8,637 8,737(24 YRS)	...	...
960 KERSHAW CO., CAMDEN (9,349)	6,201	8,056	7,080	9,215	...	...
961 LANCASTER CO. (11,537)	6,061	7,545	6,869	8,577	...	...
962 LEXINGTON CO., DIST. 2, CAYCE (10,820)	6,081	7,445	6,864	8,692	7,064	8,892
963 MARLBORO CO., BENNETTSVILLE (7,751)	6,066	7,550	6,814	8,522	...	...
964 NEWBERRY CO. (6,368)	5,747	7,305	6,557	8,340	...	...
965 OCONEE CO., WALHALLA (9,989)	6,201	8,056	7,080	9,215	7,330	9,465
966 ORANGEBURG DIST. 5 (7,800)	6,027	7,531	6,987	8,765	...	...
967 PICKENS CO. (13,123)	6,111	7,722	6,906	9,143	7,106	9,343
968 RICHLAND CO., COLUMBIA (8,573)	6,120	7,560 8,040(35 YRS)	6,900	9,204 9,924(35 YRS)	7,104	9,408 10,128(35 YRS)
969 ROCK HILL (12,730)	6,331	7,815	7,134	8,842	...	...
970 SPARTANBURG CO. DIST. 7 (13,634)	5,982	7,750	6,836	8,877 9,077(25 YRS)	...	...
SOUTH DAKOTA						
971 RAPID CITY (13,967)	6,100	9,150	6,710	10,370	7,320	11,590
972 SIOUX FALLS (18,096)	6,500	9,830	7,150	11,090	7,800	12,300
TENNESSEE						
973 ANDERSON CO. (EXCL. CLINTON) (7,940)	6,150	7,435	6,765	8,305	7,177	9,145
974 BLOUNT CO. (EXCL. MARYVILLE) (10,013)	6,290	7,520	6,895	8,285	7,370	8,790
975 BRADLEY CO. (EXCL. CLEVELAND) (7,927)	6,136	7,770	6,626	8,522	...	...
976 CAMPBELL CO., JACKSBORO (6,224)	6,049	6,806	6,504	7,352	6,826	7,674
977 CARTER CO. (EXCL. ELIZABETHTON) (6,730)	5,800	6,550	6,225	7,065	6,530	7,370
978 CHATTANOOGA (27,000)	6,600	9,240	7,392	10,164	7,590	10,428

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED AMOUNT 8	PREPARATION LEVEL 9	INCREMENTS-MINIMUM TO MAXIMUM BACHELOR'S NO. 10	AVE.	MASTER'S NO. 11	AVE.	SIX YEARS NO. 12	AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE 13	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE 14	NUMBER OF TEACHERS 15	FOOTNOTES 16	
$12,400	DOC.	10	$420	10	$420	10	$420	FULL CREDIT	NO	1,287		946
$12,600	DOC.	9	$433	9	$433	9	$433	FULL CREDIT	NO	1,018	5	947
$10,877	DOC.	16	$110	16	$124	16	$186	STEP 10	NO	525		948
$13,077	DOC.	14	$127	14	$143	14	$143	FULL CREDIT	NO	427	46	949
$ 9,442	DOC.	14	$106	14	$122	14	$122	STEP 7	NO	754		950
$10,227	DOC.	14	$117	14	$153	14	$153	FULL CREDIT	NO	2,405	55	951
$10,846	DOC.	14	$132	14	$152	14	$152	STEP 7	NO	382		952
$ 8,972	M.A.	14	$120	14	$143	...	...	FULL CREDIT	NO	318		953
$10,512	DOC.	12	$120	14	$165	14	$165	FULL CREDIT	NO	1,865		954
$ 9,086	6 YRS	14	$127	14	$146	14	$146	FULL CREDIT	NO	644		955
$ 8,722	M.A.	14	$106	14	$151	...	...	FULL CREDIT	NO	624		956
$ 8,343	M.A.	14	$116	14	$132	...	...	FULL CREDIT	NO	409		957
$ 9,502	6 YRS	14	$115	14	$161	14	$161	FULL CREDIT	NO	2,283	55	958
$ 8,637	M.A.	14	$111	14	$127	...	...	FULL CREDIT	NO	417		959
$ 9,215	M.A.	14	$132	14	$152	...	...	FULL CREDIT	NO	489		960
$ 8,577	M.A.	14	$106	14	$122	...	...	FULL CREDIT	NO	478		961
$10,001	DOC.	14	$ 97	14	$131	14	$131	FULL CREDIT	NO	439		962
$ 8,522	M.A.	14	$106	14	$122	...	...	FULL CREDIT	NO	311	55	963
$ 8,340	M.A.	14	$111	14	$127	...	...	FULL CREDIT	NO	275		964
$10,846	DOC.	14	$132	14	$152	14	$152	FULL CREDIT	NO	581		965
$ 8,765	M.A.	14	$107	14	$127	...	...	FULL CREDIT	NO	315	4	966
$ 9,343	6 YRS	14	$115	14	$160	14	$160	FULL CREDIT	NO	595		967
$10,512	DOC.	12	$120	13	$177	14	$165	FULL CREDIT	NO	350		968
$ 8,842	M.A.	14	$106	14	$122	...	...	FULL CREDIT	NO	470		969
$ 8,877	M.A.	14	$126	14	$146	...	...	FULL CREDIT	NO	655		970
$11,590	6 YRS	10	$305	12	$305	14	$305	STEP 7	B.A. MIN. = 1.00	536		971
$12,300	6 YRS	10	$333	12	$337	14	$321	FULL CREDIT	NO	746		972
$ 9,145	6 YRS	15	$ 86	15	$103	15	$131	FULL CREDIT	NO	337		973
$ 8,790	6 YRS	15	$ 82	15	$ 93	15	$ 95	FULL CREDIT	NO	400		974
$ 8,520	M.A.	15	$109	15	$127	...	...	FULL CREDIT	NO	294		975
$ 7,674	6 YRS	15	$ 50	15	$ 57	15	$ 57	FULL CREDIT	NO	278		976
$ 7,830	DOC.	15	$ 50	15	$ 56	15	$ 56	FULL CREDIT	NO	281		977
$11,022	DOC.	13	$203	13	$213	13	$218	FULL CREDIT	B.A. MIN. = 1.00	1,087		978

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
TENNESSEE (CONTINUED)						
979 CLARKSVILLE-MONTGOMERY CO., CLARKSVILLE (14,117)	$5,800	$ 7,923	$6,225	$ 8,835	$ 6,726	$ 9,462
980 FAYETTE CO., SOMERVILLE (6,650)	5,800	6,550	6,225	7,065	6,530	7,370
981 FRANKLIN CO., WINCHESTER (6,255)	5,800	6,550	6,225	7,065	6,530	7,370
982 GREENE CO. (EXCL. GREENEVILLE) (6,679)	5,800	6,550	6,225	7,065	6,530	7,370
983 HAMILTON CO.(EXCL.CHATTANOOGA) (29,434)	6,250	8,563	6,750	9,125	7,063	9,375
984 HAWKINS CO. (EXCL. ROGERSVILLE) (7,120)	6,035	7,121	6,639	8,027	7,139	8,527
985 JACKSON (7,961)	6,000	7,800	6,300	9,000	6,600	9,300
986 JOHNSON CITY (6,300)	6,400	8,650	6,700	9,370	7,000	9,670
987 KINGSPORT (7,119)	6,770	9,230	7,300	10,070	7,605	10,375
988 KNOX CO. (EXCL. KNOXVILLE) (21,945)	5,800	8,584	6,225	9,462	6,550	9,956
989 KNOXVILLE (36,027)	5,850	8,658	6,435	9,331	6,610	9,974
990 LAWRENCE CO., LAWRENCEBURG (6,423)	5,975	7,025	6,475	7,615	6,855	7,995
991 MADISON CO. (EXCL. JACKSON) (6,000)	5,845	7,598	6,254	8,884	6,313	8,943
992 MAURY CO., COLUMBIA (10,706)	6,300	8,190	7,060	8,950	7,880	9,770
993 MEMPHIS (134,656)	6,500	9,750 9,850(20 YRS)	7,230	10,400 10,500(20 YRS)	8,000	11,700 11,800(20 YRS)
994 NASHVILLE-DAVIDSON CO., NASHVILLE (95,323)	6,400	9,472	7,168	10,496	7,936	11,520
995 OAK RIDGE (7,579)	6,850	10,207	7,398	11,440	7,398 9,042(4)	12,330
996 PUTNAM CO., COOKEVILLE (7,152)	6,084	7,394	6,530	8,025	6,856	8,423
997 ROBERTSON CO., SPRINGFIELD (7,215)	5,900	7,980	6,575	8,655	6,980	9,060
998 RUTHERFORD CO. (EXCL. MURFREESBORO) (10,533)	5,830	8,100	6,360	9,475	6,775	10,200
999 SEVIER CO., SEVIERVILLE (6,316)	6,100	6,850	6,525	7,365	6,830	7,670
1000 SHELBY CO. (EXCL. MEMPHIS) (36,490)	6,500	9,750	7,150	10,400	7,800	12,020
1001 SULLIVAN CO., BLOUNTVILLE (17,870)	6,200	8,060	6,820	9,238	7,068	9,858
1002 SUMNER CO., GALLATIN (13,261)	5,800	8,100	6,505	8,905	7,150	9,550
1003 TIPTON CO., COVINGTON (6,429)	5,800	7,105	6,322	8,062	6,786	8,526
1004 WASHINGTON CO., JONESBORO (8,600)	5,800	7,072	6,695	8,921	7,490	10,034
TEXAS						
1005 ABILENE (18,936)	6,700	8,370 8,820(25 YRS)	7,300	9,580 10,030(25 YRS)	...	...
1006 ALICE (6,612)	6,300	7,970	6,900	9,180	...	...
1007 ARLINGTON (21,997)	6,784	8,454	7,384	9,664	...	...
1008 AUSTIN (52,550)	6,000	8,437	7,260	9,768	...	...
1009 BEAUMONT (15,180)	6,700	8,670	7,400	9,880	...	...
1010 BIG SPRING (7,342)	6,650	8,320	7,250	9,530	...	...
1011 BIRDVILLE, FORT WORTH (14,404)	6,850	8,390	7,150	9,670	7,925	10,445

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	BACHELOR'S NO.	AVE.	MASTER'S NO.	AVE.	SIX YEARS NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$ 9,462	DOC.	12	$177	14	$186	15	$182	FULL CREDIT	B.A. MIN. = 1.00	575		979
$ 7,830	DOC.	15	$ 50	15	$ 56	15	$ 56	FULL CREDIT	NO	232		980
$ 7,830	DOC.	15	$ 50	15	$ 56	15	$ 56	FULL CREDIT	NO	256		981
$ 7,830	DOC.	15	$ 50	15	$ 50	15	$ 50	FULL CREDIT	NO	284		982
$ 9,500	DOC.	15	$154	15	$158	15	$154	STEP 10	B.A. MIN. = 1.00	1,258		983
$ 8,527	6 YRS	...	...	...	...	...	...	FULL CREDIT	B.A. MIN. = 1.00	297		984
$ 9,300	6 YRS	15	$120	15	$180	15	$180	FULL CREDIT	NO	333		985
$ 9,670	6 YRS	16	$141	16	$167	16	$167	FULL CREDIT	NO	285		986
$10,375	6 YRS	18	$137	18	$154	18	$154	FULL CREDIT	NO	346		987
$ 9,956	6 YRS	12	$232	13	$249	13	$262	STEP 5	MIN. EA. CLASS = 1.00	937		988
$10,764	DOC.	12	$234	13	$223	14	$240	FULL CREDIT	B.A. MIN. = 1.00	1,601		989
$ 7,995	6 YRS	15	$ 70	15	$ 76	15	$ 76	STEP 7	NO	257		990
$ 8,943	6 YRS	15	$117	15	$175	15	$175	FULL CREDIT	B.A. MIN. = 1.00	312	4	991
$ 9,770	6 YRS	15	$126	15	$126	15	$126	FULL CREDIT	NO	417		992
$13,000	DOC.	14	$232	14	$226	14	$264	STEP 9	B.A. MIN. = 1.00	5,485		993
$12,544	DOC.	12	$256	13	$256	14	$256	STEP 9	B.A. MIN. = 1.00	3,815	4	994
$13,015	DOC.	13	$258	13	$311	13	$379	STEP 6	B.A. MIN. = 1.00	349		995
$ 8,951	DOC.	15	$ 87	15	$100	15	$104	FULL CREDIT	MIN. EA. CLASS = 1.00	271		996
$ 9,060	6 YRS	15	$139	15	$139	15	$139	FULL CREDIT	B.A. MIN. = 1.00	262		997
$10,200	6 YRS	15	$151	15	$208	15	$228	FULL CREDIT	NO	426		998
$ 8,130	DOC.	15	$ 50	15	$ 50	15	$ 50	FULL CREDIT	B.A. MIN. = 1.00	236		999
$12,680	DOC.	15	$217	15	$217	15	$281	STEP 4	B.A. MIN. = 1.00	1,433		1000
$ 9,858	6 YRS	15	$124	15	$161	15	$186	FULL CREDIT	B.A. MIN. = 1.00	717		1001
$ 9,550	6 YRS	15	$153	15	$160	15	$160	FULL CREDIT	NO	509		1002
$ 8,526	6 YRS	15	$ 87	15	$116	15	$116	FULL CREDIT	B.A. MIN. = 1.00	240		1003
$11,412	DOC.	12	$106	14	$159	16	$159	FULL CREDIT	NO	350	4	1004
$ 9,580	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	818		1005
$ 9,180	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	312	23,48	1006
$10,264	DOC.	5	$334	7	$326	...	...	FULL CREDIT	NO	910	48	1007
$10,768	DOC.	10	$244	17	$147	...	...	STEP 7	NO	2,284	4	1008
$10,025	M. A. +	6	$328	8	$310	...	...	FULL CREDIT	NO	657	47	1009
$ 9,530	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	341	48	1010
$11,720	DOC.	11	$140	18	$140	18	$140	FULL CREDIT	NO	649		1011

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
1	MINIMUM 2	MAXIMUM 3	MINIMUM 4	MAXIMUM 5	MINIMUM 6	MAXIMUM 7
TEXAS (CONTINUED)						
1012 BRAZOSPORT (11,000)	$7,200	$ 8,870	$7,800	$10,080	$ 7,950	$11,230
1013 BRYAN (8,866)	6,000	7,670	6,600	8,880	...	...
1014 CLEAR CREEK (10,907)	7,500	9,170	8,100	10,380	...	...
1015 CORPUS CHRISTI (45,524)	6,700	8,650	7,300	10,100	...	...
1016 DALLAS (158,000)	6,800	9,860	7,480	11,220	...	...
1017 DENISON (6,425)	6,400	8,070	7,000	9,280	...	...
1018 DENTON (7,200)	6,400	8,070	7,000	9,280	...	...
1019 ECTOR CO., ODESSA (24,384)	7,445	9,125	8,000	10,520	8,555	11,355
1020 EDGEWOOD, SAN ANTONIO (22,134)	6,000	7,670	6,600	8,880	...	...
1021 EDINBURG (8,302)	6,400	8,070 9,670(MERIT)	7,000	9,280 10,880(MERIT)	...	...
1022 EL PASO (61,745)	6,600	8,970	7,200	10,080	7,400	10,280
1023 FORT WORTH (86,909)	6,800	9,860	7,240	10,500	7,240 8,593(4)	10,875
1024 GALENA PARK (11,869)	7,100	8,770	7,640	10,020	...	...
1025 GALVESTON (12,619)	7,263	8,933	7,863	10,143	8,363	10,643
1026 GOOSE CREEK, BAYTOWN (13,347)	7,300	8,500	7,900	10,310	7,900 8,700(4)	11,230
1027 GRAND PRAIRIE (10,511)	6,960	8,544	7,500	9,756	...	...
1028 HARLANDALE (17,507)	6,450	8,020	7,150	9,230	...	...
1029 HARLINGEN (10,037)	6,120	7,790	6,720	9,000	...	...
1030 HOUSTON (242,449)	7,020	9,500	7,640	10,640	...	...
1031 HURST (15,910)	7,000	8,550	7,600	9,760	7,900	10,060
1032 IRVING (23,856)	7,000	8,670	7,600	9,880	...	...
1033 KILLEEN (11,398)	6,710	8,380	7,310	9,590	...	...
1034 LA MARQUE (7,070)	7,600	9,395	8,200	10,655	8,500	10,955
1035 LAREDO (17,143)	6,000	7,670	6,600	8,880	...	...
1036 LONGVIEW (10,000)	6,500	8,170	7,100	9,380	...	...
1037 LUBBOCK (33,209)	6,700	8,370	7,300	9,580	7,700	9,980
1038 LUFKIN (6,650)	6,000	7,670	6,600	8,880	...	...
1039 MARSHALL (7,380)	6,000	7,670	6,600	8,880	...	...
1040 MCALLEN (11,539)	6,500	8,070	7,100	9,280	...	...
1041 MESQUITE (17,669)	6,300	7,870	6,800	9,080	...	...
1042 MIDLAND (17,848)	7,450	9,190	8,000	10,660	8,500	11,160
1043 NORTH EAST DIST., SAN ANTONIO (26,820)	6,700	9,115	7,300	10,255	7,600	10,555
1044 PASADENA (34,304)	7,045	8,475	7,570	9,875	7,870	10,175
1045 PHARR-SAN JUAN-ALAMO DIST., PHARR (7,891)	6,500	7,870	7,000	9,180	...	...
1046 PLAINVIEW (6,553)	6,600	8,270	7,500	9,780	...	...
1047 PORT NECHES (6,833)	7,000	9,500	7,600	10,300	...	...
1048 RICHARDSON (29,108)	6,750	8,520	7,350	9,730	7,350 8,250(6)	9,930
1049 SAN ANGELO (14,652)	6,300	7,970	6,900	9,180	...	...
1050 SAN ANTONIO (75,617)	6,500	9,015	7,150	10,205	...	...
1051 SHERMAN (7,197)	6,300	7,970	7,200	9,480	...	...

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT	SCHEDULE DERIVED	NUMBER OF	FOOTNOTES	
SCHEDULED AMOUNT	PREPARATION LEVEL	BACHELOR'S NO.	AVE.	MASTER'S NO.	AVE.	SIX YEARS NO.	AVE.	FOR EXPERIENCE B.A. SCALE	AS INDEX TO BASE OF REFERENCE	TEACHERS		
8	9	10		11		12		13	14	15	16	
$12,280	DOC.	5	$334	7	$326	7	$326	FULL CREDIT	NO	556	4,48	1012
$ 8,880	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	367	4	1013
$10,380	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	509	48	1014
$10,100	M.A.	8	$244	10	$280	...	...	FULL CREDIT	NO	1,962		1015
$11,220	M.A.	10	$306	12	$312	...	...	STEP 6	B.A. MIN. = 1.00	6,300	4	1016
$ 9,280	M.A.	5	$334	7	$326	...	...	STEP 7	NO	271		1017
$ 9,280	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	329	48	1018
$11,355	6 YRS	12	$140	18	$140	20	$140	STEP 7	NO	1,019		1019
$ 8,880	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	805	48	1020
$ 9,280	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	406	21,48	1021
$10,280	6 YRS	12	$198	13	$222	13	$222	FULL CREDIT	NO	2,606		1022
$11,100	DOC.	10	$306	10	$326	10	$364	FULL CREDIT	NO	3,386		1023
$10,020	M.A.	12	$139	17	$140	...	...	STEP 11	NO	538		1024
$11,143	DOC.	5	$334	7	$326	7	$326	FULL CREDIT	NO	562		1025
$11,530	DOC.	5	$240	15	$161	18	$185	FULL CREDIT	NO	599		1026
$ 9,756	M.A.	5	$317	7	$322	...	...	FULL CREDIT	NO	456	21,48	1027
$ 9,230	M.A.	5	$314	7	$297	...	...	FULL CREDIT	NO	657	48	1028
$ 9,000	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	390	48	1029
$11,140	DOC.	10	$248	12	$250	...	...	STEP 6	NO	9,059		1030
$10,060	6 YRS	5	$310	7	$309	7	$309	FULL CREDIT	NO	668	48	1031
$ 9,880	M.A.	5	$334	7	$328	...	...	FULL CREDIT	NO	975	48	1032
$ 9,590	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	507	48	1033
$11,255	DOC.	5	$359	7	$351	7	$351	FULL CREDIT	NO	381	48	1034
$ 8,880	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	716		1035
$ 9,380	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	470	4,48	1036
$10,380	DOC.	5	$334	7	$326	7	$326	FULL CREDIT	NO	1,403		1037
$ 8,880	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	277	4	1038
$ 8,880	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	364	48	1039
$ 9,280	M.A.	15	$314	7	$311	...	...	FULL CREDIT	NO	574	48	1040
$ 9,080	M.A.	5	$314	7	$326	...	...	STEP 7	NO	686	48	1041
$11,160	6 YRS	12	$145	14	$190	14	$190	STEP 8	NO	798	21	1042
$10,855	DOC.	9	$268	10	$296	10	$296	STEP 7	NO	1,109		1043
$10,175	6 YRS	8	$179	12	$192	12	$192	FULL CREDIT	NO	1,458		1044
$ 9,180	M.A.	5	$274	7	$311	...	...	FULL CREDIT	NO	419	48	1045
$ 9,780	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	309	48	1046
$10,300	M.A.	10	$250	12	$225	...	...	FULL CREDIT	NO	311		1047
$10,130	DOC.	5	$354	7	$340	7	$368	FULL CREDIT	NO	1,247		1048
$ 9,180	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	627	21,48	1049
$10,205	M.A.	9	$279	10	$306	...	...	STEP 7	NO	2,886		1050
$ 9,480	M.A.	5	$334	7	$326	...	...	STEP 7	NO	303	48	1051

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

	SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
		BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
	1	2	3	4	5	6	7
	TEXAS (CONTINUED)						
1052	SOUTH SAN ANTONIO, SAN ANTONIO (9,190)	$6,405	$ 8,075	$7,005	$ 9,285	$ ...	$ ...
1053	SPRING BRANCH (35,750)	6,700	7,940	7,300	8,982	...	...
1054	TEMPLE (7,597)	6,396	8,066	6,996	9,276	...	...
1055	TEXARKANA (6,963)	6,500	7,970	7,100	9,180	...	...
1056	TEXAS CITY (7,265)	7,600	9,420	8,200	10,730	8,500	11,230
1057	WEST ORANGE-COVE, ORANGE (6,888)	7,020	8,760	7,620	10,080	7,920	10,380
1058	WICHITA FALLS (18,597)	6,400	7,800 8,100(20 YRS)	7,000	9,400 9,700(20 YRS)	...	...
	UTAH						
1059	ALPINE DIST., AMERCIAN FORK (17,278)	5,735	9,635	6,035	10,495	6,135	10,782
1060	BOX ELDER CO., BRIGHAM CITY (9,315)	5,950	9,250	6,500	10,700	...	...
1061	CACHE CO. (EXCL. LOGAN) (6,570)	5,724	9,324	6,192	10,428	6,348	10,704
1062	DAVIS CO., FRAMINGTON (33,406)	5,975	9,325	6,575	10,475	6,775	10,675
1063	GRANITE DISTRICT (EXCL. SALT LAKE CITY) (62,946)	6,105	9,157	6,631	10,630	...	...
1064	MURRAY (6,502)	6,027	8,313	6,582	10,600	6,582	10,877
1065	PROVO (8,757)	5,720	9,610	6,120	10,468	6,445	10,868
1066	SALT LAKE CITY (34,580)	6,050	8,160	6,953	10,503	7,174	11,184
1067	TOOELE (6,918)	6,175	10,004	6,850	10,806	...	...
	VERMONT						
1068	BURLINGTON (6,964)	6,400	10,176 10,496(15 YRS)	7,040	11,264 11,584(16 YRS)	...	...
	VIRGINIA						
1069	ACCOMACK CO., ACCOMAC (6,665)	6,250	8,350	6,750	8,850	...	...
1070	ALBEMARLE CO., (EXCL. CHARLOTTESVILLE) (8,724)	6,550	9,760	7,150	10,360	...	...
1071	ALEXANDRIA (17,785)	7,250	12,688	8,338	15,008	...	...
1072	ARLINGTON CO. (25,542)	7,000	13,290	8,217	14,361	8,931	15,076
1073	BEDFORD CO. (7,955)	6,100	8,300	6,900	9,100	...	...
1074	CAMPBELL CO., RUSTBURG (10,400)	6,400	8,600 8,700(20 YRS)	7,000	9,200 9,300(20 YRS)	...	...
1075	CHESAPEAKE (24,449)	6,600	9,975	7,200	10,575	...	...
1076	CHESTERFIELD CO. (31,474)	6,521	10,294	7,221	10,994	...	...
1077	DANVILLE (10,500)	6,600	9,306	7,200	9,906	...	...
1078	FAIRFAX CO. (129,979)	7,200	12,543	7,685	15,800	8,120	16,500
1079	FAUQUIER CO., WARRENTON (6,005)	6,800	9,800	7,600	10,600	...	...
1080	FRANKLIN CO., ROCKY MOUNT (6,684)	6,500	8,500	7,100	9,100	...	...
1081	FREDERICK CO., WINCHESTER (7,074)	6,500	9,230	7,300	10,030	...	...
1082	HAMPTON (32,336)	6,800	10,300	7,400	11,000	...	...
1083	HANOVER CO., ASHLAND (9,028)	6,400	9,300	6,900	9,800	...	...
1084	HENRICO CO. (EXCL. RICHMOND) (33,789)	6,300	10,290	6,900	10,890	...	...

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED AMOUNT	PREPARATION LEVEL	INCREMENTS-MINIMUM TO MAXIMUM BACHELOR'S NO.	AVE.	MASTER'S NO.	AVE.	SIX YEARS NO.	AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
8	9	10		11		12		13	14	15	16	
$ 9,285	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	370		1052
$10,460	M.A.	7	$177	13	$129	...	...	FULL CREDIT	NO	1,430	4	1053
$ 9,276	M.A.	5	$334	7	$326	...	...	FULL CREDIT	NO	339	4	1054
$ 9,180	M.A.	8	$184	10	$208	...	...	FULL CREDIT	NO	327		1055
$10,730	M.A.	7	$260	10	$253	10	$253	STEP 7	NO	358	50	1056
$10,380	6 YRS	10	$174	17	$145	17	$145	FULL CREDIT	NO	436		1057
$ 9,700	M. A. +	7	$200	12	$200	...	...	FULL CREDIT	NO	747	23	1058
$11,298	DOC.	11	$355	11	$405	11	$422	STEP 7	B.A. MIN. = 1.00	657		1059
$10,700	M.A.	12	$275	15	$280	...	...	STEP 5	NO	354		1060
$10,704	6 YRS	13	$277	14	$302	14	$311	STEP 10	NO	235		1061
$10,675	6 YRS	13	$258	15	$260	15	$260	STEP 7	NO	1,321		1062
$11,588	DOC.	11	$277	14	$286	...	...	STEP 11	NO	2,308		1063
$10,877	6 YRS	8	$286	12	$335	12	$358	FULL CREDIT	NO	230		1064
$11,211	DOC.	11	$354	11	$395	11	$402	FULL CREDIT	B.A. MIN. = 1.00	354		1065
$12,385	DOC.	8	$264	11	$323	12	$334	FULL CREDIT	NO	1,526		1066
$10,806	M.A.	12	$319	12	$330	...	...	STEP 5	NO	248		1067
$11,904	DOC.	9	$420	10	$422	...	...	STEP 8	B.A. MIN. = 1.00	361		1068
$ 8,850	M.A.	16	$131	16	$131	...	...	FULL CREDIT	NO	331		1069
$10,360	M.A.	16	$201	16	$201	...	...	FULL CREDIT	NO	415		1070
$16,313	DOC.	13	$418	15	$445	...	...	STEP 11	NO	936		1071
$15,790	DOC.	14	$449	14	$439	14	$439	STEP 11	NO	1,142		1072
$ 9,100	M.A.	14	$157	14	$157	...	...	FULL CREDIT	NO	359		1073
$ 9,200	M.A.	15	$147	15	$147	...	...	FULL CREDIT	NO	475		1074
$10,575	M.A.	16	$210	16	$211	...	...	STEP 8	NO	940	51	1075
$10,994	M.A.	15	$252	15	$252	...	...	FULL CREDIT	NO	1,565		1076
$ 9,906	M.A.	15	$180	15	$180	...	...	STEP 11	NO	395	4	1077
$17,200	DOC.	12	$445	17	$477	18	$466	STEP 10	NO	5,563		1078
$10,600	M.A.	14	$214	14	$214	...	...	FULL CREDIT	NO	320		1079
$ 9,100	M.A.	16	$125	16	$125	...	...	FULL CREDIT	NO	274		1080
$10,030	M.A.	12	$228	12	$228	...	...	FULL CREDIT	NO	337		1081
$11,000	M.A.	16	$219	16	$225	...	...	FULL CREDIT	NO	1,451		1082
$ 9,800	M.A.	16	$181	16	$181	...	...	FULL CREDIT	NO	399		1083
$10,890	M.A.	16	$249	16	$249	...	...	FULL CREDIT	NO	1,590		1084

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

	SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
		BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
	1	2	3	4	5	6	7
	VIRGINIA (CONTINUED)						
1085	LYNCHBURG (12,030)	$6,800	$ 9,690 9,980(15 YRS)	$7,550	$10,440 10,730(15 YRS)	$ 8,150	$11,040 11,330(15 YRS)
1086	MECKLENBURG CO., BOYDTON (6,916)	6,300	8,300	6,800	8,800	...	...
1087	MONTGOMERY CO., CHRISTIANSBURG (8,174)	6,350	8,973	6,950	9,573	...	...
1088	NEWPORT NEWS (31,197)	6,700	10,104	7,300	10,704	...	...
1089	NORFOLK (57,476)	6,800	10,336	7,480	11,016	7,820	11,356
1090	PETERSBURG (8,582)	6,800	9,500	7,550	10,250	...	...
1091	PORTSMOUTH (26,924)	6,800	10,123	7,300	10,653	...	...
1092	PRINCE WILLIAM CO., MANASSAS (28,268)	7,000	11,550	7,800	13,750	8,135	14,085
1093	PULASKI CO. (6,996)	6,400	8,450	7,100	9,150	...	...
1094	RICHMOND (42,776)	6,500	10,000	7,250	10,750	...	...
1095	ROANOKE (19,775)	6,800	9,800	7,550	10,550	7,950	10,950
1096	ROANOKE CO. (EXCL. ROANOKE) (20,823)	6,800	9,800	7,600	10,600	7,900	10,900
1097	RUSSELL CO., LEBANON (6,400)	6,300	8,100	7,000	8,800	...	...
1098	SMYTH CO., MARION (7,199)	6,450	8,350	6,950	8,850	...	...
1099	TAZEWELL CO. (11,326)	6,300	8,400	7,050	9,150	...	...
1100	VIRGINIA BEACH (43,928)	6,800	10,744	7,616	11,560	...	...
1101	WASHINGTON CO., ABINGDON (10,050)	6,300	8,050	6,800	8,550	...	...
1102	YORK CO., YORKTOWN (7,784)	6,750	10,274	7,350	10,874	...	...
	WASHINGTON						
1103	AUBURN (8,395)	7,000	8,400	8,100	11,565	8,800	13,350
1104	BELLEVUE (24,261)	6,950	10,217	8,340	13,205	9,035	15,082
1105	BELLINGHAM (8,905)	6,900	9,108	7,866	12,834	8,280	13,317
1106	BREMERTON (9,016)	7,000	8,400	8,036	11,886	8,582	12,782
1107	CENTRAL VALLEY DIST. 356, SPOKANE (8,926)	6,500	8,580	7,555	10,455	8,595	12,435
1108	CLOVER PARK (15,427)	6,750	9,910	8,565	13,130	9,370	13,935
1109	EDMONDS DIST. 15, LYNNWOOD (29,201)	6,900	9,522	7,314 8,556(3)	11,661	7,314 9,384(3)	13,869
1110	EVERETT (14,380)	7,050	10,928	8,038	13,078	8,672	13,713
1111	FEDERAL WAY (15,488)	6,720	9,234	7,518	10,811	7,980	13,151
1112	FRANKLIN PIERCE DIST., TACOMA (8,500)	6,800	9,725	8,025	11,600	8,850	12,750
1113	HIGHLINE DIST., SEATTLE (30,314)	6,890	8,465	8,115	11,145	8,940	13,125
1114	KENNEWICK (7,789)	6,900	7,700	7,400	10,090	7,760 8,984(3)	12,109
1115	KENT (13,565)	6,700	9,112	7,552	10,500	8,557	12,912
1116	LAKE WASHINGTON (14,414)	7,000	8,470	8,120	12,800	8,120 10,780(6)	14,840
1117	LONGVIEW (9,007)	6,850	8,700	7,843 8,768(3)	11,234	8,528 9,385(3)	12,775
1118	NORTHSHORE, BOTHELL (9,894)	7,140	9,710	8,139	11,924	8,711	13,209
1119	NORTH THURSTON, LACEY (6,515)	7,100	9,940	8,520	12,070	9,230	12,780

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	BACHELOR'S NO.	BACHELOR'S AVE.	MASTER'S NO.	MASTER'S AVE.	SIX YEARS NO.	SIX YEARS AVE.					
8	9	10		11		12		13	14	15	16	
$11,340	DOC.	12	$240	12	$240	12	$240	FULL CREDIT	NO	627		1085
$ 8,800	M.A.	16	$125	16	$125	...	...	FULL CREDIT	NO	368		1086
$ 9,573	M.A.	14	$187	14	$187	...	...	FULL CREDIT	NO	348		1087
$10,704	M.A.	16	$213	16	$213	...	...	FULL CREDIT	MIN. EA. CLASS = 1.00	1,332		1088
$11,696	DOC.	10	$354	10	$354	10	$354	FULL CREDIT	NO	260	20	1089
$10,250	M.A.	12	$225	12	$225	...	...	FULL CREDIT	NO	412		1090
$10,653	M.A.	17	$195	17	$197	...	...	STEP 8	NO	1,198		1091
$14,960	DOC.	12	$379	16	$372	16	$378	STEP 10	NO	1,244		1092
$ 9,150	M.A.	15	$137	15	$137	...	...	FULL CREDIT	NO	285		1093
$10,900	DOC.	17	$206	17	$206	...	...	STEP 14	NO	1,966		1094
$11,950	DOC.	14	$214	14	$214	14	$214	FULL CREDIT	B.A. MIN. = 1.00	898		1095
$10,900	6 YRS	12	$250	12	$250	12	$250	FULL CREDIT	NO	915		1096
$ 8,800	M.A.	14	$129	14	$129	...	...	FULL CREDIT	NO	280	4	1097
$ 8,850	M.A.	14	$136	14	$136	...	...	STEP 13	NO	360		1098
$ 9,150	M.A.	15	$140	15	$140	...	...	STEP 13	NO	499		1099
$11,560	M.A.	14	$282	14	$282	...	...	STEP 12	B.A. MIN. = 1.00	1,745		1100
$ 9,550	DOC.	14	$125	14	$125	...	...	STEP 12	NO	520	4	1101
$10,874	M.A.	17	$207	17	$207	...	...	STEP 12	MIN. EA. CLASS = 1.00	318		1102
$13,700	7 YRS	5	$280	11	$315	13	$350	FULL CREDIT	NO	340		1103
$15,777	DOC.	9	$363	11	$442	13	$465	FULL CREDIT	B.A. MIN. = 1.00	1,070		1104
$14,007	DOC.	9	$245	13	$382	13	$387	FULL CREDIT	B.A. MIN. = 1.00	376		1105
$14,378	DOC.	4	$350	11	$350	12	$350	FULL CREDIT	B.A. MIN. = 1.00	403		1106
$12,810	DOC.	8	$260	10	$290	12	$320	STEP 8	NO	392		1107
$13,935	DOC.	11	$287	13	$351	13	$351	FULL CREDIT	B.A. MIN. = 1.00	623		1108
$14,283	DOC.	11	$238	11	$395	15	$437	STEP 7	NO	1,123		1109
$14,488	DOC.	10	$388	13	$388	13	$388	FULL CREDIT	NO	478		1110
$13,820	DOC.	10	$251	12	$274	14	$369	FULL CREDIT	NO	613		1111
$14,000	7 YRS	9	$325	11	$325	12	$325	FULL CREDIT	NO	356		1112
$14,540	DOC.	6	$262	11	$275	14	$299	FULL CREDIT	NO	1,223	22	1113
$12,784	7 YRS	4	$200	10	$269	14	$311	FULL CREDIT	NO	298	23	1114
$14,300	DOC.	10	$241	11	$268	13	$335	FULL CREDIT	B.A. MIN. = 1.00	587		1115
$14,840	6 YRS	6	$303	10	$378	11	$433	FULL CREDIT	NO	578		1116
$13,392	6 YRS +	6	$308	10	$339	13	$327	FULL CREDIT	NO	407		1117
$14,779	DOC.	10	$257	11	$344	13	$346	FULL CREDIT	B.A. MIN. = 1.00	426		1118
$12,780	6 YRS	8	$355	10	$355	10	$355	FULL CREDIT	B.A. MIN. = 1.00	231		1119

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
1	MINIMUM 2	MAXIMUM 3	MINIMUM 4	MAXIMUM 5	MINIMUM 6	MAXIMUM 7
WASHINGTON (CONTINUED)						
1120 OLYMPIA (7,376)	$7,000	$ 9,800	$8,400	$11,900	$ 9,100	$12,600
1121 PUYALLUP (10,060)	6,640	8,234	7,836	10,824	8,765	12,749
1122 RICHLAND (8,140)	6,850	8,390 9,140(MERIT)	7,900	12,180 12,930(MERIT)	8,575	12,855 13,605(MERIT)
1123 SEATTLE (89,502)	7,183	8,013	7,774	11,415	7,919	13,470
1124 SHORELINE, SEATTLE (17,590)	6,725	7,343	7,729	11,145	8,253	13,425
1125 SPOKANE (36,063)	6,640	8,333	7,689	10,677	8,685	12,802
1126 TACOMA (37,362)	6,980	10,470 10,819(20 YRS)	8,376	12,564 12,913(20 YRS)	9,074	13,611 13,960(20 YRS)
1127 VANCOUVER (16,000)	6,750	9,450	6,750 9,045(3)	12,825	6,750 12,015(7)	14,175
1128 WALLA WALLA (6,918)	6,605	8,983	7,541	11,266	8,191	12,785
1129 YAKIMA (13,495)	6,675	9,096	7,175	12,240	7,375	12,908
WEST VIRGINIA						
1130 BERKELEY CO., MARTINSBURG (7,851)	6,700	8,260	7,215	9,135	7,715	9,995
1131 BOONE CO., MADISON (6,359)	6,220	7,780	6,820	8,740	7,320	9,600
1132 BROOKE CO., WELLSBURG (6,263)	6,724	8,836	7,224	9,768	7,724	10,700
1133 CABELL CO., HUNTINGTON (21,108)	6,240	8,060	6,870	9,120	7,370	9,980
1134 FAYETTE CO., FAYETTEVILLE (13,329)	6,320	7,880	6,820	8,740	7,320	9,600
1135 GREENBRIER CO., LEWISBURG (8,060)	5,820	7,380	6,320	8,240	6,820	9,100
1136 HANCOCK CO., NEW CUMBERLAND (9,200)	7,133	10,030	7,649	10,742	8,167	11,632
1137 HARRISON CO., CLARKSBURG (14,907)	6,220	7,780	6,720	8,640	7,220	9,500
1138 KANAWHA CO., CHARLESTON (54,028)	7,000	9,015	7,500	10,135	8,000	11,100
1139 LOGAN CO. (13,360)	6,320	7,880	6,920	8,840	7,420	9,700
1140 MCDOWELL CO., WELCH (15,212)	6,370	7,930	6,870	8,790	7,370	9,650
1141 MARION CO., FAIRMONT (12,023)	6,320	7,880	6,820	8,740	7,320	9,600
1142 MARSHALL CO., MOUNDSVILLE (7,417)	6,820	8,965	7,500	10,140	8,120	11,120
1143 MASON CO., POINT PLEASANT (6,092)	6,420	7,980	6,970	8,890	7,470	9,750
1144 MERCER CO., PRINCETON (14,250)	6,150	7,710	6,700	8,620	7,200	9,480
1145 MONONGALIA CO., MORGANTOWN (10,698)	6,320	8,230	6,840	9,360	7,340	10,320
1146 NICHOLAS CO., SUMMERSVILLE (6,000)	5,920	7,480	6,420	8,340	6,920	9,200
1147 OHIO CO., WHEELING (9,945)	6,970	9,150	7,470	10,100	7,970	11,050
1148 PRESTON CO., KINGWOOD (6,321)	6,000	7,560	6,550	8,470	7,050	9,330
1149 PUTNAM CO., WINFIELD (6,990)	6,320	7,880	6,820	8,740	7,320	9,600
1150 RALEIGH CO., BECKLEY (17,306)	6,320	7,880	6,820	8,740	7,320	9,600
1151 WAYNE CO. (9,945)	6,020	7,580	6,620	8,540	7,120	9,400
1152 WOOD CO., PARKERSBURG (19,955)	6,820	8,640	7,320	9,530	7,820	10,420
1153 WYOMING CO., PINEVILLE (9,212)	6,450	8,010	7,100	9,020	7,600	9,880
WISCONSIN						
1154 APPLETON (14,029)	7,600	11,400	8,512	13,449	...	...

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	BACHELOR'S NO.	AVE.	MASTER'S NO.	AVE.	SIX YEARS NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$13,200	DOC.	8	$350	10	$350	10	$350	FULL CREDIT	NO	318		1120
$13,147	DOC.	6	$266	9	$332	10	$398	STEP 3	B.A. MIN. = 1.00	517		1121
$13,530	ED. SPEC.	7	$220	14	$306	14	$306	FULL CREDIT	NO	337	23	1122
$14,020	7 YRS	5	$166	11	$331	12	$463	FULL CREDIT	NO	3,761	64	1123
$14,450	DOC.	6	$103	12	$285	13	$398	FULL CREDIT	NO	699	21	1124
$13,187	DOC.	6	$282	10	$299	12	$343	FULL CREDIT	NO	1,568		1125
$14,309	DOC.	10	$349	12	$349	13	$349	FULL CREDIT	NO	1,620		1126
$14,175	6 YRS	8	$338	10	$472	10	$540	FULL CREDIT	B.A. MIN. = 1.00	630	4	1127
$13,248	DOC.	9	$264	12	$310	13	$353	STEP 8	NO	294		1128
$13,576	DOC.	9	$269	12	$422	12	$461	FULL CREDIT	B.A. MIN. = 1.00	514		1129
$10,248	DOC.	13	$120	16	$120	19	$120	STEP 7	NO	338		1130
$ 9,850	DOC.	13	$120	16	$120	19	$120	FULL CREDIT	NO	254		1131
$10,950	DOC.	13	$162	16	$159	19	$157	FULL CREDIT	NO	282		1132
$10,230	DOC.	13	$140	16	$141	19	$137	FULL CREDIT	NO	1,006		1133
$ 9,850	DOC.	13	$120	16	$120	19	$120	FULL CREDIT	NO	665		1134
$ 9,350	DOC.	13	$120	16	$120	19	$120	STEP 7	NO	373		1135
$11,882	DOC.	16	$181	16	$193	19	$182	FULL CREDIT	NO	390	4	1136
$ 9,750	DOC.	13	$120	16	$120	19	$120	FULL CREDIT	NO	606		1137
$11,350	DOC.	13	$155	16	$165	19	$163	FULL CREDIT	NO	2,434		1138
$ 9,950	DOC.	13	$120	16	$120	19	$120	FULL CREDIT	NO	592		1139
$ 9,900	DOC.	13	$120	16	$120	19	$120	FULL CREDIT	NO	669		1140
$ 9,850	DOC.	13	$120	16	$120	19	$120	FULL CREDIT	NO	531		1141
$11,370	DOC.	13	$165	16	$165	19	$158	FULL CREDIT	B.A. MIN. = 1.00	327		1142
$10,000	DOC.	13	$120	16	$120	19	$120	FULL CREDIT	NO	266		1143
$ 9,480	6 YRS	13	$120	16	$120	19	$120	STEP 7	NO	660	3	1144
$10,570	DOC.	13	$147	16	$158	19	$157	STEP 7	NO	438		1145
$ 9,450	DOC.	13	$120	16	$120	19	$120	FULL CREDIT	NO	250		1146
$11,300	DOC.	13	$168	16	$164	19	$162	FULL CREDIT	NO	474		1147
$ 9,580	DOC.	13	$120	16	$120	19	$120	STEP 7	NO	276		1148
$ 9,850	DOC.	13	$120	16	$120	19	$120	FULL CREDIT	NO	297		1149
$ 9,850	DOC.	13	$120	16	$120	19	$120	STEP 7	NO	805		1150
$ 9,400	6 YRS	13	$120	16	$120	19	$120	FULL CREDIT	NO	494		1151
$10,670	DOC.	13	$140	16	$138	19	$137	STEP 7	NO	792		1152
$10,130	DOC.	13	$120	15	$120	19	$120	FULL CREDIT	NO	376		1153
$14,130	M. A. +	12	$317	14	$352	...	...	FULL CREDIT	B.A. MIN. = 1.00	612	2,22	1154

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

	SCHOOL SYSTEM AND ENROLLMENT 1	MINIMUM AND MAXIMUM SALARIES					
		BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
		MINIMUM 2	MAXIMUM 3	MINIMUM 4	MAXIMUM 5	MINIMUM 6	MAXIMUM 7
	WISCONSIN (CONTINUED)						
1155	EAU CLAIRE (10,761)	$7,000	$10,080	$7,600	$12,445	$ 8,080	$13,225
1156	ELMBROOK SCHOOLS, BROOKFIELD (10,844)	7,400	11,600	8,200	13,950	8,600	14,350
1157	FOND DU LAC (8,523)	7,100	10,295 10,809(25 YRS)	7,952	12,326 12,942(25 YRS)	...	...
1158	GREEN BAY (22,053)	7,100	11,360	7,668	12,780	8,094	13,206
1159	JANESVILLE (13,118)	7,200	9,904	8,060	12,116	8,720	13,114
1160	KENOSHA (21,913)	7,500	11,556	8,250	13,073	8,700	14,140
1161	MADISON (34,317)	7,250	12,325	7,975	13,050	8,700	14,863
1162	MANITOWOC (7,817)	7,200	11,232	7,920	12,816	8,640	14,400
1163	MENOMONEE FALLS (8,182)	7,300	11,050	8,000	13,350	8,400	13,750
1164	MILWAUKEE (135,834)	7,700	12,250 12,450(20 YRS)	8,018	12,840 13,040(20 YRS)	8,336	13,431 13,631(20 YRS)
1165	NEENAH (7,590)	7,100	10,944	7,810	12,771 13,083(15 YRS)	8,520	13,933 14,274(15 YRS)
1166	OSHKOSH (11,318)	7,100	10,792	8,165	12,743	9,053	14,121
1167	RACINE (31,587)	7,100	10,792	7,810	12,301	8,236	13,301
1168	SHEBOYGAN (11,170)	7,000	10,920	7,700	12,012	8,400	13,104
1169	SUPERIOR (7,931)	6,850	9,970	7,500	11,340	...	...
1170	WAUKESHA (12,594)	7,450	11,995	8,344	13,633	8,940	14,230
1171	WAUSAU (9,835)	7,000	9,870	7,700	12,128	8,300	12,728
1172	WAUWATOSA (10,678)	7,700	12,100	8,400	14,125	9,000	15,675
1173	WEST ALLIS (14,175)	7,400	11,544 11,794(25 YRS)	7,918	12,950 15,225(25 YRS)	8,214	13,690 21,904(25 YRS)
1174	WISCONSIN RAPIDS (7,401)	7,100	10,082	7,952	12,485	...	...
	WYOMING						
1175	CASPER (14,246)	6,400	9,600	7,040	10,880	7,630	12,160
1176	CHEYENNE (13,823)	6,400	9,344	7,040	10,720	7,552	11,968

SYSTEMS WITH ENROLLMENT 6,000 AND OVER

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	BACHELOR'S		MASTER'S		SIX YEARS						
		NO.	AVE.	NO.	AVE.	NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$14,275	DOC.	10	$308	14	$346	14	$368	STEP 10	NO	478	1	1155
$14,550	6 YRS +	11	$382	13	$442	13	$442	STEP 9	NO	594		1156
$12,986	M. A. +	9	$355	11	$398	...	...	FULL CREDIT	MIN. EA. CLASS = 1.00	389	44	1157
$13,206	6 YRS	11	$387	11	$465	11	$465	STEP 10	B.A. MIN. = 1.00	960		1158
$13,114	6 YRS	8	$338	12	$338	13	$338	STEP 9	NO	572	21	1159
$14,140	6 YRS	12	$338	13	$371	13	$418	STEP 10	B.A. MIN. = 1.00	1,064		1160
$15,225	DOC.	14	$363	14	$363	14	$440	STEP 9	NO	1,750		1161
$14,400	6 YRS	11	$366	13	$377	15	$384	STEP 6	B.A. MIN. = 1.00	318	44	1162
$13,750	6 YRS	11	$341	12	$446	12	$446	FULL CREDIT	NO	401	21	1163
$14,019	7 YRS	12	$379	13	$371	13	$392	STEP 6	NO	5,139	1	1164
$14,283	DOC.	13	$296	15	$331	15	$361	STEP 8	NO	336	1	1165
$14,121	6 YRS	13	$284	14	$327	14	$362	STEP 8	B.A. MIN. = 1.00	472	6	1166
$13,301	6 YRS	13	$284	13	$345	13	$390	STEP 10	B.A. MIN. = 1.00	1,407	1	1167
$13,104	6 YRS	14	$280	14	$308	14	$336	FULL CREDIT	B.A. MIN. = 1.00	535	1	1168
$11,340	M. A. +	12	$260	12	$320	...	...	STEP 6	NO	310	1	1169
$14,230	6 YRS	12	$378	14	$378	14	$378	STEP 5	B.A. MIN. = 1.00	618		1170
$12,728	6 YRS	9	$319	12	$369	12	$369	FULL CREDIT	NO	541	1	1171
$16,450	DOC.	11	$400	13	$440	15	$445	STEP 5	NO	547	21	1172
$13,690	6 YRS	9	$460	11	$457	11	$498	STEP 6	B.A. MIN. = 1.00	738	44	1173
$12,485	M.A.	10	$298	13	$349	...	...	STEP 7	NO	293	44	1174
$12,160	6 YRS	10	$320	12	$320	14	$324	STEP 9	B.A. MIN. = 1.00	647		1175
$12,608	DOC.	8	$368	10	$368	12	$368	STEP 6	B.A. MIN. = 1.00	629		1176

SALARY SCHEDULE PROVISIONS FCR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
ALABAMA						
1 MOUNTAIN BROOK (4,459)	$5,900	$ 7,800	$6,800	$ 8,712	$ 7,100	$ 9,012
CALIFORNIA						
2 ARCADIA (10,196)	7,400	10,696	8,027	12,484	8,848	13,761
3 BEVERLY HILLS (5,458)	7,776	13,450	9,408	15,083 16,083(15 YRS)	11,176	16,793 18,293(18 YRS)
4 BURLINGAME (ELEM.) (2,765)	7,500	9,376	8,788	13,009	9,726	14,885
5 COVINA-VALLEY, COVINA (18,370)	7,275	10,760 11,570(25 YRS)	8,439	13,034 13,994(25 YRS)	...	...
6 CUPERTINO (ELEM.) (23,322)	6,650	7,730	7,670	12,590	...	...
7 DOWNEY (18,114)	7,114	10,237 11,137(28 YRS)	7,846	12,114 13,014(28 YRS)	8,424	13,416 14,316(28 YRS)
8 EAST WHITTIER (ELEM.) (11,231)	7,140	9,790	8,040	12,390 13,640(26 YRS)	8,360	14,510 15,760(26 YRS)
9 HILLSBOROUGH (ELEM.) (1,313)	7,100	9,600	8,450	12,450	8,450	14,900
10 LA CANADA (4,902)	7,230	10,350	7,950	12,500	8,700	13,970
11 MANHATTAN BEACH (ELEM.) (4,968)	7,100	8,900	8,600	12,890	9,600	15,100
12 MENLO PARK (ELEM.) (2,344)	7,130	8,700	9,630	13,360	9,630 12,280(4)	14,860
13 MILLBRAE (ELEM.) (3,268)	7,535	9,193	8,940	12,858	10,070	14,893
14 MILL VALLEY (ELEM.) (3,488)	6,678	9,180	7,932	12,312	7,932 11,898(6)	13,983
15 MOUNTAIN VIEW-LOS ALTOS(H.S.) (5,170)	7,100	8,300	8,550	13,950	9,400	15,900
16 PALO ALTO (15,164)	7,410	10,695	8,580	13,005	9,475	15,205
17 PALO VERDE, BLYTHE (4,051)	6,700	8,520	7,850	10,710	8,750	12,350
18 PIEDMONT (2,582)	7,100	9,900	7,950	11,550	7,950 10,425(4)	14,425 15,625(26 YRS)
19 SAN CARLOS (ELEM.) (3,223)	7,315	12,905	8,605	14,195	9,465	15,055
20 SAN MARINO (3,522)	7,090	10,290	7,965	12,030	8,950	14,055
21 SAN MATEO (ELEM.) (13,109)	7,235	11,916	8,503	13,712	9,371	15,102
22 SAN MATEO (H.S.) (12,000)	7,650	9,730	9,210	13,890	10,250	15,970
23 SOUTH PASADENA (3,916)	7,167	9,920 11,220(25 YRS)	7,940	12,415 12,715(25 YRS)	8,959	13,715 14,015(25 YRS)
24 WALNUT CREEK (ELEM.) (4,127)	7,453	10,427	8,416	12,240	9,380	14,052
25 WEST COVINA (13,958)	7,235	9,063	7,808	13,199	8,645	14,470
CONNECTICUT						
26 CHESHIRE (5,175)	7,300	10,900	8,100	12,600	8,750	13,850
27 GREENWICH (11,022)	8,050	12,550 12,950(20 YRS)	9,050	15,050 15,450(20 YRS)	9,050 12,550(6)	16,550 16,950(21 YRS)
28 WEST HARTFORD (12,928)	7,800	11,450	8,400	14,400	9,000	15,600
ILLINOIS						
29 DOWNERS GROVE (ELEM.) (6,255)	7,700	10,472	8,316	14,630	9,009	15,862
30 DOWNERS GROVE (H.S.) (4,515)	7,885	10,724 11,796(MERIT)	9,068	14,981 16,457(MERIT)	9,699	16,243 17,867(MERIT)
31 ELMHURST (ELEM.) (6,471)	7,600	10,184	8,284	13,528	8,892	14,136
32 FLOSSMOOR (ELEM.) (3,717)	7,600	12,035 12,535(MERIT)	8,250	13,015 13,515(MERIT)	8,650	13,415 13,915(MERIT)
33 GLENBARD, GLEN ELLYN (H.S.) (6,608)	8,050	11,350 12,317(30 YRS)	8,855	15,617 16,825(30 YRS)	9,418	16,180 17,388(30 YRS)
34 GLENBROOK DIST., GLENVIEW (HS) (4,316)	8,000	10,400	9,120	17,480	9,920	18,280

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

MAXIMUM SALARY SCHEDULED AMOUNT	PREPARATION LEVEL	INCREMENTS-MINIMUM TO MAXIMUM BACHELOR'S NO.	AVE.	MASTER'S NO.	AVE.	SIX YEARS NO.	AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
8	9	10		11		12		13	14	15	16	
$ 9,012	6 YRS	11	$173	11	$174	11	$174	STEP 7	NO	201		1
$15,605	DOC.	10	$330	12	$371	12	$409	STEP 7	NO	405		2
$17,649	6 YRS +	9	$630	9	$631	9	$624	STEP 6	NO	378		3
$15,704	DOC.	4	$469	9	$469	11	$469	STEP 6	NO	120		4
$15,200	DOC.	9	$387	10	$460	...	...	STEP 6	NO	680	4	5
$14,030	M. A. +	6	$180	9	$547	...	...	STEP 6	NO	857		6
$13,942	6 YRS +	9	$347	11	$389	12	$416	STEP 5	NO	718		7
$15,010	DOC.	8	$331	11	$395	14	$439	STEP 6	NO	410		8
$14,900	6 YRS	6	$417	9	$444	13	$496	STEP 7	NO	70		9
$16,010	7 YRS	9	$347	14	$325	14	$409	STEP 6	B.A. MIN. = 1.00	208		10
$15,100	6 YRS	6	$300	11	$390	11	$390	STEP 8	NO	210		11
$15,730	DOC.	4	$392	9	$414	9	$581	STEP 5	B.A. MIN. = 1.00	101	23	12
$15,646	M. A. +	4	$414	9	$435	11	$438	STEP 9	NO	172		13
$13,983	6 YRS	6	$417	9	$487	10	$605	STEP 6	NO	144		14
$16,800	DOC.	4	$300	9	$600	11	$591	STEP 7	NO	256	23	15
$16,355	DOC.	8	$411	9	$492	10	$573	FULL CREDIT	NO	757		16
$12,350	DOC.	7	$260	11	$260	12	$300	STEP 6	NO	141		17
$14,425	6 YRS	7	$400	9	$400	13	$498	STEP 7	NO	125		18
$15,055	6 YRS	12	$466	12	$466	12	$466	STEP 9	NO	140		19
$14,900	M. A. +	10	$320	11	$370	12	$425	STEP 6	NO	150	9,10	20
$16,338	DOC.	11	$426	11	$474	11	$521	STEP 6	B.A. MIN. = 1.00	600		21
$17,010	DOC.	4	$520	9	$520	11	$520	FULL CREDIT	NO	581		22
$14,391	6 YRS +	9	$306	13	$344	13	$366	STEP 6	NO	180	1	23
$14,535	6 YRS +	7	$425	9	$425	11	$425	STEP 6	NO	175		24
$14,470	6 YRS	5	$366	11	$490	11	$530	STEP 6	NO	502		25
$14,650	DOC.	12	$300	13	$346	13	$392	STEP 10	NO	272		26
$17,300	DOC.	9	$500	12	$500	13	$577	FULL CREDIT	NO	640		27
$16,700	DOC.	10	$365	14	$429	15	$440	FULL CREDIT	NO	707		28
$15,862	6 YRS	14	$198	21	$301	23	$298	STEP 11	NO	329		29
$17,110	7 YRS	14	$203	21	$282	23	$285	STEP 11	NO	252	23	30
$14,136	6 YRS	9	$287	16	$328	16	$328	STEP 9	B.A. MIN. = 1.00	316		31
$13,415	6 YRS	15	$296	16	$298	16	$298	FULL CREDIT	NO	176	23	32
$16,502	6 YRS +	11	$300	14	$483	14	$483	STEP 10	NO	329		33
$19,080	7 YRS	6	$400	19	$440	19	$440	STEP 7	NO	274		34

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
ILLINOIS (CONTINUED)						
35 GLENCOE (ELEM.) (1,936)	$7,500	$11,800 12,800(MERIT)	$8,000	$12,300 14,200(MERIT)	$ 8,400	$12,700 14,600(MERIT)
36 GLEN ELLYN (ELEM.) (4,519)	7,600	10,640	8,512	13,832	9,424	15,504
37 HIGHLAND PARK DIST.107 (ELEM.) (1,375)	7,800	15,530	8,580	16,310	9,360	18,020
38 HIGHLAND PARK DIST. 108 (ELEM.) (3,602)	7,700	12,012	8,085	14,245	8,470	15,400
39 HIGHLAND PARK-DEERFIELD, HIGHLAND PARK (H.S.) (5,000)	8,100	10,955	8,800	16,500	9,500	18,040
40 HINSDALE (ELEM.) (3,430)	8,000	12,160	9,200	16,000	9,200 10,720(3)	16,960
41 HINSDALE TWP. (H.S.) (3,934)	8,090	12,297	9,304	16,180	9,304 10,841(3)	17,151
42 HOMEWOOD-FLOSSMOOR (H.S.) (3,487)	8,200	11,100 13,320(MERIT)	9,050	14,750 17,700(MERIT)	9,800	16,500 19,800(MERIT)
43 LA GRANGE PARK DIST.102 (ELEM.) (3,851)	7,400	10,138	7,992	13,172	8,800	14,430
44 LINCOLNWOOD (ELEM.) (2,000)	7,800	11,040 11,790(30 YRS)	8,710	13,930 14,680(30 YRS)	9,320	15,040 15,790(30 YRS)
45 MAINE TWP. PARK RIDGE (H.S.) (11,202)	8,000	11,995	8,650	15,400	9,350	16,600
46 MORTON GROVE DIST. 70 (ELEM.) (1,482)	7,600	10,100	8,100	12,500	...	...
47 NORTHBROOK DIST. 28 (ELEM.) (3,031)	7,400	10,825	8,085	13,702	...	...
48 OAK PARK (ELEM.) (6,366)	7,500	10,875	8,250	13,125 14,625(35 YRS)	9,000	15,000 16,500(39 YRS)
49 OAK PARK-RIVER FOREST (H.S.) (4,290)	8,000	11,200	8,600	16,000	9,200	18,000
50 PARK RIDGE (ELEM.) (6,794)	7,400	11,840	8,362	13,098	9,472	14,208
51 RICH TWP. PARK FOREST (H.S.) (3,806)	8,200	11,000	8,900	14,900	9,300	16,050
52 RIVER FOREST (ELEM.) (1,427)	7,350	10,878	7,865	14,259	8,526	14,921
53 RIVERSIDE (ELEM.) (1,574)	7,500	10,200	8,175	13,125	8,700	14,100
54 RIVERSIDE-BROOKFIELD (H.S.) (1,967)	7,850	10,227	8,550	14,796	9,200	15,498
55 SKOKIE DIST. 68 (ELEM.) (3,870)	7,800	11,544	8,580	14,040	...	...
56 SKOKIE DIST. 69 (ELEM.) (2,238)	7,630	10,519	8,393	14,824	...	...
57 SKOKIE DIST. 73 1/2 (ELEM.) (1,700)	7,500	10,535 11,755(30 YRS)	8,250	13,910 14,960(30 YRS)	8,450	15,380 16,520(30 YRS)
58 WILMETTE (ELEM.) (5,173)	7,600	12,312 15,656(35 YRS)	8,360	13,832 16,872(35 YRS)	9,120	14,592 17,632(35 YRS)
INDIANA						
59 MUNSTER (4,160)	7,500	11,200	8,045	13,295 14,175(24 YRS)	8,045 9,790(6)	14,175 14,745(24 YRS)
MASSACHUSETTS						
60 BELMONT (4,697)	7,350	11,670 12,670(MERIT)	7,875	13,010 14,010(MERIT)	8,325	13,655 14,655(MERIT)
61 BROOKLINE (7,091)	7,500	13,750	8,025	14,875	8,550	16,000
62 LEXINGTON (9,609)	7,400	11,900	7,900	13,200	8,400	14,375
63 NEEDHAM (7,628)	7,300	11,900 13,400(MERIT)	7,800	12,725 14,375(MERIT)	8,400	13,325 14,975(MERIT)

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	BACHELOR'S		MASTER'S		SIX YEARS						
		NO.	AVE.	NO.	AVE.	NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$12,700	6 YRS	14	$307	14	$307	14	$307	FULL CREDIT	NO	119		35
$17,176	7 YRS	8	$380	14	$380	16	$380	FULL CREDIT	B.A. MIN. = 1.00	185	4,12	36
$18,410	DOC.	17	$455	17	$455	19	$456	STEP 12	B.A. MIN. = 1.00	68		37
$15,400	6 YRS	13	$332	15	$411	15	$462	STEP 10	B.A. MIN. = 1.00	192		38
$19,195	DOC.	...	...	...	...	...	...	STEP 11	NO	300	21	39
$16,960	6 YRS	11	$378	15	$453	15	$140	STEP 7	NO	201		40
$17,151	6 YRS	11	$382	15	$458	15	$523	STEP 11	NO	243		41
$18,050	DOC.	9	$322	14	$407	18	$372	FULL CREDIT	NO	182	23	42
$14,430	6 YRS	9	$304	16	$324	16	$352	FULL CREDIT	NO	179		43
$15,550	DOC.	10	$324	16	$326	18	$318	STEP 10	NO	112		44
$17,800	7 YRS	15	$266	15	$450	17	$426	STEP 10	NO	598		45
$12,500	M.A.	11	$227	14	$314	...	...	FULL CREDIT	NO	74	14	46
$13,702	M.A.	13	$263	17	$330	...	...	STEP 10	NO	155		47
$15,000	6 YRS	9	$375	14	$348	18	$333	STEP 9	B.A. MIN. = 1.00	350		48
$18,600	DOC.	9	$356	17	$435	19	$463	STEP 9	NO	228		49
$15,688	7 YRS	17	$261	17	$279	17	$279	STEP 12	B.A. MIN. = 1.00	360		50
$17,200	DOC.	9	$311	15	$400	15	$450	STEP 9	NO	191	21	51
$15,141	6 YRS +	15	$233	16	$399	16	$399	STEP 9	B.A. MIN. = 1.00	76	5	52
$14,100	6 YRS	10	$270	17	$291	18	$300	STEP 11	NO	85		53
$15,849	6 YRS +	8	$297	16	$390	16	$393	FULL CREDIT	NO	108		54
$14,040	M.A.	14	$267	14	$390	...	...	FULL CREDIT	NO	148		55
$15,805	M. A. +	10	$289	17	$378	...	...	STEP 5	NO	121		56
$15,380	6 YRS	10	$304	15	$377	17	$408	FULL CREDIT	NO	90		57
$15,352	7 YRS	13	$362	15	$365	15	$365	FULL CREDIT	B.A. MIN. = 1.00	286		58
$14,175	6 YRS	14	$264	17	$309	17	$361	STEP 11	NO	174	2	59
$14,415	DOC.	12	$360	13	$395	13	$410	FULL CREDIT	NO	236		60
$17,275	DOC.	17	$368	17	$403	18	$414	FULL CREDIT	NO	451		61
$15,500	DOC.	12	$375	13	$408	14	$427	STEP 11	NO	562		62
$14,025	DOC.	11	$418	11	$448	11	$448	STEP 11	NO	436		63

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
MASSACHUSETTS (CONTINUED)						
64 NEWTON (16,628)	$7,450	$12,525	$8,100	$13,575 15,975(MERIT)	$ 8,700	$14,425 16,825(MERIT)
65 WELLESLEY (6,267)	7,350	11,750	7,850	12,950	8,150	13,950
66 WINCHESTER (5,434)	7,400	11,322	7,925	13,235	8,300	14,442
MICHIGAN						
67 DEARBORN (20,023)	8,250	13,375	9,000	15,200	9,450	15,650
68 GROSSE POINTE (13,312)	8,530	13,390	9,385	15,255	10,000	15,870
69 LIVONIA (38,251)	8,000	13,280	8,800	15,200	9,100	15,500
70 OAK PARK (6,200)	8,200	13,100 14,100(19 YRS)	8,900	15,100 16,100(19 YRS)	9,350	15,550 16,550(19 YRS)
71 ROYAL OAK (19,215)	7,400	11,950	7,850	13,300	9,045	14,250
72 SOUTHFIELD (16,259)	8,000	12,900	8,500	15,400	9,000	15,900
MINNESOTA						
73 EDINA (11,175)	7,500	11,505	8,355	15,521	8,355 10,688(4)	17,063
74 GOLDEN VALLEY (1,648)	7,475	11,625 12,125(20 YRS)	8,550	15,450 15,950(20 YRS)	9,150	16,650 17,150(20 YRS)
75 MINNETONKA (8,220)	7,500	10,125	8,550	15,450	...	...
76 ROSEVILLE (13,097)	7,475	12,409	8,671	15,399	9,344	16,071
MISSOURI						
77 CLAYTON (2,484)	7,100	11,857	7,810	13,987	8,165	15,052
78 KIRKWOOD (9,678)	6,800	10,675	7,820	13,532	8,364	14,076
79 UNIVERSITY CITY (7,788)	6,850	12,330	7,535	13,563	7,878	14,180
80 WEBSTER GROVES (8,314)	7,000	10,450	7,700	12,900	8,400	14,000
NEW JERSEY						
81 CHATHAM (2,018)	7,700	11,600	8,400	13,800	9,100	15,100
82 CHERRY HILL (16,810)	7,125	12,175	7,825	12,900	8,525	13,600
83 CLOSTER (ELEM.) (1,428)	7,700	13,521	9,086	14,907	10,010	15,831
84 CRANFORD (6,459)	7,600	12,500	8,200	13,900	8,700	14,700
85 CRESSKILL (1,961)	7,800	12,000 12,500(35 YRS)	8,600	14,300 15,000(35 YRS)	8,600 12,200(7)	15,400 16,100(35 YRS)
86 EMERSON (1,952)	7,650	12,960	8,290	14,050	8,990	15,250
87 FAIR LAWN (7,622)	7,800	13,438 13,838(35 YRS)	8,700	14,338 14,738(35 YRS)	9,600	15,238 15,638(35 YRS)
88 GLEN RIDGE (2,279)	7,800	12,050	8,600	13,850	9,200	15,200
89 GLEN ROCK (3,186)	7,810	12,750	8,520	14,540	9,325	16,000
90 HADDONFIELD (2,790)	7,000	11,550 12,150(27 YRS)	7,650	12,200 12,800(27 YRS)	8,050	12,600 13,500(27 YRS)
91 HILLSDALE (ELEM.) (1,683)	7,600	12,500	8,600	13,800	9,600	15,100
92 LEONIA (1,668)	7,600	12,700	8,400	13,750	9,200	14,750
93 LIVINGSTON (8,094)	7,600	11,950	8,800	13,625	9,400	14,700
94 MADISON TWP., MATAWAN (12,174)	7,500	12,050	8,300	13,175	8,800	14,050
95 MAYWOOD (ELEM.) (1,213)	7,600	12,920	8,740	14,060	9,880	15,200
96 MERCHANTVILLE (1,194)	7,000	11,220	7,600	12,430	8,000	13,090
97 MILLBURN (4,393)	7,800	12,400	8,600	14,000	9,400	15,600
98 MONTCLAIR (7,818)	7,800	11,675	8,400	14,375	9,000	15,775
99 MOUNTAIN LAKES (1,859)	7,650	12,010	8,250	14,000	8,550	15,070
100 MOUNTAINSIDE (ELEM.) (1,277)	7,500	13,200	8,000	14,150	8,550	14,700

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

MAXIMUM SALARY SCHEDULED AMOUNT	PREPARATION LEVEL	INCREMENTS-MINIMUM TO MAXIMUM BACHELOR'S NO.	AVE.	MASTER'S NO.	AVE.	SIX YEARS NO.	AVE.	MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
8	9	10		11		12		13	14	15	16	
$15,325	DOC.	12	$423	12	$456	12	$477	FULL CREDIT	NO	996		64
$13,950	6 YRS	11	$400	11	$464	11	$527	STEP 8	NO	377		65
$14,442	6 YRS	11	$357	13	$408	14	$439	FULL CREDIT	MIN. EA. CLASS = 1.00	246		66
$16,700	DOC.	9	$569	10	$620	10	$620	STEP 5	NO	1,167		67
$16,790	DOC.	10	$486	10	$587	10	$587	STEP 10	NO	593		68
$16,100	DOC.	9	$587	11	$582	11	$582	STEP 7	B.A. MIN. = 1.00	1,636		69
$16,000	DOC.	10	$490	10	$620	10	$620	FULL CREDIT	NO	385	4	70
$15,250	DOC.	9	$506	9	$606	7	$744	FULL CREDIT	NO	890		71
$15,900	6 YRS	9	$544	11	$627	11	$627	STEP 5	NO	793		72
$18,018	DOC.	8	$501	11	$651	13	$670	STEP 7	NO	465		73
$16,650	6 YRS	10	$415	11	$627	11	$682	FULL CREDIT	NO	79		74
$17,950	DOC.	7	$375	11	$627	...	...	STEP 8	NO	429	19	75
$16,595	DOC.	12	$411	12	$561	12	$561	STEP 8	NO	593		76
$16,475	DOC.	11	$432	15	$412	17	$405	FULL CREDIT	B.A. MIN. = 1.00	177	23	77
$14,960	DOC.	9	$431	12	$476	12	$476	STEP 9	B.A. MIN. = 1.00	451		78
$14,728	7 YRS	13	$422	13	$464	13	$485	FULL CREDIT	NO	445	22,24	79
$15,000	DOC.	10	$345	13	$400	14	$400	STEP 8	NO	418		80
$15,700	DOC.	13	$300	15	$360	15	$400	FULL CREDIT	NO	116		81
$14,100	DOC.	12	$421	12	$423	12	$423	STEP 7	NO	873		82
$16,293	6 YRS +	14	$416	14	$416	14	$416	FULL CREDIT	B.A. MIN. = 1.00	75		83
$15,200	DOC.	15	$327	17	$335	18	$333	FULL CREDIT	NO	349		84
$15,800	DOC.	14	$300	14	$407	8	$400	STEP 13	NO	104		85
$15,250	6 YRS	13	$408	13	$443	13	$482	FULL CREDIT	NO	109	26	86
$15,888	DOC.	14	$403	14	$403	14	$403	FULL CREDIT	B.A. MIN. = 1.00	395		87
$15,200	6 YRS	12	$354	14	$375	15	$400	STEP 10	NO	112	22	88
$16,000	6 YRS	13	$380	14	$430	15	$445	STEP 11	NO	172		89
$12,850	DOC.	13	$350	13	$350	13	$350	STEP 11	NO	157	22	90
$15,100	6 YRS	13	$377	13	$400	13	$423	FULL CREDIT	NO	79		91
$14,750	6 YRS	14	$364	14	$382	14	$396	FULL CREDIT	NO	101	22	92
$15,500	DOC.	12	$362	13	$371	14	$379	STEP 11	NO	397	27	93
$14,550	DOC.	13	$350	13	$375	14	$375	STEP 9	NO	610		94
$15,200	6 YRS	14	$380	14	$380	14	$380	FULL CREDIT	B.A. MIN. = 1.00	72		95
$13,090	6 YRS	13	$325	15	$322	15	$339	FULL CREDIT	NO	61	28	96
$15,600	6 YRS	13	$354	15	$360	17	$365	STEP 9	NO	262	21	97
$15,775	6 YRS	13	$298	16	$373	17	$398	FULL CREDIT	NO	414		98
$16,910	DOC.	13	$335	15	$383	16	$408	STEP 6	NO	99	4	99
$14,700	6 YRS	16	$356	16	$384	16	$384	STEP 13	NO	76		100

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
NEW JERSEY (CONTINUED)						
101 NEW PROVIDENCE (3,803)	$7,750	$11,600	$8,850	$12,800	$ 9,100	$13,600
102 PARAMUS (7,345)	7,700	13,338	8,300	15,139	8,900	16,405
103 PRINCETON (4,850)	7,500	12,470	8,030	13,520	8,600	14,470
104 RAMSEY (3,396)	7,700	12,250	8,500	14,100	9,300	16,050
105 RIDGEWOOD (7,559)	7,800	13,100	8,500	14,510	9,280 13,420(9)	15,990
106 RIVER EDGE (ELEM.) (1,115)	7,800	12,500	8,500	13,800	9,200	14,800
107 RUTHERFORD (3,137)	7,400	12,580 12,880(20 YRS)	8,340	13,890 11,190(20 YRS)	9,080	15,000 15,300(20 YRS)
108 SCOTCH PLAINS-FANWOOD, SCOTCH PLAINS (7,957)	7,700	13,200 13,700(20 YRS)	8,500	15,100 15,600(20 YRS)	9,400	16,600 17,100(20 YRS)
109 SOUTH ORANGE-MAPLEWOOD, SOUTH ORANGE (8,038)	8,000	12,900	8,600	14,300	9,200	15,600
110 SPRINGFIELD (ELEM.) (1,844)	7,700	13,400	8,500	14,650	9,100	15,200
111 SUMMIT (5,134)	7,800	12,300 14,100(MERIT)	8,600	13,100 14,900(MERIT)	9,100	13,600 15,400(MERIT)
112 TEANECK (8,226)	7,800	12,008	8,300	14,370	8,800	15,849
113 TENAFLY (3,398)	7,800	12,400	8,700	14,450	9,600	16,000
114 VERONA (2,881)	7,700	12,600	8,650	14,050	9,400	15,200
115 WESTFIELD (8,794)	7,600	12,800 13,300(20 YRS)	8,400	14,000 14,500(20 YRS)	9,200	15,200 15,700(20 YRS)
116 WEST ORANGE (8,398)	7,700	12,300	8,600	14,300	9,300	15,500
117 WYCKOFF (ELEM.) (2,950)	7,500	13,100	8,500	14,100	9,500	15,100
NEW YORK						
118 AMITYVILLE (4,614)	8,000	12,100	9,250	14,750	9,950	15,700
119 BALDWIN (8,990)	7,900	11,800 12,800(25 YRS)	9,000	15,100 16,200(25 YRS)	9,750	15,850 16,950(25 YRS)
120 BRIARCLIFF MANOR (1,400)	8,000	11,340	8,880	12,920	9,680	13,950
121 BRONXVILLE (1,391)	8,275	13,500 16,588(39 YRS)	9,650	16,300 18,913(39 YRS)	10,450	17,100 19,713(39 YRS)
122 BYRAM HILLS, ARMONK (2,327)	8,153	12,048	10,116	15,136	10,116 12,092(4)	17,182
123 COPIAGUE (6,238)	7,300	11,715 12,215(20 YRS)	8,375	13,915 14,415(20 YRS)	9,000	14,525 15,050(20 YRS)
124 DIST. 4, EAST PATCHOGUE (4,398)	8,000	13,200	9,200	15,020	10,000	16,360
125 ELWOOD (4,313)	7,965	11,960	9,540	15,075	10,595	16,125
126 FAYETTEVILLE-MANLIUS, MANLIUS (5,507)	7,000	10,500	7,700	13,025	8,450	14,375
127 GARDEN CITY (5,004)	8,250	12,800 13,800(29 YRS)	9,375	15,900 16,900(29 YRS)	9,975	16,935 17,935(29 YRS)
128 GREAT NECK (9,655)	8,250	13,117	9,487	16,500	10,312	17,325
129 HARRISON (3,662)	7,900	12,250	9,360	15,130	10,425	16,195
130 HASTINGS-ON-HUDSON (2,111)	7,900	11,376	8,848	15,484	9,796	16,432
131 HEWLETT-WOODMERE, HEWLETT (5,834)	8,150	11,736 13,909(30 YRS)	9,379	15,858 16,890(30 YRS)	9,990	16,469 17,501(30 YRS)
132 HUNTINGTON (8,604)	8,000	11,275 14,600(25 YRS)	9,200	15,725 16,800(25 YRS)	10,100	16,625 17,700(25 YRS)
133 IRVINGTON DIST. 2 (1,830)	8,050	12,100	9,050	15,350	10,000	16,650
134 JERICHO (3,920)	8,300	12,130	9,338	15,330	10,143	16,618

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM BACHELOR'S		MASTER'S		SIX YEARS		MAX. PLACEMENT FOR EXPERIENCE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	NO.	AVE.	NO.	AVE.	NO.	AVE.	B.A. SCALE				
8	9	10		11		12		13	14	15	16	
$13,600	6 YRS	12	$321	12	$329	12	$375	STEP 7	NO	188	29	101
$17,230	DOC.	11	$512	11	$622	11	$682	STEP 9	NO	377		102
$15,100	DOC.	13	$382	13	$422	13	$452	STEP 8	NO	315		103
$16,825	6 YRS +	13	$350	14	$400	15	$450	FULL CREDIT	NO	193		104
$17,240	DOC.	13	$408	14	$429	14	$479	FULL CREDIT	B.A. MIN. = 1.00	389		105
$14,800	6 YRS	14	$336	14	$379	14	$400	STEP 7	NO	58		106
$15,000	6 YRS	14	$370	14	$396	14	$437	FULL CREDIT	B.A. MIN. = 1.00	157		107
$18,200	DOC.	16	$344	16	$412	16	$450	FULL CREDIT	NO	399		108
$15,600	6 YRS +	14	$350	16	$356	17	$376	STEP 13	NO	487		109
$15,200	6 YRS	15	$380	16	$384	16	$381	FULL CREDIT	NO	107		110
$14,100	DOC.	14	$321	14	$321	14	$321	FULL CREDIT	NO	313	23	111
$15,849	6 YRS	11	$383	14	$434	15	$470	FULL CREDIT	NO	410	4	112
$17,600	DOC.	11	$418	13	$442	14	$457	STEP 11	NO	194		113
$15,200	6 YRS	13	$377	14	$386	15	$387	STEP 11	NO	156		114
$16,400	DOC.	14	$371	14	$400	14	$429	FULL CREDIT	NO	429		115
$15,700	DOC.	12	$383	14	$407	15	$413	FULL CREDIT	NO	443		116
$15,100	6 YRS	12	$467	12	$467	12	$467	FULL CREDIT	NO	141		117
$16,850	DOC.	12	$342	15	$367	15	$383	STEP 11	NO	235		118
$17,100	DOC.	13	$300	13	$469	13	$469	STEP 9	NO	462		119
$16,240	DOC.	10	$334	10	$404	10	$427	FULL CREDIT	NO	83	21	120
$18,300	DOC.	12	$475	14	$475	14	$475	STEP 11	NO	91		121
$19,292	7 YRS	12	$325	12	$418	14	$505	FULL CREDIT	NO	16,060		122
$15,575	DOC.	14	$315	15	$369	15	$368	FULL CREDIT	NO	326	3	123
$17,700	7 YRS	13	$400	14	$416	15	$424	STEP 9	NO	238		124
$18,600	DOC.	13	$307	13	$425	13	$425	FULL CREDIT	NO	238		125
$15,525	DOC.	11	$318	13	$410	15	$395	STEP 10	M.A. MIN. = 1.00	304		126
$17,835	DOC.	14	$325	15	$435	16	$408	FULL CREDIT	NO	315		127
$18,810	DOC.	11	$442	14	$501	14	$501	STEP 7	NO	618		128
$17,615	DOC.	11	$395	14	$412	14	$412	FULL CREDIT	NO	253		129
$17,617	DOC.	10	$348	14	$474	14	$474	FULL CREDIT	NO	133		130
$17,488	DOC.	10	$359	14	$463	14	$463	FULL CREDIT	NO	336		131
$18,425	DOC.	9	$363	15	$435	15	$435	FULL CREDIT	NO	514		132
$17,625	7 YRS	14	$289	14	$450	14	$475	STEP 11	NO	100	23	133
$17,543	DOC.	10	$383	13	$461	14	$462	FULL CREDIT	NO	257		134

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
NEW YORK (CONTINUED)						
135 LAWRENCE SCHOOLS, CEDARHURST (7,853)	$7,800	$12,900 13,750(25 YRS)	$9,200	$15,575 16,400(25 YRS)	$ 9,750	$16,275 17,100(25 YRS)
136 MALVERNE (2,925)	8,000	13,250 14,000(25 YRS)	9,100	15,800 16,600(25 YRS)	9,700	16,400 17,200(25 YRS)
137 MANHASSET (2,850)	8,200	13,275	9,300	16,000	9,900	17,000
138 MASSAPEQUA (16,721)	8,000	12,975 13,925(25 YRS)	9,425	15,250 16,250(25 YRS)	10,175	16,125 17,175(25 YRS)
139 MERRICK, DIST.25 (ELEM.) (3,384)	8,100	13,454 14,142(20 YRS)	8,985	15,496 16,183(20 YRS)	9,729	16,252 16,938(20 YRS)
140 MERRICK DIST. 3 (H.S.) (10,477)	8,100	13,275 13,850(20 YRS)	9,200	15,825 16,475(20 YRS)	9,850	16,525 17,175(20 YRS)
141 MIDDLE COUNTRY DIST., 11 CENTEREACH (13,386)	8,000	13,600 14,700(30 YRS)	9,000	15,300 16,400(30 YRS)	9,720	16,524 17,624(30 YRS)
142 MINEOLA (4,718)	7,850	13,000 13,580(25 YRS)	9,275	15,500 16,080(25 YRS)	9,800	16,025 16,605(25 YRS)
143 NEW HYDE PARK (1,847)	7,900	12,550 14,130(25 YRS)	9,100	14,750 16,570(25 YRS)	9,700	15,350 17,170(25 YRS)
144 NORTHPORT (9,470)	8,000	13,050 14,050(24 YRS)	9,000	15,500 16,500(24 YRS)	10,000	16,500 17,500(24 YRS)
145 OCEANSIDE (10,399)	8,000	13,700 14,700(26 YRS)	9,250	15,500 16,300(26 YRS)	10,090	16,340 17,140(26 YRS)
146 ORCHARD PARK (5,125)	7,300	12,264 12,964(30 YRS)	7,878	12,842 13,542(30 YRS)	8,507	14,201 14,901(30 YRS)
147 OYSTER BAY (2,579)	8,103	12,876 13,710(30 YRS)	9,269	15,041 16,040(38 YRS)	10,046	16,107 17,106(30 YRS)
148 PELHAM (3,121)	8,000	12,100 12,600(15 YRS)	9,000	15,000	9,700	15,950 16,450(15 YRS)
149 PLAINVIEW (10,822)	8,010	13,050	9,430	15,170	10,270	16,010
150 PLEASANTVILLE (1,735)	8,000	13,700 14,125(15 YRS)	8,950	15,875	9,900	16,850
151 PORT JEFFERSON (2,943)	8,000	13,650	9,160	15,910	9,960	16,710
152 PORT WASHINGTON (6,923)	8,175	11,637 11,837(25 YRS)	9,156	15,451 16,268(25 YRS)	9,974	16,514 17,331(25 YRS)
153 ROSLYN (4,483)	8,100	13,070	9,360	16,120 17,690(30 YRS)	10,170	16,850 18,460(30 YRS)
154 SCARSDALE (5,104)	7,900	14,091	8,701	16,401	9,702	17,402
155 SEAFORD (4,807)	8,064	13,272 14,272(25 YRS)	9,234	15,048 16,048(25 YRS)	9,690	15,846 16,846(25 YRS)
156 THREE VILLAGE DIST. 1, SETAUKET (8,800)	8,150	14,263 15,063(20 YRS)	9,128	15,974 16,774(20 YRS)	9,780	17,115 17,915(20 YRS)
157 VALLEY STREAM DIST.13 (ELEM.) (2,950)	8,100	12,850 14,250(35 YRS)	9,200	15,450 16,850(35 YRS)	9,700	15,950 17,350(35 YRS)
158 WANTAGH (5,402)	7,920	11,220 11,920(25 YRS)	8,910	14,740 15,440(25 YRS)	9,570	15,400 16,100(25 YRS)
159 WESTBURY (4,496)	8,000	12,496 14,376(45 YRS)	9,176	15,184 17,434(45 YRS)	9,944	16,424 18,674(45 YRS)
160 WHITE PLAINS (8,612)	8,050	12,780 12,930(20 YRS)	9,150	15,970 16,120(20 YRS)	10,140	16,960 17,110(20 YRS)
OHIO						
161 BAY VILLAGE (4,296)	6,300	10,332 10,932(30 YRS)	6,741	12,033 12,633(30 YRS)	6,993	12,537 13,137(30 YRS)
162 BEACHWOOD (2,350)	6,950	11,120	7,850	13,345	8,450	13,945

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
		BACHELOR'S		MASTER'S		SIX YEARS						
AMOUNT	PREPARATION LEVEL	NO.	AVE.	NO.	AVE.	NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$17,175	DOC.	12	$425	14	$455	14	$466	FULL CREDIT	NO	427		135
$17,300	DOC.	14	$375	16	$419	16	$419	FULL CREDIT	NO	164		136
$18,100	DOC.	14	$362	15	$447	16	$444	STEP 11	NO	17,021	37	137
$17,575	DOC.	14	$355	14	$416	14	$425	STEP 11	NO	915		138
$17,282	DOC.	14	$382	14	$465	14	$466	STEP 11	NO	156		139
$17,600	DOC.	13	$398	13	$510	13	$513	STEP 11	NO	612	21	140
$18,360	DOC.	14	$400	14	$450	14	$486	STEP 11	B.A. MIN. = 1.00	674		141
$17,050	DOC.	14	$368	14	$445	14	$445	STEP 12	NO	287		142
$15,650	DOC.	13	$358	14	$404	14	$404	STEP 7	NO	99		143
$18,000	DOC.	13	$388	13	$500	13	$500	FULL CREDIT	NO	487		144
$17,460	DOC.	14	$407	14	$446	14	$446	FULL CREDIT	NO	524		145
$15,856	DOC.	12	$414	12	$414	13	$438	STEP 10	B.A. MIN. = 1.00	281		146
$17,095	DOC.	14	$341	14	$412	14	$433	FULL CREDIT	NO	153		147
$17,700	DOC.	10	$410	14	$429	14	$446	STEP 10	NO	188		148
$17,150	DOC.	14	$360	14	$410	14	$410	FULL CREDIT	NO	483	39	149
$18,300	DOC.	11	$518	14	$495	14	$496	FULL CREDIT	NO	70	4	150
$17,910	DOC.	16	$353	18	$375	18	$375	STEP 9	NO	177	40,41	151
$18,312	DOC.	14	$247	14	$450	14	$469	STEP 13	B.A. MIN. = 1.00	404		152
$18,000	DOC.	14	$355	15	$450	15	$445	FULL CREDIT	NO	325		153
$19,404	DOC.	14	$442	16	$481	16	$481	FULL CREDIT	OTHER	317		154
$17,556	DOC.	15	$347	15	$388	15	$410	FULL CREDIT	NO	237		155
$18,827	DOC.	15	$408	15	$456	15	$489	STEP 11	NO	527		156
$16,750	DOC.	14	$339	14	$446	14	$446	FULL CREDIT	NO	112		157
$16,390	DOC.	9	$367	14	$416	14	$416	STEP 9	NO	301		158
$17,576	DOC.	14	$321	13	$462	14	$463	FULL CREDIT	NO	314		159
$19,230	DOC.	12	$394	15	$455	15	$455	STEP 12	NO	472		160
$12,978	DOC.	13	$310	14	$378	14	$396	STEP 5	NO	199		161
$15,385	DOC.	12	$348	14	$392	14	$392	STEP 11	NO	137		162

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
OHIO (CONTINUED)						
163 BEXLEY (2,666)	$6,750	$11,340 11,678(17 YRS)	$7,425	$12,420 13,163(20 YRS)	$ 7,763	$12,825 13,500(20 YRS)
164 BRECKSVILLE (4,563)	6,100	10,433	6,832	11,688	7,442	12,729
165 CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS (12,906)	6,800	11,300	7,500	13,600	8,400	14,600
166 FAIRVIEW PARK (3,640)	6,800	11,390	7,380	12,950	7,890	13,845
167 INDEPENDENCE (1,333)	6,800	10,880	7,616	12,920	8,296	13,600
168 INDIAN HILL (3,283)	6,800	10,350 10,700(16 YRS)	7,412	12,240 12,580(18 YRS)	7,912	12,740 13,080(18 YRS)
169 MARIEMONT, CINCINNATI (2,151)	6,800	8,976	7,344	12,240 12,648(18 YRS)	8,160	13,056 13,464(18 YRS)
170 OAKWOOD (1,953)	6,700	10,077	7,577	12,815	8,162	13,400
171 OTTAWA HILLS (1,116)	6,880	11,421	7,568	12,522	8,118	13,072
172 PARMA (26,027)	6,500	11,050 11,750(35 YRS)	7,150	12,610 13,310(35 YRS)	7,930	13,390 14,090(35 YRS)
173 ROCKY RIVER (4,061)	6,500	11,641	7,150	13,000	7,525	13,375
174 SHAKER HEIGHTS (7,731)	6,600	11,550	7,062	13,200	7,384	13,522
175 SOUTH EUCLID-LYNDHURST (9,092)	6,975	11,439	7,673	13,392	8,231	13,950
176 UPPER ARLINGTON (8,910)	6,635	10,550 11,250(20 YRS)	7,235	12,000 12,900(20 YRS)	...	...
177 WESTLAKE (3,542)	6,800	11,900 12,240(18 YRS)	8,160	13,260 13,600(18 YRS)	9,180	14,280 14,620(18 YRS)
178 WORTHINGTON (6,395)	6,775	9,944	7,385	13,466	7,791	14,553
179 WYOMING (2,376)	6,600	10,685 11,419(15 YRS)	7,019	11,524 12,572(15 YRS)	...	...
PENNSYLVANIA						
180 ABINGTON (12,595)	7,200	11,879	7,920	12,993	8,640	14,200
181 CHELTENHAM TWP., ELKINS PARK (7,031)	7,100	10,700	7,600	13,100	8,200	14,700
182 FOX CHAPEL DIST., PITTSBURGH (5,736)	7,100	11,600 12,600(35 YRS)	7,600	12,300 13,300(35 YRS)	7,800	12,500 13,500(35 YRS)
183 HAVERFORD TWP., HAVERTOWN (7,819)	7,200	11,400	7,800	14,400	8,000	15,300
184 LOWER MERION TWP., ARDMORE (10,115)	7,600	12,300 14,300(MERIT)	8,000	14,600 16,600(MERIT)	8,400	15,100 17,100(MERIT)
185 MT. LEBANON (8,745)	7,000	11,200 12,600(25 YRS)	7,600	12,500 13,500(25 YRS)	8,200	13,300 14,300(25 YRS)
186 NETHER PROVIDENCE (3,438)	7,000	11,000	7,450	12,250	7,750	12,950
187 SPRINGFIELD TWP., ORELAND (4,155)	7,000	11,100	7,500	12,600	8,000	13,600
188 SPRINGFIELD TWP., SPRINGFIELD (5,387)	7,000	12,150	7,450	13,700	7,750	14,350
TEXAS						
189 HIGHLAND PARK (5,171)	6,850	9,900	7,500	11,250	...	...
190 RICHARDSON (29,108)	6,750	8,520	7,350	9,730	7,350 8,250(6)	9,930
WASHINGTON						
191 BELLEVUE (24,261)	6,950	10,217	8,340	13,205	9,035	15,082
WISCONSIN						
192 ELMBROOK SCHOOLS, BROOKFIELD (10,844)	7,400	11,600	8,200	13,950	8,600	14,350
193 SHOREWOOD (2,733)	7,750	12,284	8,835	14,260	9,455	14,880

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

MAXIMUM SALARY SCHEDULED		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT FOR EXPERIENCE B.A. SCALE	SCHEDULE DERIVED AS INDEX TO BASE OF REFERENCE	NUMBER OF TEACHERS	FOOTNOTES	
AMOUNT	PREPARATION LEVEL	BACHELOR'S		MASTER'S		SIX YEARS						
		NO.	AVE.	NO.	AVE.	NO.	AVE.					
8	9	10		11		12		13	14	15	16	
$12,825	6 YRS	14	$328	14	$357	14	$362	STEP 7	NO	127	21	163
$13,563	DOC.	11	$394	11	$441	11	$489	STEP 11	B.A. MIN. = 1.00	201		164
$15,200	DOC.	13	$346	13	$469	13	$477	FULL CREDIT	NO	632	22,67	165
$14,800	DOC.	11	$417	12	$464	12	$496	FULL CREDIT	NO	162	33	166
$14,008	DOC.	10	$408	13	$408	13	$408	STEP 11	B.A. MIN. = 1.00	73		167
$12,740	6 YRS	12	$296	13	$371	13	$371	FULL CREDIT	NO	166		168
$14,115	DOC.	8	$272	13	$377	13	$377	FULL CREDIT	NO	105		169
$15,687	DOC.	10	$338	15	$349	15	$349	FULL CREDIT	NO	107		170
$13,072	6 YRS	11	$413	12	$413	12	$413	STEP 8	B.A. MIN. = 1.00	59	6,22	171
$13,585	DOC.	13	$350	13	$420	13	$420	STEP 8	B.A. MIN. = 1.00	1,035	6	172
$13,625	DOC.	14	$367	14	$418	14	$419	STEP 13	NO	203	44	173
$14,358	DOC.	15	$330	15	$409	15	$409	STEP 11	B.A. MIN. = 1.00	424		174
$14,508	7 YRS	13	$343	14	$408	14	$408	STEP 9	B.A. MIN. = 1.00	406		175
$12,200	M. A. +	12	$326	12	$397	...	...	STEP 9	NO	415		176
$14,280	6 YRS	15	$340	15	$340	15	$340	STEP 8	B.A. MIN. = 1.00	156		177
$14,553	6 YRS	11	$288	14	$434	14	$483	FULL CREDIT	NO	322		178
$11,838	M. A. +	12	$340	12	$375	...	...	STEP 10	B.A. MIN. = 1.00	102		179
$14,850	DOC.	11	$425	11	$461	11	$505	FULL CREDIT	NO	565		180
$14,900	DOC.	9	$400	12	$458	12	$542	FULL CREDIT	NO	345		181
$12,600	6 YRS +	14	$321	14	$336	14	$336	FULL CREDIT	NO	324		182
$16,000	DOC.	14	$300	17	$388	17	$429	FULL CREDIT	NO	361	21	183
$16,500	DOC.	10	$470	12	$550	12	$558	FULL CREDIT	NO	521	4,23	184
$14,400	DOC.	11	$382	11	$445	11	$464	FULL CREDIT	NO	419		185
$12,950	6 YRS	13	$308	15	$320	16	$325	STEP 12	NO	178	23	186
$14,100	DOC.	15	$273	17	$300	17	$329	FULL CREDIT	NO	211		187
$14,950	7 YRS	18	$286	20	$312	20	$330	STEP 10	NO	258		188
$11,250	M.A.	11	$277	14	$268	...	...	STEP 7	NO	271		189
$10,130	DOC.	5	$354	7	$340	7	$368	FULL CREDIT	NO	1,247		190
$15,777	DOC.	9	$363	11	$442	13	$465	FULL CREDIT	B.A. MIN. = 1.00	1,070		191
$14,550	6 YRS +	11	$382	13	$442	13	$442	STEP 9	NO	594		192
$15,190	DOC.	13	$349	14	$388	14	$388	FULL CREDIT	B.A. MIN. = 1.00	146	23	193

SALARY SCHEDULE PROVISIONS FOR CLASSROOM TEACHERS, 1970-71

SCHOOL SYSTEM AND ENROLLMENT	MINIMUM AND MAXIMUM SALARIES					
	BACHELOR'S DEGREE (OR 4 YEARS)		MASTER'S DEGREE (OR 5 YEARS)		SIX YEARS (M.A. PLUS 30)	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
1	2	3	4	5	6	7
WISCONSIN (CONTINUED)						
194 WAUWATOSA (10,678)	$7,700	$12,100	$8,400	$14,125	$ 9,000	$15,675
195 WHITEFISH BAY (4,148)	7,600	12,220	8,450	14,400	8,770	14,900

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

MAXIMUM SALARY		INCREMENTS-MINIMUM TO MAXIMUM						MAX. PLACEMENT	SCHEDULE DERIVED	NUMBER OF	FOOTNOTES	
SCHEDULED		BACHELOR'S		MASTER'S		SIX YEARS		FOR EXPERIENCE	AS INDEX TO BASE	TEACHERS		
AMOUNT	PREPARATION LEVEL	NO.	AVE.	NO.	AVE.	NO.	AVE.	B.A. SCALE	OF REFERENCE			
8	9	10		11		12		13	14	15	16	
$16,450	DOC.	11	$400	13	$440	15	$445	STEP 5	NO	547	21	194
$14,900	6 YRS	...	...	...	...	...	...	FULL CREDIT	NO	230		195

FOOTNOTES

1. Information for calendar year 1970.
2. Information for calendar year 1971.
3. Latest information available.
4. Number of teachers and/or enrollment estimated on basis of 1968 data.
5. Long-service increments indicated but amounts not stated.
6. Schedule became effective January 1, 1970.
7. Add $495 after 15 years in the district.
8. Add $900 after 21 years in the district.
9. Maximums shown exclude possible merit increments.
10. Add one increment after 20 years' service in the district.
11. Add a maximum of $240 for dependency allowance.
12. Add a maximum of $300 for dependency allowance.
13. Add a maximum of $300 for cost-of-living adjustment.
14. Add a maximum of $600 for dependency allowance.
15. Increments are based on regular evaluations and are not automatic.
16. Add $200 for teachers with M.A. or above who have 20 years of service in the district.
17. Salaries shown are for a 10-month year.
18. M.A. maximum will be the median of Michigan's Region 2 districts but no lower than $14,800 and no higher than $15,010.
19. Advancement beyond the master's degree based on an individually planned program.
20. Increments based on 5 years or more of creditable service in the district.
21. Schedule may be exceeded for meritorious performance by board action.
22. Progress on schedule may be accelerated for merit but not to exceed scheduled maximums.
23. Schedule may be exceeded for merit but amount not indicated.
24. Increments are granted biennially between Steps 11 and 17.
25. Add $200 for men teachers.
26. Add $300 for 20 year's service in district.
27. Add $400 for cost-of-living bonus for 1970-71.
28. Add $300 after 18 years in the district.
29. Add $600 after 15 years in the district.
30. Add $200 after 30 years in the district.
31. Schedule becomes effective February 1, 1971.
32. Schedule is not fully effective in 1970-71.
33. Schedule becomes effective on January 1, 1971.
34. Add $1,000 for year of retirement with a minimum of 5 years in the district.
35. Data are for the contract year 1970-71.
36. Schedule not fully implemented in 1970-71.
37. Add $2,000 for year of retirement.
38. Add $200 after 8 years in the district.
39. Add $200 after 7 years of continuing service in the district.
40. Add $600 after 10 years of service in the district.
41. Add $1,500 for the year of retirement.
42. Add $300 after 10 years in the district.
43. Schedule effective to November 1, 1970.
44. Schedule effective through December 31, 1970.
45. Schedule becomes effective February 5, 1971.
46. Add $350 for head-of-household.
47. Maximum reached in 15 years with 6 increments for B.A.; in 18 years with 6 increments for M.A.
48. Maximum reached in 11 years with 5 increments for B.A.; in 18 years with 7 increments for M.A.
49. Maximum reached in 9 years with 8 increments for B.A.; in 18 years with 10 increments for M.A.
50. Maximum reached in 13 years with 7 increments for B.A.; in 21 years with 10 increments for M.A.
51. Add $100 per year for last 5 years prior to year of compulsory retirement.
52. Salaries shown are supplemented locally by an average of $299 per teacher.
53. Salary scales for M.A. plus 30 and doctorate are the same.
54. Schedule becomes effective on February 1, 1971.

55. Salaries shown are for the highest scores on the National Teachers Examinations.

56. Add $500 each year for last 3 years prior to retirement with a minimum of 15 years in the local district.

57. Data shown are based on the Georgia state schedule; county supplements state schedule by an average of $400 per teacher.

58. Salaries shown include a performance bonus.

59. Add 1 percent of the preceding years' salary for 25 or more years of continuous service in the district up to a maximum of 35 years.

60. Advancement on schedule based on merit—no further details given.

61. Add $100 for each 10 years of service in the district.

62. Salaries shown are exclusive of a $500 merit increment available after 3 years of satisfactory rating and with permanent certification.

63. Recognition of doctor's degree for salary credit based on individual evaluation.

64. B.A. schedule has only 6 steps because of state certification which requires additional preparation for permanent certification.

65. Salary data for preparation levels beyond the M.A. not reported.

66. Schedule becomes effective February 1, 1970.

67. Schedule effective January 1, 1971, through June 1971.

DIRECTORY OF SYSTEMS IN THIS STUDY BY ENROLLMENT STRATUM, OCTOBER 1969[a]

Stratum 1 (27 systems enrolling 100,000 or more)

- CALIFORNIA
  - Los Angeles
  - San Diego
- DISTRICT OF COLUMBIA
  - Washington
- FLORIDA
  - Broward Co., Fort Lauderdale
  - Dade Co., Miami
  - Duval Co., Jacksonville
  - Hillsborough Co., Tampa
- GEORGIA
  - Atlanta
- HAWAII, State of
  - Honolulu
- ILLINOIS
  - Chicago
- INDIANA
  - Indianapolis
- LOUISIANA
  - Orleans Parish, New Orleans
- MARYLAND
  - Baltimore
  - Baltimore Co., Towson
  - Montgomery Co., Rockville
  - Prince George's Co., Upper Marlboro
- MICHIGAN
  - Detroit
- MISSOURI
  - St. Louis
- NEW YORK
  - New York City
- OHIO
  - Cleveland
  - Columbus
- PENNSYLVANIA
  - Philadelphia
- TENNESSEE
  - Memphis
- TEXAS
  - Dallas
  - Houston
- VIRGINIA
  - Fairfax Co.
- WISCONSIN
  - Milwaukee

Stratum 2 (53 systems enrolling 50,000 to 99,999)

- ALABAMA
  - Mobile
- ARIZONA
  - Tucson
- CALIFORNIA
  - Fresno
  - Garden Grove
  - Long Beach
  - Oakland
  - Sacramento
  - San Francisco
  - San Juan Dist., Carmichael
- COLORADO
  - Denver
  - Jefferson Co., Lakewood
- FLORIDA
  - Brevard Co., Titusville
  - Orange Co., Orlando
  - Palm Beach Co., West Palm Beach
  - Pinellas Co., Clearwater
  - Polk Co., Bartow
- GEORGIA
  - DeKalb Co. (excl. Decatur)
- KANSAS
  - Wichita
- KENTUCKY
  - Jefferson Co. (excl. Louisville)
  - Louisville
- LOUISIANA
  - Caddo Parish, Shreveport
  - East Baton Rouge Parish, Baton Rouge
  - Jefferson Parish, Gretna
- MARYLAND
  - Anne Arundel Co., Annapolis
- MASSACHUSETTS
  - Boston
- MINNESOTA
  - Minneapolis
  - St. Paul
- MISSOURI
  - Kansas City
- NEBRASKA
  - Omaha
- NEVADA
  - Clark Co., Las Vegas

- NEW JERSEY
  - Newark
- NEW YORK
  - Buffalo
- NORTH CAROLINA
  - Charlotte-Mecklenburg Co., Charlotte
  - Winston-Salem/Forsyth Co., Winston-Salem
- OHIO
  - Akron
  - Cincinnati
  - Dayton
  - Toledo
- OKLAHOMA
  - Oklahoma City
  - Tulsa
- OREGON
  - Portland
- PENNSYLVANIA
  - Pittsburgh
- SOUTH CAROLINA
  - Charleston Co.
  - Greenville Co.
- TENNESSEE
  - Nashville-Davidson Co., Nashville
- TEXAS
  - Austin
  - El Paso
  - Fort Worth
  - San Antonio
- UTAH
  - Granite Dist. (excl. Salt Lake City)
- VIRGINIA
  - Norfolk
- WASHINGTON
  - Seattle
- WEST VIRGINIA
  - Kanawha Co., Charleston

Stratum 3 (104 systems enrolling 25,000 to 49,999)

- ALABAMA
  - Huntsville
  - Montgomery Co.
- ARIZONA
  - Phoenix (H.S.)
  - Scottsdale
- ARKANSAS
  - Little Rock
  - Pulaski Co. (excl. Little Rock)
- CALIFORNIA
  - Anaheim (H.S.)
  - Compton
  - Fremont
  - Glendale
  - Hacienda-La Puente, La Puente
  - Hayward
  - Montebello
  - Mt. Diablo, Concord
  - Newport-Mesa, Newport Beach
  - Norwalk-La Mirada, Norwalk
  - Orange
  - Pasadena
  - Richmond
  - Riverside
  - San Bernardino
  - San Jose
  - Santa Ana
  - Stockton
  - Torrance
- COLORADO
  - Colorado Springs
  - Pueblo
- CONNECTICUT
  - Hartford
- FLORIDA
  - Escambia Co., Pensacola
  - Okaloosa Co., Crestview
  - Volusia Co., DeLand
- GEORGIA
  - Bibb Co., Macon
  - Cobb Co. (excl. Marietta)
  - Fulton Co. (excl. Atlanta)
  - Muscogee Co., Columbus
  - Savannah-Chatham Co., Savannah
- ILLINOIS
  - Peoria
  - Rockford
- INDIANA
  - Evansville
  - Fort Wayne
  - Gary
  - South Bend
- IOWA
  - Des Moines
- KANSAS
  - Kansas City
  - Shawnee Mission Unified Dist. No. 512
  - Topeka
- KENTUCKY
  - Fayette Co., Lexington
- LOUISIANA
  - Calcasieu Parish (excl. Lake Charles)
  - Lafayette Parish
  - St. Landry Parish, Opelousas
- MARYLAND
  - Harford Co., Bel Air
- MASSACHUSETTS
  - Springfield
  - Worcester
- MICHIGAN
  - Flint
  - Grand Rapids
  - Lansing

  - Livonia
  - Warren
- MINNESOTA
  - Anoka-Hennepin, Anoka
  - Bloomington
  - Robbinsdale
- MISSISSIPPI
  - Jackson
- MISSOURI
  - Springfield
- NEBRASKA
  - Lincoln
- NEVADA
  - Washoe Co., Reno
- NEW JERSEY
  - Jersey City
  - Paterson
- NEW YORK
  - Rochester
  - Syracuse
  - Yonkers
- NORTH CAROLINA
  - Gaston Co., Gastonia
  - Greensboro
  - Wake Co. (excl. Raleigh)
- OHIO
  - Parma
  - Youngstown
- RHODE ISLAND
  - Providence
- SOUTH CAROLINA
  - Columbia
- TENNESSEE
  - Chattanooga
  - Hamilton Co. (excl. Chattanooga)
  - Knoxville
  - Shelby Co. (excl. Memphis)
- TEXAS
  - Corpus Christi
  - Lubbock
  - North East Dist., San Antonio
  - Pasadena
  - Richardson
  - Spring Branch
- UTAH
  - Davis Co. Farmington
  - Salt Lake City
- VIRGINIA
  - Arlington Co.
  - Chesterfield Co.
  - Hampton
  - Henrico Co. (excl. Richmond)
  - Newport News
  - Portsmouth
  - Prince William Co., Manassas
  - Richmond
  - Virginia Beach
- WASHINGTON
  - Edmonds Dist. No. 15, Lynnwood
  - Highline Dist., Seattle
  - Spokane
  - Tacoma
- WISCONSIN
  - Madison
  - Racine

Stratum 4 (318 systems enrolling 12,000 to 24,999)

- ALABAMA
  - Baldwin Co., Bay Minette
  - Calhoun Co. (excl. Anniston)
  - Gadsden
  - Tuscaloosa
- ARIZONA
  - Mesa
  - Washington Dist. No. 6, Phoenix (Elem.)
- ARKANSAS
  - Fort Smith
  - North Little Rock
- CALIFORNIA
  - ABC Dist., Artesia
  - Alameda
  - Alhambra
  - Alum Rock, San Jose (Elem.)
  - Anaheim (Elem.)
  - Azusa
  - Bakersfield (Elem.)
  - Baldwin Park
  - Bellflower
  - Berkeley
  - Burbank
  - Cajon Valley Dist., El Cajon (Elem.)
  - Campbell (H.S.)
  - Chula Vista (Elem.)
  - Corona
  - Covina-Valley
  - Cupertino (Elem.)
  - Downey
  - El Rancho Dist., Pico Rivera
  - Fontana
  - Fremont Sunnyvale (H.S.)
  - Fullerton (H.S.)
  - Grant Dist., Sacramento (H.S.)
  - Grossmont (H.S.)
  - Huntington Beach (H.S.)
  - Inglewood
  - Kern Co., Bakersfield (H.S.)
  - La Mesa-Spring Valley (Elem.)
  - Lodi
  - Monterey
  - Ocean View, Huntington Beach (Elem.)
  - Ontario-Montclair, Ontario (Elem.)
  - Oxnard (H.S.)

  - Pajaro Valley, Watsonville
  - Palo Alto
  - Palos Verdes
  - Pomona
  - Redlands
  - San Mateo (Elem.)
  - San Mateo (H.S.)
  - Santa Barbara
  - Santa Clara
  - Santa Monica
  - Santa Rosa
  - Sequoia Dist., Redwood City (H.S.)
  - Simi Valley, Simi
  - South San Francisco
  - Sweetwater Dist., Chula Vista (H.S.)
  - Vallejo
  - Ventura
  - Visalia
  - West Covina
  - Westminster (Elem.)
  - Whittier (H.S.)
- COLORADO
  - Adams Co., Dist. No. 12, Denver
  - Aurora
  - Boulder
  - Grand Junction
  - Littleton
  - Poundre Dist., Fort Collins
  - Westminster
- CONNECTICUT
  - Bridgeport
  - East Hartford
  - Enfield
  - New Britain
  - Norwalk
  - Waterbury
  - West Hartford
- DELAWARE
  - Newark
  - Wilmington
- FLORIDA
  - Alachua Co., Gainesville
  - Bay Co., Panama City
  - Lake Co., Tavares
  - Lee Co., Fort Myers
  - Leon Co., Tallahassee
  - Manatee Co., Bradenton
  - Marion Co., Ocala
  - Sarasota Co.
  - Seminole Co., Sanford
- GEORGIA
  - Clayton Co., Jonesboro
  - Dougherty Co., Albany
  - Glynn Co., Brunswick
  - Houston Co., Perry
- IDAHO
  - Boise
  - Pocatello
- ILLINOIS
  - Alton
  - Champaign
  - Decatur
  - Elgin
  - Granite City
  - Harlem Dist., Rockford
  - Moline
  - Springfield
- INDIANA
  - Anderson
  - Bartholomew Dist., Columbus
  - East Allen Co., New Haven
  - Marion
  - Michigan City
  - Monroe Co., Bloomington
  - Vigo Co., Terre Haute
  - Washington Twp., Indianapolis
- IOWA
  - Cedar Rapids
  - Council Bluffs
  - Davenport
  - Sioux City
  - Waterloo
- KENTUCKY
  - Pike Co. (excl. Pikeville)
- LOUISIANA
  - Ouachita Parish (excl. Monroe)
  - St. Bernard Parish, Chalmette
  - St. Mary Parish, Franklin
  - Tangipahoa, Amite
- MAINE
  - Portland
- MARYLAND
  - Allegany Co., Cumberland
  - Carroll Co., Westminster
  - Frederick Co.
  - Howard Co., Clarksville
  - Washington Co., Hagerstown
  - Wicomico Co., Salisbury
- MASSACHUSETTS
  - Brockton
  - Chicopee
  - Fall River
  - Framingham
  - Lynn
  - Newton
  - Quincy
  - Somerville
- MICHIGAN
  - Ann Arbor
  - Bay City
  - Dearborn
  - East Detroit
  - Garden City
  - Grosse Pointe
  - Jackson

Lincoln Park
Midland
Pontiac
Port Huron
Roseville
Royal Oak
Saginaw
Southfield
Taylor
Utica
Waterford Twp.
Wayne

MINNESOTA
Duluth
Mounds View
Osseo
Rochester
Roseville

MISSISSIPPI
Greenville
Hinds Co. (excl. Jackson)

MISSOURI
Ferguson-Florissant, Ferguson
Independence
North Kansas City
Parkway Dist., Chesterfield
Raytown
Ritenour Dist., Overland
St. Joseph

MONTANA
Billings
Great Falls

NEW HAMPSHIRE
Manchester

NEWJERSEY
Camden
Cherry Hill
Clifton
Edison Twp.,
Elizabeth
Hamilton Twp., Trenton
Madison Twp., Matawan
Middletown Twp.
Tom's River
Trenton
Wayne Twp.
Willingboro
Woodbridge Twp.

NEW MEXICO
Gallup-McKinley Co., Gallup
Las Cruces

NEW YORK
Binghamton
Brentwood
East Meadow
Elmira
Farmingdale
Kenmore
Levittown
Massapequa
Newburgh
Niagara Falls
Rome
Schenectady
Smithtown
South Huntington Dist. No. 13, Huntington Station
Utica
West Seneca

NORTH CAROLINA
Alamance Co., Graham (excl. Burlington)
Buncombe Co. (excl. Asheville)
Caldwell Co. (excl. Lenoir)
Davidson Co. (excl. Lexington)
Durham
Fayetteville
Guilford Co. (excl. Greensboro)
Harnett Co., Lillington
High Point
Johnston Co., Smithfield
Nash Co., Nashville
New Hanover Co., Wilmington
Onslow Co., Jacksonville
Pitt Co. (excl. Greenville)
Raleigh
Robeson Co. (excl. Lumberton)
Rowan Co. (excl. Salisbury)

OHIO
Berea
Canton
Cleveland Heights-University Heights
Cuyahoga Falls
Elyria
Hamilton
Kettering
Lorain
Mansfield
Mentor
Middletown
South-Western Dist., Grove City
Springfield
Warren
Willoughby-Eastlake, Willoughby

OKLAHOMA
Lawton
Midwest City
Putnam City

OREGON
Beaverton
Eugene
Salem

PENNSYLVANIA
Abington
Allentown
Altoona

- Armstrong Dist., Ford City
- Bristol Twp.
- Centennial Dist., Warminster
- Erie
- Harrisburg
- Hazelton
- Lancaster
- Neshaminy Dist., Langhorne
- Penn Hills
- Pennsbury Dist., Fallsington
- Reading
- Scranton

RHODE ISLAND
- Cranston
- Pawtucket
- Warwick

SOUTH CAROLINA
- Anderson Co., Dist. No. 5
- Berkeley Co., Moncks Corner
- Darlington Co.
- Florence
- Pickens Co.
- Rock Hill
- Spartanburg Dist. No. 7

SOUTH DAKOTA
- Rapid City
- Sioux Falls

TENNESSEE
- Clarksville-Montgomery Co., Clarksville
- Knox Co. (excl. Knoxville)
- Sullivan Co., Blountville
- Sumner Co., Gallatin

TEXAS
- Abilene
- Arlington
- Beaumont
- Birdville, Fort Worth
- Ector Co., Odessa
- Edgewood, San Antonio
- Galveston
- Goose Creek, Baytown
- Harlandale
- Hurst
- Irving
- Laredo
- Mesquite
- Midland
- San Angelo
- Wichita Falls

UTAH
- Alpine Dist., American Fork

VIRGINIA
- Alexandria
- Chesapeake
- Lynchburg
- Roanoke
- Roanoke Co. (excl. Roanoke)

WASHINGTON
- Bellevue
- Clover Park
- Everett
- Federal Way
- Kent
- Lake Washington
- Shoreline, Seattle
- Vancouver
- Yakima

WEST VIRGINIA
- Cabell Co., Huntington
- Fayette Co., Fayetteville
- Harrison Co., Clarksburg
- Logan Co.
- McDowell Co., Welch
- Marion Co., Fairmont
- Mercer Co., Princeton
- Raleigh Co., Beckley
- Wood Co., Parkersburg

WISCONSIN
- Appleton
- Green Bay
- Janesville
- Kenosha
- Waukesha
- West Allis

WYOMING
- Casper
- Cheyenne

Stratum 5 (674 systems enrolling 6,000 to 11,999)

ALABAMA
- Anniston
- Decatur
- DeKalb Co. (excl. Fort Payne)
- Dothan
- Elmore Co., Wetumpka
- Lawrence Co., Moulton
- Madison Co. (excl. Huntsville)
- Marshall Co., Guntersville
- Monroe Co., Monroeville
- Phenix City
- Selma
- Talladega Co. (excl. Talladega)

ALASKA
- Fairbanks

ARIZONA
- Alhambra (Elem.)
- Amphitheater, Tucson
- Cartwright (Elem.)
- Flagstaff
- Glendale (H.S.)
- Madison Dist. No. 38, Phoenix (Elem.)
- Phoenix Dist. No. 1 (Elem.)

- Roosevelt Dist., Phoenix (Elem.)
- Tempe (Elem.)

ARKANSAS
- Blytheville
- Forrest City
- Hot Springs
- Pine Bluff
- Texarkana

CALIFORNIA
- Acalanes Dist., Lafayette (H.S.)
- Alvord Dist., Riverside
- Antelope Valley, Lancaster (H.S.)
- Antioch
- Arcadia
- Barstow
- Bassett, La Puente
- Bonita, San Dimas
- Campbell (Elem.)
- Capistrano
- Centinela Valley, Hawthorne (H.S.)
- Centralia, Buena Park (Elem.)
- Chaffey Dist., Ontario (H.S.)
- Chico
- Chino
- Claremont
- Clovis
- Colton
- Cypress (Elem.)
- Desert Sands, Indio
- East Whittier (Elem.)
- Elk Grove
- El Monte (Elem.)
- El Monte (H.S.)
- Eureka
- Fairfield-Suisun, Fairfield
- Folsom-Cordova, Folsom
- Fountain Valley (Elem.)
- Garvey (Elem.)
- Hueneme, Port Hueneme (Elem.)
- Jefferson, Daly City (Elem.)
- Jefferson, Daly City (H.S.)
- Jurupa
- Laguna Salada, Pacifica (Elem.)
- La Habra (Elem.)
- Lancaster (Elem.)
- Lawndale (Elem.)
- Little Lake, Santa Fe Springs (Elem.)
- Livermore Valley, Livermore
- Lowell (Elem.)
- Lucia Mar, Pismo Beach
- Lynwood
- Madera
- Magnolia Dist., Anaheim (Elem.)
- Manteca
- Merced (Elem.)
- Milpitas
- Monrovia
- Mountain View, El Monte (Elem.)
- Oceanside (Elem.)
- Oxnard (Elem.)
- Palm Springs
- Paramount
- Pittsburg
- Redondo Beach (Elem.)
- Redwood City (Elem.)
- Rio Linda (Elem.)
- Salinas (Elem.)
- Salinas (H.S.)
- San Jose (Elem.)
- San Leandro
- San Luis Coastal Dist., San Luis Obispo
- San Rafael
- Santa Cruz
- Santa Maria (Elem.)
- Tustin (Elem.)
- Ukiah
- Vista
- Washington Dist., West Sacramento
- Whittier (Elem.)
- Woodland
- Yuba City

COLORADO
- Adams Co., Dist. No. 14, Commerce City
- Cherry Creek
- Englewood
- Greeley
- St. Vrain Valley, Longmont
- Widefield Dist. No. 3, Security

CONNECTICUT
- Danbury
- Fairfield
- Greenwich
- Groton
- Hamden
- Manchester
- Meriden
- Middletown
- Norwich
- Southington
- Stratford
- Trumbull
- Vernon Schools, Rockville
- Wallingford
- Westport

DELAWARE
- Caesar Rodney Dist., Camden
- Capital Dist., Dover
- New Castle

FLORIDA
- Clay Co., Green Cove Springs
- Collier Co., Naples
- Columbia Co., Lake City
- Gadsden Co., Quincy
- Indian River Co., Vero Beach

- Jackson Co., Marianna
- Monroe Co., Key West
- Putnam Co., Palatka
- St. Johns Co., St. Augustine
- St. Lucie Co., Fort Pierce
- Santa Rosa Co., Milton

GEORGIA
- Bulloch Co., Statesboro
- Catoosa Co., Ringgold
- Clarke Co., Athens
- Colquitt Co., Moultrie
- Floyd Co. (excl. Rome)
- Griffin-Spalding Co., Griffin
- Hall Co. (excl. Gainesville)
- Henry Co., McDonough
- Rome
- Valdosta
- Walker Co., LaFayette

IDAHO
- Idaho Falls
- Lewiston
- Twin Falls

ILLINOIS
- Aurora (East Side)
- Aurora (West Side)
- Cahokia
- Collinsville
- Des Plaines (Elem.)
- District No. 88, Du Page Co., Villa Park (H.S.)
- Downers Grove (Elem.)
- Dundee-Carpentersville, Carpentersville
- East Maine, Niles (Elem.)
- Elmhurst (Elem.)
- Freeport
- Glenbard, Glen Ellyn (H.S.)
- Kankakee
- Maine Twp., Park Ridge (H.S.)
- Oak Park (Elem.)
- Palatine (Elem.)
- Palatine Twp. (H.S.)
- Park Ridge (Elem.)
- Pekin (Elem.)
- Proviso Twp., Maywood (H.S.)
- Quincy
- Roselle-Schaumburg Twp., Schaumburg
- Villa Park (Elem.)
- Waukegan (Elem.)

INDIANA
- East Chicago
- Huntington
- Lafayette
- Lake Ridge, Gary
- Lawrence
- Mishawaka
- New Albany-Floyd Co., New Albany
- New Castle
- North Lawrence Schools, Bedford
- Perry Twp., Indianapolis
- Portage Twp.
- Richmond
- Tippecanoe, Lafayette
- Warren Twp., Indianapolis

IOWA
- Ames
- Burlington
- Cedar Falls
- Clinton
- Dubuque
- Fort Dodge
- Iowa City
- Marshalltown
- Mason City
- Muscatine
- Ottumwa

KANSAS
- Hutchinson
- Lawrence
- Salina

KENTUCKY
- Ashland
- Christian Co., Hopkinsville
- Covington
- Daviess Co. (excl. Owensboro)
- Hardin Co. (excl. Elizabethtown)
- Harlan Co. (excl. Harlan)
- Hopkins Co., Madisonville
- Kenton Co., Independence
- Owensboro
- Paducah
- Perry Co. (excl. Hazard)

LOUISIANA
- Acadia Parish, Crowley
- Avoyelles Parish, Marksville
- Beauregard Parish, DeRidder
- DeSota Parish, Mansfield
- Iberville Parish, Plaquemine
- Livingston Parish
- Monroe
- Morehouse Parish, Bastrop
- Natchitoches Parish
- Pointe Coupee Parish, New Roads
- St. Charles Parish, Luling
- St. Martin Parish, St. Martinville
- Vermilion Parish, Abbeville
- Vernon Parish, Leesville
- Webster Parish, Minden

MAINE
- Bangor

MARYLAND
- Cecil Co., Elkton
- Charles Co., La Plata
- Dorchester Co., Cambridge
- St. Mary's Co., Leonardtown
- Worcester Co., Snow Hill

- MASSACHUSETTS
  - Attleboro
  - Beverly
  - Braintree
  - Brookline
  - Cambridge
  - Chelmsford
  - Everett
  - Fitchburg
  - Haverhill
  - Holyoke
  - Leominster
  - Lexington
  - Medford
  - Natick
  - Needham
  - Norwood
  - Peabody
  - Revere
  - Taunton
  - Waltham
  - Wellesley
  - Westfield
- MICHIGAN
  - Battle Creek
  - Berkley
  - Bloomfield Hills
  - Carman Dist., Flint
  - Clarkston
  - Fraser
  - Hazel Park
  - Lake Shore, St. Clair Shores
  - L'Anse Creuse Dist., Mt. Clemens
  - Mona Shores, Muskegon
  - Monroe
  - Niles
  - Oak Park
  - Plymouth
  - Portage
  - Redford
  - Trenton
  - Van Buren
  - Walled Lake
  - Wyandotte
  - Wyoming
  - Ypsilanti
- MINNESOTA
  - Albert Lea
  - Austin
  - Burnsville
  - Columbia Heights
  - District 833, Cottage Grove
  - Edina
  - Mankato
  - Minnetonka
  - Moorhead
  - North St. Paul-Maplewood, North St. Paul
  - Richfield
  - St. Cloud
  - St. Louis Park
  - South St. Paul
  - Stillwater
  - West St. Paul
  - White Bear Lake
- MISSISSIPPI
  - Biloxi
  - Harrison Co. (excl. Gulfport)
  - Jones Co. (excl. Laurel)
  - Laurel
  - Le Flore Co. (excl. Greenwood)
  - Meridian
  - Natchez
  - Pascagoula
  - Vicksburg
- MISSOURI
  - Columbia
  - Jefferson City
  - Joplin
  - Kirkwood
  - Lindbergh
  - Normandy Dist., St. Louis
  - Pattonville
  - Riverview Gardens
  - Rockwood, Eureka
  - St. Charles
  - University City
  - Webster Groves
- MONTANA
  - Butte
  - Missoula (Elem.)
- NEBRASKA
  - Bellevue
  - Grand Island
  - Westside Dist., Omaha
- NEW HAMPSHIRE
  - Portsmouth
- NEW JERSEY
  - Atlantic City
  - Bayonne
  - Bloomfield
  - Brick Twp.
  - Bridgeton
  - Bridgewater-Raritan
  - Cranford
  - East Brunswick
  - East Orange
  - Fair Lawn
  - Franklin Twp., Somerset
  - Hazlet Twp.
  - Hoboken
  - Irvington
  - Linden
  - Livingston
  - Matawan

- Montclair
- Neptune Twp.
- New Brunswick
- North Bergen
- Paramus
- Parsippany-Troy Hills
- Passaic
- Pemberton Twp., Browns Mills
- Pennsauken
- Perth Amboy
- Piscataway Twp.
- Plainfield
- Ridgewood
- Scotch Plains-Fanwood, Scotch Plains
- South Orange-Maplewood, South Orange
- Teaneck
- Union City
- Union Twp.
- Vineland
- Westfield
- West Orange
- NEW MEXICO
  - Alamogordo
  - Carlsbad
  - Clovis
  - Farmington
  - Hobbs
  - Roswell
  - Santa Fe
- NEW YORK
  - Baldwin
  - Bay Shore
  - Clarkstown
  - Copiague
  - Corning
  - Deer Park
  - East Irondequoit, Rochester
  - East Syracuse-Minoa, East Syracuse
  - Endicott
  - Freeport
  - Frontier Dist., Hamburg
  - Great Neck
  - Half Hollow Hills Schools, Melville
  - Herricks Dist. No. 9, New Hyde Park
  - Horseheads
  - Huntington
  - Jamestown
  - Kingston
  - Lawrence Schools, Cedarhurst
  - Lindenhurst
  - Liverpool
  - Lockport
  - Long Beach
  - Merrick Dist. No. 3 (H.S.)
  - Middle Country Dist. No. 11, Centereach
  - North Babylon
  - North Colonie, Newtonville
  - Northport
  - North Tonawanda
  - Oceanside
  - Patchogue-Medford, Patchogue
  - Plainedge, Bethpage
  - Plainview
  - Port Washington
  - Rush-Henrietta, Henrietta
  - Sewanhaka Dist., Franklin Square (H.S.)
  - Syosset
  - Three Village Dist., Setauket
  - Uniondale
  - Valley Stream Dist. No. 1 (H.S.)
  - Vestal
  - Watertown
  - Webster
  - West Babylon
  - West Genesee Dist. No. 1, Camillus
  - West Islip
  - White Plains
- NORTH CAROLINA
  - Anson Co., Wadesboro
  - Bertie Co., Windsor
  - Bladen Co., Elizabethtown
  - Burlington
  - Carteret Co., Beaufort
  - Catawba Co. (excl. Newton)
  - Chatham Co., Pittsboro
  - Cleveland (excl. Shelby)
  - Columbus Co. (excl. Whiteville)
  - Craven Co. (excl. New Bern)
  - Duplin Co., Kenansville
  - Edgecombe Co. (excl. Tarboro)
  - Elizabeth City
  - Goldsboro
  - Granville Co., Oxford
  - Halifax Co.
  - Haywood-Co., Waynesville
  - Henderson Co. (excl. Hendersonville)
  - Hertford Co., Winton
  - Iredell Co. (excl. Statesville)
  - Kannapolis
  - Kinston
  - Laurinburg-Scotland Co., Laurinburg
  - Lenoir Co. (excl. Kinston)
  - Martin Co., Williamston
  - McDowell Co., Marion
  - Moore Co., Carthage
  - Northampton Co., Jackson
  - Person Co., Roxboro
  - Randolph Co. (excl. Asheboro)
  - Richmond Co., Rockingham
  - Rutherford Co., Rutherfordton
  - Sampson Co. (excl. Clinton)
  - Stanly Co. (excl. Albemarle)
  - Surry Co. Dobson
  - Union Co. (excl. Monroe)
  - Wilkes Co., Wilkesboro

NORTH DAKOTA
- Bismarck
- Fargo
- Grand Forks
- Minot

OHIO
- Alliance
- Ashtabula
- Austintown, Youngstown
- Barberton
- Beavercreek Local, Xenia
- Bedford
- Boardman
- Centerville
- East Cleveland
- Euclid
- Fairborn
- Findlay
- Fremont
- Garfield Heights
- Greenhills-Forest Park, Cincinnati
- Lakewood
- Lancaster
- Lima
- Mad River Dist., Dayton
- Maple Heights
- Massillon
- Newark
- New Carlisle
- North Olmstead
- Northwest Dist., Cincinnati
- Oak Hills, Cincinnati
- Portsmouth
- Princeton
- Sandusky
- Shaker Heights
- South Euclid-Lyndhurst, Cleveland
- Stow
- Sylvania
- Upper Arlington
- Washington Local, Toledo
- West Clermont, Amelia
- Worthington
- Xenia
- Zanesville

OKLAHOMA
- Bartlesville
- Enid
- Moore
- Muskogee
- Norman
- Ponca City

OREGON
- Corvallis
- David Douglas Dist. No. 40, Portland
- Lake Oswego
- Roseburg
- Springfield

PENNSYLVANIA
- Albert Gallatin Dist., Uniontown
- Baldwin-Whitehall, Pittsburgh
- Bethel Park
- Boyertown
- Butler
- Carlisle
- Central Bucks, Doylestown
- Chambersburg
- Chartiers Valley, Pittsburgh
- Cheltenham Twp., Elkins Park
- Chester
- Coatesville
- Colonial Dist., Plymouth Meeting
- Council Rock, Richboro
- Easton
- Haverford Twp., Havertown
- Hempfield, Greensburg
- Highlands, Tarentum
- Johnstown
- Kiski Area, Vandergrift
- Lower Merion Twp., Ardmore
- Marple-Newtown, Newtown Square
- McKeesport
- Millcreek Twp., Erie
- Mt. Lebanon
- Norristown
- North Allegheny Dist., Pittsburg
- North Penn, Lansdale
- Norwin Dist., Irwin
- Pennridge, Perkasie
- Ridley
- Ringgold, Monongahela
- Rose Tree-Media Dist., Media
- State College
- Uniontown
- Upper Darby
- Upper Merion, King of Prussia
- Warren Co.
- West Chester
- West Mifflin
- West Shore
- Wilkes-Barre
- Williamsport
- Wyoming Valley (West), Kingston
- York

RHODE ISLAND
- East Providence
- Newport

SOUTH CAROLINA
- Beaufort Co.
- Cherokee Co., Gaffney
- Chester Co.
- Georgetown Co.
- Greenwood
- Kershaw Co., Camden
- Lancaster Co.

Lexington Co., Dist. No. 2, Cayce
Marlboro Co., Bennettsville
Newberry Co.
Oconee Co., Walhalla
Orangeburg Dist. No. 5
Richland Co., Columbia

TENNESSEE

Anderson Co. (excl. Clinton)
Blount Co. (excl. Maryville)
Bradley Co. (excl. Cleveland)
Campbell Co., Jacksboro
Carter Co. (excl. Elizabethton)
Fayette Co., Somerville
Franklin Co., Winchester
Greene Co. (excl. Greeneville)
Hawkins Co. (excl. Rogersville)
Jackson
Johnson City
Kingsport
Lawrence Co., Lawrenceburg
Madison Co. (excl. Jackson)
Maury Co., Columbia
Oak Ridge
Putnam Co., Cookeville
Robertson Co., Springfield
Rutherford Co. (excl. Murfreesboro)
Sevier Co., Sevierville
Tipton Co., Covington
Washington Co., Jonesboro

TEXAS

Alice
Big Spring
Brazosport
Bryan
Clear Creek
Denison
Denton
Edinburg
Galena Park
Grand Prairie
Harlingen
Killeen
La Marque
Longview
Lufkin
Marshall
McAllen
Pharr-San Juan-Alamo Dist., Pharr
Plainview
Port Neches
Sherman
South San Antonio, San Antonio
Temple
Texarkana
Texas City
West Orange-Cove, Orange

UTAH

Box Elder Co., Brigham City
Cache Co. (excl. Logan)
Murray
Provo
Tooele

VERMONT

Burlington

VIRGINIA

Accomack Co., Accomac
Albermarle Co. (excl. Charlottesville)
Bedford Co.
Campbell Co., Rustburg
Danville
Fauquier Co., Warrenton
Franklin Co., Rocky Mount
Frederick Co., Winchester
Hanover Co., Ashland
Mecklenburg Co., Boydton
Montgomery Co., Christiansburg
Petersburg
Pulaski Co.
Russell Co., Lebanon
Smyth Co., Marion
Tazewell Co.
Washington Co., Abingdon
York Co., Yorktown

WASHINGTON

Auburn
Bellingham
Bremerton
Central Valley Dist. No. 356, Spokane
Franklin Pierce Dist., Tacoma
Kennewick
Longview
Northshore, Bothell
North Thurston, Lacey
Olympia
Puyallup
Richland
Walla Walla

WEST VIRGINIA

Berkeley Co., Martinsburg
Boone Co., Madison
Brooke Co., Wellsburg
Greenbriar Co., Lewisburg
Hancock Co., New Cumberland
Marshall Co., Moundsville
Mason Co., Point Pleasant
Monongalia Co., Morgantown
Nicholas Co., Summersville
Ohio Co., Wheeling
Preston Co., Kingwood
Putnam Co., Winfield
Wayne Co.
Wyoming Co., Pineville

WISCONSIN

- Eau Claire
- Elmbrook Schools, Brookfield
- Fond du Lac
- Manitowoc
- Menomonee Falls
- Neenah
- Oshkosh
- Sheboygan
- Superior
- Wausau
- Wauwatosa
- Wisconsin Rapids

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a/ System-by-system listing includes 22 districts which reported salary data too late to be included in summary tabulations.

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1968–R3	*Head Start Programs Operated by Public School Systems, 1966-67.* 42 p. $1.00. 435-13346.
1968–R6	*Nursery School Education, 1966-67.* 48 p. $1.00. 435-13352.
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1968–R15	*State Minimum Salary Laws for Teachers, 1968-69.* 43 p. $1.00. 435-13372.
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1969–R9	*Paid Leave Provisions for Teachers in Negotiation Agreements.* 95 p. $1.75. 435-22884.
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1970–R-4	*Salary Schedule Supplements for Extra Duties, 1969-70.* 66 p. $1.25. 435-25436.
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1970–R9	*The Pupil's Day in Court: Review of 1969.* 87 p. $2.00. 435-22942.
1970–R10	*High Spots in State School Legislation, January 1-August 31, 1970.* 87 p. $2.00. 435-25448.
1970–R11	*Faculty Salary Schedules in Community-Junior Colleges, 1969-70.* 48 p. $1.25. 435-25454.
1970–R12	*Salary Schedules for Teachers, 1970-71.* 126 p. $3.00. 435-25456.

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1968–S2	*The Rescheduled School Year.* 38 p. $1.00. 434-22812.
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1970–S1	*Marking and Reporting Pupil Progress.* 55 p. $1.25. 434-22854.

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1969–10	*Professional Growth Requirements Specified in 1968-69 Salary Schedules.* May 1969. 15 p. 45¢. 431-22832.
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1970–19	*Teacher Strikes, Work Stoppages, and Interruptions of Service, 1969-70.* August 1970. 13 p. 40¢. 431-22938.
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3